

April 1, 2025 – June 30, 2025  
Interim Chief Administrator LaKenya White



# Quarterly Report



# Civilian Office of Police Accountability

## 2025 Second Quarter Report

April 1, 2025 – June 30, 2025

July 15, 2025

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# Message from the Chief Administrator

As we reach the halfway point of the year, all of us at COPA are encouraged by the progress we've made toward fulfilling our mission and advancing world-class accountability for the residents of Chicago.

As Interim Chief Administrator, I remain committed to ensuring that our agency continues to uphold our mission-driven principles, which are rooted in conducting high-quality investigations and promoting robust transparency initiatives. We have refocused many of our internal benchmarks to ensure that our investigators produce comprehensive investigative reports that not only meet, but often exceed both internal and external timeliness standards.

This renewed emphasis on investigative quality and transparency has been shaped by the valuable input we've received from individuals like you, as well as by thoughtful internal discussions about what it truly means to serve in the accountability space. Our work is often challenging and, appropriately, subject to rigorous scrutiny. Yet, by leveraging the remarkable expertise of our staff, we are able to deliver accountability that is grounded in sound investigative principles and the law.

Our data and transparency teams have been working diligently to modernize how complainants and the public access case information and agency-wide datasets. We look forward to sharing these updates with stakeholders and the broader public soon—follow us on social media to stay informed about these efforts.

We are also excited about the progress we're making in launching a citywide community mediation program. This initiative will allow individuals involved in eligible misconduct complaints to reach timely resolution through an evidence-based mediation process. Research shows that many of these eligible complaints stem from simple misunderstandings between officers and members of the public. Further evidence indicates that mediation can be a valuable tool for building trust between community members and police and foster mutual respect.

We understand that accountability is not a one-way street. To truly be effective, we must remain open to feedback and perspectives from all those impacted by our work. I invite anyone with comments—positive or critical—to reach out to me directly at [Chief@chicagocopa.org](mailto:Chief@chicagocopa.org). We welcome your partnership as we continue this important work.

Sincerely,

A handwritten signature in dark ink, appearing to read 'LaKenya White', with a stylized flourish at the end.

**LaKenya White**

**Interim Chief Administrator**



## VISION

**To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.**



## MISSION

- **Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction**
- **Determine whether allegations of police misconduct are well-founded**
- **Identify and address patterns of police misconduct**
- **Make policy recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct**



## VALUES

### INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

### TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

### INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

### TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

# Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving complaints of police misconduct involving the Chicago Police Department (the Department) and its Members,<sup>1</sup> and investigating complaints involving excessive force, domestic violence, sexual misconduct, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents, including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. This report provides information concerning operations and a statistical summary of data on investigative work from April 1, 2025 – June 30, 2025. To learn more, please visit [www.chicagocopa.org](http://www.chicagocopa.org)

## Operational Updates

### *Chicago Council of Lawyers*

Chief Administrator LaKenya White participated in a panel at the Annual Police Accountability Forum, hosted by the Chicago Council of Lawyers and the Chicago Appleseed Center for Fair Courts. The event brought together oversight and legal experts to discuss the current state of police accountability in Chicago.

Chief Administrator White spoke about COPA's progress in maintaining a stable caseload of approximately 600 cases over the past 18 months, efforts to reduce case resolution timelines, and the agency's continued focus on transparency and high-quality investigations. She also acknowledged recent leadership transitions while emphasizing her commitment to maintaining momentum.



Other panelists, including representatives from the Police Board and the University of Chicago, addressed broader issues such as union influence, arbitration challenges, and consent decree compliance. The forum offered a timely reflection on the state of accountability in the city.

### *Use of Force Training*

In May, members of COPA's leadership team and a group of investigators were invited to the Chicago Police Department's Training Academy to participate in comprehensive use-of-force training. This opportunity allowed COPA staff to receive the

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<sup>1</sup> Any individual who is a current employee of the Chicago Police Department

same curriculum-based instruction provided to CPD members, along with hands-on, scenario-based training that simulates real-world situations.

Since last year, COPA has committed to sending staff to CPD training modules to ensure they are well-versed in the most current practices and expectations related to CPD operations. Nearly 100 COPA staff members participated in specialized training on mass arrest procedures in preparation for the Democratic National Convention.

While this recent training offered valuable insights into use of force scenarios, all COPA staff members already utilize the department's virtual training simulator during onboarding through the COPA Academy. In addition, COPA personnel receive regular training on use of force policies, particularly when updates or new guidance are issued regarding use of force or related procedures. For information on the specifics regarding this training, visit this report's training and professional development section.

## Community Engagement

COPA's Public Affairs Division is responsible for engaging members of the public through a wide variety of community events, presentations, or community service opportunities. In Q2 2025, the public affairs team participated in 60 community engagement events. These events engaged over 10,000 Chicagoans across 33 of 50 wards, 42 of 77 community areas, and 18 of 22 police districts. A full list of community engagement activities is available in [Appendix A](#). The public affairs team is regularly looking for new opportunities to connect with residents across Chicago.

Highlighted below are various community engagement activities COPA participated in during the second quarter of 2025:

### Partner Spotlight: Humboldt Park Earth Day Clean Up Committee

In Q2, COPA renewed its long-standing partnership with the volunteer-led Humboldt Park Earth Day Clean Up, supported by the Humboldt Park Advisory Council. For more than 40 years, this event has united thousands of residents in beautification projects throughout the park. This year, COPA served as a co-sponsor and an active member of the cleanup committee, working alongside partners like BUILD, ComEd, local businesses, and community organizations. Mayor Brandon Johnson and Chicago Park District CEO Carlos Ramirez-Rosa welcomed attendees for a day of environmental stewardship, community building, and celebration. The event underscored the importance of preserving public green spaces for future generations



### Inaugural Youth Health Conference: My Health, My Voice, Authentically Me

On May 31, 2025, COPA participated in the Public Health Institute of Metropolitan Chicago's inaugural youth health conference. This youth-focused event featured workshops and panel discussions on health, substance use, and safety. Prince Jimmar, Executive Director of Rebels for Peace, delivered the keynote, sharing his personal journey with mental health and community empowerment. The conference also featured performances by artists from Kumba Lynx and Zion Ali. COPA staff hosted a resource table and participated in workshops to engage directly with youth on the agency's role in police accountability..

## Northwest Side Community Development Center Día del Niño Celebration

On June 7, 2025, COPA joined the Northwest Side Community Development Center's Día del Niño Celebration at Blackhawk Park in Belmont Cragin. This family-friendly event—hosted in collaboration with Alderman Felix Cardona—offered raffles, crafts, snacks, and community resource connections. COPA's participation reinforced its commitment to building trust and creating safe, accessible spaces for residents through partnerships with local organizations.



## News Affairs

COPA's News Affairs Division is responsible for updating and informing all local and national news outlets on matters related to high-profile incidents of misconduct, including updates on officer-involved shootings and other incidents, the release of materials or Final Summary Reports (FSR), and the closing of investigations. During the most recent quarter, News Affairs published 13 press releases, three related to video and other materials in accordance with the city's video release policy, and 10 providing updates regarding investigations. For a complete list of press releases published in Q2 2025, please visit **Appendix B**. The releases can be read in their entirety by visiting [www.chicagocopa.org/press](http://www.chicagocopa.org/press)

### *Engagement via Social Media*

COPA's News Affairs and Public Affairs Divisions engage in a robust social media engagement strategy. Through the efforts of these teams, the agency works with members of the public proactively to provide updates and other necessary outreach functions regarding much of COPA's work. If you are interested in keeping up to date with COPA on social media, follow us on Twitter, Facebook, LinkedIn, and Instagram **@ChicagoCOPA**.

## Video Release and Transparency Unit

The Video Release and Transparency Unit (VRTU), which was created in 2022, is responsible for organizing, reviewing, redacting, and releasing materials as stipulated by the City's Video Release Policy and Mayoral Executive Order No. 2021-1, COPA's response to Freedom of Information Act (FOIA) requests and posting Final Summary Reports to COPA's website. These efforts play an imperative role in building public trust in law enforcement through transparency and timeliness, two of COPA's core values. The addition of a dedicated team to handle these important requests also has operational benefits for the agency, as this work was previously shared by COPA's Investigations and Legal team members.

### *Transparency Efforts*

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents or during incidents where a Taser discharge or other use of force in police custody results in death or great bodily harm. Pursuant to the City's Video Release Policy, and subject to legal restrictions, COPA conducted six transparency postings in Q2 2025, releasing 77 related materials as permitted by law. This included 44 videos (body-worn, third-party, PODs, and in-car camera), 14 audio recordings (Office of Emergency Management & Communications, 911 calls, and gunshot detection system recordings), and 19 reports (Tactical Response, Case Incidents,



Arrest, Investigatory Stop, and Foot Pursuit Reports). For a full list of cases for which materials were released in Q2 2025, including releases that have been withheld because of a court order or due to the Juvenile Court Act, see **Appendix C** or visit <https://www.chicagocopa.org/data-cases/case-portal>

## *Freedom of Information Act Requests*

In addition to the unit's responsibilities in accordance with the City's Video Release Policy, VRTU is responsible for the timely response to materials requested through FOIA. In Q2 2025, VRTU processed 115 FOIA requests with an average response time of 4.87 business days. To submit a FOIA request or to learn more about the process, visit: <http://www.chicago.gov/publicrecords>

## *Executive Order Requests*

On February 5, 2021, the City of Chicago issued an executive order calling for COPA to expand the scope of its transparency efforts to include the release of video evidence directly to those who are subject, or their representative, of an alleged misconduct complaint. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the policy. In Q2 2025, COPA fulfilled 13 Executive Order Requests with an average response time of 21 days. COPA also forwarded 14 Executive Order requests to CPD for fulfillment because the related investigation fell under their jurisdiction. To make an executive order request, visit: <https://www.chicagocopa.org/contact-copa> and click Video/Materials Request.

# Policy, Research, & Analysis Division

## *Policies & Practices*

During the second quarter of 2025, PRAD continued its efforts to strengthen accountability and transparency by leveraging complaint data and supporting improvements to the policies and practices of both COPA and the Chicago Police Department (CPD).

PRAD received a detailed response from CPD regarding COPA's recommendations on its directive prohibiting sexual misconduct. These developments will be summarized in an upcoming publication highlighting CPD's efforts to address and implement the recommendations. Additionally, PRAD sent a letter to CPD proposing collaboration on the development of a new policy concerning warrantless searches and is currently awaiting a response.

To stay aligned with evolving practices, PRAD continued to monitor and share updates on CPD directive changes with COPA staff. The division also explored new topics for potential future projects and initiatives.

Interagency collaboration expanded this quarter as PRAD engaged CPD in launching a working group focused on aligning disciplinary recommendations for police misconduct. PRAD staff also consulted with a subject matter expert to review past interagency coordination models that promoted transparency and consistency in disciplinary outcomes. In parallel, COPA piloted an internal process for recommending penalty ranges rather than fixed durations for disciplinary actions, with PRAD currently evaluating the results.



## *Data & Coordination*

On the data and systems front, PRAD partnered with Information Services and system managers to enhance COPA's case management tools. This included adding a new feature to flag when training is recommended for a CPD member. The division also developed standardized definitions for frequently requested data points, assessed internal reporting needs, and acquired an updated data dictionary that will be validated using investigative insights.

To improve operational efficiency, PRAD automated the distribution of complainant survey invitations and implemented alerts for case liaisons when follow-up may be needed. The team also continued to fulfill data requests, revised COPA's public dashboard (set for release in Q3), and audited dashboard code to ensure accuracy and identify future improvements.

Administratively, PRAD worked with IT to move forward with hiring a new Senior Information Analyst and began the interview process. The division also tested various project management platforms and initiated procurement of the selected tool. In parallel, PRAD began tracking requests for CPD training materials and continued redesigning its publications page in collaboration with COPA's web team.

To align efforts with strategic goals, PRAD established unit objectives, organized projects into work streams, and began conducting interviews with Subject Matter Experts to support the revision of COPA's pattern and practice policy.

## Budget and Personnel

### **Staffing**

In Q2 2025, COPA onboarded four employees:

- Director of Information Services
- Director of Investigations
- Major Case Specialist
- Supervising Investigator

## Training and Professional Development

In pursuit of COPA's Consent Decree compliance and its commitment to training a well-educated and professional workforce, the agency conducts numerous trainings throughout the year. Led by the agency's Training and Professional Development Division (TPDD), these pieces of training cover a diverse range of important topics and can be delivered *ad hoc*, as a refresher, as part of new-hire orientation, or however else needed. In Q2 2025, TPDD delivered 38.75 training hours of material to members of COPA's staff.

### *Consent Decree In-Service*

In Q2 2025, TPDD delivered three Consent Decree topics for In-Service Training.

- **Case Management System (CMS):** This training provided investigative staff with an understanding of the functional aspects of COPA's CMS system and how an investigation moves through COPA's CMS system.

- **Implicit Bias:** This training provided a review for staff on the concepts of Implicit Bias and how it can play a role within investigations at COPA.
- **Procedural Justice:** This training provided a refresher for staff on the Procedural Justice concepts.

## *Non-Consent Decree Training*

In Q2 2025, TPDD delivered 35.5 hours of Non-Consent Decree content throughout 12 sessions.

- **CATA Training for Supervisors:** This training provided COPA supervisors with a refresher of best practices for the CATA timekeeping system for the City of Chicago.
- **Policing Chicago's Neighborhoods: A History of Oversight and Accountability:** This training was attended by members of COPA's Legal Team. The training provided an overview of Chicago's history, those instances that led to increasing calls for accountability, and how it ultimately led to the development of civilian oversight of the Chicago Police Department.
- **Labor Law and Labor Arbitration Conference:** This conference provided participants with an opportunity to learn and refine their skills in the areas of evidentiary issues, due process, discipline and discharge, advocacy, contract issues, and others. Participants could learn and hear from leaders in their field on these various topics while analyzing how innovations within these fields fit into their practice.
- **Future is Now Legal Conference:** This conference focused on topics impacting the sustainability of legal practice, including identifying and coping with vicarious trauma as an attorney, leveraging generative AI, identifying and embracing generational differences among colleagues, and developing a client-centered focus as an attorney.
- **Latest Developments in DUI and Traffic Law:** This conference explored the evolving legal complexities surrounding DUI and traffic-related issues, including the change in field sobriety testing, new case law and pending legislation, and helping clients navigate alcohol evaluation processes.
- **NACOLE Webinar: Understanding Civilian Oversight's Fast-Changing Legal Landscape:** This webinar explored contemporary changes to state law and case law that affect how civilian oversight is allowed to operate. This webinar also looked at how various states have made civilian oversight more difficult, including challenging the legality of their existence.
- **CPD Use of Force Training:** This training, conducted by the Chicago Police Department, offered participants the opportunity to engage in simulations and exercises focused on CPD policies regarding the use of force by law enforcement officers.
- **Faculty Framework Series 2.0:** This training was an evolution of the Faculty Framework Series presented by the Training and Professional Development Department from Quarter 1 of 2025. The participants were COPA staff who are going to be instructors in the upcoming COPA Academy. Topics included Instructional Design, Adult Learning Principles, developing engagement amongst learners, and best practices in public speaking.
- **NACOLE Webinar: The New World of Artificial Intelligence: Opportunities for Civilian Oversight Practitioners:** This webinar explored the explosion of artificial intelligence uses as it pertains to gathering data for law enforcement and civilian oversight of law enforcement. The webinar also looked at some of the challenges that exist in using artificial intelligence in this area and how to effectively implement artificial intelligence technologies.
- **Investigations Meeting:** Members of COPA's senior leadership led this meeting/training for Investigation staff. Topics covered were expectations for Investigations, case closures, and changes to the organizational chart of Investigations and other departments within COPA for the foreseeable future.
- **PRAD Team Meeting:** Members of the Policy, Research, and Analysis Division attended a team-building training session. This training covered communication, teamwork, developing empathy, and goal setting.

- **Police Accountability Forum:** This meeting covered the current state of police oversight of law enforcement in Chicago. Topics covered were COPA's search for a permanent Chief Administrator, dropping homicide and crime rates in Chicago, how federal policy changes do and do not affect Chicago, and areas of progress and the need for continued effort in meeting the Consent Decree.

## *Use of Force Training*

Members of COPA's investigative and leadership teams participated in the Chicago Police Department's comprehensive training on De-Escalation, Response to Resistance, and Unknown, High-Risk, and Transitional Vehicle Stops. This dynamic program equipped attendees with the tools and knowledge needed to critically assess police conduct during high-stakes encounters.

The training combined legal case study analysis, procedural justice, trauma-informed practices, and tactical communication strategies to deepen understanding of officer decision-making in the field. Through a blend of classroom instruction and scenario-based demonstrations, COPA staff gained valuable insight into Department policies, constitutional considerations, and real-world application of best practices.

This training emphasized de-escalation, officer wellness, and public safety. COPA looks forward to offering this valuable opportunity again in the future for staff who were unable to attend.

## *COPA Presentations at the Chicago Police Department Training Academy*

Members of COPA's staff presented to recruit and promotional classes at the CPD Training Academy on the dates of 4/17, 4/21, 5/2, and 5/22 during the Second Quarter of 2025. The presentations to recruits introduced them to COPA as an agency, discussed the historical and contemporary need for civilian oversight of law enforcement in Chicago, and answered their questions about the agency and its functions. Presentations made to promotional classes of sergeants and lieutenants discussed recent statistics in complaints received, retained, and sustained by COPA. The majority of time spent with promotional classes was dedicated to dialogue with those officers.

## *NACOLE Conference Topics Chosen*

The National Association for Civilian Oversight of Law Enforcement (NACOLE) announced that it chose two submissions from COPA for their 2025 conference, which will take place in Minneapolis, MN, from October 26–30. The theme is Reckoning and Resilience in the Post-George Floyd Era. COPA's selections include *The Rise of Community-Police Mediation Programs: Valuable Insights Gained Through Networking* and *Behind the Evidence: Supporting Oversight Staff Through Trauma-Informed Practices*.

## *COPA Academy XI*

COPA Academy 11 is scheduled to take place in Fall 2025, running from September 2 to November 19, 2025. For the second quarter of 2025, the Training and Professional Development Department focused on curriculum development, logistical coordination, and faculty preparation to ensure a successful program. Key priorities included refining instructional materials, securing subject matter experts, and finalizing the training schedule.

# Investigative Data

## Methodology

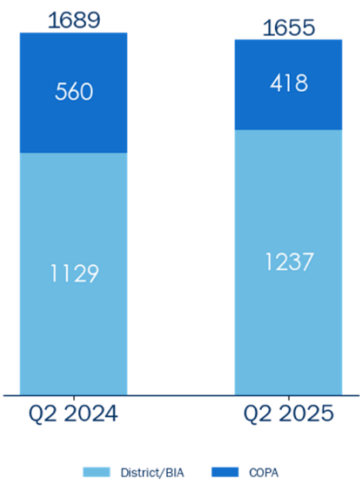
To fulfill the requirements of COPA’s enabling ordinance (MCC § 2-78-150), the agency queried relevant databases in which complaint and operational data are recorded to retrieve the information analyzed for this report covering the period from April 1, 2025, through June 30, 2025. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA’s investigative process: intake, pending investigations, and concluded investigations.

## Intake

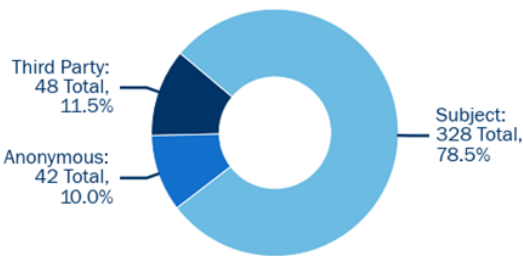
It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have or believed they have, experienced Department member misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA’s intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA’s intake process documents the number of complaints received but there may be multiple allegations of misconduct, potentially involving multiple Department members, contained in a single complaint.

In Q2 2025, COPA received 1,655 complaints and notifications. A decrease of two percent compared to the second quarter of 2024. Of the total intake in Q2 2025, 1,237 fell outside of COPA’s investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA.

In the second quarter of 2025, approximately 78 percent of complaints under COPA jurisdiction were reported by a self-identified complainant “Subject” (328), 11.5 percent were reported by a third party (48), and the rest were anonymous (42). Moreover, the average time from receipt of a complaint to the next or initial contact with the complainant or representative was 19.94 days.



Quarterly Comparison of Complaints and Notifications

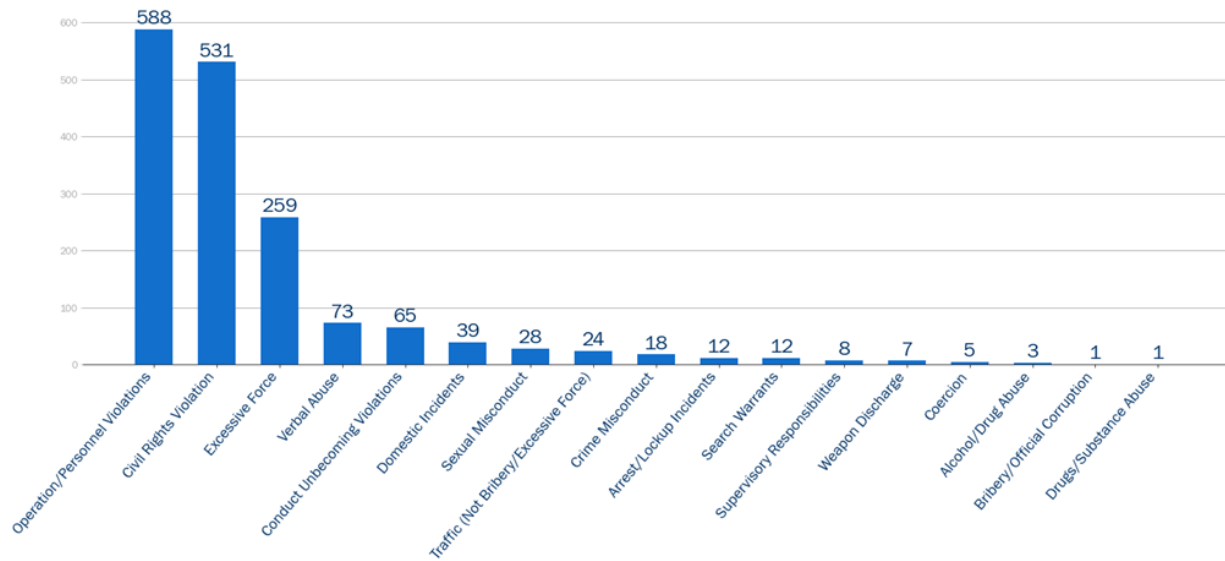


Complainant Type



## Allegations by Category

A single complaint may contain multiple allegations against one or more Department members. In Q2 2025, COPA recorded 1,674 allegations against Department members. The most common allegations involved Operational/Personnel Violations and Civil Rights Violations. These categories have consistently represented COPA's largest percentage of allegations on an annual basis.



Allegations by Allegation Category

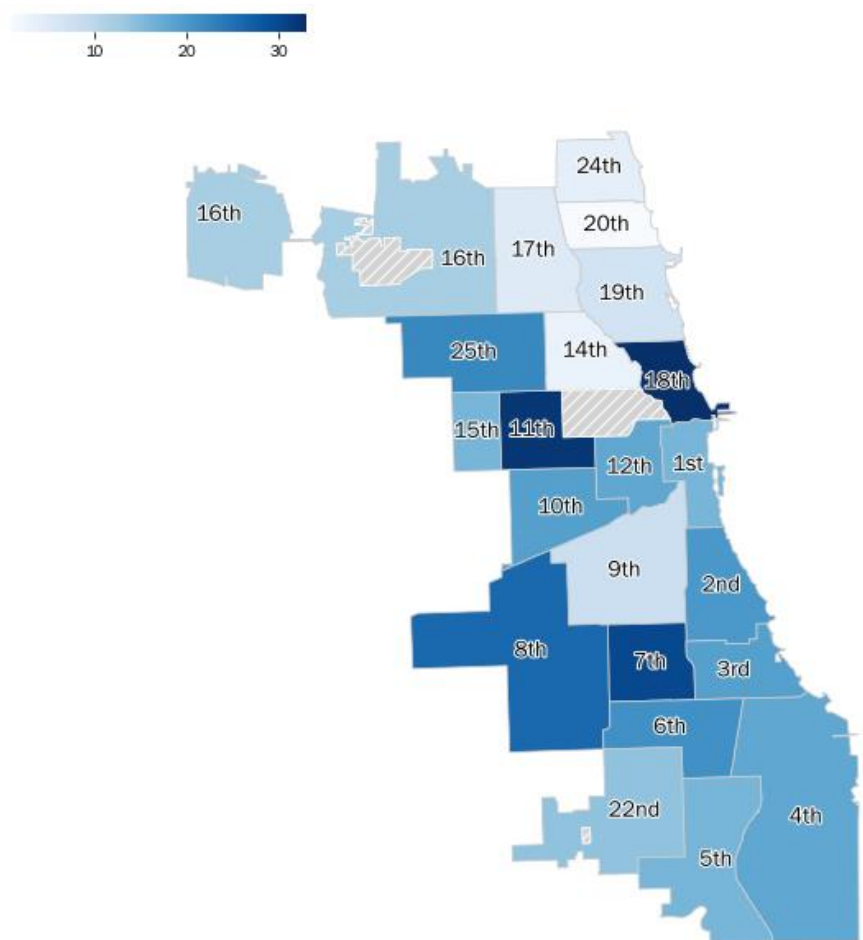
The table below is a breakdown of allegations recorded in Q2 2025 by allegation type and police district.

Allegation Type	Police District																						
	1	2	3	4	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	22	24	25	
Alcohol/Drug Abuse	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	0	
Arrest/Lockup Incidents	0	0	0	5	1	0	0	1	0	0	0	1	0	0	0	0	4	0	0	0	0	0	
Bribery/Official Corruption	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	
Civil Rights Violation	30	9	29	26	23	34	40	35	11	47	68	40	2	12	9	5	55	4	0	13	0	14	
Coercion	0	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Conduct Unbecoming Violations	0	1	2	4	4	4	5	0	0	12	9	2	0	0	5	0	2	5	0	0	0	3	
Crime Misconduct	1	0	1	0	0	1	1	0	0	0	1	4	0	0	0	0	2	0	0	0	0	1	
Domestic Incidents	0	3	0	0	0	1	0	3	2	1	0	0	0	1	5	1	1	0	0	10	0	3	
Excessive Force	15	3	6	12	11	16	22	34	5	21	26	6	3	11	1	3	19	7	2	10	2	16	
Operation/Personnel Violations	28	10	27	19	33	48	56	52	11	46	67	21	1	20	9	2	68	12	6	6	4	22	
Search Warrants	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual Misconduct	1	1	2	1	0	0	1	2	1	1	0	3	0	1	2	0	0	0	0	2	0	1	
Supervisory Responsibilities	5	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
Traffic (Not Bribery/Excessive Force)	0	0	0	0	1	3	0	4	2	2	4	4	0	1	0	0	0	0	0	0	0	2	
Verbal Abuse	1	2	3	4	3	5	6	6	3	2	10	4	1	0	2	1	12	1	0	2	1	1	
Weapon Discharge	0	0	3	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
Total	81	33	76	71	77	112	132	149	35	132	186	85	7	48	33	12	164	31	8	43	7	64	

## Location of Incidents by District

During Q2 2025, Harrison and Near North were among the districts with the highest number of incidents that resulted in complaints and notifications under COPA’s jurisdiction. The table and map display the geographic distribution of intake under COPA’s jurisdiction.

Police District	2025
1st - Central	16
2nd - Wentworth	20
3rd - Grand Crossing	19
4th - South Chicago	18
5th - Calumet	16
6th - Gresham	21
7th - Englewood	30
8th - Chicago Lawn	26
9th - Deering	8
10th - Ogden	19
11th - Harrison	32
12th - Near West	18
14th - Shakespeare	3
15th - Austin	16
16th - Jefferson Park	12
17th - Albany Park	5
18th - Near North	33
19th - Town Hall	7
20th - Lincoln	1
22nd - Morgan Park	14
24th - Rogers Park	4
25th - Grand Central	22
Total	360



SPACE INTENTIONALLY LEFT BLANK

## Complainant Demographic Information<sup>2</sup>

The following figures are based on demographic information provided by self-identified complainants or subjects of police-involved incidents in which COPA is notified by the Department. Q2 2025, approximately half of the complainants or subjects were male (47%) and most of the complainants or subjects were between the ages of 30 and 49 years old (43%)

Gender	Total	%
Female	119	31%
Male	180	47%
Non-Binary	1	<1%
Unknown	85	22%

Age	Total	%
19 & below	0	0%
20-29	58	15%
30-39	121	31%
40-49	45	12%
50-59	39	10%
60-69	3	<1%
70-79	0	0%
Unknown	119	31%

Race	Total	%
Black or African American	185	49%
Latinx	50	13%
White	33	9%
Asian	5	1%
NHPI	1	<1%
Native American	0	0%
Two or more races	3	<1%
Unknown	102	27%
Other	0	0%

## Accused Member Demographic Information

The following figures are based on the demographic information of accused members in Q2 2025. The largest group of accused members remains those who are male with the most significant age group being those between the ages of 30-39 (45%).

Gender	Total	%
Female	60	13%
Male	402	87%
Non-Binary	0	0%
Unknown	1	<1%

Age	Total	%
19 & below	0	0%
20-29	129	28%
30-39	210	45%
40-49	82	18%
50-59	36	8%
60-69	5	1%
70-79	0	0%
Unknown	1	<1%

Race	Total	%
Black or African American	83	29%
Latinx	23	8%
White	153	54%
Asian	15	5%
NHPI	0	0%
Native American	2	<1%
Two or more races	0	0%
Unknown	9	3%
Other	0	0%

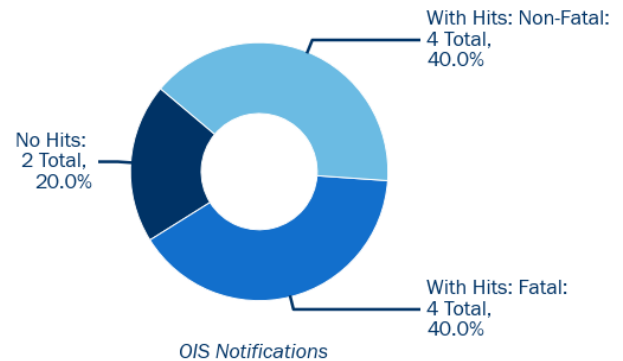
<sup>2</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.



## Officer-Involved Shootings

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges<sup>3</sup>, and officer suicides. In Q2 2025, COPA received 10 notifications of an officer-involved shooting (OIS): two (2) had no hits, four (4) involved non-fatal injuries, and four (4) involved a fatality. During Q2 2025, COPA concluded two (2) OIS investigations.

Concluded Investigations	Q2 2025
Sustained	1
Not Sustained	0
Unfounded	0
Exonerated	0
Within Policy Officer Involved Shooting	1
Total	2



## Pending Investigations

At the end of Q2 2025, COPA had 603 pending investigations.

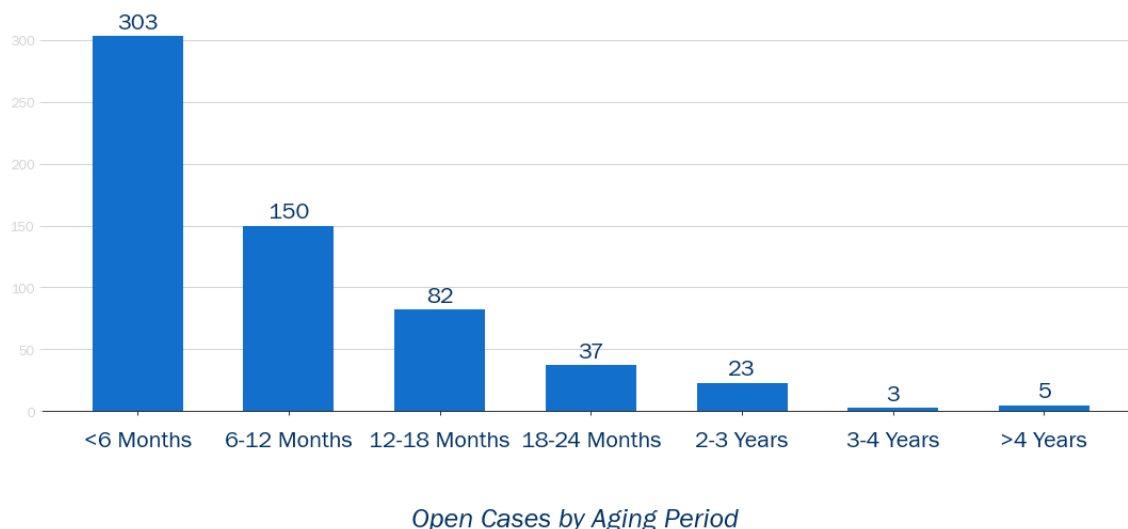
The 603 pending investigations encompass a total of 3,416 allegations. Of these, 29 percent concern allegations of improper search or seizure (Fourth Amendment violations), 32 percent concern allegations of operational violations, and another 12 percent concern allegations of excessive force. In total, they represent 73 percent percent of the allegations that remain under investigation at the end of Q2 2025.

Allegation Type	Total Allegations
Alcohol/Drug Abuse	12
Arrest/Lockup Incidents	20
Bribery/Official Corruption	2
Civil Rights Violation	985
Coercion	10
Conduct Unbecoming Violations	93
Crime Misconduct	26
Domestic Incidents	234
Drugs/Substance Abuse	1
Excessive Force	408
Fatal Motor Vehicle Incident	4
Notifications	3
Operation/Personnel Violations	1082
Search Warrants	12
Sexual Misconduct	75
Supervisory Responsibilities	29
Traffic (Not Bribery/Excessive Force)	13
Verbal Abuse	141
Weapon Discharge	78

*Number of allegations remained under investigation by type*

<sup>3</sup> COPA may retain and investigate accidental discharges when the discharge struck or there was a likelihood it may have struck an individual.

The chart below is a breakdown of pending allegations by aging period.



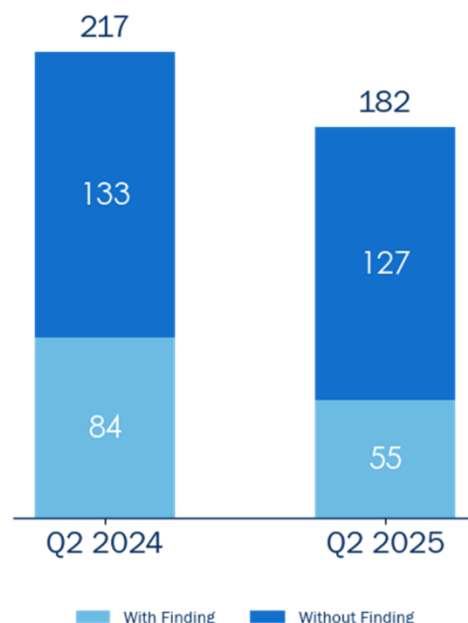
## Concluded Investigations

In Q2 2025, COPA concluded a total of 182 investigations. Of these investigations, 55 were concluded with findings and 127 were concluded without findings.

### Investigations Concluded with Findings

A “finding” is determined when after a fair, thorough, and independent investigation, sufficient proof is obtained to warrant a determination of one of the four categories shown in the box on the next page, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation being concluded without reaching a finding.

COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”



Closed Findings Breakdown

In Q2 2025, COPA concluded 55 cases with findings and issued findings on 423 allegations of misconduct. Of the total allegations with findings, 241 or 57 percent were sustained.

Case Finding	2025
Sustained	47
Not Sustained	5
Unfounded	1
Exonerated	2
TOTAL	55

Allegation Finding	2025
Sustained	241
Not Sustained	101
Unfounded	28
Exonerated	53
TOTAL	423

The table below depicts the outcome of misconduct investigations during Q2 2025 broken down by allegation type and finding.

Allegation Type	Sustained	Not Sustained	Unfounded	Exonerated
Alcohol/Drug Abuse	1	0	0	0
Arrest/Lockup Incidents	1	0	3	0
Civil Rights Violation	58	36	8	29
Coercion	0	2	0	0
Conduct Unbecoming Violations	3	0	0	0
Domestic Incidents	10	8	0	0
Excessive Force	26	14	4	19
Operation/Personnel Violations	102	35	13	5
Supervisory Responsibilities	10	2	0	0
Verbal Abuse	21	4	0	0
Weapon Discharge	9	0	0	0
Total	241	101	28	53

*Number of closed cases with finding by allegation type*

## Finding Types

**Sustained:** The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

**Not Sustained:** The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

**Unfounded:** The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

**Exonerated:** The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”

## Recommended Discipline

At the conclusion of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department, an arbitrator, or the Chicago Police Board to come to a final decision regarding discipline. In Q2 2025 COPA recommended 241 disciplinary charges on sustained allegations of misconduct.

Sustained Allegations	2025
Non-Disciplinary Outcome	0
Disciplinary Charges	241

In Q2 2025, COPA recommended disciplinary charges to 88 Department members with sustained allegations of misconduct. Of those, COPA recommended three (3) members for Separation and 19 members for Suspension.

Recommended Discipline	2025
Violation Noted	6
Reprimand	27
Suspension: 1-29 Days	7
Suspension: 30 Days or More	12
Separation	3
Total	88

## Police Board Review Decision

The Chicago Police Board is tasked with deciding disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Department and rules on disagreements between the COPA Chief Administrator and the Superintendent of Police. During instances of disagreement between the COPA Chief Administrator and the Superintendent of Police, a single Police Board Member decides if the Superintendent of Police meets the burden to overcome the Chief Administrator's recommendation. If the Superintendent does not meet this burden, the Chief Administrator's recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Department, a case is to be filed for hearing and consideration by the full Police Board. If the Superintendent meets this burden, the Superintendent's response shall be implemented. In Q2 2025, the Police Board decided on zero (0) COPA-investigated discharge cases<sup>4</sup> and zero (0) disagreement cases.

Discharge Cases	Q2
Guilty, Discharged	0
Guilty, Suspended	0
Not Guilty	0
Settlement: Suspended	0
Charges Withdrawn: Respondent Resigned	0
Total	0

*Result of discharge cases*

Disagreement Cases	Ruling for COPA	Ruling for CPD
Discharge from the Department	0	0
Suspension > 30 Days	0	0
Suspension 11 - 30 Days	0	0
Suspension 1-10 Days	0	0
Reprimand	0	0
Total	0	0

*Result of disagreement cases*

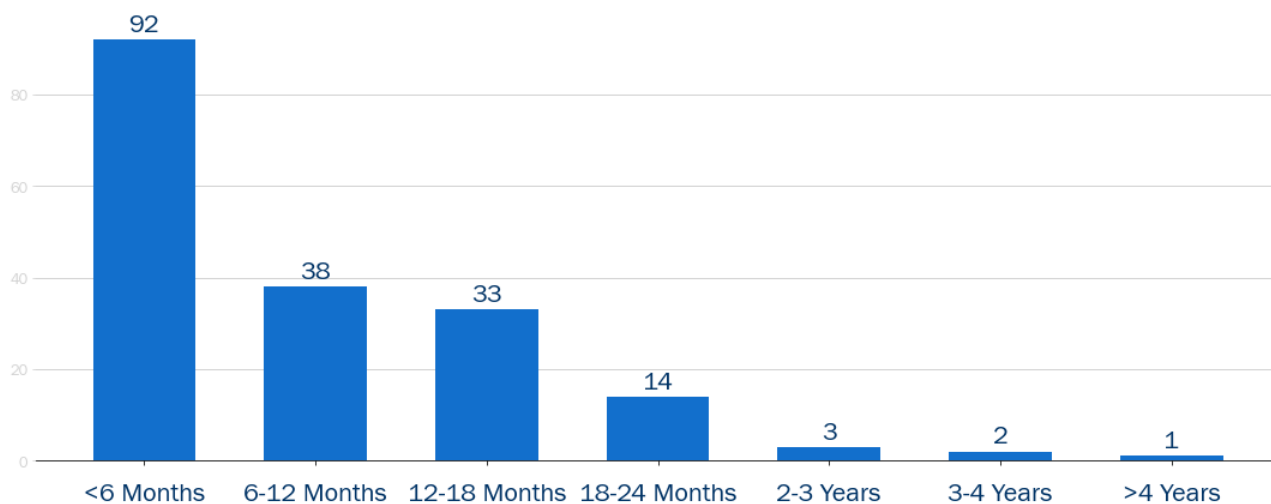
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<sup>4</sup> In light of pending litigation between the FOP and the City of Chicago on whether officers shall have the option to have their cases heard by an arbitrator, the Police Board did not issue any discharge decisions in the first quarter of 2025.

## Length of Investigation

COPA strives to conclude its investigations within six months of receiving a complaint of misconduct or a notification from the Department of a police-involved incident for investigation. Pursuant to municipal ordinance, MCC § 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and any Department member who is the subject of the investigation, must be provided and include the general reasons for a delay. Some investigations, such as OIS incidents and incidents involving excessive force, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involve multiple parties, and require an intricate analysis of collected evidence.

Of the 182 concluded investigations during Q2 2025, 92 were completed in 6 months and 163 were completed within 18 months.



*Closed Cases by Aging Period*

## Length of Post-Investigation

Once COPA completes its investigation of an incident and issues findings and recommended discipline, the case may go through additional steps (i.e., Superintendent review, grievance process, arbitration, and/or Police Board hearing) before it reaches a final disposition. During Q2 2025, the average time from the investigative findings and recommendations to a final disciplinary decision is 102 days. Additionally, the average time from the investigative findings and recommendations to a final disposition is 375 days.

# 102

Average Days from Investigative Findings  
to Final Disciplinary Decision

# 375

Average Days from Investigative Findings  
to Final Disposition

## Demographic Information<sup>5</sup> of Complainants and Accused Members in Concluded Cases

The tables below display the demographic information of complainants or subjects in concluded cases with findings during Q2 2025.

Gender	Total	%
Female	11	9%
Male	111	91%
Non-Binary	0	0%
Unknown	0	0%

Age	Total	%
19 & below	0	0%
20-29	35	29%
30-39	49	40%
40-49	23	19%
50-59	15	12%
60-69	0	0%
70-79	0	0%
Unknown	0	0%

Race	Total	%
Black or African American	24	29%
Latinx	8	10%
White	44	53%
Asian	4	5%
NHPI	0	0%
Native American	0	0%
Two or more races	0	0%
Unknown	3	4%
Other	0	0%

The tables below depict the demographic information of accused members in concluded cases with findings during Q2 2025.

Gender	Total	%
Female	16	37%
Male	24	56%
Non-Binary	0	0%
Unknown	3	7%

Age	Total	%
19 & below	0	0%
20-29	11	26%
30-39	19	44%
40-49	6	14%
50-59	7	16%
60-69	0	0%
70-79	0	0%
Unknown	0	0%

Race	Total	%
Black or African American	28	65%
Latinx	3	7%
White	4	9%
Asian	0	0%
NHPI	0	0%
Native American	0	0%
Two or more races	0	0%
Unknown	8	19%
Other	0	0%

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<sup>5</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

# Additional Data Reporting

## *Complaints per Member*

Per COPA’s ordinance, the agency must report on the number of total complaints (COPA and BIA investigations combined) filed against each member in each district during the quarterly or annual reporting period. In the table below, the first column displays the name of each police district in which at least one member has been the subject of a complaint. The header row displays the number of complaints. So, the first line would be understood as: “(Of members assigned to 1st District, 29 members have one complaint, and no members have two complaints.”

Police District	Number of Complaints							
	1	2	3	4	5	6	7	8
1st - Central	29	0	0	0	0	0	0	0
2nd - Wentworth	9	3	0	0	0	0	0	0
3rd - Grand Crossing	21	1	0	0	0	0	0	0
4th - South Chicago	10	4	0	0	0	0	0	0
5th - Calumet	19	3	1	0	0	0	0	0
6th - Gresham	24	1	1	0	0	0	0	0
7th - Englewood	33	2	0	0	0	0	0	0
8th - Chicago Lawn	20	5	1	0	0	0	0	0
9th - Deering	9	0	0	0	0	0	0	0
10th - Ogden	26	2	0	0	0	0	0	0
11th - Harrison	48	6	1	0	0	0	0	0
12th - Near West	21	2	0	0	0	0	0	0
14th - Shakespeare	1	0	0	0	0	0	0	0
15th - Austin	14	0	0	0	0	0	0	0
16th - Jefferson Park	9	0	0	0	0	0	0	0
17th - Albany Park	4	0	0	0	0	0	0	0
18th - Near North	36	5	1	1	0	0	1	0
19th - Town Hall	7	1	0	0	0	0	0	0
20th - Lincoln	2	0	0	0	0	0	0	0
22nd - Morgan Park	10	2	1	0	0	0	0	0
24th - Rogers Park	0	0	1	0	0	0	0	0
25th - Grand Central	18	4	0	0	0	0	0	0



## Members with Multiple Completed Investigations

The table below shows the number of Department members who have been the subject of more than two completed misconduct investigations in the previous 12 months.

Number of Members	Total Completed Investigations
16	3
3	4
4	5
3	6
1	7

## Members with Multiple Sustained Allegations

The following table depicts the number of Department members who have had more than one sustained allegation of misconduct in the previous 12 months.

Number of Members	Total Sustained Allegations
29	2
13	3
1	4
5	5
1	6
1	7

## Discriminatory Policing, Allegations of Excessive Force, and Allegations of Improper Search or Seizure

The following tables represent the number of CPD members who have been the subject, in the previous 12 months of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: discriminatory policing, excessive force, or improper arrest.

Number of Members	Total Allegation of Discriminatory Policing
4	3
1	4
1	5
1	6
1	8

Number of Members	Total Allegation of Excessive Force
80	2
15	3
8	4
3	6
1	9

Number of Members	Total Allegation of Improper Arrests
23	3
12	4
3	5
2	6
1	8
1	12
1	18

The following tables represent the number of CPD members who have been the subject, in the previous 12 months of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: improper seizure or improper search.

Number of Members	Total Allegation of Improper Seizure	Number of Members	Total Allegation of Improper Search
38	3	3	3
8	4	1	4
4	5		
4	6		
2	8		
1	16		
1	22		

### *Final Summary Reports*

Pursuant to Chicago Ordinance MCC § 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. In Q2 2025 COPA posted 63 final summary reports. To view the final summary reports, please visit <https://www.chicagocopa.org/data-cases/case-portal/>

### *Referrals*

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the department the accused is a member of. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA's investigation reveals potential criminal violations. In accordance with COPA's ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In Q2 2025, COPA referred 22 investigations.

Agency	No. of Referrals
Office of the Inspector General	8
Cook County Sheriff's Dept	1
Other	13

# Appendices

## A. Community Events

Date	Community Meeting	Organization	Ward	Police District
Apr 2	Community Conversation: Community Mediation Program - Area 4	Civilian Office of Police Accountability (COPA)	28	11
Apr 3	Westside Ministers' Coalition Monthly Meeting	West Side Ministers' Coalition	29	15
Apr 3	Annual Faith Leaders' Summit	Mayors Office of Faith Engagement	27	12
Apr 4	My Chi. My Future. First Friday Meeting	Department of Family and Support Services	42	1
Apr 5	College and Career Saturdays Law & Safety	Chicago Public Library	11	9
Apr 8	Leaders Network Month Community Meeting	Leaders Network	29	15
Apr 9	My Chi. My Future Humboldt Park Convener	Puerto Rican Cultural Center	26	25
Apr 12	Yes We Can Health and Resource Fair	Cook County Health	25	10
Apr 15	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Apr 17	District Councils and Community Mediation	6th District Council	17	6
Apr 17	COPA at Edgewater Library	Chicago Public Library	48	24
Apr 19	Steinmetz Earth Day Fun Run	Steinmetz High School	30	25
Apr 19	Rise Together Summit	Far South Community Action Council	21	22
Apr 21	Aetna Better Health: Health & Resource Fair	Aetna Better Health of Illinois	15	7
Apr 22	Earth Day Clean Up at Cameron Elementary School	Cameron Elementary School	36	25
Apr 23	Spring Citywide Career Fair	Chicago Transit Authority	8	5
Apr 24	Community Conversation: Community Mediation Program Draft Policy Review - 25th District	Community Commission for Public Safety and Accountability	31	25
Apr 24	NWC Youth Advisory Council Meeting	Northwest Center	30	25
Apr 24	Youth Safety Coordination Tabletop Exercise #1	Mayor's Office of Community Safety	4	2
Apr 26	Earth Day at Humboldt Park	Humboldt Park Earth Day Committee	26	12
Apr 30	Acero Marquez Dia del Niño & Spring Resource Fair	Acero Marquez Elementary School	12	9
May 1	4th Annual Aiport Expo & Job Fair	Chicago Department of Aviation	28	1
May 2	My Chi. My Future. First Friday Meeting	Department of Family and Support Services	42	1
May 8	Youth Safety Coordination Tabletop Exercise #2	Mayor's Office of Community Safety	42	18
May 9	Senior Resource Fair	Department of Family and Support Services	14	8
May 9	Mother's Day Resource Fair	Chicago Public Schools	20	9

May 12	CPD Roundtable - Mediation Draft Policy	Civilian Office of Police Accountability (COPA)	3	2
May 13	Leaders Network Month Community Meeting	Leaders Network	29	15
May 13	CPD Roundtable - Mediation Draft Policy	Civilian Office of Police Accountability (COPA)	3	2
May 17	Rally for Peace	Alderwoman Ruth Cruz	30	16
May 19	My Chi. My Future. Citywide Meeting	Department of Family and Support Services	34	1
May 20	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
May 21	Onward House Community Safety and Legal Updates Meeting	Onward Neighborhood House	31	25
May 21	Second Chance Initiative Community Resource Fair	Second Chance Initiative	6	6
May 29	Northwest Community Alliance Monthly Meeting	Family Focus	31	25
May 29	Community Commission for Public Safety and Accountability Monthly Meeting	Community Commission for Public Safety and Accountability	8	4
May 30	VPC Youth Serving Committee Meeting	Beyond the Ball	22	10
May 31	Youth Health Conference: My Health, My Voice, Authentically Me	Public Health Institute of Metropolitan Chicago	27	12
Jun 5	Cook County Health Community Resource Fair	Cook County Health & Department of Family and Support Services	36	25
Jun 5	National Immigrant Heritage Day Celebration	Mayor's Offices Of Immigrant, Migrant, and Refugee Rights	4	1
Jun 5	West Side United Annual Community Convening	West Side United	28	12
Jun 6	Take Back the Block - Auburn Gresham	Mayors Office	17	6
Jun 6	BUILD We Wear Orange for a Future Free from Gun Violence	BUILD	29	15
Jun 7	Northwest Side CDC Dia del Nino Celebration	Northwest Side CDC	31	25
Jun 8	Summertime Chi Kickoff at the Community Carnival	Project Exploration	37	15
Jun 10	Leaders Network Month Community Meeting	Leaders Network	29	15
Jun 12	Garfield Park Bingo with Oak Street Health	Oak Street Health	28	11
Jun 12	Beloved Community Bash	New Life Centers	26	25
Jun 13	My Chi. My Future. First Friday Meeting	Department of Family and Support Services	34	1
Jun 14	Mr. Dad's Father's March 2025 Block Party	Mr. Dad's Father's Club	16	7
Jun 17	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Jun 18	Adopt A Friend Event with Chicago Animal Care & Control	Civilian Office of Police Accountability (COPA)	1	12
Jun 19	Fellowship On Da Block Juneteenth Block Party	Fellowship Missionary Baptist Church	3	9
Jun 24	IMD LGBT Resource Fair	Illinois Medical District Commission	27	12
Jun 25	TASC/GEO Career and Resource Fair	TASC, Inc. (Treatment Alternatives for Safe Communities)	28	1
Jun 26	Northwest Community Alliance Monthly Meeting	Family Focus	31	25

Jun 26	Community Commission for Public Safety and Accountability Monthly Meeting	Community Commission for Public Safety and Accountability	45	16
Jun 27	Beloved Community Bash	New Life Centers	37	25
Jun 28	Budget Engagement Roundtable I - Truman College	Mayor's Office of Community Engagement	46	19
Jun 29	Chicago Pride Parade: United in Pride	Chicago Pride Parade	46	19
Jun 30	Budget Engagement Roundtable II - Malcolm X College	Mayor's Office of Community Engagement	28	12

## B. Media Releases

Date	Media Press Releases
Apr 10	COPA Provides Update On Officer-Involved Shooting Near 30 E. Hubbard St
Apr 22	COPA Releases Video & Other Materials From Fatal Officer-Involved Shooting Near 900 E. 100th St
Apr 30	COPA Provides Update On Off-Duty Officer-Involved Shooting Near 3700 W. 67th Pl
May 07	COPA Provides Update On Fatal Officer-Involved Shooting Near 1400 E. 75th St
May 07	COPA Provides Update On Off-Duty Officer-Involved Shooting Near 10600 S. La Salle St
May 12	COPA Provides Update On Fatal Officer-Involved Shooting In Hammond, Indiana
May 13	COPA Provides Update On Officer-Involved Shooting Near 1900 N. Austin Ave
Jun 02	COPA Provides Update on Fatal Officer-Involved Shooting Near 4300 W. North Ave.
Jun 03	COPA Provides Update on Officer-Involved Shooting Near 3100 N. Central Ave.
Jun 04	COPA Releases Video & Other Materials From Fatal Officer-Involved Shooting Near 1400 E. 75th St.
Jun 05	COPA Provides Update on Fatal Officer-Involved Shooting Near 8200 S. Drexel
Jun 10	COPA Releases Video & Other Materials From Fatal Officer-Involved Shooting in Hammond, Indiana
Jun 30	COPA Provides Update On Officer-Involved Shooting Near 4300 S. Champlain Ave

## C. Transparency Postings

To view transparency postings in their entirety, please visit COPA's online case portal at <https://www.chicagocopa.org/data-cases/case-portal/>

Log Number	Type	Video	Audio	Reports	Other
2025-0832	Unintentional Firearm Discharge	8	1	9	
2025-0985	Firearm Discharge				Court order
2025-1291	Firearm Discharge	1	5	1	
2025-1315	Firearm Discharge	6	4	2	
2025-1424	Use of Force				Court order
2025-1636	Firearm Discharge				Court order
2025-1995	Firearm Discharge				JCA
2025-2115	Firearm Discharge	8	2	5	
2025-2116	Firearm Discharge				Court order
2025-2202	Firearm Discharge	21	2	2	
2025-2231	Firearm Discharge				Court order
2025-3146	Firearm Discharge				JCA



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY  
TRANSPARENCY  
INDEPENDENCE  
TIMELINESS

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