



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

September 22, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Non-Concurrence with Findings
Complaint Log No. 2024-0005891
Officer Angela Jacobs # 19013

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) partially concurs with the recommended sustained finding as it pertains to Officer Angela Jacobs # 19013.

The COPA investigation recommended a penalty of a suspension of 1 to 29 days and retraining on the CPD's use of force policy for Officer Jacobs after concluding that she

1. kicked [REDACTED] on or about the head without justification.

Regarding this allegation, page 7 of the Summary Report states:

"Officer Alvarez then rolled [REDACTED] onto his stomach and regained control, at which point Officer Jacobs kicked [REDACTED] twice on the back of his head. At this point, [REDACTED] offered less resistance and was, at most, an active resister. Because [REDACTED] was only an active resister, CPD policy prohibited Officer Jacobs from kicking [REDACTED]

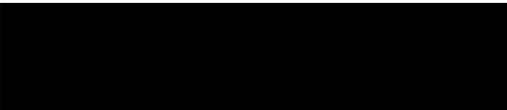
After a review of the video evidence, the Department does not concur that the first kick was not justified. [REDACTED] was still an assailant at this time and did not offer less resistance. Officer Jacob's partner had simply started to be able to get off the ground from underneath [REDACTED] However, the Department concurs that the second kick was not justified. At this point, [REDACTED] was face down on the ground and Jacob's partner was able to position himself over [REDACTED] At this point, Officer Jacob's should not have kicked [REDACTED]

For this second kick, the Department recommends, consistent with the penalty recommendation, a 1-day suspension with additional training on De-Escalation and handcuffing.

On behalf of Superintendent Larry B. Snelling, the Department looks forward to discussing this matter

with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Lieutenant Robert A. Flores
Department Advocate
Bureau of Internal Affairs
Chicago Police Department