



Brandon Johnson
Mayor

Department of Police • City of Chicago
3510 S. Michigan Avenue • Chicago, Illinois 60653

Larry B. Snelling
Superintendent of Police

October 03, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Concurrence with COPA's Findings and Nonconcurrence with Penalty Recommendations
Complaint Log. 2024-0000187
Officer Nicholas Reno Star #15106
Officer Santos Ruiz Star #14135
Officer Michael Wilson Star #4799

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended sustained findings but not with the penalty recommendations, as it pertains to Officer Nicolas Reno, Star No.15106, Officer Santos Ruiz, Star No. 14135, Officer Michael Wilson, Star No. 4799. Pursuant to the Municipal Code of Chicago, the Department provides the following comments:

The COPA investigation recommended a suspension of 1-29 days for Officer Nicholas Reno after concluding that he:

1. Detained [REDACTED] without justification.
2. Searched [REDACTED] without justification.
3. Failed to complete an Investigatory Stop Report for [REDACTED]
4. Failed to provide an Investigatory Stop Receipt to [REDACTED]

The COPA investigation recommended a suspension of 1-29 days for Officer Santos Ruiz after concluding that he:

1. Detained [REDACTED] without justification.
2. Searched [REDACTED] without justification.
3. Failed to complete an Investigatory Stop Report for [REDACTED]
4. Failed to provide an Investigatory Stop Receipt to [REDACTED]

The COPA investigation recommended a suspension of 1-29 days for Officer Michael Wilson after concluding that he:

1. Detained [REDACTED] without justification.
2. Searched [REDACTED] without justification.

3. Failed to complete an Investigatory Stop Report for [REDACTED]
4. Failed to provide an Investigatory Stop Receipt to [REDACTED]

The Department concurs with the sustained allegations for Officer Reno, Officer Ruiz, and Officer Wilson. However, the Department believes a Reprimand is a reasonable penalty. The Officers have no disciplinary history and have an extensive complimentary history.

The Department looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,

[REDACTED]

Lieutenant Robert A. Flores
Department Advocate
Bureau of Internal Affairs
Chicago Police Department