



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent of Police

October 16, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Concurrence with COPA's Findings and Penalties
Log# 2024-0007034
Officer Richard Rodriguez Jr. #12157
Officer Joseph Vecchio #14469
Officer Crystina Kittrell #10313

Dear Interim Chief Administrator White:

After careful review of the recommendations made by the Civilian Office of Police Accountability in this matter, as detailed below the Chicago Police Department concurs with the findings and penalties for Officer Richard Rodriguez Jr., Star No. 12157, Officer Joseph Vecchio, Star No.14469, and Officer Crystina Kittrell, Star No. 10313.

The Department agrees to impose a 20-day suspension with Fourth Amendment training (specifically, searches of persons and vehicles) for Officer Richard Rodriguez.

The Department agrees to impose a 20-day suspension with Fourth Amendment training (specifically, vehicle searches) for Officer Joseph Vecchio.

The Department agrees to impose a 7-day suspension with Fourth Amendment training (specifically, vehicle searches) for Officer Crystina Kittrell.

Sincerely,


Lieutenant Robert A. Flores
Department Advocate
Bureau of Internal Affairs
Chicago Police Department