



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

October 9, 2024

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Non-Concurrence with Finding and with Penalty Recommendation
Complaint Log No. 2021-0003826
Officer Cornelius Davis, Star No. 16503

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) does not concur with the recommended sustained finding nor with the penalty recommendation as they pertain to Officer Cornelius Davis, Star No. 16503. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a penalty of a suspension of up to 30-days after concluding that he:

1. Contacted and/or threatened to contact [REDACTED] friends and family members to inform them that [REDACTED] was bisexual and/or he was sexually involved with [REDACTED]

The Department does not concur with the sustained finding for the single Allegation and the Department recommends the alternative finding of exonerated. The Accused member admitted to doing this conduct but there is nothing unlawful about this conduct nor is there any violation of a Department policy. This was a private matter between two adults and this conduct is not alleged to have any type of impact on the Department member's duty.

COPA does not identify the directive or policy that Officer Davis is alleged to have violated nor does COPA explain how Officer Davis contacting [REDACTED] friends and family with the intent to discuss the nature of their relationship as well as [REDACTED] sexuality rises to the level of a Rule violation. The rule violations cited by COPA for this allegation are not explained.

For the alleged Rule violations, COPA does not state how Davis' conduct impeded the Department's efforts to achieve its policies and goals (Rule 2) nor how it was a failure to promote the Department's efforts to implement its policy or accomplish its goals (Rule 3). COPA does not explain how the conduct was disrespect or maltreatment of a person (Rule 8) nor how it was an unjustified verbal or physical altercation (Rule 9). The Chicago Police Rules and Regulations have a purpose and a basis

and should not be casually applied to support a finding.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Larry B. Shelling
Superintendent
Chicago Police Department