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## COPA People's Academy

### Training Syllabus

September-October 2025

Kennedy King College



DATE	COURSE TOPICS	PRESENTER(S)
September 23, 2025	Introduction to COPA People's Academy  History of Civilian Oversight of Policing  COPA's Jurisdiction / How to File a Complaint	<b>LaKenya White</b> – Interim Chief Administrator <b>Andrew Weisenburger</b> – Training Officer <b>LaKenya White &amp; Shannon Hayes</b> – Acting Deputy Chief
September 30, 2025	Use of Force  Video Release Policy and Analyzing Video	<b>Steffany Hreno</b> – Acting Deputy Chief & <b>Wilbert Neal</b> – Supervising Investigator <b>Shannon Hayes</b> – Acting Deputy Chief
October 7, 2025	Introduction to Officer-Involved Shooting/Death Investigations and Major Incident Investigations & Response	<b>Angela Hearts-Glass</b> - Deputy Chief & <b>Jessica Ciacco</b> – Supervising Investigator
October 14, 2025	Domestic Violence & Sexual Misconduct Investigations  CPD Rules and Regulations	<b>Kim Edstrom Schiller</b> – Director of Investigations & <b>Ralph Meneghetti</b> – Supervising Investigator <b>Shannon Hayes</b> – Acting Deputy Chief
October 21, 2025	Witness Reliability  4 <sup>th</sup> Amendment – Improper Search and Seizure	<b>Cynthia Erno</b> – Senior Litigation Counsel <b>Angela Snell</b> – Acting General Counsel
October 28, 2025	COPA's Policy, Research and Analyses Division/How to Use COPA's Data Dashboard COPA Summary Reports, Disciplinary Recommendations, and COPA's Role in the Disciplinary Process Mediation	<b>Justin Escamilla</b> – Deputy Chief  <b>LaKenya White</b> – Interim Chief Administrator  <b>Daisha Muhammad</b> – Director of Mediation