



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent of Police

January 28, 2026

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Concurrence with COPA's Findings and Concurrence with Penalty Recommendations
Complaint Log. 2024-0001943
Officer Richard Jr. Rodriguez #12157
Officer Crystina Kittrell #10313
Officer Panos Theodorides #5383
Officer Marisol Rodriguez #8689
Officer Ziad Mansour #11202

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) partially concurs with the recommended sustained findings and concurs with the penalty recommendations, as they pertain to Officer Richard Jr. Rodriguez Star No. 12157, Officer Crystina Kittrell Star No. 10313, Officer Panos Theodorides Star No. 5383, Officer Marisol Rodriguez Star No. 8689, and Officer Ziad Mansour Star No. 11202. Pursuant to the Municipal Code of Chicago, the Department provides the following comments:

The COPA investigation recommended a suspension of 1-29 days for Officer Richard Jr. Rodriguez after concluding that he:

1. Failing to complete department reports such as Investigatory Stop Report (ISR), and/or Tactical Response Report (TRR), and/ or Crisis Intervention Team Report (CIT).
2. Failing to activate his Body worn camera without justification.
3. Failing to identify himself by giving his name, rank, and/or star number when so requested by [REDACTED]

The COPA investigation recommended a Reprimand for Officer Crystina Kittrell after concluding that she:

1. Failing to complete department reports such as Investigatory Stop Report (ISR), and/or Tactical Response Report (TRR), and/ or Crisis Intervention Team Report (CIT).
2. Failing to identify herself by giving his name, rank, and/or star number when so requested by [REDACTED]

The COPA investigation recommended a suspension of 1-29 days for Officer Panos Theodorides after concluding that he:

1. Failing to complete department reports such as Investigatory Stop Report (ISR), and/or Tactical Response Report (TRR), and/ or Crisis Intervention Team Report (CIT).
2. Failing to activate his Body worn camera without justification.
3. Failing to identify himself by giving his name, rank, and/or star number when so requested by [REDACTED]

The COPA investigation recommended a Reprimand for Officer Marisol Rodriguez after concluding that she:

1. Failing to complete department reports such as Investigatory Stop Report (ISR), and/or Tactical Response Report (TRR), and/ or Crisis Intervention Team Report (CIT).

The COPA investigation recommended a Reprimand for Officer Ziad Mansour after concluding that he:

1. Failing to complete department reports such as Investigatory Stop Report (ISR), and/or Tactical Response Report (TRR), and/ or Crisis Intervention Team Report (CIT).

The Department concurs with the allegations for Officer Richard Rodriguez and will impose a 15-day suspension. The Department will also provide Officer Rodriguez with re-training on ISR, BWC and the self-identification process.

The Department concurs with the allegations for Officer Crystina Kittrell and will impose a Reprimand. The Department will also provide Officer Kittrell with re-training on ISR, BWC, and the self-identification process.

The Department concurs with the allegation for Officer Marisol Rodriguez and will impose a Reprimand. The Department will also provide Officer Rodriguez with ISR re-training.

The Department concurs with the allegation for Officer Ziad Mansour and will impose a Reprimand. The Department will also provide Officer Mansour with ISR re-training.

The Department concurs with allegation one and three for Officer Panos Theodorides and will impose a 3-day suspension. The Department will also provide Officer Theodorides with re-training on ISR, BWC, and the self-identification process. However, the Department does not concur with allegation two and recommends a finding of Unfounded. The entire event and all of Officer Theodorides interactions with [REDACTED] ([REDACTED]) were captured on Officer Theodorides' body worn camera. Officer Theodorides was the driver of a squad car and his BWC shows him stopping his vehicle for over one minute while he is watching the actions of other officers who are detaining [REDACTED] and begins assisting them with handcuffing and securing [REDACTED]. It is safe to assume by Officer Theodorides sudden movements and response to the scene that he perceived a situation that was escalating and possibly becoming dangerous. Officer Theodorides activated his BWC at the point when he engaged with the [REDACTED] which was 26 seconds after he exited his patrol vehicle. For the foregoing reasons, the Department does not concur with allegation two for Officer Panos Theodorides.

The Department looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,



Larry B. Snelling
Superintendent of Police
Chicago Police Department