



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

April 27, 2026

Lakenya White
Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Concurrence with Findings and Non-Concurrence with Penalty Recommendation
Complaint Log No. 2024-0006573
Sergeant Eric Seng, Star No. 17995
Police Officer Joseph Vecchio, Star No. 14469
Police Officer Richard Rodriguez Jr., Star No. 12157
Police Officer Crystina Kittrell, Star No. 10313

Dear Chief Administrator White:

After a careful review of the above-referenced complaint log number investigation, the Chicago Police Department ("Department") concurs with the recommended sustained findings and the penalty recommendation as they pertain to the involved members, Sergeant Eric Seng, Star No. 17995, Police Officer Joseph Vecchio, Star No. 14469, Police Officer Richard Rodriguez Jr., Star No. 12157. The Department concurs with the recommended sustained findings but recommends an alternate penalty recommendation as they pertain to the involved member, Police Officer Crystina Kittrell, Star No. 10313.

The Department will impose, consistent with the penalty recommendation, Sergeant Eric Seng, Star No. 17995 a suspension of twenty-five (25) days.

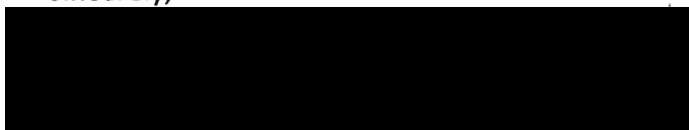
The Department will impose, consistent with the penalty recommendation, Police Officer Joseph Vecchio, Star No. 14469 a suspension of twenty (20) days.

The Department will impose, consistent with the penalty recommendation, Police Officer Richard Rodriguez Jr., Star No. 12157 a suspension of twenty (20) days.

After careful review of the mitigating and aggravating factors, including the involved member's complimentary and disciplinary history, circumstances of this case, the Department concurs with the recommended sustained findings but recommends an alternate penalty of a suspension of seven (7) days for Police Officer Police Officer Crystina Kittrell, Star No. 10313.

On behalf of Superintendent Larry B. Snelling, the Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Kelly A. Schnoor
Department Advocate
Chicago Police Department