

SUPPLEMENTAL FINAL SUMMARY REPORT

This **Supplemental Final Summary Report** reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (CPD) following discussions¹ on COPA's disciplinary recommendations regarding **Police Officer Michael Bryant**.

Following COPA's issuance of its FSR, COPA provided the final disciplinary file related to its recommendations to CPD. On April 8, 2024, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a partial non-concurrence with COPA's factual findings as to certain allegations and COPA's penalty recommendation.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent's non-concurrence. COPA maintains its initial factual findings and penalty recommendations are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, however, the parties agreed as follows:

- Allegations #3-5 that Officer Bryant: (3) attempted to strike a cellphone from the hand of a bystander without justification; (4) addressed a black, male bystander as "boy"; and (5) directed profanities at [REDACTED] and/or a group of bystanders, will remain sustained.
- The remaining allegations will be not sustained.
- COPA agrees to a penalty recommendation of a 25-day suspension against Officer Bryant.

Approved:

[REDACTED]

Steffany Hreno
Acting Deputy Chief Administrator

5/13/2026

Date

¹ Municipal Code of Chicago ("M.C.C.") § 2-78-130(a) ("Within ten business days after the submission of [the Superintendent's] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.").