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## COPA People's Academy

### Training Syllabus

September-October 2026

Wright College Humboldt Park



| DATE               | COURSE TOPICS                                                                                                                                                                                  | PRESENTER(S)                                                                                                                                        |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| September 15, 2026 | Introduction to COPA People's Academy<br><br>History of Civilian Oversight of Policing<br><br>COPA's Jurisdiction / How to File a Complaint                                                    | <b>LaKenya White</b> –Chief Administrator<br><b>Andrew Weisenburger</b> – Training Officer<br><b>Jessica Ciacco</b> – Director of Investigations    |
| September 22, 2026 | Use of Force<br><br>Video Release Policy and Analyzing Video                                                                                                                                   | <b>Steffany Hreno</b> – Deputy Chief & <b>Wilbert Neal</b> – Supervising Investigator<br><b>Shannon Hayes</b> – Deputy Chief                        |
| September 29, 2026 | Introduction to Officer-Involved Shooting/Death Investigations and Major Incident Investigations & Response                                                                                    | <b>LaKenya White</b> –Chief Administrator & <b>Joshua Hunt</b> – First Deputy Chief Administrator                                                   |
| October 6, 2026    | Domestic Violence & Sexual Misconduct Investigations<br><br>CPD Rules and Regulations                                                                                                          | <b>Kim Edstrom Schiller</b> – Director of Investigations & <b>Ralph Meneghetti</b> – Supervising Investigator<br><b>Shannon Hayes</b> –Deputy Chief |
| October 13, 2026   | Witness Reliability<br><br>4 <sup>th</sup> Amendment – Improper Search and Seizure                                                                                                             | <b>Cynthia Erno</b> – Senior Litigation Counsel<br><b>Angela Snell</b> – General Counsel & <b>Matthew Jones</b> – Chief Investigative Law Officer   |
| October 20, 2026   | COPA's Policy, Research and Analyses Division/How to Use COPA's Data Dashboard<br>COPA Summary Reports, Disciplinary Recommendations, and COPA's Role in the Disciplinary Process<br>Mediation | <b>Justin Escamilla</b> – Deputy Chief<br><br><b>LaKenya White</b> – Chief Administrator<br><br><b>Daisha Muhammad</b> – Director of Mediation      |