



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Larry B. Snelling
Superintendent

April 26, 2024

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Partial Non-Concurrence with Findings and
Non-Concurrence with Penalty Recommendations
Complaint Log No. 2019-000783

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) does not concur with both of the recommended findings nor with the penalty recommendations as they pertain to Officer Stacey D. Spires, Star No. 10622 and Detective Donald Barker, Star No. 20944. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a suspension of up to 30 days for Officer Spires after concluding that she:

1. Struck [REDACTED] on the head and/or face.

The COPA investigation also recommended a suspension of up to 30 days for Detective Barker after concluding that he:

1. Failed to conduct a complete and thorough investigation.

Officer Stacey Spires

The Department does not concur with the sustained finding and instead recommends a finding of Unfounded. COPA sustained this allegation but does not indicate what policy was violated. COPA cited Officer Spires with a Rule 2 violation (bringing discredit on the Department and with a Rule 2 violation (Disrespect/Maltreatment of any person). But the only support they give is that Officer Spires admitted to striking [REDACTED]. The Department disagrees with the alleged rule violations as this situation appears to be a family matter that involved legal corporal punishment. This is supported by the fact that the Department of Children and Family Services (DCFS) unfounded the allegation stating that the incident did not rise to the level of abuse.

Detective Donald Barker

The Department agrees with the sustained finding. Barker is required to maintain a complete copy of

the investigative file and he knew or should have known this. However, the Department believes that the penalty recommendation is excessive and not supported by the sustained allegation. Detective Barker has an impressive complimentary history and no disciplinary history. Also, as this incident is almost 5 years old so any attempt to correct any errant behavior is difficult to do at this time. The Department recommends a 1-day suspension for this Detective to both address the violation as well as to support the principal of progressive discipline.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,



Larry B. Snelling
Superintendent
Chicago Police Department