



**Brandon Johnson**  
Mayor

**Department of Police · City of Chicago**  
3510 S. Michigan Avenue · Chicago, Illinois 60653

**Larry Snelling**  
Superintendent of Police

April 01, 2024

Andrea Kersten  
Chief Administrator  
Civilian Office of Police Accountability (COPA)  
1615 W. Chicago Ave., 4<sup>th</sup> Floor

Re: Superintendent's Concurrence with COPA's Findings and Partial Non-Concurrence with COPA's Penalties  
Log# 2022-0002497  
Officer Andrew Kats, Officer Ian Patnett, Officer Angelo DiCera

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended findings and with the penalty recommendation as they pertain to Police Officer Andrew Kats, Star No. 17577 and Police Officer Angelo DiCera, Star No. 14902. Additionally, the Department concurs with the findings but not the penalty as they pertain to Officer Ian Patnett, Star No. 187110. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a 1-day suspension and BWC Training for Officer Andrew Kats after concluding that he:

1. Failed to timely activate his body-worn camera, in violation of S03-4.

The COPA investigation recommended a 7-day suspension, BWC Training, and Professionalism Training for Officer Angelo DiCera after concluding that he:

2. Failed to timely activate his body-worn camera, in violation of S03-4.
3. Directed bias-based verbal abuse to [REDACTED] [REDACTED]
4. Engaged in an unjustified verbal altercation.

The COPA investigation recommended a 3-day suspension, BWC Training, and Professionalism Training for Officer Ian Patnett after concluding that he:

5. Failed to timely activate his body-worn camera, in violation of S03-4.
6. Directed bias-based verbal abuse to [REDACTED] [REDACTED]
7. Engaged in an unjustified verbal altercation.

The Department agrees with COPA's sustained findings and penalties regarding Officer Andrew Kats and Officer Angelo DiCera.

Regarding, Officer Ian Patnett, the Department agrees with COPA's sustained finding but recommends a 2-day suspension with training. Officer Patnett has received 96 various awards and two SPARs. The Department believes a 2-day suspension is more aligned with progressive discipline.

The Department looks forward to discussing this matter with you pursuant to MCC-2-78-130(a)(iii).

Sincerely,



Early Channing  
Superintendent of Police  
Chicago Police Department