

SUPPLEMENTAL FINAL SUMMARY REPORT

This Supplemental Final Summary Report reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (“CPD”) following discussions<sup>1</sup> on COPA’s disciplinary recommendations regarding Police Officer Miguel Zamudio.

Following COPA’s issuance of its FSR, COPA provided the final disciplinary file related to its recommendations to CPD. On August 11, 2025, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a partial non-concurrence as to COPA’s penalty recommendation.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent’s non-concurrence. COPA maintains its initial findings are appropriate. Based on (1) a discussion of applicable law, the burden of proof, the facts and available evidence in this case, including facts reasonably available to Officer Zamudio at the time of the incident; (2) Officer Zamudio’s limited disciplinary history, and the fact that he accepted responsibility for his actions in his statement; and (3) the interests of settlement, however, the parties agreed as follows:

- Allegation #1 that P.O. Zamudio forcefully manipulated Tanskley’s wrist while he was handcuffed without justification will remain sustained.
- COPA agrees to a penalty recommendation of a Reprimand and additional training on De-Escalation and the Use of Force.

Approved:



Shannon Hayes  
*Acting Deputy Chief Administrator*

9/18/25  
Date

<sup>1</sup> Municipal Code of Chicago (“M.C.C.”) § 2-78-130(a) (“Within ten business days after the submission of [the Superintendent’s] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.”).