



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

July 24, 2025

Lakenya White
Interim Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Concurrence with Findings and with Penalty Recommendations
Complaint Log No. 2023-0005241
Officer Philip Khu #5394
Officer Marco Vasquez # 19384

Dear Interim Chief Administrator White:

After a careful review of the above referenced complaint log number investigation, the Chicago Police Department (Department) concurs with the recommended sustained findings and with the penalty recommendations as they pertain to Officer Philip Khu #5394 and Officer Marco Vasquez # 19384.

The COPA investigation recommended a penalty of a 1 to 30-day suspension for Officer Khu after concluding that he:

1. Referred to [REDACTED] as a "bitch;"
2. Untimely activated his body worn camera.

The COPA investigation also recommended a penalty of a Reprimand for Officer Vasquez after concluding that he:

1. Failed to activate his body worn camera.

Regarding Officer Khu, the Department concurs with the recommended findings and will implement, consistent with the penalty recommendation, a three (3) day suspension. Regarding Officer Vasquez, the Department concurs with the recommended finding and will implement the recommended penalty of a Reprimand.

Sincerely,

[REDACTED]
Lt. Robert A. Flores
Department Advocate
Bureau of Internal Affairs