



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

January 07, 2026

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Non-Concurrence with Findings and Partial Non-Concurrence with
Penalty Recommendations Complaint Log No. 2024-0006295
Police Officer Alex Posey #18532
Police Officer Bret Hon #6214
Police Officer Brian Burak #18457
Police Officer Daniel Grasz #15652
Police Officer David Cook #10288
Police Officer Eduardo Hernandez #6838
Police Officer Michael Tanon #6300
Police Officer Thomas Donovan #9895
Sergeant Timothy Gilliland #1895

Dear Interim Chief Administrator White:

After a careful review of the above-referenced complaint log number investigation, the Chicago Police Department (Department) concurs with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Police Officer Alex Posey #18532.

After a careful review of the above-referenced complaint log number investigation, the Department concurs with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Police Officer Bret Hon #6214.

After a careful review of the above-referenced complaint log number investigation, the Department partially does not concur with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Police Officer Brian Burak #18457.

After a careful review of the above-referenced complaint log number investigation, the Department partially does not concur with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Police Officer Daniel Grasz #15652.

After a careful review of the above-referenced complaint log number investigation, the Department concurs with the recommended sustained findings and concurs with the penalty

recommendations as they pertain to Police Officer Police Officer David Cook #10288.

After a careful review of the above-referenced complaint log number investigation, the Department partially does not concur with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Eduardo Hernandez #6838.

After a careful review of the above-referenced complaint log number investigation, the Department partially does not concur with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Police Officer Michael Tanon #6300.

After a careful review of the above-referenced complaint log number investigation, the Department does not concur with the recommended sustained findings and does not concur with the penalty recommendations as they pertain to Thomas Donovan #9895.

After a careful review of the above-referenced complaint log number investigation, the Department concurs with the recommended sustained findings and concurs with the penalty recommendations as they pertain to Sergeant Timothy Gilliland #1895.

The COPA investigation recommended a penalty of a reprimand for Police Officer Alex Posey #18532 after concluding that he:

1. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Alex R. Posey, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
2. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Alex R. Posey, committed misconduct through the following acts or omissions by failing to document the investigative detention of [REDACTED] with an Investigatory Stop Report, without justification.

The Department concurs with the finding related to sustained allegations one and two. The Department will impose a penalty consistent with the recommendation of a reprimand for Police Officer Alex Posey #18532.

The COPA investigation recommended a penalty of a two-day (2) suspension for Police Officer Bret Hon #6214 after concluding that he:

1. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Bret J. Hon, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
2. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Bret J. Hon, committed misconduct through the following acts or omissions by failing to document the investigatory stop of [REDACTED] with an Investigatory Stop Report, without justification.
3. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South

Cicero Avenue, Chicago, IL 60644, that you, Officer Bret J. Hon, committed misconduct through the following acts or omissions by conducting, and or facilitating, an improper patdown search of [REDACTED]

The Department concurs with the finding related to sustained allegations one, two and three. The Department will impose a penalty consistent with the recommendation two-day (2) suspension for Police Officer Bret Hon #6214.

The COPA investigation recommended a penalty of a reprimand for Police Officer Brian Burak #18457 after concluding that he:

1. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Brian Burak, committed misconduct through the following acts or omissions by seizing, and / or facilitating the seizure of [REDACTED] backpack, without justification.
2. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Brian Burak, committed misconduct through the following acts or omissions by searching, and / or facilitating the search of [REDACTED] backpack, without justification.
3. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Brian Burak, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
4. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Brian Burak, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] and /or an unknown male member of the public, without justification.
5. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Brian Burak, committed misconduct through the following acts or omissions by failing to document the investigative detentions of [REDACTED] and / or [REDACTED] and / or an unidentified male, with an Investigatory Stop Report, without justification.

The Department respectfully does not concur with COPA's finding related to the sustained allegations one and two. The Department finds the determination not legally sufficient, and maintains that the correct finding is Not Sustained. This specific accused officer neither was the seizing or searching officer. The COPA final summary report does not articulate any facts or evidence to indicate an unjustified search or seizure of [REDACTED] backpack related to this specific accused officer. There is no additional facts or evidence to sustain this allegation against accused Police Officer Brian Burak #18457.

The Department concurs with the finding related to sustained allegations three, four and five. The Department will impose a penalty consistent with the recommendation of a reprimand for Police Officer Brian Burak #18457.

The COPA investigation recommended a penalty of a violation noted for Police Officer Daniel Grasz #15652 after concluding that he:

1. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Daniel M. Grasz, committed misconduct through the following acts or omissions by conducting, and or facilitating, an improper patdown search of [REDACTED]
2. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Daniel M. Grasz, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
3. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Daniel M. Grasz, committed misconduct through the following acts or omissions by failing to document the investigative detention of [REDACTED] with an Investigatory Stop Report, without justification.

The Department respectfully does not concur with COPA's finding related to the sustained allegation one. The Department finds the determination not legally sufficient, and maintains that the correct finding is Not Sustained. This specific accused officer neither was the detaining or searching officer. In fact, Police Officer Daniel Grasz #15652 turned out of view during the pat-down. The COPA final summary report does not articulate any facts or evidence to indicate an improper pat down related to this specific accused officer. There is no additional facts or evidence to sustain this allegation against accused Police Officer Daniel Grasz #15652.

The Department concurs with the finding related to sustained allegations two and three. The Department will impose a penalty consistent with the recommendation of a violation noted for Police Officer Daniel Grasz #15652.

The COPA investigation recommended a penalty of a reprimand for Police Officer David Cook #10288 after concluding that he:

1. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer David C. Cook, committed misconduct through the following acts or omissions by conducting, and /or facilitating, a patdown search of [REDACTED] without justification.
2. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer David C. Cook, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
3. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer David C. Cook, committed misconduct through the following acts or omissions by failing to document the investigatory stop of [REDACTED] with an Investigatory Stop Report, without justification.

The Department concurs with the finding related to sustained allegations one, two and three. The

Department will impose a penalty consistent with the recommendation reprimand for Police Officer David Cook #10288.

The COPA investigation recommended a penalty of a reprimand for Police Officer Eduardo Hernandez #6838 after concluding that he:

1. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Eduardo Hernandez, committed misconduct through the following acts or omissions by seizing, and /or facilitating the seizure of, [REDACTED] backpack, without justification.
2. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Eduardo Hernandez, committed misconduct through the following acts or omissions by searching, and / or facilitating the search of, [REDACTED] backpack, without justification.
3. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Eduardo Hernandez committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
4. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Eduardo Hernandez, committed misconduct through the following acts or omissions by failing to document the investigative detention of [REDACTED] with an Investigatory Stop Receipt, without justification.

The Department respectfully does not concur with COPA's finding related to the sustained allegations one and two. The Department finds the determination not legally sufficient, and maintains that the correct finding is Not Sustained. This specific accused officer neither was the seizing or searching officer. The COPA final summary report does not articulate any facts or evidence for this specific accused officer to indicate an unjustified search or seizure of [REDACTED] backpack related to this specific accused officer. There is no additional facts or evidence to sustain this allegation against the accused Police Officer Eduardo Hernandez #6838

The Department concurs with the findings related to sustained allegations three and four. The Department will impose a penalty consistent with the recommendation of a violation noted for Police Officer Eduardo Hernandez #6838.

The COPA investigation recommended a penalty of a one-twenty nine day (1-29) suspension for Police Officer Michael Tanon #6300 after concluding that he:

1. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you Officer Michael Tanon, committed misconduct through the following acts or omissions by conducting, and / or facilitating, a search of [REDACTED] backpack, without justification.
2. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you Officer Michael Tanon, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.

3. It is s alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you Officer Michael Tanon, committed misconduct through the following acts or omissions by failing to document the investigatory stop of [REDACTED] and [REDACTED] with an investigatory stop report, without justification.
4. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Michael Tanon, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.

The Department respectfully does not concur with COPA's finding related to the sustained allegations one and two. The Department finds the determination not legally sufficient, and maintains that the correct finding is Not Sustained. This specific accused officer was neither the seizing or searching officer. The COPA final summary report does not articulate any facts or evidence for this specific accused officer to indicate an unjustified search or seizure of [REDACTED] backpack. There is no additional facts or evidence to sustain this allegation against the accused Police Officer Michael Tanon #6300.

The Department concurs with the finding related to sustained allegations three and four. The Department will impose a penalty consistent with the recommendation of a two (2) day suspension for Police Officer Michael Tanon #6300

The COPA investigation recommended a penalty of a violation noted for Police Officer Thomas Donovan #9895 after concluding that he:

1. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Thomas J. Donovan, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
2. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Officer Thomas J. Donovan, committed misconduct through the following acts or omissions by failing to document the investigatory stop of [REDACTED] with an Investigative Stop Report, without justification.

The Department respectfully does not concur with COPA's finding related to the sustained allegations one and two. The Department finds the determination not legally sufficient, and maintains that the correct finding is Not Sustained. This specific accused officer was not involved in any investigatory stop. The COPA final summary report does not articulate any facts or evidence for this specific accused officer to indicate any unjustified stop. There is no additional facts or evidence to sustain these allegations against the accused Police Officer Thomas Donovan #9895.

The COPA investigation recommended a penalty of a one-twenty nine day (1-29) suspension for Sergeant Timothy Gilliland #1895 after concluding that he:

1. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Sergeant Timothy Gilliland,

committed misconduct through the following acts or omissions by seizing [REDACTED] backpack, without justification.

2. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Sergeant Timothy Gilliland, committed misconduct through the following acts or omissions by searching [REDACTED] backpack, without justification.
3. It is alleged by [REDACTED] that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Sergeant Timothy Gilliland, committed misconduct through the following acts or omissions by failing to provide a stop receipt to [REDACTED] without justification.
4. It is alleged by COPA that on July 24, 2024, at approximately 11:00 p.m., at or near 326 South Cicero Avenue, Chicago, IL 60644, that you, Sergeant Timothy Gilliland, committed misconduct through the following acts or omissions by failing to document the investigatory stop of [REDACTED] with an Investigatory Stop Report, without justification.

The Department concurs with the finding related to sustained allegations one, two and three. The Department will impose a penalty consistent with the recommendation of a two (2) day suspension for Sergeant Timothy Gilliland #1895.

Of behalf of Superintendent Larry B. Snelling, The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,

[REDACTED]
Kelly A. Schnoor
Department Advocate
Chicago Police Department