



**Brandon Johnson**  
Mayor

**Department of Police · City of Chicago**  
3510 S. Michigan Avenue · Chicago, Illinois 60653

**Larry B. Snelling**  
Superintendent

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April 18, 2025

Lakenya White  
Interim Chief Administrator  
Civilian Office of Police Accountability (COPA)  
1615 West Chicago Avenue, 4th Floor  
Chicago, Illinois 60622

Re: Superintendent's Partial Non-Concurrence with Findings and  
Non-Concurrence with Penalty Recommendations  
Complaint Log No. 2023-0004486  
Officer Richard Rodriguez # 12157  
Officer Kenneth Sunde # 18633

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) partially concurs with the recommended sustained findings and with the penalty recommendations as they pertain to Officer Richard Rodriguez # 12157 and Officer Kenneth Sunde # 18633.

The COPA investigation recommended a penalty of a suspension of 30 to 45 days for Officer Richard Rodriguez after concluding that he:

1. Failed to activate his body worn camera in a timely manner;
2. Conducted an improper search of an arrestee during an arrest.

The COPA investigation also recommended a penalty of a suspension of 5 to 10 days for Officer Kenneth Sunde after concluding that he:

1. Used profanity toward the arrestee in violation of the General Order G02-04 entitled Prohibitions Regarding Racial Profiling and other Bias-Based Policing.

Regarding Officer Richard Rodriguez, the Department concurs with the sustained finding for the body worn camera violation and recommends a penalty of a 1-day suspension. But the Department does not concur with the recommended sustained finding regarding the allegation of conducting an improper search and recommends an alternate finding of Not Sustained. Officer Rodriguez was conducting a custodial search of the arrestee. Officer Rodriguez did not use any extra effort to rip the pants as the pants of the arrestee was in very poor condition prior to this as evidenced by the video footage showing the arrestee sitting on the porch at the initiation of the field interview. The video evidence clearly shows Officer Rodriguez searching the arrestee but not doing any type of strip

search.

Regarding Officer Kenneth Sunde, the Department concurs with the allegation that Officer Sunde used profanity but does not concur that it is a violation of the Directive entitled "Prohibitions Regarding Racial Profiling and other Biased based policing." In this situation, Officer Sunde stated "Get on the Fucking Ground dickhead." The Department believes that the appropriate policy violation is General Order G02-01 entitled "Protection of Human Rights." For this violation, the Department recommends a 2-day suspension with additional training on Communication in the Police Environment.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Larry B. Snelling  
Superintendent  
Chicago Police Department