



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent of Police

October 02, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Concurrence with COPA's Findings and Partial Concurrence with Penalty Recommendation
Complaint Log. 2022-0004696
Officer Carl J. Smith Star #18090
Officer Craig W. Adams III Star #12586
Officer Demetrius T. Prothro Star #8805
Officer Lauren Holt Star #18899
Officer Ariel Williams Star #6885

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended sustained findings and with the penalty recommendations, as it pertains to Carl Smith, Star No.18090, Officer Craig Adams, Star No. 12586, Officer Demetrius Prothro, Star No. 8805. However, the Department does not concur with the recommended findings and penalties as they pertain to Officer Lauren Holt, Star No. 18899. In addition, the Department partially concurs with the recommended sustained findings as they pertain to Officer Ariel Williams, Star No. 6885 but does not concur with the recommended penalty. Pursuant to the Municipal Code of Chicago, the Department provides the following comments:

The COPA investigation recommended a suspension of 1-29 days for Officer Carl J. Smith after concluding that he:

1. Detaining [REDACTED] without justification.
2. Searching [REDACTED] vehicle, without justification.
3. Detaining [REDACTED] without justification.
4. Failing to complete an ISR to document the detention of [REDACTED] and [REDACTED] [REDACTED] without justification.

The COPA investigation recommended a suspension of 1-29 days for Officer Craig W. Adams III after concluding that he:

1. Detaining [REDACTED] without justification.
2. Searching [REDACTED] vehicle, without justification.
3. Detaining [REDACTED] without justification.

4. Failing to complete an ISR to document the detention of [REDACTED] and [REDACTED] without justification.

The COPA investigation recommended a suspension of 1-29 days for Officer Demetrius T. Prothro after concluding that he:

1. Detaining [REDACTED] without justification.
2. Searching [REDACTED] vehicle, without justification.
3. Detaining [REDACTED] without justification.
4. Failing to complete an ISR to document the detention of [REDACTED] and [REDACTED] without justification.
5. Clearing a firearm in the presence of a child, without justification.

The COPA investigation recommended a suspension of 1-29 days for Officer Lauren Holt after concluding that she:

1. Detaining [REDACTED] without justification.
2. Searching [REDACTED] vehicle, without justification.
3. Detaining [REDACTED] without justification.
4. Failing to complete an ISR to document the detention of [REDACTED] and [REDACTED] without justification.

The COPA investigation recommended a suspension of 1-29 days for Officer Ariel Williams after concluding that she:

1. Detaining [REDACTED] without justification.
2. Searching [REDACTED] vehicle, without justification.
3. Detaining [REDACTED] without justification.
4. Failing to complete an ISR to document the detention of [REDACTED] and [REDACTED] without justification.
5. Failing to timely activate her BWC, without justification.

The Department concurs with the sustained allegations for Officer Smith, Officer Adams, and Officer Prothro. Therefore, the Department will impose a 3-day suspension for Officer Smith, a 1-day suspension for Officer Adams, and a 5-day suspension for Officer Prothro.

Regarding Officer Holt and Officer Williams, the Department does not concur with allegations 1- 4. Officer Holt and Williams were an assist unit. As the assist unit, it is not appropriate or safe to question the primary unit on the legitimacy of the traffic stop. Moreover, it was reasonable for the assist unit to believe the primary unit would complete any necessary paperwork related to the traffic stop. Therefore, the Department recommends a Not Sustained finding for allegation 1-4 for Officer Holt and Officer Smith.

Lastly, the Department concurs with allegation five for Officers Williams and recommends a Reprimand. Officer William has no SPARS or sustained allegations for previous body worn camera violations. Therefore, a Reprimand for her first offense aligns with the Department's objective of progressive discipline.

On behalf of Superintendent Larry B. Snelling, the Department looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,



Lieutenant Robert A. Flores
Department Advocate
Bureau of Internal Affairs
Chicago Police Department