

**SUMMARY REPORT OF INVESTIGATION**

Date/Time/Location of Incident:	May 10, 2019 / 9:56 PM
Date/Time of COPA Notification:	May 11, 2019 / 6:18 AM
Involved Officer #1:	James Haworth <sup>1</sup> , Star 898, Employee Number [REDACTED], DOA August 29, 2005, Sergeant, Unit 025, DOB [REDACTED], 1969, Male, White
Involved Individual #1:	[REDACTED], DOB [REDACTED], 1977, Female, White
Involved Individual #2:	[REDACTED] DOB [REDACTED], 1999, Male, White
Involved Individual #3:	[REDACTED] DOB [REDACTED], 1966, Male, white
Case Type:	Domestic-Related

**I. ALLEGATIONS**

Officer	Allegation	Finding
Sergeant Haworth	1. It is alleged that on or about May 10, 2019, at approximately 9:56pm, at or near 20920 Matteson Avenue, in Matteson, IL, the accused struck the victim, [REDACTED] about the head.	Sustained
	2. It is alleged that on or about May 10, 2019, at approximately 9:56pm, at or near 20920 Matteson Avenue, in Matteson, IL, the accused forcibly removed [REDACTED] from a vehicle.	Not Sustained
	3. It is alleged that on or about May 10, 2019, at approximately 9:56pm, at or near 20920 Matteson Avenue, in Matteson, IL, the accused threatened to kill [REDACTED]	Sustained
	4. It is alleged that on or about May 10, 2019, at approximately 9:56pm, at or near 20920 Matteson Avenue, in Matteson, IL, the accused threatened to kill [REDACTED]	Sustained

<sup>1</sup> During the course of the investigation, James Haworth was promoted to Sergeant and will be addressed as such in this Summary Report.

	<p>5. It is alleged that on or about May 10, 2019, at approximately 9:56pm, at or near 20920 Matteson Avenue, in Matteson, IL, the accused was intoxicated.</p>	<p>Sustained</p>
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**II. SUMMARY OF EVIDENCE<sup>2</sup>**

In her statement to COPA on July 29, 2020, ██████████ related she has been ██████████ Sgt. James Haworth since May 2002, and the two of them have been together ██████████ ██████████.

██████████ related that in the evening hours on May 10, 2019, she and her family returned to the hotel in Matteson, IL after attending her mother’s memorial service and celebration of life luncheon in Orland Park, IL. ██████████ explained that her mother died unexpectedly a week prior, devastating both her and Sgt. Haworth. While at the celebration, she noticed that Sgt. Haworth was drinking alcoholic beverages. Although she didn’t know what he was drinking or how much he had consumed, she stated that he probably had a few too many. She admitted that she consumed two cranberry and vodka cocktails but was not intoxicated.

After the celebration, ██████████ drove back to the hotel and parked the minivan in the back of the parking lot. She believes that Sgt. Haworth was irritated because he wanted her to park in front lot where his car was parked. One of the couple’s teen daughters escorted the younger children inside the hotel’s lobby. As her oldest daughter was retrieving items from the trunk of the vehicle, ██████████ tried to get Officer Haworth out of the vehicle. He refused to exit and started grumbling. ██████████ insisted that he get out of the vehicle to check them into the hotel being that the room was reserved in his name. She stated she yelled at him, “Get your ass up!” and Sgt. Haworth struck her on the back of the right side of her head, knocking her out of the car. ██████████ does not recall whether she was seated or standing on the driver’s side, but stated she believes she was leaning inside the car. ██████████ was wearing heels as she was still formally dressed from attending her mother’s services, which contributed to her losing her balance and stumbling backwards. Although she stumbled backwards, ██████████ never fell to the ground.

Sgt. Haworth then exited the vehicle and began walking to the front of the lot where his car was parked. ██████████ followed him while yelling, “Get your ass back here!” At some point, possibly when Sgt. Haworth heard the police sirens, he walked to the back of the hotel’s parking lot, near their parked minivan, and sat on the ground. ██████████ related that she was trying to console him by putting her arms around him (hugging). ██████████ related that Sgt. Haworth was not complying with her and was trying to move away to get up. ██████████

<sup>2</sup>COPA conducted a full and complete investigation of this matter, including the interview of all pertinent civilian and officer witnesses, and the collection and review of digital, documentary, and forensic evidence.

<sup>3</sup> Att. 4

██████████ then kneeled on his back and was restraining him by both of his arms. ██████████ related that someone, possibly the two gentleman who were nearby and observed the commotion, called the police.

When officers responded, she informed them of what transpired. ██████████ sustained a small lump on the right side of her head; however, she did not receive any medical attention. ██████████ stated that she did not want Sgt. Haworth arrested and insisted they take him to the hospital because he needed help. ██████████ could not recall if Sgt. Haworth threatened to kill her. She stated that what she told the officers immediately after the incident was a more accurate account because she has experienced many traumatic events since the date of the incident.

██████████ explained that while Officer Haworth never directly threatened to harm himself, she knew that his gun was in his vehicle and did not want him to gain access to it. She reported that Sgt. Fitzgerald's former partner had committed suicide and that is why she had anxiety regarding Sgt. Haworth gaining access to his gun and vehicle. ██████████ further explained that she and her family were currently experiencing many stressors: ██████████

██████████ related that she chose to drop the domestic violence charges against Sgt. Haworth because he needed help and not punishment. She also added that she and her family completed therapy sessions as required by DCFS.<sup>4</sup>

In his telephone interview on July 10, 2019, witness ██████████ related that he resides in ██████████, but he and his family were in town for a funeral and lodging at the Hampton Inn in Matteson, IL. One evening when they were returning to the hotel, ██████████ observed a man, now known to be Sgt. Haworth, and a woman, now known to be ██████████, arguing loudly in the front seat of a van that was parked in the hotel's parking lot. ██████████ explained that his vehicle was parked approximately four or five spots from the couple. As ██████████ walked across the parking lot, he observed several children, possibly all 15 years old and younger, run from the back door of the hotel to the van. The children were yelling and pleading for their father to stop. ██████████ later found out that the couple's younger children were already inside the hotel. ██████████ observed ██████████ and Sgt. Haworth wrestling inside of the van. He stated that he believed that Sgt. Haworth was in the driver's seat and ██████████ was in the passenger seat. He recalled that they "had their hands across each other and kind of was wrestling back and forth."<sup>6</sup> He later described the action as the two of them grabbing and tugging one another. Sgt. Haworth exited the van on the driver's side while still yelling at ██████████ exited the van holding her head, leading ██████████ to believe that she was injured. ██████████ tried to prevent Sgt. Haworth from walking away from the van, at which time, the couple wrestled briefly before Sgt. Haworth walked away stating words to the effect of "That's it. I'm out of here." As ██████████

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<sup>4</sup> Att. 36

<sup>5</sup> Att. 17, 30

<sup>6</sup> Att. 17, 30

██████████ approached Sgt. Haworth, Sgt. Haworth told him to stay away from him or he will kill him. One of the children on the scene told ██████████ to help make sure he didn't get in his car and drive away. The daughter, as well as ██████████ followed Sgt. Haworth and talked to him as he walked around the parking lot to convince him to return to the location of the parked van. ██████████ gathered during the talk that the family had been at a funeral service earlier that day. ██████████ speculated that Sgt. Haworth was intoxicated in that he had exhibited slurred speech and lacked coordination. His belief was further supported by the couple's daughter who told them that "they were having drinks."<sup>7</sup> With some convincing, Sgt. Haworth returned to the van at which time he began arguing with ██████████ again. She was telling him that he needed help. Sgt. Haworth began flailing his arms and trying to keep ██████████ away from him. Sgt. Haworth stated he wanted to kill himself and began to grow more aggressive. The couple then began wrestling again and ██████████ eventually subdued Sgt. Haworth and pinned him down on the ground. ██████████ then assisted ██████████ with holding him down on the ground until the police arrived.

When the police arrived, they instructed ██████████ and ██████████ to get off Sgt. Haworth and the officers spoke to the involved parties. ██████████ overheard one of the children tell the police that Sgt. Haworth's service weapon was in the car. Although ██████████ did not observe any injuries to ██████████ when the paramedics arrived on the scene, they gave her an ice pack to apply to the back of her head. ██████████ reported that the female stated that the male had previously threatened to commit suicide and he had been physically abusive to her in the past. ██████████ described the female as being approximately 5'7" – 5'8," approximately 140-145 pounds, and medium build while he described the male as being approximately the same height but thinner. ██████████ related that he did not witness any hotel security on the premises during the incident. ██████████ related that he provided an account of the incident to the police. He also related that he told the officers that when Sgt. Haworth threatened to kill him, he perceived it as "drunk talking"<sup>8</sup> and not a threat. ██████████ related that ██████████ thanked him and his son for intervening and being witnesses. She told him that the male had abused her in the past, but there were never any witnesses to the incidents.

In a telephone interview on July 10, 2019, ██████████ related that he, ██████████, ██████████, and ██████████ were in Illinois to attend his grandfather's funeral. When they returned to the hotel from the services, he heard arguing stemming from a van parked a few spots away. As ██████████ approached the van, he noticed all the doors were open. He observed a male, now known to be Sgt. Haworth, seated on the front passenger seat, a female, now known to be ██████████, in the driver's seat and several children yelling outside of the van. After ██████████ placed his personal items on the sidewalk, directly across from the van, he observed Sgt. Haworth reach across and strike ██████████ on the back of the head. Sgt. Haworth then exited the van and attempted to walk away. The couple's daughter, who appeared to be about 15 or 16 years old, asked ██████████ father to make sure Sgt. Haworth did not leave. ██████████ related that the male appeared to be distraught and very intoxicated in that

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<sup>7</sup> Att. 17, 30, p. 13, line 10

<sup>8</sup> Att. 17, 30, p. 27, line 9

<sup>9</sup> Att. 18, 29

he was stumbling as he walked and appeared to lack balance. When Sgt. Haworth walked away, ██████████ followed him. Derek ██████████ related that he called 911 and reported a possible domestic assault situation and then approached ██████████ and the children to check on them. He told them that he called 911 and ██████████ thanked him. She told him that her husband was a Chicago Police Officer, and he has been abusing her for approximately 20 years. She told him that this was the first incident that someone has witnessed the abuse. Derek ██████████ stated that there were approximately 5-6 children ranging from the ages of 6 to 15. Derek ██████████ stated that he helped gather the clothes and bags that were on the ground.

When Sgt. Haworth and ██████████ returned, Sgt. Haworth got in the driver's seat of the van but could not find the keys to start the vehicle. ██████████ approached the van and pulled him out of the van and onto the ground. The couple began wrestling on the ground while shouting obscenities at one another. Sgt. Haworth was yelling for ██████████ to let him go and she told him that he could not leave. At some point during the struggle, ██████████ placed him in a chokehold and took him down to the ground again.

██████████ stated that he overheard Sgt. Haworth threaten to kill his father if he neared him and he also heard Sgt. Haworth state that he wanted to kill himself. While ██████████ stated that he did not see a gun in Sgt. Haworth's possession, one of the daughters told the responding officers that the gun was either in the van or Sgt. Haworth's vehicle that was parked in front of the hotel. When the police arrived, ██████████ pleaded for the officers to not take him to jail. She expressed that Sgt. Haworth needed help but would hang or kill himself in jail.

██████████ stated that his mother and sister did not witness the physical altercation between the couple. At one point, they were inside of the lobby watching after the couple's children. ██████████ added that one of the daughters told him that the couple had been drinking alcohol earlier that day. Despite not being in close proximity to smell alcohol on their breaths, ██████████ expressed that, in comparison to Sgt. Haworth, ██████████ was more coherent. ██████████ refused medical treatment but asked for an ice pack to apply to the back of her head where Sgt. Haworth struck her.

According to **Matteson Police Departments Report**,<sup>10</sup> on May 10, 2019, at approximately 2156 hours, officers responded to a domestic disturbance call at the Hampton Inn. Upon arrival, ██████████ reported that her mother had passed away unexpectedly, and she and her family had attended the funeral services earlier that day. ██████████ reported that Sgt. Haworth got intoxicated at the function, so she drove him and their five children back to the hotel. ██████████ instructed Sgt. Haworth to check in at the hotel because the reservation was in his name. Sgt. Haworth struck ██████████ on the right side of her head and knocked her out of the car. Even though she stated that they have a history of domestic violence, ██████████ did not wish to sign complaints against Sgt. Haworth in fear that he would lose his job as a Chicago Police Officer. ██████████ requested that Sgt. Haworth be taken to the hospital instead of jail because she was afraid that he would commit suicide while in police custody. ██████████ told officer that she was choking Sgt. Haworth and restraining him on the ground until

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<sup>10</sup> Att. 6, 7, 9, 12

they arrived because she did not want him to try to gain access to his gun that was in the couple's other vehicle that was parked on the east side of the hotel. [REDACTED] was unsure if she had any injuries but one of the responding officers felt her head where she had been struck and discovered a minor contusion (bump) on her scalp. Officers noted the smell of alcohol emitting from [REDACTED] breath but acknowledged that she communicated clearly and had good balance.

Witness, Derrick [REDACTED] reported that he observed the couple arguing in the van and heard Sgt. Haworth yell words to the effect of, "I'll kill you." He then observed Sgt. Haworth, who was seated on the front passenger side, reach across with his right hand and strike [REDACTED] on the head. [REDACTED] was uncertain if Sgt. Haworth struck her with an open hand or fist.

[REDACTED] told the police that he did not witness Sgt. Haworth strike [REDACTED]. He related that as he approached Sgt. Haworth, Sgt. Haworth stated words to the effect of, "Stay away from me right now! I'll kill you if you come near me!" [REDACTED] followed Sgt. Haworth as he walked around the parking lot to ensure that he was not going to drive because he was drunk.

Sgt. Haworth told the officers that he was not suicidal and stated words to the effect of, "I'm just tired of this shit. I don't want to do this anymore. I'm tired. Just take me to jail. I don't give a fuck anymore." Haworth was arrested, transported to the Matteson Police Department, and charged with Domestic Battery. Officers inventoried Sgt. Haworth's Glock 26 that was recovered from the couple's vehicle.

A male, who identified as [REDACTED], called 911<sup>11</sup> and requested police service to the Hampton Inn. "[REDACTED]" reported that a [REDACTED] slapped his [REDACTED] and the male appeared to be intoxicated. He described the male as being white, in his mid-forties, bald, and wearing a white dress shirt. He reported that the male was currently walking to the left side of his building and being followed by [REDACTED] father. "[REDACTED]" also stated that the female did not appear to be injured.

According to **Court Documents**<sup>12</sup> for **19DV60246**, Sgt. Haworth's criminal case was Nolle Prose on May 14, 2019.

According to **Matteson Fire Department Records**,<sup>13</sup> [REDACTED] told the responding paramedics that her [REDACTED] struck her on the head, possibly with a closed fist. Minor swelling was felt on [REDACTED] head and a cold pack was applied. [REDACTED] refused additional treatment.

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<sup>11</sup> Att. 25

<sup>12</sup> Att. 13

<sup>13</sup> Att. 27

The footage viewed from the officers' **body worn camera**<sup>14</sup> corroborates the information contained in the police reports. According to the BWC, when officers initially responded to the scene, they were met by a young female adolescent, later identified as one of the couple's daughters, who reported that her [REDACTED] was holding her [REDACTED] down because he was drunk and he hit her.<sup>15</sup> As officers approached, [REDACTED] is repeatedly yelling, "Sit down", as she is straddling Sgt. Haworth with her arms wrapped around his upper torso, holding him down on the ground. A man, wearing a red shirt, now known to be [REDACTED] is assisting [REDACTED]. Officers instructed both to get off Sgt. Haworth and asked what occurred. [REDACTED] stated words to the effect of, "He's a drunk. He punched me in my fucking head. He's a Chicago cop."<sup>16</sup> My mother got buried today. (Inaudible) He needs to learn that he can't punch me in the fucking head." She also stated, "He's a Chicago police officer with has a history of domestic violence and I just restrained him."<sup>17</sup>

Sgt. Haworth told officers that [REDACTED] was yelling and screaming and it's been a week of shit.<sup>18</sup> He further stated words to the effect of, "Her mother. My mother-in-law. I just did like this (he is seen making a slapping motion with his hand) and stated, "I didn't mean to hit her so hard."<sup>19</sup> My arm just went like this (PO makes a swing motion with an open hand) and I didn't mean to hit her like I did.<sup>20</sup> While at the Matteson Police Station and during processing, Sgt. Haworth told officers he did not have any medical or mental problems and has never tried to commit suicide or harm himself.<sup>21</sup>

In footage from a different BWC, [REDACTED] stated to an officer, "He hit me really hard on the side of my head."<sup>22</sup> I tried to keep him away from his gun.<sup>23</sup> My mother was buried a few hours ago. He got too drunk. I drove him down here. He punched me on the side of my head. I had to restrain him. I'm stronger than him. He doesn't realize it. He punched me on the side of the head and nearly knocked me out of the car."<sup>24</sup> One of the [REDACTED] told police that she observed Sgt. Haworth strike her mom on the head.<sup>25</sup>

In his statement at COPA on September 20, 2020, **Accused Sgt. Haworth**<sup>26</sup> related that he has been [REDACTED] [REDACTED] for approximately [REDACTED] and they have six children in common ranging from the ages of 7 through 16. He related that around this incident he and his family were dealing with several traumatic events including the sudden death of his mother-in-law and the medical diagnosis of one of his children. Sgt. Haworth related that his mother-in-law

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<sup>14</sup> Att. 19-24

<sup>15</sup> Att. 19 (BWC X81349950) 00:35 – 00:38 second mark

<sup>16</sup> Id. 00:00:46-:00:01:00

<sup>17</sup> Id. 1:22 – 1:27

<sup>18</sup> Id. 2:02-2:09

<sup>19</sup> Id. 3:46-3:48

<sup>20</sup> Id. 5:31 – 5:37

<sup>21</sup> Att. 24 (BWC X814349223) 1:02:39 - 1:02:46

<sup>22</sup> Att. 23 (BWC X81346484) 1:30

<sup>23</sup> Id. 1:38

<sup>24</sup> Id. 2:13 – 2:35

<sup>25</sup> Id. 1:59

<sup>26</sup> Att. 10, 31, 33

services were in Orland Park, so they got a hotel in Matteson IL since it was too far from their home.

After Sgt. Haworth and his family attended his mother-in-law's funeral service, he and his family attended a luncheon in her honor. Sgt. Haworth related that both he and ██████ had alcoholic beverages, but he does not recall what or how much they consumed. ██████ drove them back to the hotel after the luncheon. Sgt. Haworth related that while he was just decompressing in the car, ██████ was rambling about something and then suddenly instructed him to check into the hotel. ██████ became more agitated and began screaming at Sgt. Haworth and then swatted Sgt. Haworth with an open hand on his shoulder. Sgt. Haworth instructed her to stop which enraged her more. She began to strike Sgt. Haworth harder about the arm and neck. When Sgt. Haworth tried to exit the vehicle, ██████ grabbed him. Sgt. Haworth related that he pushed her really hard with his left hand and while his intention was to hit her on the shoulder, the strike landed on the side of her head. ██████ started screaming louder while Sgt. Haworth exited the vehicle. Sgt. Haworth explained that brawl continued outside of the vehicle with the situation ending with ██████ restraining him in a headlock. Sgt. Haworth related that he did not recall if he saw or interacted any other individuals on the scene prior to police responding to the incident and did not recall interacting with anyone other than his family. Sgt. Haworth did not know who called the police and what was reported.

Sgt. Haworth related that he attended anger management classes and sought treatment from both a psychologist and psychiatrist following the incident. DCFS investigated, and the finding was indicated, prompting Sgt. Haworth to attend mandated counseling sessions. Sgt. Haworth related that since the incident and his treatment, he and his wife have a stronger and closer relationship. Sgt. Haworth reported that he had bruises on his left arm that he sustained while his wife was holding him in a headlock. Sgt. Haworth did not seek medical attention and did not take photos of his injuries. Sgt. Haworth related that he did not observe any injuries to ██████ but she told him that she sustained a bump on her head behind her right ear.

Sgt. Haworth related that both he and ██████ were drinking alcoholic beverages that afternoon. While Sgt. Haworth does not know what ██████ was drinking, he stated that he was drinking beer and whatever spirits that were available. He stated that he was not intoxicated, but he had too much alcohol to drive a vehicle. He also stated that his judgement was "little bit cloudy."<sup>27</sup> Sgt. Haworth was not administered a breathalyzer after his arrest and did not receive medical treatment.

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<sup>27</sup> Att. 33 p. 38, line 3

### III. LEGAL STANDARD

For each allegation COPA must make one of the following findings:

1. Sustained - where it is determined the allegation is supported by a preponderance of the evidence;
2. Not Sustained - where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
3. Unfounded - where it is determined by clear and convincing evidence that an allegation is false or not factual; or
4. Exonerated - where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A **preponderance of evidence** is evidence indicating that it is **more likely than not** that the conduct occurred and violated Department policy<sup>28</sup>. If the evidence gathered in an investigation establishes that it is more likely that the misconduct occurred, even if by a narrow margin, then the preponderance of the evidence standard is met.

**Clear and convincing evidence** is a higher standard than a preponderance of the evidence but lower than the “beyond-a-reasonable doubt” standard required to convict a person of a criminal offense.<sup>29</sup> Clear and convincing is defined as a “degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true.”

### IV. ANALYSIS AND CONCLUSION

COPA finds that **Allegation #1** that Sgt. Haworth struck [REDACTED] is **Sustained**. [REDACTED] reported to the responding Matteson police officers that [REDACTED] struck her on the head. While witness [REDACTED] did not observe Sgt. Haworth strike [REDACTED] he observed her exiting the vehicle while holding the back of her head as if she was injured. [REDACTED] told police and COPA that he observed Sgt. Haworth strike [REDACTED] on the head. Furthermore, the couple’s [REDACTED] told the police that she observed the strike. Sgt. Haworth admitted to the responding officers and COPA that he struck [REDACTED] Sgt. Haworth explained that he did not mean to hit her that hard and told COPA that his intention was to strike her on the shoulder area to keep her from hitting him. Based on his own admission and the preponderance of the evidence, this allegation against Sgt. Haworth is Sustained.

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<sup>28</sup> See Avery v. State Farm Mutual Automobile Insurance Co., 216 Ill. 2d 100, 191 (2005) (a proposition is proved by a preponderance of the evidence when it has been found to be more probably true than not).

<sup>29</sup> See e.g., People v. Coan, 2016 IL App (2d) 151036 (2016).

COPA finds that **Allegation #2** that Sgt. Haworth forcibly removed [REDACTED] from the vehicle is **Not Sustained**. Although [REDACTED] reported to the Matteson Police that Sgt. Haworth knocked her out of the vehicle, she told COPA that she did not fall out of the vehicle. She reported that Sgt. Haworth struck her on the head and she stumbled back but did not fall. Sgt. Haworth denied the allegation and relayed that he exited the vehicle and she followed him. [REDACTED] and [REDACTED] did not observe [REDACTED] forcibly removed from the vehicle. Based on a totality of the circumstances, COPA finds insufficient evidence to conclude by a preponderance of the evidence that Sgt. Haworth forcibly removed [REDACTED] from the vehicle. Consequently, Allegation #2 is Not Sustained.

COPA finds that **Allegations #3 – 5** that that Sgt. Haworth threatened [REDACTED] and [REDACTED] and was intoxicated are **Sustained**. While [REDACTED] did not report that Sgt. Haworth threatened to kill her, independent witness, [REDACTED] reported that he heard Sgt. Haworth stated words to the effect of, “I will kill you!” immediately before he struck [REDACTED] on the head. Both [REDACTED] and [REDACTED] told police that Sgt. Haworth threatened to kill [REDACTED] as he approached Sgt. Haworth. Sgt. Haworth told COPA that he did not recall threatening [REDACTED] and/or [REDACTED]. He also stated that he did not recall interacting with any citizen during the incident. Sgt. Haworth’s inability to recall his interaction with the [REDACTED] may be due to his intoxication. Although Sgt. Haworth stated that he was not intoxicated, he admitted that he had been drinking various drinks for hours and his “judgement was a little cloudy.” [REDACTED] told COPA that while she did not know what type and how many alcoholic beverages Sgt. Haworth consumed, she stated that he had “a few too many.” She told Matteson Police Officers that Sgt. Haworth was “too drunk” and she had to drive. Witness [REDACTED] related that Sgt. Haworth appeared to be very intoxicated in that he was stumbling as he walked and appeared to lack balance. [REDACTED] stated that he believed that Sgt. Haworth was intoxicated because he had slurred speech and lacked coordination. Based on the preponderance of the evidence, these allegations are Sustained.

## V. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

### A. Sergeant James Haworth

#### i. Complimentary and Disciplinary History

Sgt. Haworth has received 76 awards and recognitions including a Superintendent’s Honorable Mention and a Special Commendation. He has no recent disciplinary history.

#### ii. Recommended Penalty

During this incident, Sgt. Haworth committed acts of domestic violence in that he physically struck and threatened to kill [REDACTED]. He also threatened to kill a bystander civilian who attempted to assist. Sgt. Haworth was intoxicated during this incident. [REDACTED] sustained an injury as a result of this incident, which was corroborated by witnesses. Domestic violence is serious in nature and brings discredit upon the Department. Sgt. Haworth’s actions were observed by civilians, who learned he was a Chicago Police Officer. Sgt. Haworth took

some accountability but minimized his conduct in other ways. COPA recommends a suspension of 60 to 180 days.

Approved:



Sharday Jackson  
*Deputy Chief Administrator*

February 5, 2024

Date