

**BEFORE A MEMBER OF THE POLICE BOARD
OF THE CITY OF CHICAGO**

IN THE MATTER OF THE)
RECOMMENDATION FOR DISCIPLINE OF)
POLICE OFFICER KEANNA DAPKUS,) **Case No. 26 RR 10**
STAR No. 4642, DEPARTMENT OF POLICE,)
CITY OF CHICAGO.) **(CR No. 2023-0284)**

REQUEST FOR REVIEW

On March 18, 2026, the Executive Director of the Police Board of the City of Chicago received from the Chief Administrator of the Civilian Office of Police Accountability (COPA) a request for review of the Chief Administrator’s recommendation for discipline of Police Officer Keanna Dapkus, Star No. 4642, arising out of the investigation of Complaint Register No. 2023-0284 (“Request for Review”). The Request for Review included the following material: the Final Summary Report of COPA’s investigation that sets forth the Chief Administrator’s recommendation for discipline, the Superintendent of Police’s written response to the recommendation, the Chief Administrator’s written objections to the response, and a Certificate of Meeting and Service.

The investigation stems from incidents that took place in the hours after midnight on June 22, 2023. According to COPA’s Final Summary Report, COPA received on that date an Initiation Report from a Chicago Police Department (CPD) sergeant alleging that Officer Dapkus was physically abusive towards [REDACTED] [REDACTED] while on duty, in that Officer Dapkus struck [REDACTED] about the face,

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head, or upper body, grabbed her by her hair and dragged her, and pushed her about the body. Upon review of the evidence, COPA served additional allegations that Officer Dapkus failed to timely activate her Body Worn Camera (BWC) during a previous incident, and that she stated threatening words to [REDACTED] and engaged in an unjustified physical or verbal altercation while on duty.

Following the conclusion of COPA's investigation, Chief Administrator issued a recommendation for discipline of Officer Dapkus. The Superintendent did not agree with this recommendation and proposed less discipline than the Chief Administrator.

The Chief Administrator recommended that the following allegations against Officer Dapkus be *Sustained*:

1. On or about January 22, 2023, at approximately 1:13 a.m., at or near [home address redacted], Chicago, Officer Dapkus struck [name redacted], a minor, about the face and/or head and/or upper body with her hand without justification;
2. On or about January 22, 2023, at approximately 1:13 a.m., at or near [home address redacted], Chicago, Officer Dapkus grabbed [name redacted], a minor, about and/or by her hair and/or dragged her without justification;
3. On or about January 22, 2023, at approximately 1:13 a.m., at or near [home address redacted], Chicago, Officer Dapkus pushed [name redacted], a minor, about the body without justification;
4. On or about January 22, 2023, at approximately 12:52 a.m., at or near [REDACTED], Chicago, Officer Dapkus failed to timely activate her body worn camera (BWC) without justification;
5. On or about January 22, 2023, at approximately 12:56 a.m., at or near [REDACTED] [REDACTED] Chicago, Officer Dapkus threatened [name redacted], a minor, in that she stated words to the effect of, "[name redacted] I just saw you and I'm about to come there and whoop your ass, here I come" to her without

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justification; and

6. On or about January 22, 2023, at approximately 1:13 a.m., at or near [home address redacted], in Chicago, Officer Dapkus engaged in an unjustified physical and/or verbal altercation with [name redacted], a minor, while on duty.

The Chief Administrator recommended that Officer Dapkus be suspended without pay for 15 – 30 days.

The Superintendent disagreed with the Chief Administrator’s recommendation in that he proposed a finding of *Not Sustained* for Allegation Nos. 1, 2, 3, and 6, and proposed a Reprimand as the appropriate discipline (the Superintendent agreed with the finding of *Sustained* for Allegation Nos. 4 and 5).

According to the Certificate submitted by the Chief Administrator: (1) the Chief Administrator issued the recommendation for discipline on July 8, 2024; (2) the Chief Administrator received the Superintendent’s written response on October 3, 2024; (3) the Chief Administrator’s designees met with the Superintendent’s designees and concluded their discussion of this matter on March 13, 2026; and (4) the Request for Review was sent via email to the Executive Director of the Police Board on March 18, 2026.

The Executive Director of the Police Board forwarded the Request for Review material to Claudia Badillo, the member of the Police Board who was selected on a random basis, pursuant to Article VI of the Police Board’s Rules of Procedure (“Reviewing Member”). The Reviewing Member reviewed the Request for Review pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago and Article VI of

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the Police Board's Rules of Procedure. Following her initial review of this matter on March 23, 2026, the Reviewing Member requested, received and reviewed all BWC videos referenced in the Final Summary Report and the transcript of COPA's interview with Officer Dapkus's partner.

OPINION

Following a thorough review of the Request for Review material and the additional items noted above, it is my opinion that the Superintendent met his burden to overcome the Chief Administrator's recommendation for discipline.

Parenting teenage children is hard, especially as a Chicago Police Officer who is exposed to violent crime and family disputes on a daily basis. However, under the Rules and Regulations of the Police Department, Police Officers are expected to act with the "moral courage and emotional stability necessary to fairly and impartially deal with the human beings in the many complicated and potentially explosive situations which he encounters." (Rules and Regulations of the Chicago Police Department, I.B.

Standards of Conduct, Paragraph 1.)

In this case, I find that the allegations against Officer Dapkus were the result of a heated family dispute between Officer Dapkus and [REDACTED] and that the evidence did not rise to the level to support sustained findings for all allegations. I believe that Officer Dapkus was seriously concerned with [REDACTED]'s well-being at home since it was after midnight when she received an alert that her home security

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camera was covered and found out that an individual might be at their home late at night without permission. These facts would make even the most level-headed parent upset and concerned for the safety of their child. Based on the evidence reviewed, including the videos which showed a lengthy interaction between [REDACTED] and other officers, the unfounded status of the DCFS investigation, the dismissal of any criminal charges, and the fact that [REDACTED] did not provide a statement to COPA, it is my opinion that the Superintendent met his burden.

I would like to note that ideally the Superintendent would have proposed imposing more than a mere reprimand in the form of discipline, but not quite the 15- to 30-day suspension that COPA recommended. Perhaps a 7-day suspension would have been more appropriate given (1) the failure of Officer Dapkus to activate her BWC while engaging with [REDACTED], and (2) Officer Dapkus's inappropriate statement to [REDACTED] over the phone in public that she was coming to "whoop your ass." To me, these are serious violations since the video could have shown us exactly what occurred that night following these heated words.

However, given the totality of the circumstances and the fact that Officer Dapkus completed parenting classes and is utilizing the services of EAP for her and [REDACTED] [REDACTED] I would still agree that a formal reprimand as an alternative penalty instead of a 15- to 30-day suspension as recommended by COPA, based on the Officer's complimentary and disciplinary histories, is more reasonable and appropriate.

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Therefore, pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago, the Superintendent's response to the Chief Administrator's recommendation for discipline of Police Officer Keanna Dapkus, Star No. 4642, shall be implemented.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 08th DAY OF APRIL 2026.

/s/ CLAUDIA BADILLO
Vice President
Police Board

Attested by:

/s/ MAX A. CAPRONI
Executive Director
Police Board