



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

November 15, 2024

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Non-Concurrence with Findings and
Concurrence with Penalty Recommendation
Complaint Log No. 2023-0000977
Officer Charles Harris, Star No. 3200
Officer Jason Anderson, Star No. 9054
Officer Koebe Nelson Jr, Star No. 5116
Officer Jeremy Noe, Star No. 5490

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) does not concur with one of the recommended sustained findings but does concur with the penalty recommendations as they pertain to Officer Charles Harris, Star No. 3200, Officer Jason Anderson, Star No. 9054, Officer Koebe Nelson Jr, Star No. 5116 and Officer Jeremy Noe, Star No. 5490. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a penalty of a suspension of up to 30 days for Officer Charles Harris, Star No. 3200, after concluding that all he:

1. Failed to complete an Investigatory Stop Report;
2. Failed to complete a Traffic Stop Statistical Study Report;
3. Searched a vehicle without justification.

The COPA investigation also recommended a penalty of a suspension of up to 30 days for Officer Jason Anderson, Star No 9054, after concluding that he:

1. Failed to complete an Investigatory Stop Report;
2. Failed to complete a Traffic Stop Statistical Study Report;
3. Coerced [REDACTED] to undergo a field sobriety test without justification.

The COPA investigation also recommended a penalty of a Reprimand for Officer Koebe Nelson Jr, Star No. 5116, after concluding that he:

1. Failed to complete an Investigatory Stop Report;

2. Failed to complete a Traffic Stop Statistical Study Report.

The COPA investigation also recommended a penalty of a Reprimand for Officer Jeremy Noe, Star No. 5490, after concluding that he:

3. Failed to complete an Investigatory Stop Report;
4. Failed to complete a Traffic Stop Statistical Study Report.

Regarding Officer Charles Harris, the Department concurs with the sustained findings and, consistent with the penalty recommendation, the Department will implement a suspension of two (2) days.

Regarding Officer Jason Anderson, the Department concurs with the sustained findings for Allegation #1 and Allegation #2 and, consistent with the penalty recommendation, the Department will implement a suspension of one (1) day. The Department does not concur with the sustained finding for Allegation #3 and recommends an alternative finding of Not Sustained. Officer Anderson stated that Mr. [REDACTED] was slurring his speech and that he wanted to make sure that Mr. [REDACTED] was "okay to drive." On BWC video, Officer Anderson also noted that Mr. [REDACTED] had "glassy eyes" consistent with a characteristic of an impaired driver. Based on these observations, Officer Anderson ordered Mr. [REDACTED] to participate in a horizontal gaze nystagmus eye test. While Officer Anderson does concede that he used "a bad choice of wording", COPA failed to show that the use of these words coerced Mr. [REDACTED] into participating in the field sobriety test. In Mr. [REDACTED] own words, he said "No" when he was told he didn't have choice, but decided to cooperate "because once you start resisting, it's just going to lead to other things. So I went on and followed the pen." His cooperation with the field test were not a reaction to the orders given by Officer Anderson, but based on Mr. [REDACTED] own thoughts and reasoning.

Regarding Officer Koebe Nelson Jr and Officer Jeremy Noe, the Department concurs with the sustained findings and the penalty recommendation of a Reprimand for both members.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,

[REDACTED]
Larry B. Snelling
Superintendent
Chicago Police Department