

**BEFORE A MEMBER OF THE POLICE BOARD  
OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF THE</b>	)	
<b>RECOMMENDATIONS FOR DISCIPLINE OF</b>	)	
	)	
<b>POLICE OFFICER LAUREN HOLT,</b>	)	<b>Case No. 26 RR 22</b>
<b>STAR No. 18899, AND</b>	)	
	)	
<b>POLICE OFFICER ARIEL WILLIAMS,</b>	)	<b>Case No. 26 RR 23</b>
<b>STAR No. 6885,</b>	)	
	)	
<b>DEPARTMENT OF POLICE,</b>	)	<b>(CR No. 2022-4696)</b>
<b>CITY OF CHICAGO.</b>	)	

**REQUEST FOR REVIEW**

On April 6, 2026, the Executive Director of the Police Board of the City of Chicago received from the Chief Administrator of the Civilian Office of Police Accountability (COPA) a request for review of the Chief Administrator’s recommendations for discipline of Police Officer Lauren Holt, Star No. 18899, and Police Officer Ariel Williams, Star No. 6885, arising out of the investigation of Complaint Register No. 2022-4696 (“Request for Review”). The Request for Review included the following material: the Final Summary Report of COPA’s investigation that sets forth the Chief Administrator’s recommendations for discipline, the Superintendent of Police’s written response to the recommendations, the Chief Administrator’s written objections to the Superintendent’s response, and a Certificate of Meeting and Service.

The investigation stems from a traffic stop on November 1, 2022. According to

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Request for Review material, Officers Holt and Williams were working as part of a tactical team along with three other officers. The five officers operated two separate patrol cars: the other officers traveled in one patrol car while Officers Holt and Williams traveled closely behind in a second patrol car. The officers conducted an investigatory stop of [REDACTED] and [REDACTED] and [REDACTED] exited their car and [REDACTED] was carrying a baby carrier containing their infant child. Other officers handcuffed and began questioning [REDACTED] by the front of his car.

Officer Holt appeared to speak with [REDACTED] then assisted another officer conduct a search of [REDACTED] car. Officer Holt searched the passenger compartment near the front-passenger seat, a purse, and the passenger compartment near the rear passenger-side seat. Officer Williams stood by the front of [REDACTED] car with [REDACTED] and the baby carrier carrying her infant child placed on the hood. During this time, Officer Williams appeared to ask [REDACTED] for identification, as [REDACTED] presented an identification card.

The officers eventually released [REDACTED] and [REDACTED] without providing any documentation of the stop, including an investigatory stop receipt (ISR), Traffic Stop Statistical Survey, or arrest report.

Following the conclusion of COPA's investigation, Chief Administrator issued recommendations for discipline of Officers Holt and Williams. The Superintendent did not agree with these recommendations and proposed less discipline than the Chief Administrator for Officer Williams and no discipline for Officer Holt.

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The Chief Administrator recommended that the following allegations be

*Sustained:*

1. Officers Holt and Williams detained [REDACTED] without justification;
2. Officers Holt and Williams searched [REDACTED] vehicle without justification;
3. Officers Holt and Williams detained [REDACTED] without justification;
4. Officers Holt and Williams failed to complete an ISR to document the detention of [REDACTED] and [REDACTED] without justification; and
5. Officer Williams failed to timely activate her BWC without justification.

The Chief Administrator recommended that Officers Holt and Williams each be suspended without pay for 1 – 29 days.

The Superintendent disagreed with the Chief Administrator's recommendations for both officers. The Superintendent proposed findings of *Not Sustained* for Allegation Nos. 1 – 4 for both officers, no discipline for Officer Holt, and discipline of a Reprimand for Officer Williams (the Superintendent agreed with the sustained finding for Allegation No. 5).

According to the Certificate submitted by the Chief Administrator: (1) the Chief Administrator issued the recommendation for discipline on May 1, 2024; (2) COPA received the Superintendent's request for further investigation on July 24, 2024; (3) COPA agreed to re-open its investigation on December 20, 2024; (4) the Chief Administrator issued a second recommendation for discipline on July 7, 2025; (5) COPA received the Superintendent's written response on October 2, 2025; (3) the Chief Administrator's designees met with the Superintendent's designees and concluded their discussion of this matter on April 3, 2026; and (4) the Request for Review was sent via

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email to the Executive Director of the Police Board on April 6, 2026.

The Executive Director of the Police Board forwarded the Request for Review material to Justin Terry, the member of the Police Board who was selected on a random basis, pursuant to Article VI of the Police Board’s Rules of Procedure (“Reviewing Member”). The Reviewing Member reviewed the Request for Review pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago and Article VI of the Police Board’s Rules of Procedure. Following his initial review of this matter on April 20, 2026, the Reviewing Member requested, received and reviewed body-worn camera video footage from the investigation file.

### **OPINION**

Following a thorough review of the Request for Review material and the additional items noted above, it is my opinion that the Superintendent did not meet his burden to overcome the Chief Administrator’s recommendations for discipline.

Therefore, pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago, the Chief Administrator’s recommendations for discipline of Lauren Holt, Star No. 18899, and Police Officer Ariel Williams, Star No. 6885, shall be deemed accepted by the Superintendent.

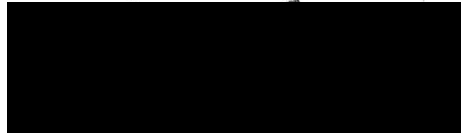
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DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 20<sup>th</sup>  
DAY OF MAY 2026.



JUSTIN L. TERRY  
Member  
Police Board

Attested by:



Executive Director  
Police Board