

SUPPLEMENTAL FINAL SUMMARY REPORT

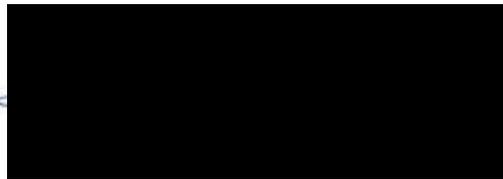
This Supplemental Final Summary Report reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (“CPD”) following discussions¹ on COPA’s disciplinary recommendations regarding Police Officers (POs) Nicholas Reno (#15106), Santos Ruiz (#14135), and Michael Wilson (#4799).

Following COPA’s issuance of its FSR, COPA provided the final disciplinary file related to COPA’s recommendations to CPD. On October 3, 2025, pursuant to M.C.C. §2-178-130(a), CPD issued a partial non-concurrence as to recommended penalties related to this log number.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent’s partial non-concurrence. CPD concurred with COPA’s findings but did not concur with COPA’s recommended penalties. COPA maintains the initial recommendations are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, the parties agreed as follows:

- Officers Reno, Ruiz, and Wilson shall each receive a Reprimand.

Approved:



Angela Hearts-Glass

Deputy Chief Administrator

January 13, 2026

Date

¹ Municipal Code of Chicago (“M.C.C.”) § 2-78-130(a) (“Within ten business days after the submission of [the Superintendent’s] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent’s response.”)