



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry Snelling
Superintendent of Police

March 06, 2024

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 W. Chicago Ave., 4th Floor

Re: Superintendent's Partial Concurrence and Partial Non-Concurrence with COPA's penalties
Log# 2020-0001043
Police Officer Matthew J. Parisi and Police Officer Timothy M. Lammert

Dear Chief Administrator Kersten:

After careful review of the recommendations made by the Civilian Office of Police Accountability (COPA) in this matter, as detailed below the Department concurs with the findings and recommended penalties for Police Officer Matthew Parisi, but does not concur with some findings and the penalty for Police Officer Timothy Lammert.

Summary of the Facts

On 04 March 2020, at approximately 6:30 p.m., in the vicinity of 12338 South Halsted Street, Chicago, Illinois 60628, when [REDACTED] was allegedly illegally detained for a traffic violation by officer of the Chicago Police Department (CPD); that he was forcibly removed from his vehicle and handcuffed; and that he was verbally abused. No ISR was found, nor contact card for the traffic stop. Two other passengers were involved in the traffic stop. Both were detained and handcuffed., No contact card, nor ISR has been located relative to their detention.

Police Officer Matthew J. Parisi

The Department concurs with COPA'S finding and penalty regarding Officer Parisi.

Police Officer Timothy M. Lammert

The Department concurs with COPA's finding that Officer Lammert failed to prepare and submit an Investigatory Stop Report (ISR) for [REDACTED] and the Unknown African-American female in violation of Special Order SO-4-13-09.¹ However, the Department does not concur with COPA's finding that Officer Lammert failed to deescalate the encounter with [REDACTED] in violation of General Order G-03-02. The General Order reads in pertinent part, that a Department member is "required to use de-escalation techniques to prevent or reduce the need for force."² Officer Parisi's BWC video clearly shows that Officer Lammert was de-escalating the situation and the encounter never rose to a use of force incident because of his de-escalating techniques with [REDACTED] and the unknown African-American female.

¹ See Special Order S-04-13-09 - Investigatory Stop System

² G03-02 De-escalation, Response to Resistance, and Use of Force

Moreover, the Department does not concur with the proposed penalty of a 5-day suspension. Officer Lammert has over 90 complimentary awards between them, including (4) Department Commendations and (7) Traffic Stop of the Month Award. For the foregoing reasons, the Department does not concur with COPA's sustained finding that Officer Lammert failed to de-escalate the encounter with [REDACTED]. The Department recommends a 2-day suspension for Officer Lammert.

Conclusion

For the foregoing reasons CPD concurs with the penalty for Police Officer Parisi of a 20-day employment suspension and recommends a penalty for Police Officer Lammert of a 2-day employment suspension. CPD looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,

[REDACTED]
Larry Greening
Superintendent of Police
Chicago Police Department