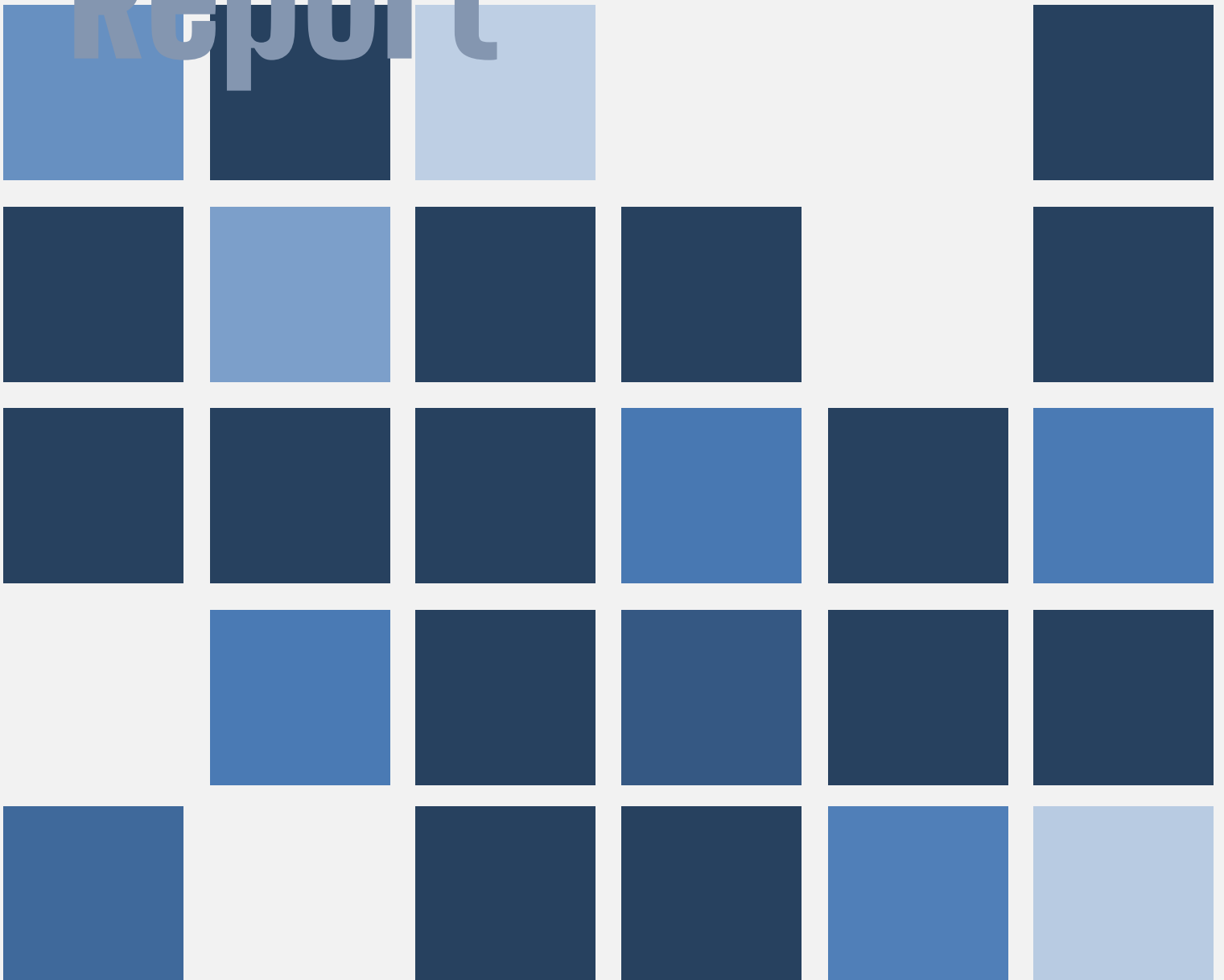


July 1, 2025 – September 30, 2025
Interim Chief Administrator LaKenya White



Quarterly Report



Civilian Office of Police Accountability

2025 Third Quarter Report

July 1, 2025 – September 30, 2025

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Message from the Chief Administrator

COPA's vision has always been rooted in one core belief: that true accountability builds public trust. Our goal is to set the standard for police oversight by conducting fair, thorough investigations, shaping a stronger culture of policing, and strengthening the bond between law enforcement and the communities they serve.

In 2025, we have focused heavily on responsible management, introducing new agency-wide systems and controls designed to make our work more efficient, transparent, and impactful. These efforts ensure that we continue delivering the comprehensive, timely investigations the public expects while upholding the openness that lies at the heart of our mission.

Our commitment to accessibility and public engagement has also guided major updates this year. Many residents turn to COPA for information, resources, or to file complaints and compliments related to police conduct. To better serve them, we redesigned several of our online portals to clarify what COPA can provide and to direct other requests to the appropriate channels. These changes are already paying off, submissions are more focused, engagement is stronger, and our staff can devote more time to what matters most: meaningful oversight and responsiveness.

Recently, we launched the COPA People's Academy, held in Chicago's South Side neighborhood of Englewood. The People's Academy is a unique opportunity for residents to experience an abridged version of the training all new COPA employees complete. This initiative allows community members and other stakeholders to gain a deeper understanding of our work and become accountability stewards within their own neighborhoods.

Meanwhile, our Policy, Research, and Analysis Division continues to address one of the most important aspects of accountability—prevention. Through pattern and practice investigations, we are working collaboratively with the Chicago Police Department to identify emerging issues, analyze behavioral trends, and address potential problems before they escalate. This proactive approach not only promotes reform from within but also helps reduce the human and financial costs of misconduct across the city.

These initiatives are just a few examples of how we're strengthening COPA's role as both an accountability body and a community partner. More details on these efforts, along with supporting statistical data, can be found in this report.

Sincerely,

A handwritten signature in black ink, appearing to read 'LaKenya White', with a stylized flourish at the end.

LaKenya White

Interim Chief Administrator



VISION

To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.



MISSION

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make policy recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct



VALUES

INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving complaints of police misconduct involving the Chicago Police Department (the Department) and its Members,¹ and investigating complaints involving excessive force, domestic violence, sexual misconduct, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents, including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. This report provides information concerning operations and a statistical summary of data on investigative work from July 1, 2025, to September 30, 2025. To learn more, please visit www.chicagocopa.org

Operational Updates

Data Modernization

In the third quarter, COPA continued its efforts to modernize and enhance both its internal data systems and the ways this information is shared with the public. These initiatives have resulted in significant progress toward improving the accuracy, consistency, and accessibility of COPA's data.

Recognizing that information in the public safety space changes rapidly, COPA has undertaken a comprehensive review to reconcile inconsistencies and ensure that the data available to the public is both current and reliable.

As part of this work, COPA launched a new version of its online Data Portal, providing deeper insight into the agency's operations—including expanded information on officer-involved shootings. COPA's Policy, Research, and Analysis Division also released a public survey to gather feedback on the portal and is actively using this input to guide future improvements.

This work remains ongoing, and COPA encourages residents to explore the new Data Portal and share their feedback by completing the public survey.

COPA People's Academy

In Q3, COPA People's Academy began its fifth session at Kennedy-King College on Chicago's south side. The academy is a six-week condensed version of COPA's Training Academy (attended by all new hires) that is open to members of the public. The academy focuses on educating community members on COPA processes, ranging from its investigatory practices to policy and research functions.

COPA People's Academy has proven to be a unique way for community members to get involved in public safety through

¹ Any individual who is a current employee of the Chicago Police Department.

being well-educated in the oversight system. The program has been highlighted by the Independent Monitoring Team, which oversees Chicago’s compliance with the Consent Decree, for its “valuable community interaction” to “ensure that the community’s confidence in the COPA process grows.”

To learn more about the academy or to receive information about a future session, visit chicagocopa.org/cpa.

Community Engagement

COPA’s Public Affairs Division is responsible for engaging members of the public through a wide variety of community events, presentations, and community service opportunities. In Q3 2025, the public affairs team participated in 77 community engagement events. These events engaged over 12,355 Chicagoans across 32 of 50 wards, 31 of 77 community areas, and 21 of 22 police districts. A full list of community engagement activities is available in **Appendix A**. The public affairs team is regularly looking for new opportunities to connect with residents across Chicago. If you have opportunities for COPA to engage with residents, please reach out to copa-publicaffairs@chicagocopa.org.

Highlighted below are various community engagement activities COPA participated in during the third quarter of 2025:

Chicago Public Schools Back to School Bashes

This summer, COPA’s Public Affairs team attended all of the Chicago Public Schools Back to School Bashes held across the city. This year’s events took place in the Austin, Lincoln Square, South Lawndale, and Pullman communities. These bashes are an important part of COPA’s ongoing commitment to engaging young people, as they provide valuable opportunities to connect with thousands of students and families about COPA’s role in police oversight.

The events created safe, welcoming spaces for families to access essential school supplies and community resources while enjoying fun activities in preparation for the 2025–2026 school year. Collectively, the bashes helped equip thousands of Chicago families with backpacks and other supplies to support a successful start to the year.

Chicago Police Department National Night Out

For the third consecutive summer, COPA participated in the Chicago Police Department’s National Night Out events, joining the celebrations in the 7th, 11th, and 14th Police Districts on Tuesday, August 5. National Night Out is a nationwide community-building initiative designed to strengthen relationships between residents and law enforcement.

These events draw hundreds of community members who participate in family-friendly activities, giveaways, and resource-sharing. COPA’s Interim Chief Administrator, LaKenya White, attended the 7th District event to share resources and continue building trust between COPA, the community, and CPD. Looking ahead, COPA plans to expand its presence by participating in additional district events in 2025.



CPD Commander Lewis Courts and COPA Interim Chief Administrator LaKenya White

Fall Citywide Career Fair

On September 24, 2025, COPA co-sponsored the Fall Citywide Career Fair at Malcolm X College, the fifth such event COPA has helped organize since its inception. Interim Chief Administrator LaKenya White emphasized the importance of COPA's role as a good community partner through initiatives that support economic opportunity and career development.

Chief White actively participated in planning meetings with Chicago City Clerk Anna Valencia and Chicago Transit Authority Acting President Nora Leerhsen to help shape the event's success. The fair welcomed over 400 attendees who connected with more than 50 employers across a wide range of industries, including opportunities at COPA. Many job seekers were able to apply for positions on the spot.

The event was organized in partnership with the Office of the City Clerk, the Chicago Transit Authority, COPA, and various community partners.

News Affairs

COPA's News Affairs Division is responsible for updating and informing all local and national news outlets on matters related to high-profile incidents of misconduct, including updates on officer-involved shootings and other incidents, the release of materials or Final Summary Reports (FSR), and the closing of investigations. During the most recent quarter, News Affairs published nine press releases, three related to video and other materials in accordance with the city's video release policy, and six providing updates regarding investigations. For a complete list of press releases published in Q3 2025, please visit **Appendix B**. The releases can be read in their entirety by visiting www.chicagocopa.org/press

Engagement via Social Media

COPA's News Affairs and Public Affairs Divisions engage in a robust social media engagement strategy. Through the efforts of these teams, the agency works with members of the public proactively to provide updates and other necessary outreach functions regarding much of COPA's work. If you are interested in keeping up to date with COPA on social media, follow us on Twitter, Facebook, LinkedIn, and Instagram **@ChicagoCOPA**.

Video Release and Transparency Unit

The Video Release and Transparency Unit (VRTU), which was created in 2022, is responsible for organizing, reviewing, redacting, and releasing materials as stipulated by the City's Video Release Policy and Mayoral Executive Order No. 2021-1, COPA's response to Freedom of Information Act (FOIA) requests, and posting Final Summary Reports to COPA's website. These efforts play an imperative role in building public trust in law enforcement through transparency and timeliness, two of COPA's core values. The addition of a dedicated team to handle these important requests also has operational benefits for the agency, as this work was previously shared by COPA's Investigations and Legal team members.

Transparency Efforts

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents, or during incidents where a Taser discharge or other use of force in police custody results in death or great bodily harm. Pursuant to the City's Video Release Policy, and subject to legal restrictions, COPA conducted four transparency postings in Q3 2025, releasing 50 related materials as permitted by law. This included 29 videos (body-worn, third-party, PODs, and in-car camera), nine audio recordings, and 12 reports (Tactical Response, Case Incidents, Arrest, Investigatory Stop, and Foot Pursuit Reports). For a full list of cases for which materials were released in Q3 2025, including releases that have been withheld because of a court order or due to the Juvenile Court Act, see **Appendix C** or visit <https://www.chicagocopa.org/data-cases/case-portal>.

Freedom of Information Act Requests

In addition to the unit's responsibilities in accordance with the City's Video Release Policy, VRTU is responsible for the timely response to materials requested through FOIA. In Q3 2025, VRTU processed 186 FOIA requests with an average response time of 4.65 business days. To submit a FOIA request or to learn more about the process, visit: <http://chicago.gov/publicrecords>.

Executive Order Requests

On February 5, 2021, the City of Chicago issued an executive order calling for COPA to expand the scope of its transparency efforts to include the release of video evidence directly to those who are subject to, or their representative, of an alleged misconduct complaint. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the policy. In Q3 2025, COPA fulfilled 15 Executive Order Requests with an average response time of 25 days. COPA also forwarded 19 Executive Order requests to CPD for fulfillment because the related investigation fell under their jurisdiction. To make an executive order request, visit: chicagocopa.org/contact-copa and click Video/Materials Request.

Policy, Research, & Analysis Division

Overview

During the third quarter of 2025, the Policy, Research, and Analysis Division (PRAD) published several updates and follow-ups related to recommendations it previously made to the Chicago Police Department (CPD). These included two updates on CPD's policy regarding Prohibitions of Sexual Misconduct (G08-06), feedback on the Search Warrant Suite of Directives (S04-19), and a new recommendation for a Warrantless Search Directive, which is currently in progress and will require collaborative development. PRAD also issued a final update to recommendations concerning the monitoring and tracking of CPD re-hiring, resignations, and retirements, particularly in cases involving members under investigation for misconduct.

PRAD collaborated with COPA's legal staff to provide recommendations and feedback on CPD's latest draft of its Traffic Stop Policy, for which a response from CPD is expected in the fourth quarter. To keep COPA staff informed, PRAD continues to highlight CPD directive updates in the agency newsletter and is developing systems to streamline and track requests for

CPD training materials. These materials are vital to COPA investigations and PRAD's contributions to CPD's annual training plan needs assessment.

PRAD continues to support internal operations and consent decree compliance. These efforts aim to ensure consistency in disciplinary recommendations through careful planning and communication across agencies. PRAD also continues to work closely with COPA's legal team on consent decree compliance submissions, while PRAD's data scientists temporarily fill the role of a vacant Senior Information Analyst by providing critical data for COPA's upcoming Internal Monitoring Report (IMR) 13, due in November. Additionally, PRAD is conducting internal pilot projects to define and document the factors considered in disciplinary recommendations.

PRAD's work to standardize COPA's data management practices also progressed this quarter. While the division continues to process internal and external data requests amid ongoing hiring efforts, its data scientists have led several key initiatives, including finalizing internal data guidance and documentation, automating updates to the city's data portal, revising COPA's public data dashboard, attending training on modern database tools, and completing key improvements to the Case Management System (CMS). Though time-intensive, these initiatives are strengthening COPA's capacity for high-quality, timely, and reliable data reporting and analysis. PRAD also partnered with investigative staff to begin a preliminary study of high-frequency complaints using data from 2019 to 2025.

Finally, in alignment with COPA's goal to establish a robust pattern or practice policy, PRAD conducted national research and engaged with subject matter experts to better understand models for local pattern or practice investigations. This work is ongoing and will inform the development of a new, research-based policy to guide COPA's future efforts in this area.

Budget and Personnel

Staffing

In Q3 2025, COPA onboarded nine employees representing the following positions:

- Case Liaison (1)
- Chief Investigative Law Officer (1)
- Investigator (4)
- Special Victims Investigator (3)

Training and Professional Development

In pursuit of COPA's Consent Decree compliance and its commitment to training a well-educated and professional workforce, the agency conducts numerous trainings throughout the year. Led by the agency's Training and Professional Development Division (TPDD), these pieces of training cover a diverse range of important topics and can be delivered *ad hoc*, as a refresher, as part of new-hire orientation, or however else needed. In Q3 2025, TPDD delivered 82.75 training hours of material to members of the COPA staff.

Consent Decree In-Service

In Q3 2025, TPDD delivered two Consent Decree topics for In-Service Training.

- **Timeliness Benchmarks:** This training provided investigative staff with a clear understanding of the Timeliness Benchmark policy, with a focus on conducting thorough, effective investigations that are completed expeditiously.
- **Mediation:** This training provided COPA staff with an overview of the Community Mediation pilot program and provided guidance on referrals, timeliness benchmarks, and complaint closures.

Non-Consent Decree Training

In Q3 2025, TPDD delivered 80 hours of Non-Consent Decree content throughout 10 sessions.

- **COPA Academy Presentation:** COPA's Training and Professional Development Department provided logistical details to participants in preparation for COPA Academy 11. Additionally, COPA partnered with the Art Institute of Chicago to introduce the Institute's Civic Wellness program, which participants would be taking part in during their Academy experience.
- **Pryor Learning – Project Management Workshop:** This two-day seminar was an introductory course to Project Management, how to implement key components into work, and how those can be used in a variety of industries, including government
- **Northwestern University – Mediation Training:** This program focused on fundamental and practical techniques to successfully resolve disputes. This program was designed for use by legal professionals and those in the fields of dispute resolution, arbitration, and mediation.
- **NACOLE Webinar: Hate Crimes, Explicit Bias, and Implicit Bias: Evolution of Standards for Decertification of Peace Officers:** This webinar taught participants how laws have changed employment standards for what personal actions and/or beliefs are acceptable for peace officers to hold or express and still be hired or continue as employees of law enforcement agencies.
- **Best Practices for Providing Testimony:** This training provided learners with best practices for an increased comprehension of expectations for providing testimony, understanding how to prepare for testimony, and improving testimony skills with a focus on a growth mindset.
- **COPA Lunch and Learn: *Barnes v. Felix*:** This session provided participants with a look into how recent Supreme Court of the United States decisions impacted the law governing the use of deadly force by police.
- **Pryor Learning: Cultivate Leadership Skills:** This seminar provided participants with tools to gain a clear understanding of leadership principles, methods to increase the effectiveness of one's leadership, ways to discover leadership styles, and skills to effectively lead and support staff and agency goals.
- **Alliance for Community and Justice Innovation: Implementation Science 101:** This course teaches participants the basics of implementation science, including uncovering strategies to be more intentional about outcomes, understanding organizational capacity to implement change efforts, and exploring the role that fidelity plays in change efforts.
- **Alliance for Community and Justice Innovation: Implementation and Leadership Academy:** This course taught participants how to implement policies, programs, and practices more effectively by recognizing common problems that arise during the implementation and uncovering (dis)connections between agency goals and its culture, data, leadership, and people.

- **End Violence Against Women International Webinar: Hey Siri, How Do You Increase Accountability and Safety in Stalking Cases?:** This webinar presented practical strategies for investigating cases of stalking and digital abuse, with limited resources, exploring current trends in tech-facilitated abuse, and emphasizing the importance of cross-disciplinary collaboration. Attendees were provided with tools to support victim engagement and strengthen safety-focused responses.

NACOLE Annual Conference

The National Association for Civilian Oversight of Law Enforcement (NACOLE) accepted proposals for their 2025 conference, which will take place in Minneapolis, MN, from October 26–30. The theme is Reckoning and Resilience in the Post-George Floyd Era. COPA had two proposals chosen: *The Rise of Community-Police Mediation Programs: Valuable Insights Gained Through Networking*, and *Behind the Evidence: Supporting Oversight Staff Through Trauma-Informed Practices*.

COPA Academy 11

COPA Academy 11 launched on September 2, 2025, with 18 participants in various positions within the agency. Graduation is anticipated on November 19, 2025.

In preparation for COPA Academy, the Training and Professional Development Department met with all subject matter experts to analyze evaluation data from prior academies and provide tailored coaching, including test runs and PowerPoint design. These individualized sessions totaled over 40 hours and strengthened COPA's subject matter experts to effectively deliver 47 specialized topics. This comprehensive preparation ensures participants experience consistent, high-quality instruction throughout the Academy.

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Investigative Data

Methodology

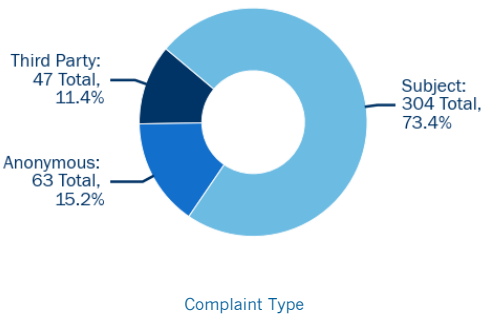
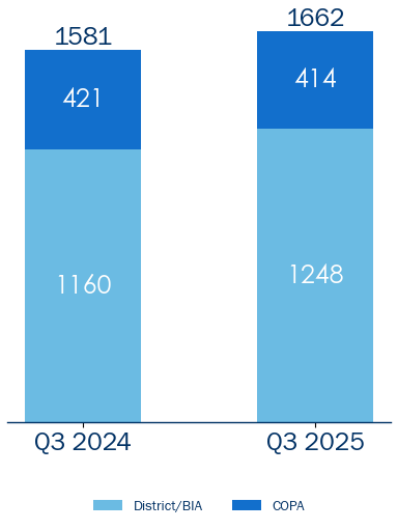
To fulfill the requirements of COPA’s enabling ordinance (MCC § 2-78-150), the agency queried relevant databases in which complaint and operational data are recorded to retrieve the information analyzed for this report covering the period from July 1, 2025, through September 30, 2025. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA’s investigative process: intake, pending investigations, and concluded investigations.

Intake

It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have or believed they have experienced Department member misconduct, but have not filed a complaint, or the conduct did not generate a notification to COPA. Therefore, with respect to COPA’s intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA’s intake process documents the number of complaints received, but there may be multiple allegations of misconduct, potentially involving multiple Department members, contained in a single complaint.

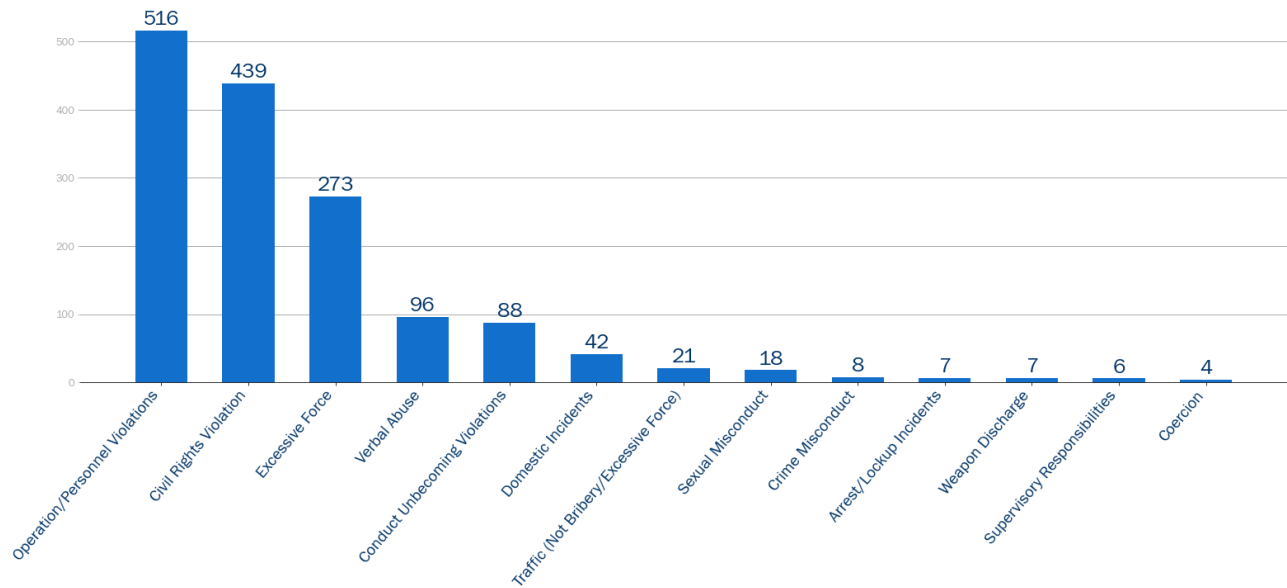
In Q3 2025, COPA received 1,662 complaints and notifications. An increase of five percent compared to the third quarter of 2024. Of the total intake in Q3, 1,248 fell outside of COPA’s investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA.

In the third quarter of 2025, approximately three in four complaints under COPA’s jurisdiction were reported by a self-identified complainant (304), about ten percent were reported by a third party (47), and the remainder were anonymous (63). The average time from receipt of a complaint to initial contact with the complainant or their representative was nine (9) days.



Allegations by Category

A single complaint may contain multiple allegations against one or more Department members. In Q3 2025, COPA recorded 1,525 allegations against Department members. The most common allegations involved Operational Violations and Fourth Amendment violations. These categories have consistently represented COPA’s largest percentage of allegations on an annual basis.

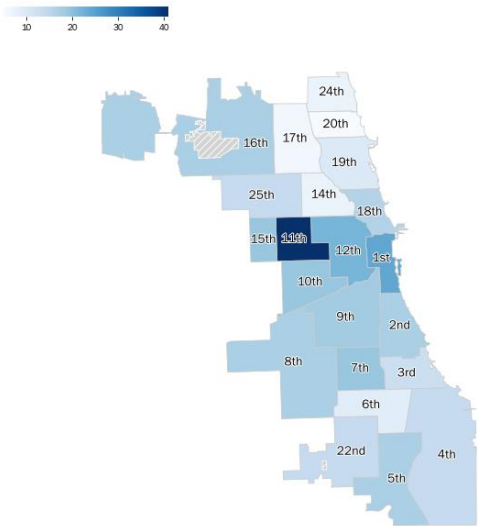


Allegations by Allegation Category

Location of Incidents by District

During Q3 2025, Harrison (11), Near West (12), and Central (1) were among the districts with the highest number of incidents that resulted in complaints and notifications under COPA’s jurisdiction. The table and map display the geographic distribution of intake under COPA’s jurisdiction.

Police District	Q3	Police District	Q3
1st - Central	24	12th - Near West	22
2nd - Wentworth	17	14th - Shakespeare	7
3rd - Grand Crossing	13	15th - Austin	19
4th - South Chicago	14	16th - Jefferson Park	16
5th - Calumet	17	17th - Albany Park	6
6th - Gresham	9	18th - Near North	16
7th - Englewood	19	19th - Town Hall	10
8th - Chicago Lawn	17	20th - Lincoln	5
9th - Deering	18	22nd - Morgan Park	14
10th - Ogden	19	24th - Rogers Park	7
11th - Harrison	40	25th - Grand Central	15



Complainant Demographic Information²

The following figures are based on demographic information provided by self-identified complainants or subjects of police-involved incidents in which COPA is notified by the Department. Q3 2025, 41 percent of complainants or subjects were male, and most of the complainants or subjects were between the ages of 20 and 39 years old (29%).

Gender	Total	%
Female	120	33%
Male	151	41%
Non-Binary	0	0%
Unknown	94	26%

Age	Total	%
19 & below	0	0%
20-29	23	6%
30-39	107	29%
40-49	61	17%
50-59	25	7%
60-69	4	1%
70-79	0	0%
Unknown	145	40%

Race	Total	%
Black or African American	192	53%
Latinx	32	9%
White	27	7%
Asian	7	2%
NHPI	0	0%
Native American	3	<1%
Two or more races	2	<1%
Unknown	98	27%
Other	0	0%

Accused Member Demographic Information

The following figures are based on the demographic information of accused members in Q3 2025. The largest group of accused members remains those who are male, with the most significant age group being those between the ages of 30-39 (41%)

Gender	Total	%
Female	60	13%
Male	389	86%
Non-Binary	0	0%
Unknown	1	<1%

Age	Total	%
19 & below	0	0%
20-29	122	27%
30-39	186	41%
40-49	94	21%
50-59	42	9%
60-69	5	1%
70-79	0	0%
Unknown	1	<1%

Race	Total	%
Black or African American	81	30%
Latinx	17	6%
White	149	55%
Asian	13	5%
NHPI	0	0%
Native American	1	<1%
Two or more races	0	0%
Unknown	9	3%
Other	0	0%

² Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

The table below is a breakdown of allegations recorded in Q3 2025 by allegation type and police district.

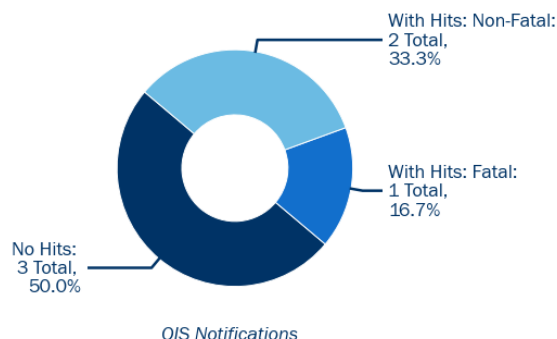
Allegation Type	Police District																								
	1	2	3	4	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	22	24	25			
Arrest/Lockup Incidents	2	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	2	0	0	0	0			
Civil Rights Violation	29	21	7	14	25	17	44	19	19	33	46	14	4	21	14	9	46	7	0	12	5	23			
Coercion	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0			
Conduct Unbecoming Violations	1	0	3	7	2	5	6	0	3	3	5	5	4	5	5	2	4	9	0	7	2	5			
Crime Misconduct	0	0	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	1			
Domestic Incidents	0	0	0	0	2	1	1	1	1	1	1	3	1	0	5	0	0	2	2	6	0	0			
Excessive Force	26	13	7	14	13	2	10	8	11	15	61	11	10	24	6	1	2	5	3	4	2	14			
Operation/Personnel Violations	33	30	14	20	34	14	32	19	32	34	67	23	5	20	17	20	31	15	0	12	9	11			
Sexual Misconduct	0	3	2	0	0	0	0	1	2	0	1	1	0	0	1	0	0	0	2	0	1	0			
Supervisory Responsibilities	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0	0	0	1	0	1	0	0			
Traffic (Not Bribery/Excessive Force)	0	0	0	3	3	0	2	0	1	2	0	1	0	3	0	0	1	0	0	2	1	0			
Verbal Abuse	4	3	3	4	5	1	0	5	9	3	20	5	1	11	3	2	3	3	0	0	2	3			
Weapon Discharge	0	0	1	0	0	0	1	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0			
Total	95	71	37	63	84	40	96	55	82	96	202	65	25	84	54	35	87	44	7	45	22	57			

Officer-Involved Shootings

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges³, and officer suicides. In Q3 2025, COPA received six (6) notifications of an officer-involved shooting (OIS): three (3) were no hits, two (2) involved non-fatal injuries, and one (1) involved a fatality. During Q3 2025, COPA concluded seven (7) OIS investigations.

Concluded Investigations	Q3 2025
Sustained	2
Not Sustained	2
Unfounded	0
Exonerated	1
Within Policy Officer Involved Shooting	2
Total	7

Number of Concluded OIS



³ An Accidental Discharge may fall under COPA's jurisdiction when the discharge struck or was in close proximity to striking an individual.

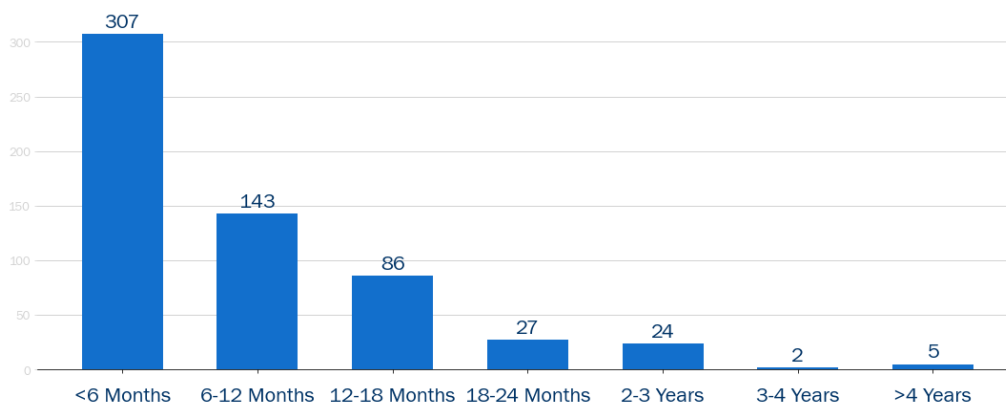
Pending Investigations

At the end of Q3 2025, COPA had 594 pending investigations.

The 594 pending investigations encompass a total of 3,281 allegations. Of these, 30 percent concern allegations of civil rights violations (improper search or seizure), 32 percent concern allegations of operational violations, and another 13 percent concern allegations of excessive force. In total, they represent 75 percent of the allegations that remain under investigation at the end of Q3 2025.

Allegation Type	Total Allegations
Alcohol/Drug Abuse	12
Arrest/Lockup Incidents	17
Civil Rights Violation	991
Coercion	12
Conduct Unbecoming Violations	125
Crime Misconduct	18
Domestic Incidents	232
Drugs/Substance Abuse	1
Excessive Force	426
Fatal Motor Vehicle Incident	5
Notifications	1
Operation/Personnel Violations	1076
Search Warrants	5
Sexual Misconduct	55
Supervisory Responsibilities	31
Traffic (Not Bribery/Excessive Force)	14
Verbal Abuse	175
Weapon Discharge	85

COPA strives to conclude cases in a timely manner. At the conclusion of the third quarter, more than half of COPA's pending caseload had been open for less than six months.



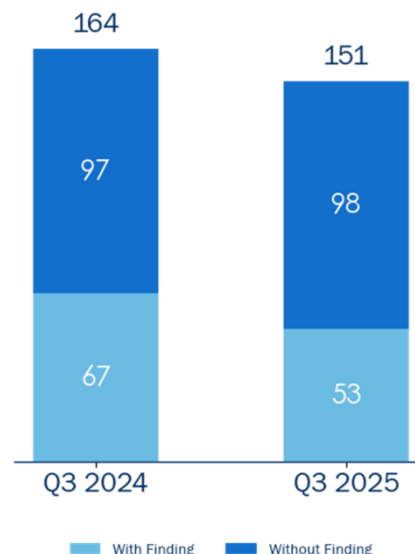
Open Cases by Aging Period

Concluded Investigations

In Q3 2025, COPA concluded a total of 151 investigations. Of these investigations, 53 were concluded with findings, and 98 were concluded without findings.

Investigations Concluded with Findings

A “finding” is determined when, after a fair, thorough, and independent investigation, sufficient proof is obtained to warrant a determination of one of the four categories shown in the box on the next page, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation being concluded without reaching a finding. COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard, in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”



Closed Findings Breakdown

Finding Types

Sustained: The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

Not Sustained: The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

Unfounded: The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

Exonerated: The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”

Of the 53 cases closed with findings, COPA concluded 43 with at least one sustained allegation. Additionally, COPA issued findings on 483 allegations of misconduct. Of the 483 allegations with findings, 256 or 53% were sustained.

Case Finding	Q3	Allegation Finding	Q3
Sustained	43	Sustained	256
Not Sustained	7	Not Sustained	133
Unfounded	0	Unfounded	18
Exonerated	2	Exonerated	74
Within Policy OIS	1	Within Policy OIS	2
TOTAL	53	TOTAL	483

The table below depicts the outcome of misconduct investigations during Q3 2025, broken down by allegation type and finding.

Allegation Type	Sustained	Not Sustained	Unfounded	Exonerated
Alcohol/Drug Abuse	1	0	0	0
Arrest/Lockup Incidents	3	3	0	0
Civil Rights Violation	46	55	3	59
Conduct Unbecoming Violations	3	0	0	0
Crime Misconduct	4	0	0	0
Domestic Incidents	12	14	0	0
Excessive Force	16	15	0	9
Operation/Personnel Violations	153	35	15	5
Sexual Misconduct	0	3	0	0
Supervisory Responsibilities	0	1	0	0
Verbal Abuse	15	0	0	0
Weapon Discharge	3	7	0	1
Total	256	133	18	74

Number of closed cases with findings by allegation type

Recommended Discipline

At the conclusion of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department, an arbitrator, or the Chicago Police Board to come to a final decision regarding discipline. In Q3 2025, COPA recommended 225 disciplinary charges on sustained allegations of misconduct.

Sustained Allegations	Q3
Non-Disciplinary Outcome	3
Disciplinary Charges	225
Total	228

In Q3 2025, COPA recommended disciplinary charges to 78 Department members with sustained allegations of misconduct. Of those, COPA recommended one (1) member for Separation and 53 members for Suspension.

Recommended Discipline	Q3
Violation Noted	1
Reprimand	23
Suspension: 1-29 Days	51
Suspension: 30 Days or More	2
Separation	1
Total	78

Police Board Review Decision

The Chicago Police Board is tasked with deciding disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Department and rules on disagreements between the COPA Chief Administrator and the Superintendent of Police. During instances of disagreement between the COPA Chief Administrator and the Superintendent of Police, a single Police Board Member decides if the Superintendent of Police meets the burden to overcome the Chief Administrator's recommendation. If the Superintendent does not meet this burden, the Chief Administrator's recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Department, a case is to be filed for hearing and consideration by the full Police Board or an arbitrator if the officer elects. If the Superintendent meets this burden, the Superintendent's response shall be implemented. In Q3 2025, the Police Board decided on zero (0) COPA-investigated discharge cases⁴ and two disagreement cases.

Discharge Cases	Q3
Guilty, Discharged	0
Guilty, Suspended	0
Not Guilty	0
Settlement: Suspended	0
Charges Withdrawn: Respondent Resigned	0
Total	0

Result of discharge cases

Disagreement Cases	Ruling for COPA	Ruling for CPD
Discharge from the Department	0	0
Suspension > 30 Days	1	1
Suspension 11 - 30 Days	0	0
Suspension 1-10 Days	0	0
Reprimand	0	0
Total	1	1

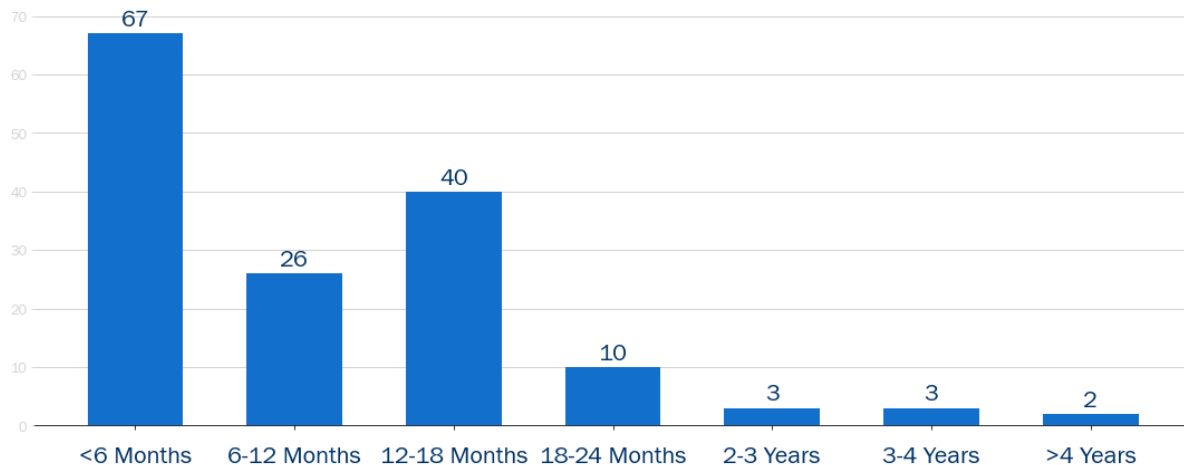
Result of disagreement cases

⁴ In light of pending litigation between the FOP and the City of Chicago on whether officers shall have the option to have their cases heard by an arbitrator regarding procedural aspects of the right to arbitrate discipline, the Police Board did not issue any discharge decisions in the third quarter of 2025.

Length of Investigation

COPA strives to conclude its investigations within six months of receiving a complaint of misconduct or a notification from the Department of a police-involved incident for investigation. Pursuant to municipal ordinance, MCC § 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and any Department member who is the subject of the investigation, must be provided and include the general reasons for a delay. Some investigations, such as OIS incidents and incidents involving excessive force, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involve multiple parties, and require an intricate analysis of collected evidence.

Of the 151 concluded investigations during Q3 2025, 67 investigations were completed in 6 months (44 percent) were completed within 6 months, and 93 (61 percent) were completed in 6-12 months.



Closed Cases by Aging Period

Length of Post-Investigation

Once COPA completes its investigation of an incident and issues findings and recommended discipline, the case may go through additional steps (i.e., Superintendent review, grievance process, arbitration, and/or Police Board hearing) before it reaches a final disposition. During Q3 2025, the average time from the investigative findings and recommendations to a final disciplinary decision is 214 days. Additionally, the average time from the investigative findings and recommendations to a final disposition is 636 days.

636
Average Days from Investigative Findings
to Final Disposition

214
Average Days from Investigative Findings
to Final Disciplinary Decision

Demographic Information⁵ of Complainants and Accused Members in Concluded Cases

The tables below display the demographic information of complainants or subjects in concluded cases with findings during Q3 2025.

Gender	Total	%
Female	11	38%
Male	14	48%
Non-Binary	0	0%
Unknown	4	14%

Age	Total	%
19 & below	2	7%
20-29	7	24%
30-39	8	28%
40-49	7	24%
50-59	0	0%
60-69	0	0%
70-79	2	7%
Unknown	3	10%

Race	Total	%
Black or African American	15	52%
Latinx	6	21%
White	4	14%
Asian	0	0%
NHPI	0	0%
Native American	0	0%
Two or more races	0	0%
Unknown	4	14%
Other	0	0%

The tables below depict the demographic information of accused members in concluded cases with findings during Q3 2025.

Gender	Total	%
Female	5	4%
Male	106	95%
Non-Binary	0	0%
Unknown	1	<1%

Age	Total	%
19 & below	0	0%
20-29	38	34%
30-39	46	41%
40-49	22	20%
50-59	5	4%
60-69	0	0%
70-79	0	0%
Unknown	1	<1%

Race	Total	%
Black or African American	13	18%
Latinx	6	8%
White	45	62%
Asian	4	6%
NHPI	0	0%
Native American	0	0%
Two or more races	0	0%
Unknown	4	6%
Other	0	0%

⁵ Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

Additional Data Reporting

Complaints per Member

Per COPA’s ordinance, the agency must report on the number of total complaints (COPA and BIA investigations combined) filed against each member in each district during the quarterly or annual reporting period. In the table below, the first column displays the name of each police district in which at least one member has been the subject of a complaint. The header row displays the number of complaints. So, the first line would be understood as: “Of members assigned to 1st District, 28 members each have one complaint, and three (3) members each have two complaints.”

Police District	Number of Complaints							
	1	2	3	4	5	6	7	8
1st - Central	28	3	0	0	0	0	0	0
2nd - Wentworth	19	3	1	0	0	0	0	0
3rd - Grand Crossing	6	0	0	0	0	0	0	0
4th - South Chicago	6	2	0	0	0	0	0	0
5th - Calumet	19	4	0	1	0	0	0	0
6th - Gresham	15	1	0	0	0	0	0	0
7th - Englewood	10	5	2	0	0	0	0	0
8th - Chicago Lawn	13	1	0	0	0	0	0	0
9th - Deering	22	2	0	0	0	0	0	0
10th - Ogden	19	3	0	0	0	0	0	0
11th - Harrison	39	11	2	0	0	0	0	0
12th - Near West	18	1	0	0	0	0	0	0
14th - Shakespeare	4	0	0	0	0	0	0	0
15th - Austin	20	0	0	0	0	0	0	0
16th - Jefferson Park	15	0	0	0	0	0	0	0
17th - Albany Park	12	0	0	0	0	0	0	0
18th - Near North	15	3	2	0	1	0	0	0
19th - Town Hall	13	1	0	0	0	0	0	0
20th - Lincoln	2	0	0	0	0	0	0	0
22nd - Morgan Park	10	2	0	0	0	0	0	0
24th - Rogers Park	5	0	0	0	0	0	0	0
25th - Grand Central	12	2	1	0	0	0	0	0

Members with Multiple Completed Investigations

The table below shows the number of Department members who have been the subject of more than two completed misconduct investigations in the previous 12 months.

Number of Members	Total Completed Investigations
13	3
9	4
3	6
2	7
1	5

Members with Multiple Sustained Allegations

The following table depicts the number of Department members who have had more than one sustained allegation of misconduct in the previous 12 months.

Number of Members	Total Sustained Allegations
25	2
6	3
7	4
1	5
3	6
2	7

Discriminatory Policing, Allegations of Excessive Force, and Allegations of Improper Search or Seizure

The following tables represent the number of CPD members who have been the subject, in the previous 12 months of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: discriminatory policing, excessive force, or improper search.

Number of Members	Total Allegation of Discriminatory Policing ⁶
1	4
1	5

Number of Members	Total Allegation of Excessive Force
75	2
25	3
4	4
1	8

Number of Members	Total Allegation of Improper Search
21	3
5	4
2	5
4	6
1	8
1	10
1	14

⁶ Discriminatory policing is defined as one or more allegations against a Member from allegations subcategories such as: bias, select EEO investigations, and profiling.

Additionally, the following tables represent the number of CPD members who have been the subject, in the previous 12 months of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: improper seizure or improper arrests.

Number of Members	Total Allegation of Improper Seizure	Number of Members	Total Allegation of Improper Arrests
18	3	3	3
8	4		
2	5		
2	6		
2	7		
1	13		
1	20		

Final Summary Reports

Pursuant to Chicago Ordinance MCC § 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. In Q3 2025, COPA posted 44 final summary reports. To view the final summary reports, please visit <https://www.chicagocopa.org/data-cases/case-portal/>

Referrals

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the department the accused is a member of. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA’s investigation reveals potential criminal violations. In accordance with COPA’s ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In Q3 2025, COPA referred 10 investigations.

Agency	No. of Referrals
City of Chicago Office of Inspector General	9
External Police Department	1
Other	10

Appendices

A. Community Events

Date	Community Meeting	Organization	Ward	Police District
Jul 1	Budget Engagement Roundtables III - Kennedy-King College	Mayor's Office of Community Engagement	20	7
Jul 2	Know Your Rights Youth Edition	Phalanx Family Services	21	22
Jul 3	Westside Ministers' Coalition Monthly Meeting	Westside Ministers' Coalition	29	15
Jul 8	Leaders Network Monthly Community Meeting	Leaders Network	29	15
Jul 9	Bingo with Seniors at DFSS Southwest Regional Senior Center	Department of Family and Support Services	14	8
Jul 9	Youth Budget Engagement Roundtable	Mayor's Office of Community Engagement	4	1
Jul 10	COPA at Daley Plaza Farmers Market	Chicago Department of Cultural Affairs & Special Events	42	1
Jul 11	Beloved Community Bash	New Life Centers	36	11
Jul 11	My Chi My Future. First Friday Meeting	Department of Family and Support Services	42	1
Jul 12	Belmont Cragin Youth Jam	Northwest Center	30	25
Jul 14	Alder in the Park - Micek Park	Alderwoman Stephanie D. Coleman	16	9
Jul 15	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	37	15
Jul 16	My Chi. My Future Humboldt Park Convener	Puerto Rican Cultural Center	26	25
Jul 18	Take Back the Block	Mayor's Office	37	15
Jul 18	Beloved Community Bash	New Life Centers	37	25
Jul 18	Mobile City Hall - Wicker Park	City Clerk of Chicago	1	14
Jul 21	Alderman in the Park - Oakley Park	Alderwoman Stephanie D. Coleman	16	8
Jul 24	Alderman in the Park - Montgomery Mable Park	Alderwoman Stephanie D. Coleman	16	8
Jul 25	Acero Back to School Bash	Acero Schools	14	8
Jul 25	Beloved Community Bash	New Life Centers	26	25
Jul 26	Onward Neighborhood House Health Fair	Onward Neighborhood House	31	25
Jul 26	Step By Step Foundation Community Resource Fair	Step By Step Foundation	6	6
Jul 28	Alderman in the Park - Lindblom Park	Alderwoman Stephanie D. Coleman	16	7
Jul 29	CPS Back to School Bash - Columbus Park	Chicago Public Schools	29	15
Jul 30	CPS Back to School Bash - Amundsen High School	Chicago Public Schools	40	20
Jul 31	Community Commission for Public Safety and Accountability Monthly Meeting	Community Commission for Public Safety and Accountability	28	11

Aug 3	COPA at Fiesta del Sol	Pilsen Neighbors Community Council	25	12
Aug 5	City Clerk's Mobile City Hall	City Clerk of Chicago	18	6
Aug 5	7th District National Night Out	Chicago Police Department	16	7
Aug 5	14th District National Night Out	Chicago Police Department	1	14
Aug 5	11th District National Night Out	Chicago Police Department	24	11
Aug 5	CPS Back to School Bash - Piotrowski Park	Chicago Public Schools	22	10
Aug 5	Humboldt Park Resource Fair	Boulevard Insurance Services	1	14
Aug 7	Westside Ministers' Coalition Monthly Meeting	Westside Ministers' Coalition	29	15
Aug 7	CPS Back to School Bash - Gately Park	Chicago Public Schools	9	5
Aug 8	CircEsteem Back to School Event	CircEsteem	14	8
Aug 9	Back of the Yards Neighborhood Council Back-to-School Health Fair	Back of the Yards Neighborhood Council	15	9
Aug 12	Leaders Network Monthly Community Meeting	Leaders Network	29	15
Aug 12	Steinmetz Back to School Bash	Northwest Center	30	25
Aug 12	City Clerk's Mobile City Hall	City Clerk of Chicago	3	2
Aug 13	My Chi. My Future. Safe Spaces End of Summer Celebration	Department of Family and Support Services	34	1
Aug 15	CICS West Belden Welcome Back Bash	CICS West Belden	36	25
Aug 16	Summer Olympics on the Block	1000/1100 N. Harding Block Clubs	37	11
Aug 19	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Aug 21	Senior Fest	Department of Family and Support Services	42	1
Aug 22	Family Focus Resource Fair	Family Focus	26	25
Aug 23	Mobile City Hall - Austin	City Clerk of Chicago	29	15
Aug 26	Mobile City Hall - Midway	City Clerk of Chicago	13	8
Aug 27	Oak Street Health Senior Resource Fair	Oak Street Health	27	11
Aug 28	Northwest Community Alliance Meeting	Family Focus	31	25
Aug 28	Community Commission for Public Safety and Accountability Monthly Meeting	Community Commission for Public Safety and Accountability	47	19
Aug 29	Take Back the Block	Mayor's Office	8	6
Aug 29	My Chi My Future Convener	Beyond the Ball	22	10
Aug 30	T.I.P (Teens in the Park) Fest 10 Year Anniversary: Performing in Peace	Chicago Park District	4	2
Sep 3	Acero Marquez Open House and Fall Community Resource Fair	Acero Schools	12	9
Sep 4	Westside Ministers' Coalition Monthly Meeting	Westside Ministers' Coalition	29	15

Sep 4	Alderwoman in the Park	Alderwoman Stephanie D. Coleman	16	7
Sep 5	My. Chi. My Future. First Friday Meeting	Department of Family and Support Services	42	1
Sep 6	Mobile City Hall - Southeast	City Clerk of Chicago	10	4
Sep 6	AKArama Foundation Annual Block Party	AKArama Foundation	20	3
Sep 9	Leaders Network Monthly Community Meeting	Leaders Network	29	15
Sep 11	Fall Citywide Career Fair In-Person Planning Meeting	Chicago Transit Authority	34	1
Sep 13	Mobile City Hall - Northside	City Clerk of Chicago	48	20
Sep 13	Englewood Music Fest	Alderwoman Stephanie D. Coleman	16	7
Sep 16	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Sep 17	Chicago is With You Taskforce	City Clerk of Chicago	25	10
Sep 17	Alderwoman Michelle A. Harris Senior Event	Alderwoman Michelle A. Harris	8	4
Sep 18	Women's Empowerment Seminary	Clerk of the Circuit Court of Cook County	8	5
Sep 20	Mobile City Hall - Northwest	City Clerk of Chicago	45	16
Sep 20	Hispanic Heritage Month Celebration	Tierra Colombiana Dance Ensemble	26	25
Sep 22	Jefferson Park Narcan Machine Installation	Lutheran Social Services of Illinois	45	16
Sep 24	Fall Citywide Career Fair	Chicago Transit Authority	27	12
Sep 25	Northwest Community Alliance Meeting	Family Focus	31	25
Sep 25	Northwest Center Youth Advisory Council	Northwest Center	30	25
Sep 26	Acero Schools Community Partner Cafecito	Acero Schools	14	8
Sep 29	Protecting Chicago Initiative Convening	Mayor's Office of Community Engagement	27	12
Sep 30	Northwest Center Grand Re-Opening	Northwest Center	31	25

B. Media Releases

Date	Media Press Releases
Jul 08	COPA Releases Video & Other Materials from Fatal Officer-Involved Shooting Near 4300 W. North Ave
Aug 05	COPA Provides Update on Off-Duty Officer-Involved Shooting Near 4800 S. Bishop Street
Aug 11	COPA Provides Update on Officer-Involved Shooting Near 2900 W. Addison Street
Aug 19	COPA Provides Update on Officer-Involved Shooting Near 7000 S. Chappel Ave
Aug 29	COPA Provides Update on Officer-Involved Shooting Near 5800 S. Princeton Ave
Sep 09	COPA Provides Update on Officer-Involved Shooting Near 5800 S. Princeton Ave

Sep 18	COPA Releases Video & Other Materials from Off-Duty Officer-Involved Shooting Near 4800 S. Bishop
Sep 19	COPA Provides Update on Officer-Involved Shooting Near 5200 W. Madison St
Sep 30	COPA Releases Video & Other Materials from Officer-Involved Shooting Near 2900 W. Addison

C. Transparency Postings

To view transparency postings in their entirety, please visit COPA's online case portal at <https://www.chicagocopa.org/data-cases/case-portal/>

Log Number	Type	Video	Audio	Reports	Other	Link
2025-2597	Firearm Discharge	21	3	8		https://www.chicagocopa.org/case/2025-0002597/
2025-2615	Firearm Discharge				Court order	https://www.chicagocopa.org/case/2025-0002615/
2025-3873	Firearm Discharge	4	5	2		https://www.chicagocopa.org/case/2025-0003873/
2025-3972	Firearm Discharge	4	1	2		https://www.chicagocopa.org/case/2025-0003972/

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CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY
TRANSPARENCY
INDEPENDENCE
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