



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent of Police

March 06, 2025

Robin Murphy
General Counsel
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor

Re: Superintendent's Partial Concurrence with COPA's Findings and Concurrence with Penalties
Complaint Log. 2024-0006015
Officer Aubrey Webb, Star #5105
Officer Victor Pacheco, Star #18337
Officer Sean Phelan, Star #14271
Officer Michael Ambrose Star #19607
Officer Alexandra Giampapa Star #13853

Dear General Counsel Murphy:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended sustained findings and with the penalty recommendations, as they pertain to Officer Aubrey Webb, Star No. 5105, Officer Sean Phelan, Star No. 14271, Officer Michael Ambrose Star No. 19607, and Officer Alexandra Giampapa Star No. 13853. The Department concurs with the penalty recommendation and partially concurs with the recommended sustained findings as they pertain to Officer Victor Pacheco, Star No. 18337.

The COPA investigation recommended a suspension of up to 30 days for Officer Aubrey Webb after concluding that he:

1. Directing unprofessional language at [REDACTED] without justification.
2. Engaging in a verbal altercation with [REDACTED] without justification.
3. Failing to notify OEMC of a traffic stop.
4. Failing to issue an Investigatory Stop Receipt to [REDACTED]
5. Failing to complete an Investigatory Stop Report.

The COPA investigation did not make a recommendation for a penalty for Officer Alexandra Giampapa due to her resignation after concluding that she:

1. Failing to notify OEMC of a traffic stop.
2. Failing to issue an Investigatory Stop Receipt to [REDACTED]
3. Failing to complete an Investigatory Stop Report.

The COPA investigation recommended a suspension of up to 30 days for Officer Michael Ambrose after concluding that he:

1. Failing to notify OEMC of a traffic stop.
2. Failing to issue an Investigatory Stop Receipt to [REDACTED]
3. Failing to complete an Investigatory Stop Report.

The COPA investigation recommended a suspension of up to 30 days for Officer Sean Phelan after concluding that he:

1. Failing to notify OEMC of a traffic stop.
2. Failing to issue an Investigatory Stop Receipt to [REDACTED]
3. Failing to complete an Investigatory Stop Report.

The COPA investigation recommended a suspension of up to 30 days for Officer Victor Pacheco after concluding that he:

1. Failing to activate his assigned body worn camera in a timely manner.
2. Failing to notify OEMC of a traffic stop.
3. Failing to issue an Investigatory Stop Receipt to [REDACTED]
4. Failing to complete an Investigatory Stop Report.

The Department agrees with all the recommended sustained findings except with allegation one regarding Officer Victor Pacheco. The Department believes Officer Pacheco's activation was timely. The video starts as Officer Pacheco approaches Mr. [REDACTED] vehicle. Attachment #1. The presence of other officer's on scene and talking to Mr. [REDACTED] prior to Officer Pacheco's activation of his body worn camera does not necessarily indicate that Officer Pacheco failed to timely activate his body worn camera. In this case, Officer Pacheco's body worn camera captures his involvement and interaction with Mr. [REDACTED] in its entirety. Therefore, this allegation should be Unfounded.

As the Department concurs with the majority of the recommended sustained findings, the Department will impose, consistent with the penalty recommendations, the following disciplinary actions:

- Officer Aubrey Webb, #5105 - Fifteen (15) day suspension;
- Officer Victor Pacheco, #18337 - Three (3) day suspension;
- Officer Sean Phelan, #14271 - Three (3) day suspension;
- Officer Michael Ambrose #19607 - Five (5) day suspension;
- Officer Alexandra Giampapa #13853 - Five (5) day suspension.

In addition, each member will be given additional documentation training and Fourth Amendment training. The Department looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,

[REDACTED]

Larry B. Shelling
Superintendent of Police
Chicago Police Department