

SUPPLEMENTAL FINAL SUMMARY REPORT

This Supplemental Final Summary Report reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (“CPD”) following discussions¹ on COPA’s findings and disciplinary recommendations regarding Police Officer (PO) Noor Ibrahim, Star No. 17357.

Following COPA’s issuance of its FSR, COPA provided the final disciplinary file related to COPA’s recommendations to CPD. On January 29, 2024, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a non-concurrence as to certain recommended findings and penalties related to this log number.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent’s non-concurrence. COPA maintains the initial recommendations are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, the parties agreed as follows:

- COPA agrees to a 5-day suspension for Officer Noor Ibrahim.

Approved:



Steffany Hreno
Acting Deputy Chief Administrator

7/14/2025

Date

¹ Municipal Code of Chicago (“M.C.C.”) § 2-78-130(a) (“Within ten business days after the submission of [the Superintendent’s] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.”).