

**SUPPLEMENTAL FINAL SUMMARY REPORT**

This **Supplemental Final Summary Report** reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (“CPD”) following discussions<sup>1</sup> on COPA’s findings and disciplinary recommendations regarding **Police Officer Victor Pacheco #18337**.

Following COPA’s issuance of its FSR, COPA provided the final disciplinary file related to COPA’s recommendations to CPD. On March 6, 2025, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a non-concurrence as to certain recommended findings and penalties related to this log number.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent’s non-concurrence. COPA maintains the initial findings are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, the parties agreed as follows:

- Allegation #2 that Police Officer Victor Pacheco failed to activate his assigned body worn camera in a timely manner is unfounded.

Approved:



\_\_\_\_\_  
Shannon Hayes  
*Acting Deputy Chief Administrator*

\_\_\_\_\_  
3/30/2026  
Date

<sup>1</sup> Municipal Code of Chicago (“M.C.C.”) § 2-78-130(a) (“Within ten business days after the submission of [the Superintendent’s] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent’s response.”).