



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

October 3, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Non-Concurrence with Findings and with Penalty Recommendation
Complaint Log No. 2022-0003772
Officer John Nemec # 19704

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) does not concur with the recommended sustained findings nor with the penalty recommendation as they pertain to Officer John Nemec.

The COPA investigation recommended a penalty of a suspension of 1 to 29 days for Officer John Nemec after concluding that he:

1. Forcibly removed her cellphone from her possession and/or threw it, and
2. Stated words to the effect of, "Get the fuck out of my house," and/or "Shut the fuck up and just leave."

The Department does not concur with both sustained findings and recommends a finding of Not Sustained with no penalty. This incident occurred within a private residence and was a dispute between [REDACTED]. While the conduct most likely did occur, the Department does not agree that they were a violation of the Rules. The Summary Report indicates that both allegations are violations of Rule 2 in that his action/conduct impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department. However, the conduct was not in public nor was the member on-duty. The summary report also indicates that the second allegation is a violation of Rule 8 in that his statements qualified as disrespect to or maltreatment of any person, while on or off duty. The Department does not agree that making a statement for someone to leave an officer's residence is disrespect or maltreatment. Nor is the use of the word "fuck" as the Department cannot regulate the use of profane or vulgar language of its members while the member is in his private residence and off-duty.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Larry B. Snelling
Superintendent
Chicago Police Department