

**BEFORE A MEMBER OF THE POLICE BOARD  
OF THE CITY OF CHICAGO**

**IN THE MATTER OF THE )  
RECOMMENDATION FOR DISCIPLINE OF )  
POLICE OFFICER ENRIQUE DELGADO FERNANDEZ, ) Case No. 26 RR 09  
STAR No. 6261, DEPARTMENT OF POLICE, )  
CITY OF CHICAGO. ) (CR No. 2022-2365)**

**REQUEST FOR REVIEW**

On March 18, 2026, the Executive Director of the Police Board of the City of Chicago received from the Chief Administrator of the Civilian Office of Police Accountability (COPA) a request for review of the Chief Administrator’s recommendation for discipline of Police Officer Enrique Delgado Fernandez, Star No. 6261, arising out of the investigation of Complaint Register No. 2022-2365 (“Request for Review”). The Request for Review included the following material: the Final Summary Report of COPA’s investigation that sets forth the Chief Administrator’s original recommendation for discipline, the Superintendent of Police’s written response to this recommendation, the Chief Administrator’s final recommendation for discipline and written objections to the response, and a Certificate of Meeting and Service.

The investigation stems from an incident that took place in the evening on June 4, 2022. According to COPA’s Final Summary Report, [REDACTED] alleged that, following a traffic stop and being transported to the 009<sup>th</sup> District station, Officer Delgado Fernandez made sexually-harassing comments and put his personal number into her phone without justification.

Police Board Case No. 26 RR 09  
Police Officer Enrique Delgado Fernandez  
Request for Review and Opinion

Following the conclusion of COPA's investigation, Chief Administrator issued a recommendation for discipline of Officer Delgado Fernandez. The Superintendent did not agree with this recommendation and proposed less discipline than the Chief Administrator. The Chief Administrator objected to the Superintendent's response and made a final recommendation that the following allegations against Officer Delgado Fernandez be *Sustained*:

1. Making sexually-harassing comments by stating words to the effect, I " some chocolate, but I don't think she is ready," and/or commenting on how [REDACTED] looks and or her relationship status with [REDACTED] and/or stating words to the effect of being "her side boyfriend" to [REDACTED] and
3. Failing to have his Body Worn Camera activated through the entire event without justification.

The Chief Administrator's recommended that Officer Delgado Fernandez be suspended without pay for up to thirty (30) days.

The Superintendent disagreed with the Chief Administrator's recommendation in that he proposed a finding of *Not Sustained* for Allegation No. 1 and a suspension of one (1) day (the Superintendent agreed with the finding of *Sustained* for Allegation No. 3).

According to the Certificate submitted by the Chief Administrator: (1) the Chief Administrator issued the recommendation for discipline on July 23, 2024; (2) the Chief Administrator received the Superintendent's written response on October 9, 2024; (3) the Chief Administrator's designees met with the Superintendent's designees and concluded their discussion of this matter on March 13, 2026; and (4) the Request for

Police Board Case No. 26 RR 09  
Police Officer Enrique Delgado Fernandez  
Request for Review and Opinion

Review was sent via email to the Executive Director of the Police Board on March 18, 2026.

The Executive Director of the Police Board forwarded the Request for Review material to Kathryn Liss, the member of the Police Board who was selected on a random basis, pursuant to Article VI of the Police Board's Rules of Procedure ("Reviewing Member"). On March 27, 2026, Reviewing Member completed her review of the Request for Review pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago and Article VI of the Police Board's Rules of Procedure.

### OPINION

I conducted a thorough review of the Request for Review material and it is my opinion that the Superintendent met his burden to overcome the Chief Administrator's recommendation for discipline. Based on the record before me, there is insufficient evidence to prove Allegation No. 1 by a preponderance of the evidence.

Therefore, pursuant to Section 2-78-130(a)(iii) of the Municipal Code of Chicago, the Superintendent's response to the Chief Administrator's recommendation for discipline of Police Officer Enrique Delgado Fernandez, Star No. 6261, shall be implemented.

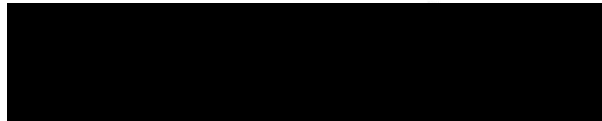
DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 01<sup>st</sup> DAY OF APRIL 2026.

Police Board Case No. 26 RR 09  
Police Officer Enrique Delgado Fernandez  
Request for Review and Opinion



KATHRYN LISS  
Member  
Police Board

Attested by:



MAX A. CAPRONI  
Executive Director  
Police Board