

SUPPLEMENTAL FINAL SUMMARY REPORT

This Supplemental Final Summary Report reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (“CPD”) following discussions¹ on COPA’s findings and disciplinary recommendations regarding Sergeant Anthony Ceja, Star #1005, in Log No. 2023-0002433.

Following COPA’s issuance of its FSR, COPA provided the final disciplinary file related to COPA’s recommendations to CPD. On July 15, 2025, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a non-concurrence as to certain recommended findings and penalties related to this log number.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent’s non-concurrence. COPA maintains the initial findings are appropriate. However, based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, the parties agreed as follows:

- Allegation #1, in that Sgt. Ceja failed to comply with S04-20 by not using de-escalation techniques such as time as a tactic, containment, or calm and controlled communication when responding to an individual in crisis, is **Unfounded**.
- Allegation #4, in that Sgt. Ceja failed to comply with G03-02-04 by failing to give verbal commands and warnings prior to, during, and after the discharge of the taser, is **Unfounded**.
- CPD concurs with the Sustained finding for Allegation #2, in that Sgt. Ceja used profane language in the direction of [REDACTED] and [REDACTED]
- Sgt. Ceja will receive a Violation Noted and sensitivity training for Allegation #2, regarding his use of profane language in the direction of [REDACTED] and [REDACTED]

Approved:

[REDACTED]

Steffany Hreno
Deputy Chief Administrator

5/27/2026

Date

¹ Municipal Code of Chicago (“M.C.C.”) § 2-78-130(a) (“Within ten business days after the submission of [the Superintendent’s] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.”).