



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY • TRANSPARENCY • INDEPENDENCE • TIMELINESS

ANNUAL REPORT

2023

Andrea Kersten

Chief Administrator

Civilian Office of Police Accountability

2023 Annual Report

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CONTENTS

MESSAGE FROM THE CHIEF ADMINISTRATOR	2
VISION, MISSION & VALUES	3
INTRODUCTION	4
2023 FIGURES AT A GLANCE	4
OPERATIONAL UPDATES	5
TIMELINESS INITIATIVE.....	5
CONSENT DECREE COMPLIANCE	5
NATIONAL ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT ANNUAL CONFERENCE.....	6
COPA PEOPLE’S ACADEMY	6
COMMUNITY ADVISORY COUNCIL	7
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY 2023 GOALS	7
SPECIAL VICTIM INVESTIGATION.....	8
COPA COMMITTEES.....	8
COMMUNITY ENGAGEMENT	8
NEWS AFFAIRS	11
VIDEO RELEASE AND TRANSPARENCY UNIT	11
TRANSPARENCY EFFORTS	11
FREEDOM OF INFORMATION ACT REQUESTS.....	11
EXECUTIVE ORDER REQUESTS	12
POLICY, RESEARCH, & ANALYSIS DIVISION	12
PROJECT AND CONTRIBUTIONS.....	12
BUDGET AND PERSONNEL	13
TRAINING AND PROFESSIONAL DEVELOPMENT	14
CONSENT DECREE IN-SERVICE	14
NON-CONSENT DECREE TRAINING	14
NATIONAL ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT	16
COPA ACADEMY IX	17
PUBLISHED CASES	18
INVESTIGATIVE DATA	20
INTAKE	20
OFFICER-INVOLVED SHOOTINGS	25
PENDING INVESTIGATIONS.....	25
CONCLUDED INVESTIGATIONS	26
ADDITIONAL DATA REPORTING	33
COMPLAINTS PER MEMBER	34
FINAL SUMMARY REPORTS	35
REFERRALS.....	36
APPENDICES	37

Message from the Chief Administrator

Two years into my term as Chief Administrator of COPA, I continue to be honored to serve and humbled by the opportunity. Public safety to many residents may seem to be an ever-changing, complex space and does require its leaders to be adapting, principled, and passionate. Every day I am joined by nearly 150 strong members of COPA's staff who similarly share that sentiment, a passion for providing answers to complaints, officers, and residents that can build a bridge to a safer Chicago, the place we call home.

Challenging ourselves in 2023, the agency embarked on an immense project, the *Timeliness Initiative*. Through this one-time initiative, the agency would review and expedite the investigation of low-level complaints through training recommendations or other remedial actions. As the result of this initiative, COPA reviewed a total of 863 open investigations, of which 675 investigations were complete.

Further increasing the importance of significantly reducing COPA's caseload is the recent passage of a new collective bargaining agreement between the City of Chicago and the Fraternal Order of Police, which represents all rank-and-file officers. A provision in this agreement stipulates that investigations not resolved within 18 months may potential to have any recommended discipline voided due to the excess length of investigation.

We are proud to announce that through these efforts, COPA reduced its caseload to under 600 open investigations. Such a number marks not only the lowest in COPA's history but the lowest figure in decades. **A truly monumental achievement.** With a record-low caseload, COPA is now well-positioned to greatly increase its timeliness metrics and continue to offer high-quality investigations that benefit not only complainants but the men and women of the Chicago Police Department.

Spotlighting the agency's continued growth and advancement, we are happy to report that COPA successfully met or exceeded almost all of its 2023 goals set by the Community Commission for Public Safety and Accountability. COPA has already begun the process of setting its 2024 goals and looks forward to continuing to advance the agency's mission. Further, as of the last reporting period, COPA can report it has submitted documentation demonstrating full compliance with approximately 90 percent of its Consent Decree requirements currently under review by the monitoring team. We continue to put in place policies and procedures that position COPA for true, long-term Consent Decree compliance.

Highlighting these achievements, in 2023, Chicago was the host city for the National Association for Civilian Oversight of Law Enforcement's (NACOLE) Annual Conference. COPA has been a long-time member of the association and to be selected as the host city is truly an honor, and was greatly helped by COPA's position as a leader in the field. Many of COPA's staff had the opportunity to attend components of the conference and lead panels and other discussions surrounding the agency's groundbreaking work. While we can quantitatively measure our successes through measurables such as Consent Decree compliance, goal-meeting evaluations, or even our caseload, COPA's success is also measured by the skillset of its employees, which at the conference were on full display and in high demand. Chicago has been, and will continue to be in great hands and it is an honor to serve the residents of Chicago: civilian and sworn.

Sincerely,

Andrea Kersten

Chief Administrator



VISION

To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.



MISSION

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make policy recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct



VALUES

INTEGRITY

COPA employees are committed to the pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigations.

TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving complaints of police misconduct involving the Chicago Police Department and its Members,¹ and investigating complaints involving excessive force, domestic violence, sexual misconduct, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. This report provides information concerning operations and a statistical summary of data on investigative work from January 1, 2023, through December 31, 2023. To learn more, please visit www.chicagocopa.org

2023 Figures at a Glance

- In 2023, COPA concluded 1,814 investigations.
- As of publication, COPA has reduced its caseload to approximately 600 open investigations, an all-time low.
- Posted on its website materials for 15 cases that met COPA's transparency requirements. These postings contained 347 total materials which included 170 videos, 122 audio recordings, and 55 reports.
- Participated in 262 community events and engaged over 30,000 community members.
- Notification of officer-involved shootings decreased, with 21 notifications received in 2023. This marks a 41 percent decrease from the 36 received in 2022.
- For the fourth consecutive year, excessive force allegations have decreased. In 2023, COPA received 416 allegations, an 11 percent decrease from 2022. In 2020, excessive force allegations reached a five-year high, with 1,018 allegations made. 2023's figure would mark a 59 percent decrease from 2020's.
- Fourth Amendment violations (improper search or seizure) continue to trend downward and 2023 marked a five-year low of 962 allegations. This is a significant decrease from the 2,417 allegations received in 2019.
- Of the 64 officer-involved shooting (OIS) investigations closed in 2023, 31 percent were found to be within policy.
- 49 percent of investigations closed with findings in 2023 had sustained allegations. Further, 22 percent of allegations were found not sustained, 20 percent exonerated and 8 percent unfounded.
- Of the 267 investigations closed with findings, CPD concurred with COPA's initial disciplinary recommendations 73 percent of the time (196). Of the remaining investigations where CPD did not initially concur (71), a mutual resolution was achieved in 39 of them, four could not be resolved mutually and were sent to the Police Board for one-member review and 28 are still pending resolution. Therefore in 2023, COPA and CPD achieved mutually agreed discipline in over 98 percent of investigations concluded with findings.
- In 2023, COPA recommended disciplinary charges to 329 Department members with sustained allegations of misconduct. Of those, COPA recommended 31 members for Separation and 211 members for Suspension.²

¹ Any individual who is a current employee of the Chicago Police Department.

² The remaining disciplinary outcomes include Violation Noted or Reprimand.

Operational Updates

Timeliness Initiative

Throughout the second half of 2023, COPA operationalized and concluded its *Timeliness Initiative Project (TIP)*, a one-time effort aimed at significantly reducing COPA's overall caseload. Through this dedicated process, the agency reviewed eligible misconduct complaints that, if sustained, resulted in COPA recommending involved officers receive additional training or other remedial measures.

Complaints containing allegations of Rule 14 violations,³ domestic/sexual misconduct, use of force causing injury or death, search warrant issues, verbal abuse, cases of high public interest, and other cases of egregious misconduct were not eligible for closure under the initiative.

As a result of the initiative, COPA reviewed a total of 863 open investigations, closing 675 of them. These closures resulted in 720 different training recommendations for 435 CPD members; almost half of which were focused on proper body-worn camera usage. Other areas of concern included Investigatory Stop Reports (ISRs), use of force, and Fourth Amendment issues.

Through this significant undertaking, COPA has reduced its open caseload to under 600 open investigations. This figure marks the lowest number of open cases in the agency's history.

This reduction will have a significant impact on COPA's commitment to timeliness, a core value of the agency. By reducing COPA's overall caseload to a more manageable level, COPA greatly reduces the investigatory burden placed on each of its investigators. This will directly lead to COPA being well-positioned to close investigations more expeditiously than it had in the past — leading to better outcomes for not only the complainant(s) but also the involved police department member(s).

To learn more about COPA's Timeliness Initiative, including processes and criteria visit our website.

Consent Decree Compliance

COPA remains steadfast in its efforts to achieve full operational compliance with the Consent Decree and throughout 2023, took deliberate steps focused on doubling its efforts in implementing and demonstrating compliance. Through the application of these efforts, COPA can report it has submitted documentation demonstrating full compliance with approximately 90 percent of its requirements currently under review by the monitoring team.

While the agency takes great pride in the steps it has made toward achieving compliance, it recognizes that these efforts must be more than simply "box-checking." Through a deliberate effort, the agency continues to legitimize and galvanize its investigative and transparency initiatives in numerous critical ways. Notable examples include creating a pathway for clear jurisdiction of sexual misconduct & domestic violence allegations and empowering the agency to gain greater access to scenes and evidence in officer-involved shootings.

³ Making a false report, written or oral.

National Association for Civilian Oversight of Law Enforcement Annual Conference

In 2023, Chicago held the distinct honor of being selected as the host city for the 2023 National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference. NACOLE is an association of agencies and bodies throughout the world that are involved in the civilian oversight of law enforcement.

Throughout 2022, COPA's Chief Administrator worked with NACOLE's leadership on the possibility of Chicago hosting its upcoming conference and worked collaboratively with Choose Chicago and other stakeholders to submit a competitive proposal. These efforts, further supported by COPA's status as an international leader in the field of civilian oversight, led to Chicago being selected as the host of the 2023 conference, which took place November 12 – 16, 2023.



Chief Administrator Andrea Kersten presents at NACOLE's 2023 Annual Conference

COPA's expertise was on wide display as many members of its staff served as subject-matter experts on various panels and discussions. To view the panels which includes COPA participation, visit the [Training and Professional Development](#) section of this report.

COPA People's Academy

Throughout 2023, COPA hosted three COPA People's Academy (CPA) opportunities. CPA is a six-week condensed version of COPA's Training Academy (attended by all new investigators and attorneys) that is available to members of the public. The academy focuses on educating community members on COPA processes ranging from its investigatory practices to its policy and research functions. While COPA hosted two of its standard People's Academy sessions, it also hosted a youth module designed to educate youth on not only the civilian oversight system in Chicago but also introduced to the youth of possible career opportunities in the field.

COPA People's Academy has proven to be a unique avenue for community members to get involved in public safety by being well-educated in the oversight system. The program has been highlighted by the Independent Monitoring Team, which oversees Chicago's compliance with the Consent Decree, for its "valuable community interaction" to "ensure that the community's confidence in the COPA process grows."

COPA's People's Academy was also featured as a Department Spotlight in the City of Chicago 2024 Equity Report for providing to the public, insight into the organization's role in Chicago's larger public safety structure with the goal of helping



COPA People's Academy

Chicagoans, especially those in communities with the highest level of police interactions and complaints, which are disproportionately Black and Brown, better navigate the City's police accountability processes. The agency looks forward to continuing to host academy sessions throughout the upcoming year and beyond. To learn more about the academy visit chicagocopa.org/cpa.

Community Advisory Council

In 2023, COPA re-established its Community Advisory Council (CAC). The advisory council is tasked with serving as a communication conduit between the broader Chicago community and COPA, assisting the agency in creating and maintaining an effective and transparent dialog with the residents we serve. Council members will share perspectives from the community about the agency's work, as well as provide input on COPA-related topics that impact Chicago residents. In the fourth quarter of 2023, the agency interviewed and selected members for the council and began hosting a series of initial introductory meetings. To learn more about the CAC, visit: <https://www.chicagocopa.org/community-outreach/community-advisory-council/>

Community Commission for Public Safety and Accountability 2023 Goals

On July 21, 2021, the Chicago City Council passed an ordinance creating the Community Commission for Public Safety and Accountability (CCPSA). In addition to the commission's public safety oversight responsibilities, it is tasked with setting the annual goals for COPA, CPD, and the Police Board.

In early 2023, COPA submitted proposed agency goals and after a period of review and amendments, its goals were formally adopted by the commission. Throughout 2023, the agency actively worked to achieve its goals, meeting or exceeding almost all its outlined metrics and measurables. The agency has begun the process of submitting its proposed 2024 goals and anticipates approval of these goals in early 2024. To learn more about this goal-setting process or to view each department's annual goals, visit: <https://www.chicago.gov/city/en/depts/ccpsa.html>



Chief Administrator Andrea Kersten presents COPA's proposed 2024 goals to COPA staff

Special Victim Investigation

In 2023, COPA worked with the Office of Budget Management and the Department of Human Resources to develop a specialized investigator job title for individuals assigned to the agency's Special Victims Squad. Through these focused efforts, the agency can now seek qualified individuals, both internally and externally, who specialize in investigating complaints that involve allegations of sexual misconduct or domestic violence. These investigations require additional training requirements and specializations that are unique to this field and reflect the sensitivities surrounding these types of investigations.

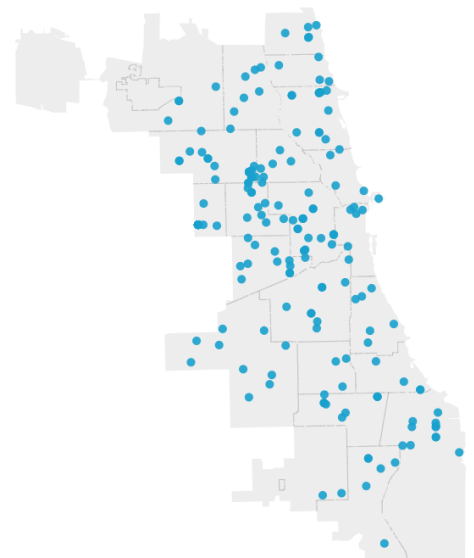
COPA Committees

In 2023, COPA established four staff-led committees focused on advancing participation in areas of importance to members of COPA staff. The four committees are:

- **The Wellness Committee** works to promote a positive work culture that facilitates healthy lifestyle choices and supports mental and physical well-being.
- **Chicago Cultural Committee** focuses on the promotion of diversity and cultural enrichment within COPA and the greater community.
- **Service Committee** puts COPA's core values and principles into practice through meaningful community engagement and building bridges between communities throughout the city.
- **The Events Committee** works to increase staff participation both in and out of the office and works closely with COPA's other committees to ensure events are a success.

Community Engagement

COPA's Public Affairs Division is responsible for engaging members of the public through a wide variety of community events and public service opportunities. In 2023, COPA thoughtfully expanded its community engagement efforts throughout Chicago and participated in more community engagement events than ever before. This meant creating and strengthening ties to long-time and trusted community partners like New Life Centers, Back of the Yards Neighborhood Council, Nobel Neighbors, and The Leaders Network to name a few. In 2023, COPA participated in 262 community events taking place throughout all 50 wards and 22 police districts. A full list of community engagement activities is available in **Appendix A**.



In 2023, COPA welcomed an additional member to its Public Affairs staff who will continue to further assist the agency in promoting its extensive outreach efforts.

Career Intensives with Epic Academy High School

Throughout the first week of December, COPA participated in the Career Intensives Program at Epic Academy High School in South Chicago. This unique program allowed the agency to visit Epic Academy to give students a presentation on the history of civilian oversight of law enforcement in Chicago and task them with a research project. Students used COPA's

online data portal, other publicly available databases like the Chicago Equity Dashboard, and their own lived experience to answer several research questions including where Chicago sees the most police interactions compared to complaints received by COPA. After a week of research students visited COPA's office for a tour and career panel and presented their research findings to leadership. The Career Panel allowed students the opportunity to learn about the various careers available at COPA across units like legal, investigations, administration, and training & professional development.



COPA presents to students at Epic Academy

My Chi My Future Winter Kickback in Belmont Cragin

On December 28, 2023, the COPA Public Affairs team participated in the My Chi My Future Winter Kickback in Belmont Cragin hosted by Rincon Family Services and sponsored by the Department of Family and Support Services. The event provided activities for young people and families during Chicago Public School's winter break. The event included a DJ, several video game stations, a delicious taco dinner, several sport activities in the gym, and groceries for each family to take home. Alderwoman Ruth Cruz and Alderman Felix Cardona were on site welcoming families to the event and showcasing the newly built Riis Park and Belmont Cragin Elementary School shared spaces that benefit the entire community. During the event, the Public Affairs team educated community residents about COPA and how to file a complaint or a compliment towards Chicago Police Officers. The families and young people we engaged were receptive to COPA's information and had plenty of questions about police accountability and how it functions in Chicago. COPA is happy to partner with DFSS to continue to inform community residents and young people about police accountability,



COPA at a My Chi My Future event

COPA Community Visit to DFSS Garfield Ridge Satellite Senior Center

On November 23, 2023, COPA visited the Department of Family and Support Services (DFSS) Garfield Ridge Satellite Senior Center. COPA's Public Affairs team visited this center during the week of Thanksgiving to bring some holiday cheer in the community to a group of seniors and share with them information about our agency operations. During COPA's visit, we

were able to provide seniors with an overview of our agency, explain the importance of police oversight, and answer any questions they had about the work that we do. An integral part of COPA's outreach efforts involves engaging and educating the public about our role in police accountability.

Northwest Community Alliance Monthly Meeting

COPA has been a proud partner of the Northwest Community Alliance and is a regular attendee at its meetings. The Northwest Community Alliance brings local leaders and organizations together to collaborate on ways to support families and children on the northwest side of Chicago. This organization is part of the Illinois Welcoming Center and is based out of the Family Focus Belmont Cragin Center. COPA has been attending and collaborating with the Northwest Community Alliance since 2022.

Thanksgiving Meal with Migrant Arrivals

On Saturday, November 18, 2023, COPA partnered with the Illinois Venezuelan Alliance to host a Thanksgiving lunch with new arrivals at city-run shelters. Our team served 500 migrant families at the Broadway Armory shelter. This lunch included traditional Thanksgiving staples like turkey, gravy, stuffing, and cranberry sauce and it was the first time the new arrivals at this shelter had a Thanksgiving meal. We are proud partners of the Illinois Venezuelan Alliance and support their efforts to help new arrivals resettle in Chicago. This is the second year in a row COPA has sponsored a Thanksgiving meal for new arrivals in the city's shelters and we continue to be committed to supporting our city in the new arrival efforts.

Partnership Spotlight: International Visitor Leadership Program U.S. Department of State

Throughout 2023, COPA hosted several international groups interested in learning about civilian oversight of law enforcement through our partnership with WorldChicago and the International Visitor Leadership Program of the U.S. Department of State. These hour-long sessions allow COPA leadership to share its work with an international audience interested in civilian oversight.

In April COPA hosted academics and lawyers interested in building a mediation program similar to COPA's Mediation Pilot Program in Georgia. In November the agency hosted a "Criminal Justice Response to Law Enforcement Criminal Conduct: A Project for Georgia" with local prosecutors and investigators charged with civilian oversight of law enforcement.

Other groups included "Women in Law Enforcement: A Project for Turkey", and "Community Policing and Crime Prevention Programs" with municipal police chiefs from across Mexico.



COPA with municipal and state police chiefs from Mexico

News Affairs

COPA's News Affairs Division is responsible for briefing local and national news outlets on matters related to officer-involved shootings, high-profile incidents, the release of materials or Final Summary Reports (FSR), and the closing of investigations. In the last year, News Affairs published 39 press releases, 16 related to video and other materials in accordance with the city's video release policy, and 16 providing updates regarding investigations. For a complete list of press releases published in 2023, please visit **Appendix B**. The releases can be read in their entirety by visiting www.chicagocopa.org/press

Engagement on Social Media

COPA's News Affairs and Public Affairs Divisions engage in a robust social media engagement strategy. Through the efforts of these teams, the agency works with members of the public proactively to provide updates and other necessary outreach functions regarding much of COPA's work. If you are interested in keeping up to date with COPA on social media, follow us on Twitter, Facebook, Instagram, or LinkedIn [@ChicagoCOPA](https://www.instagram.com/ChicagoCOPA).

Video Release and Transparency Unit

The Video Release and Transparency Unit (VRTU), which was created in 2022, is responsible for organizing, reviewing, redacting, and releasing materials as stipulated by the City's Video Release Policy and Mayoral Executive Order No. 2021-1, COPA's response to Freedom of Information Act (FOIA) requests and posting Final Summary Reports to COPA's website. These efforts play an imperative role in building public trust in law enforcement through transparency and timeliness, two of COPA's core values. The addition of a dedicated team to handle these important requests, also has operational benefits for the agency, as this work was previously shared by COPA's Investigations and Legal team members.

Transparency Efforts

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents, or during incidents where a Taser discharge or other use of force in police custody results in death or great bodily harm. Pursuant to the City's Video Release Policy, and subject to legal restrictions, COPA conducted 15 transparency postings in 2023, releasing 347 related materials as permitted by law. This included 170 videos (body-worn, third party, PODs, and in-car camera), 122 audio recordings (Office of Emergency Management & Communications, 911 calls, and gunshot detection system recordings), 55 reports (Tactical Response, Case Incidents, Arrest, and Investigatory Stop Reports). For a full list of cases for which materials were released in 2023, including releases that have been delayed due to an extension request made to the City or by a third party, and/or withheld because of a court order or due to the Juvenile Court Act, see **Appendix C** or visit <https://www.chicagocopa.org/data-cases/case-portal>

Freedom of Information Act Requests

In addition to the unit's responsibilities in accordance with the City's Video Release Policy, the VRTU is responsible for the timely response to materials requested through FOIA. In 2023, VRTU processed 498 FOIA requests with an average response time of four days. To submit a FOIA request or to learn more about the process, visit: <http://chicago.gov/publicrecords>

Executive Order Requests

On February 5, 2021, an executive order was established calling for COPA to expand the scope of its transparency efforts to include the release of video evidence directly to those who are a subject, or their representative, of an alleged misconduct complaint. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the Video Release Policy. In 2023, COPA fulfilled 28 Executive Order Requests with an average response time of 17 days. COPA also forwarded 16 Executive Order Requests to CPD for fulfillment because the related investigation fell under their jurisdiction. To make an Executive Order Request, visit: <https://www.chicagocopa.org/contact-copa> and click Video/Materials Request.

Policy, Research, & Analysis Division

COPA's Policy, Research, & Analysis Division (PRAD) experienced positive progress as well as challenges in 2023. PRAD is still working toward its goal of being fully staffed but is readier than ever to equip incoming staff with the knowledge and structure needed to on-board quickly and succeed in their work, whether related to CPD policy recommendations, consent decree compliance, or data analyses.

Project and Contributions

In addition to building out its purpose, structure, standards, and workflows, PRAD sent seven policy recommendations/feedback letters to CPD in 2023, covering topics like search warrants, social media policy, prohibitions against associations with criminal organizations, interactions with youth and children, and the 2024 CPD training plan, among others. PRAD staff also completed a project investigating officer resignations, retirements, and re-hiring that resulted in a myriad of recommendations for CPD to improve their policies, definitions, and data practices regarding the standing of officers who leave while under investigation (to be publicly released after CPD responds in early 2024). The work that went into these letters involved in-depth examinations of CPD policies, details of misconduct complaints and COPA investigations, CPD data in CMS and CLEAR, research from related fields, and existing best practices and guidance as well as insights from investigators. The letters, and a research agenda that explains PRAD's approach to its work, can be found on the publications page of PRAD's newly minted section of the COPA website (<https://www.chicagocopa.org/policy-research-and-analysis-division-prad/>). This type of work will continue into 2024 with investigations of CPD policy on sexual misconduct, special events and emergency preparedness, Tactical Response Reports, analyses of complainant narratives, and other important topics.

In addition to its policy recommendation work, PRAD oversaw the completion of a pilot project seeking feedback from complainants and other community members via surveys. PRAD has since revamped the design of this project based on what was learned in the pilot and expects to implement the updated version of the project, utilizing in-house staff and software, by early 2024. PRAD staff also began key work on defining the problem and potential solutions to inconsistencies in disciplinary recommendations, committing to a project in 2024 that will bring us closer to full compliance with the consent decree. Finally, PRAD affirmed COPA's community engagement goals by meeting with community stakeholders and partners to discuss its work, showing up for community engagement events involving clean-ups and information booths, and presenting at COPA People's Academy. In 2024, PRAD will be presenting at CPD recruit and Lieutenant classes and engaging directly in conversations about CPD policy with youth and other community members.

Budget and Personnel

Budget

COPA's annual budget is set by the City of Chicago Ordinance, which authorizes a budget appropriation for the agency to be no less than 1 percent of the Department's annual operating budget, not including grant funds or fringe benefits. The 2024 budget appropriation for COPA complies with this ordinance.

Expense Category	2024 Budget
Personnel	\$14,608,484
Non-Personnel	\$2,148,500
Fringe ⁴	\$9,175,589
Total	\$25,932,573

Staffing

In 2023, COPA onboarded 47 new employees broken down by the following positions:

- Administrative Assistant II (1)
- Attorney (3)
- Case Liaison (1)
- Chief Investigative Law Officer (1)
- Community Outreach Coordinator (1)
- Data Scientist (2)
- Digital Forensic Analyst (1)
- Freedom of Information Act Officer (1)
- Investigator (14)
- Major Case Specialist (2)
- Paralegal II (2)
- Quality Management Analyst (2)
- Research Associate (1)
- Senior Information Analyst (2)
- Senior Performance Analyst (1)
- Senior Public Information Officer (1)
- Special Victims Investigation (5)
- Supervising Investigator (3)
- Staff Assistant (1)
- Training Officer (2)

⁴ Fringe is calculated based on benefit expenditures from the Finance General Fund. This includes employee healthcare, pension, unemployment insurance, workers compensation and general liability insurance, social security (employer's share), and Medicare. The calculated fringe rate for 2023 is 62.81 percent.

Training and Professional Development

In pursuit of COPA's Consent Decree compliance and its commitment to training a well-educated and professional workforce, the agency conducts numerous trainings throughout the year. Led by the Agency's Training and Professional Development Division (TPDD), these trainings cover a diverse range of important topics and can be delivered as ad hoc training, a refresher course, as part of new-hire orientation, or however else needed. In 2023, TPDD delivered 345.5 training hours of material to members of COPA staff of which 10.5 were directly required by the Consent Decree, 155 were Non-Consent Decree training hours and the remaining 180 hours were through COPA Academy.

Consent Decree In-Service

In 2023, the TPDD delivered seven Consent Decree topics for In-Service Training (10.5 Hours). Ninety-six percent of the Investigative Staff have attended at least eight hours of in-service training, as required per paragraph 527 of the Consent Decree.

- **Complaint Register:** This training provided COPA staff with an understanding of the requirements for affidavit, affidavit overrides and certifications.
- **Conflicts of Interest:** This training familiarized employees with COPA's rules and procedures relative to conflicts of interest.
- **Fourth Amendment: Investigatory Stops and Pat Downs:** This training familiarized COPA employees with the practical implications of investigatory stop and pat-down violations as they apply to interviews and analysis in an investigation.
- **Compelled Statements:** This training provided an overview of COPA's policies and procedures for conducting officer-compelled statements, including relevant state and federal laws.
- **Investigative File Maintenance:** This training provided a detailed overview of COPA's File Maintenance policy and best practices for physical and CMS file maintenance.
- **Criminal Conduct:** This training provided instruction about the types of cases that warrant criminal referrals and COPA's procedures for making those referrals.
- **Sexual Misconduct and Domestic Violence:** This training provided investigative staff an understanding of COPA's jurisdictional obligations to investigate allegations of sexual misconduct and domestic violence while exploring the unique dynamics and investigative methods for these cases.

Non-Consent Decree Training

In 2023, the TPDD delivered 155 hours of Non-Consent Decree content throughout 32 sessions.

- **Lexis Training:** This training provided an overview of Lexis tools used to conduct legal research and search for public records.
- **FSR and Style Guide:** This training provided an overview of the updated Final Summary Report template and style guide.
- **Consent Decree Faculty Orientation:** This session provided new faculty with the tools needed to develop and deliver Consent Decree content.

- **COPA All-Staff Meeting:** This all-staff meeting focused on presentations from NAMI, the Mayor’s Office of Disabilities, and Pilsen Arts and Community House. The theme for this meeting was Advancing Our Culture took place at the National Museum of Mexican Art.
- **SAP Business Objects Training:** This training provided foundational skills to query data and run pre-built reports related to agency budgeting, finance, and human resources.
- **Buffer Training:** Buffer is a comprehensive social media toolkit that allows members of COPA’s Communications and External Affairs Department to post to various social media platforms simultaneously and provides analytical data that allows COPA to understand the audiences it is targeting.
- **NACOLE Oversight Investigator Forum:** This forum provided investigators from around the country the opportunity to meet and network with professional colleagues.
- **MAXQDA Starter Crash Course:** This training provided an overview of MAXQDA, a qualitative research tool, including data importation and synthesis, analysis techniques, and visualization tools.
- **NACOLE Webinar: Shielded: How the Police Became Untouchable:** This webinar explored how the legal system protects police officers with a discussion of why civil rights litigation rarely leads to justice or prevents future police misconduct.
- **NACOLE Webinar: Bias in Interpretation of Video Evidence:** This webinar explored how characteristics of the footage and the perceiver may influence how video evidence is watched and interpreted.
- **NACOLE Webinar: Understanding Force Used in Effecting Arrests:** This webinar discussed and demonstrated basic academy-taught use-of-force techniques used to effect arrests.
- **Perfecting Your Labor Advocacy:** This training provided an opportunity for attendees to learn about best practices, techniques, and various considerations that are essential in preparing an arbitration case.
- **Best Practices for Providing Testimony:** This training raised awareness of expectations when testifying as a COPA witness.
- **City of Chicago Ethics Training:** This online ethics training provides an overview of city policies and is required for all city employees.
- **Writing About Your Analysis: Documentation, Summarization, and Reporting:** This training explored qualitative analysis development using various strategies of notations, comments and memos, coding summaries, themes, and theories.
- **Second Quarter All-Staff Meeting:** This meeting provided COPA staff an opportunity to hear updates on various departments.
- **NACOLE Webinar: Evolution of Force:** This webinar examined force concepts and principles being debated across the country.
- **Officer-Involved Shooting Training:** This three-day course examined best practices by providing a standardized and systemic approach to understanding use-of-force investigations.
- **Justice Clearing House Webinar: How Effective is your Feedback: Lesson for Dispatch and Criminal Justice Professionals:** This webinar discussed leadership strategies on how to provide meaningful and useful feedback.
- **Leadership Retreat: Civic Wellness: Art Institute of Chicago:** COPA Leadership had the opportunity to participate in the same program offered to new hires during COPA Academy. This program explores concepts of community, bias, and social justice through the medium of art.
- **DuPaul Webinar: No Jerks Allowed: Building a Civilized Workplace Culture:** This webinar discussed strategies for how to manage and work with various personalities in a civil workplace culture.
- **Introduction to Forensic Experiential Trauma Interview:** This training provided an overview of the introductory concepts needed to conduct a FETI interview.
- **Practical Application: Forensic Experiential Trauma Interview:** This training provided a hands-on opportunity to practice concepts discussed in the introduction session.

- **NACOLE Webinar: Digital Video Evidence:** This webinar discussed best practices for collecting and safeguarding digital evidence, prepping it for examination, and common pitfalls and misconceptions.
- **Third Quarter All-Staff Meeting:** This meeting provided COPA staff an opportunity to hear updates from various departments. This meeting was held off-site at the Bauer Plummer Joint Public Safety Training Center.
- **Lunch and Learn: Use of Force:** This session focused on recent use of force cases that changed the boundaries of Fourth Amendment law. This session identified cases that could spark changes to the use of force policies and training.
- **P.E.A.C.E. Interview Training:** This intensive interview training included 9 hours of virtual instruction with 28 hours of in-person practical application.
- **Leadership Retreat:** This training addresses strategies for managing conflict in a supervisory role.
- **NACOLE Webinar: Social Media and World of Online Investigation:** This webinar addressed strategies used with social media and online investigations.
- **Lunch and Learn: Supreme Court Review:** This session focused on the Supreme Court Term that ended in June 2023 with a focus on the cases that are relevant to policing and the criminal justice system.
- **CLEAR Refresher Training:** This refresher allowed staff the opportunity to refresh their skills using CLEAR.

National Association for Civilian Oversight of Law Enforcement

In 2023, Chicago was selected as the host city for the National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference. This annual event brings together the various worldwide civilian agencies and bodies that oversee law enforcement bodies. COPA worked extensively with NACOLE in preparation for this annual event and the agency had the unique opportunity to highlight its leadership in the field of civilian oversight.

COPA was selected to lead or participate in the following panels:

- **When Police Officers are Accused of Sexual Misconduct: A Victim-Centered Approach to Sex Misconduct Investigations:** Attendees were educated on COPA's trauma-informed sexual misconduct investigations, particularly processes outlined in victim-centered joint interview techniques. Also discussed were the historical paths to civilian oversight of sexual misconduct investigations in the City of Chicago, including COPA's creation and structure of its Special Victims Squad (a specialized team assembled to investigate these allegations), the role of victim advocates to ensuring a victim's health, safety, and wellness in a sexual misconduct investigation, COPA's collaboration with leading advocacy agencies, and COPA's vision for future advancements surrounding civilian oversight of sexual misconduct investigations.
- **History and Vision: Chicago's Approach to Civilian Oversight and Police Reform:** Civilian oversight of the Chicago Police Department dates back to 1960 when the Chicago Police Board was established. Since then, several additional agencies and bodies have been formed to participate in the process. Chicago's system of oversight is seen as a hybrid system, where more than one oversight agency fulfills different roles and responsibilities in the oversight process. While each agency stands on its own and contributes to oversight in a unique way, these bodies must work together and establish healthy working relationships. This panel discussed those various processes and the benefits of a hybrid oversight system.
- **Tasers: A Look at Policy, Implementation and Investigation:** While significant steps have been taken to modernize tasers and other similar devices, there are still reports every year of individuals who are killed or seriously wounded by these less-than-lethal devices. This panel provided an understanding of taser use and its impact on communities.

This session overviewed the device, policies related to tasers, and investigations that follow complaints related to the use of tasers.

- **The Power of Language:** Media relations play a fundamental role in the perception of law enforcement and its oversight. Perception can often be clouded when law enforcement agencies and oversight officials use police-centered jargon and this panel explored the current use of vague phrases, acronyms, and sensitive words. The panel explored whether professionals should discontinue the ambiguous phrase of “officer-involved” shooting. Beyond discussing the role media relations have played in police reform efforts, the session highlighted best practices for oversight agencies’ effective communications with the public and took a deep dive into jargon and phrases that should be avoided.

COPA Academy IX

All new COPA hires attend COPA Academy, a 10-week training program that educates staff on the necessary tools, legal framework, and investigatory practices that are necessary to COPA’s operations. COPA’s newly hired investigators attend the entirety of the Academy, while other staff members only attend parts of the curriculum that apply to their particular field. In 2023, the TPDD delivered one academy training session from May 1 through June 28, 2023. This academy session covered 180 hours of training materials.

COPA Academy Components:

- New Hire Onboarding Orientation
- Basic Investigations: February
- Investigative Concepts and Steps
- Legal Concepts
- Writing Seminar
- Site Visits and Practicum
- FETI Practical Application

Attendees completing the practicum were evaluated on:

- Interview Sequencing
- Oral Presentation
- Practical Application Assignments
- Final Exam

Published Cases

In line with COPA's commitment to transparency and to better inform the public about the timeline of police misconduct investigations, the agency will highlight summaries of published cases quarterly. COPA strives to complete investigations in a timely manner, and once an investigation is concluded, COPA issues findings and/or recommendations for discipline to the Superintendent of Police. COPA's ordinance requires the Superintendent to respond within 60 days, though the Superintendent may request to extend the review period for up to 30 additional days, for a total review period not to exceed 90 days. The Superintendent's response to any COPA recommendations of discipline or other remedial action, if applicable, will determine the extent of the additional review processes that follow. These review processes may include, but are not limited to, review by the City of Chicago Department of Law, hearing before the Chicago Police Board, grievance filings, and arbitration.

COPA will post its Final Summary Report (FSR), which will include COPA's analysis of the evidence and investigative findings and recommendations, on its website upon the conclusion of the Superintendent's review or, if applicable, following service of disciplinary charges by the Department of Law on any involved officer.

Death in Custody – January 27, 2022

On January 27, 2022, Chicago Police Officers Alexander Carreon and Casey Hanson observed a woman smoking what appeared to be marijuana and drinking what appeared to be alcohol. They conducted a street stop to investigate further. While conducting the stop, Officers Monty Owens and Ricardo Hinojosa observed the officers Carreon and Hanson conducting the stop and exited their vehicle to assist.

The individual consented to the officers' search and several moments later, the individual, who was now handcuffed, appeared to walk backward, shake and fall to the ground. The officers immediately took the handcuffs off and noted she was having a medical emergency. Officers called for an ambulance and performed sternal rubs for what appeared to be an overdose. When the Chicago Fire Department arrived, NARCAN was administered and the woman was taken to a local hospital where she was pronounced dead.

After a thorough investigation, COPA did not find evidence of misconduct that led to the woman's death. However, it did serve allegations for the officers' failure to operate their body-worn cameras. Additionally, an allegation that Officer Hanson's search was unjustified was found to be not sustained.

The full FSR can be found at: https://www.chicagocopa.org/wp-content/uploads/2023/05/2022-0000331_FSR.pdf

Officer-Involved Shooting – May 28, 2019

On May 28, 2019, Officers Philp Stazzante and Rogelio Borjas Jr. were assigned to the Fugitive Apprehension Team and were tasked with locating an individual who was linked to the fatal shooting of a 15-year-old. Through the utilization of various investigatory methods and tools, Officer Borjas had reason to believe he had identified a location where the wanted individual may be present.

Officers Stazzante and Borjas began observation of the location and after several hours, witnessed an individual matching the description of the wanted individual. Officers approached the individual after he had entered a vehicle and after

announcing their office, observed a man point a firearm directly at them through the passenger side window. In response, Officer Strazzante shot several times into the vehicle.

Officers retreated to tactical positioning and requested a shield be delivered to the scene. Upon arrival of the shield, the officers approached the vehicle and apprehended the man who had been suspected of producing the firearm, he was unresponsive. A loaded firearm was also found.

The deceased individual was later identified not as the individual who was wanted but as the individual's brother.

After a comprehensive review of the officer's actions and other supportive evidence, COPA exonerated Officer Strazzante of all allegations of misconduct.

The full FSR can be found at: https://www.chicagocopa.org/wp-content/uploads/2019/07/2019-0001855_-FSR.pdf

Officer-Involved Shooting – October 30, 2021

On October 30, 2021, off-duty Sergeant Oneta Sampson and her husband were loading their vehicle after shopping at a Sam's Club in Evergreen Park, Illinois when three unarmed juvenile males approached them. One of the juveniles entered the driver's seat and began driving the vehicle through the lot. Sgt. Sampson, along with her husband, ran after the vehicle.

As the vehicle continued, Sgt. Sampson unholstered her weapon and fired one round toward the rear of the vehicle from approximately 25 yards away. The shot struck the pavement behind the vehicle and did not strike any people or other vehicles. The vehicle successfully fled from the scene and Sgt. Sampson proceeded to call the local police.

Early the next morning, Sgt. Sampson was charged with one felony count of Reckless Discharge of a Firearm. CPD would proceed to relieve the sergeant of her police powers later that day. COPA served Sgt. Sampson with four allegations related to the incident for violating rules 2, 3, 5, 6, and 9. COPA recommended the sergeant be separated from the Chicago Police Department. The Superintendent disagreed with COPA's recommendations for discipline and the investigation was forwarded to the Chicago Police Board for one-member review. Through the review, the single member sided with COPA's recommendation for discipline. Sergeant Sampson would retire before final police board action was taken.

The FSR can be found at: https://www.chicagocopa.org/wp-content/uploads/2021/12/2021-0004307_FSR.pdf

Investigative Data

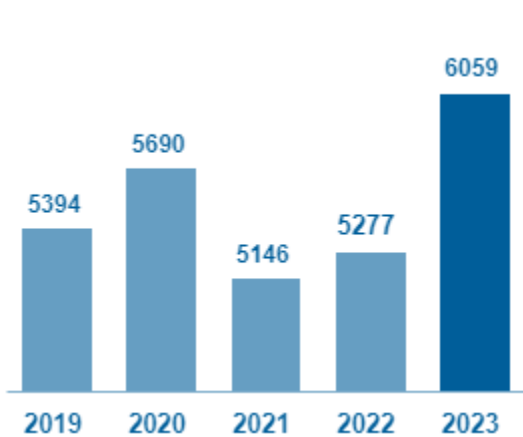
Methodology

To fulfill the requirements of COPA's enabling ordinance (MCC § 2-78-150), the agency queried relevant databases in which complaint and operational data are recorded to retrieve the information analyzed for this report covering the period from January 1, 2023, through December 31, 2023. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA's investigative process: intake, pending investigations, and concluded investigations.

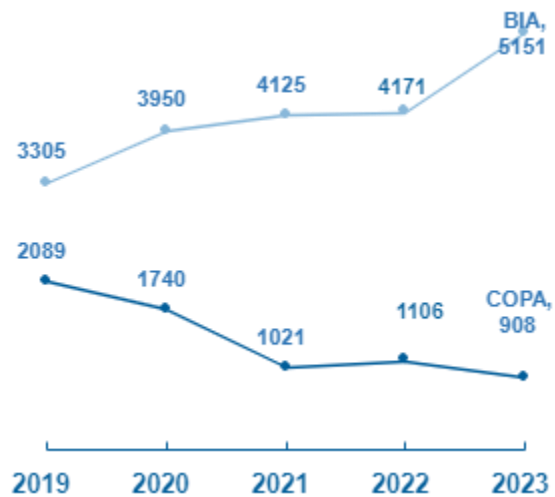
Intake

It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have or believed they have, experienced Department member misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA's intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA's intake process documents the number of complaints received but there may be multiple allegations of misconduct, potentially involving multiple Department members, contained in a single complaint.

In 2023, COPA received 6,059 complaints and notifications. An increase of 15 percent compared to 2022. Of the total intake in 2023, 5,151 fell outside of COPA's investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA. At the end of the year, COPA retained 908 (15 percent) complaints and notifications for investigation.

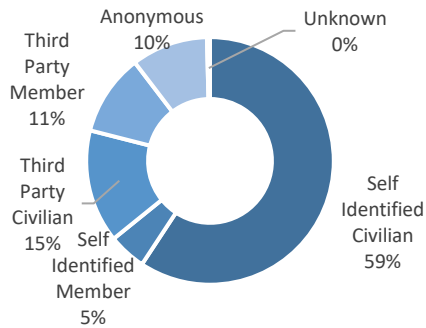


Complaints and notifications received by year (2019-2023)

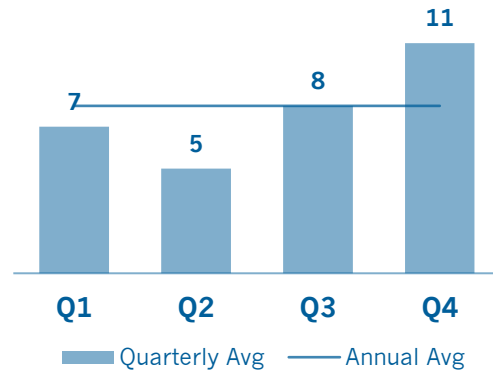


Complaints and notifications received by year and jurisdiction (2019-2023)

In 2023, about 60 percent of complaints under COPA jurisdiction were reported by a self-identified complainant (3,591), a little over a quarter were reported by a third party (1,541), and the rest were anonymous (605). Moreover, the average time from receipt of a complaint to the next or initial contact with the complainant or representative was 8 days.



Complainant type (2023)

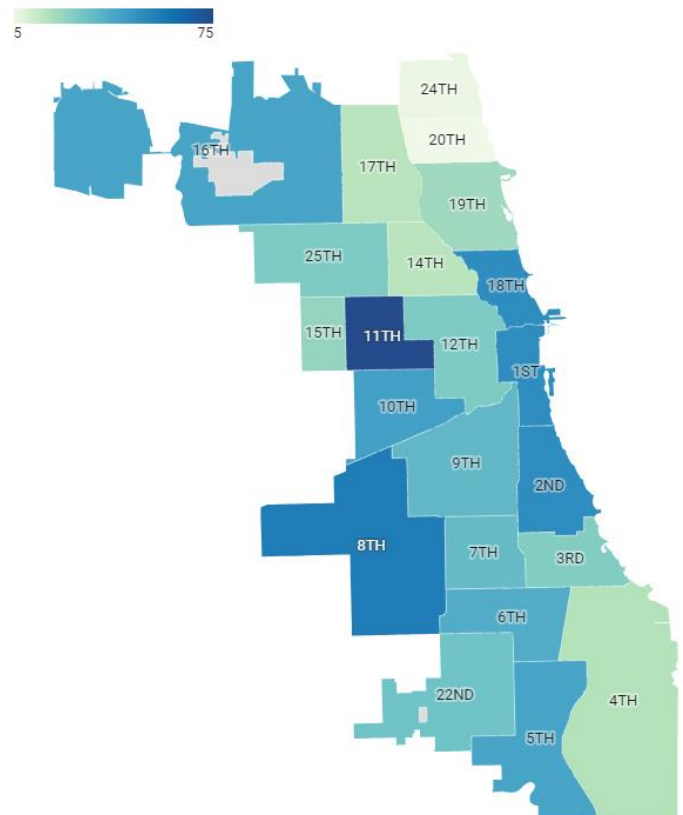


Average days to the next or initial contact by quarter (2023)

Location of Incidents by District

During 2023, districts 11 (Harrison) and 8 (Chicago Lawn), were among the districts with the highest number of incidents that resulted in complaints and notifications under COPA’s jurisdiction. The table and map below display the geographic distribution of intake under COPA’s jurisdiction.

Police District	2019	2020	2021	2022	2023
1st - Central	54	122	37	50	50
2nd - Wentworth	93	60	28	64	50
3rd - Grand Crossing	85	45	39	29	26
4th - South Chicago	115	68	39	39	17
5th - Calumet	77	69	48	58	41
6th - Gresham	162	112	65	60	38
7th - Englewood	161	107	59	46	33
8th - Chicago Lawn	84	67	44	75	56
9th - Deering	46	42	18	30	34
10th - Ogden	74	65	41	49	43
11th - Harrison	179	147	91	90	75
12th - Near West	54	45	37	40	27
14th - Shakespeare	26	19	23	17	16
15th - Austin	57	63	39	31	23
16th - Jefferson Park	57	43	28	30	41
17th - Albany Park	15	22	20	20	16
18th - Near North	63	92	42	58	50
19th - Town Hall	46	59	17	25	21
20th - Lincoln	15	15	9	16	5
22nd - Morgan Park	69	54	46	37	30
24th - Rogers Park	15	20	22	21	6
25th - Grand Central	70	61	34	36	27



Complainant Demographic Information⁵

The following figures are based on demographic information provided by self-identified complainants or subjects of police-involved incidents in which COPA is notified by the Department. In 2023, more than half of the complainants or subjects were male (55 percent). The majority were Black or African American (46 percent). In addition, most of the complainants or subjects were between the ages of 20 and 39 years old (47 percent).

Race	Asian			Black			Latinx			Middle Eastern	Native American		White	
	M	F	U	M	F	U	M	F	U/NB ⁶	M	M	U	M	W
19 and below				41	7	1	15	3	2	1			2	4
20-29	1	1		73	28	3	19	15		2			5	5
30-39	5	1		98	42	1	17	16	1	2	3		12	39
40-49	3	1		35	8		11	4	1		1	1	9	9
50-59	1			16	13		2	2		3			3	5
60-69				4	5		1							2
70-79													2	
80-89					1									
90+								1						
Unknown	1		1	23	20	2	4	10	2				6	2

Demographic information of complainant (2023)

Accused Member Demographic Information

The following figures are based on the demographic information of accused members in 2023. The majority of the accused members were male (78 percent) and the age range most accused is members age 30-39, which accounted for 29 percent of all accused officers.

Race	Asian		Black		Latinx		Native American		Unknown		White	
	M	F	M	F	M	F	M	F	M	F	M	F
20-29	15		49	8	125	15	1		10	1	74	5
30-39	18	1	100	14	229	27			19	1	170	16
40-49	11	1	50	9	77	9			2		116	27
50-59	3		50	11	29	1		1			106	7
60-69	3		6		3	1					12	1
70-79					4						26	3
80-89			1		1						8	
Unknown	1		8	3	14	2			250		27	1

Demographic information of accused members (2023)

⁵ Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

⁶ Includes complainants identifying as non-Binary or whose sex is unknown.

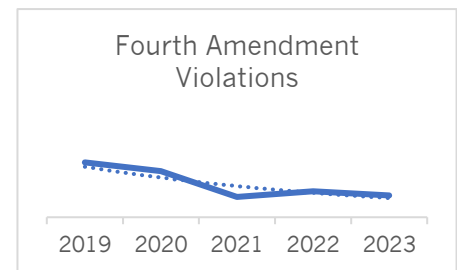
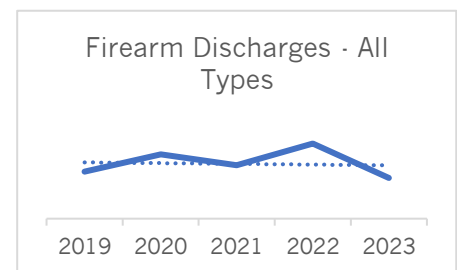
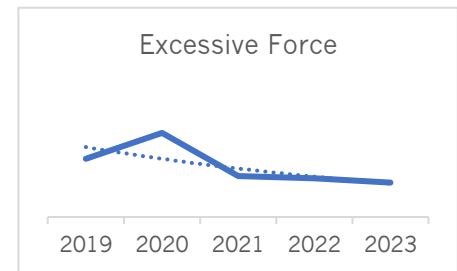
Allegations by Category

A single complaint may contain multiple allegations against one or more Department members. In 2023, COPA recorded 2,928 allegations against Department members. The most common allegations involved Fourth Amendment violations (i.e., improper search or seizure of either individuals or property) and operational violations, making up 66 percent of all allegations. These categories have consistently constituted COPA's largest percentage of allegations on a yearly basis.

Allegation Type	# of Allegation	%
Abuse of Authority	25	1%
Coercion	29	1%
Conspiracy	0	0%
Court Violation	7	0%
Denial of Counsel	6	0%
Domestic Violence	143	5%
Excessive Force	416	14%
Failure to provide Proper Care in Custody	0	0%
Firearm Discharge at Animal	5	0%
Firearm Discharge-Accidental	5	0%
Firearm Discharge-Fatal	8	0%
Firearm Discharge-Injury	11	0%
Firearm Discharge-No Contact	15	1%
Firearm Discharge-Officer Suicide	1	0%
First Amendment	5	0%
Improper Search or Seizure (Fourth Amendment)	962	33%
Incident in Custody	1	0%
Making a False Report, Written or Oral	25	1%
Miscellaneous Notification	4	0%
Motor Vehicle Incident-Fatal	2	0%
OC Discharge-Injury of Death	0	0%
Operational Violation	968	33%
Sexual Misconduct	54	2%
Taser Discharge-Injury or Death	15	1%
Traffic	3	0%
Unnecessary Display of Weapon	60	2%
Verbal Abuse	158	5%
Total	2928	100%

Allegations recorded under COPA jurisdiction (2023)

Highlighted Five-Year Trends



The table below is a breakdown of allegations recorded in 2023 by allegation type and police district.

Allegation Type	Police District																					
	1	2	3	4	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	22	24	25
Abuse of Authority	2	5		1		1	1				8		1	1	1						1	
Coercion		2			1	2				4							1					8
Court Violation				2						4							1					
Denial of Counsel											2						1	2				
Domestic Violence	7	14	1	2	2	4	1	19	5	2	2	6		3	19	2	8	4		12	1	7
Excessive Force	42	29	24	3	17	19	19	25	20	24	64	8	16	12	10	4	17	10	7	2	4	19
Failure to provide Proper Care in Custody																						
Firearm Discharge at Animal			1	1																		
Firearm Discharge-Accidental											1											3
Firearm Discharge-Fatal			3								1					2				2		
Firearm Discharge-Injury			2				5		3	1												
Firearm Discharge-No Contact	1			3	5		1	1		2		1										
Firearm Discharge-Officer Suicide								1														
First Amendment						1			1				3									
Improper Search or Seizure	27	50	14	20	73	74	55	55	71	61	96	11	17	28	19	15	94	6		43	5	21
Incident in Custody		1																				
Making a False Report, Written or Oral					2	2			2			2			2		2		1	1		
Miscellaneous Notification	1							1		1				1								
Motor Vehicle Incident-Fatal										2												
OC Discharge-Injury of Death																						
Operational Violation	72	39	30	12	47	50	41	58	45	77	140	13	21	41	34	14	86	14	6	21	4	21
Sexual Misconduct	3		3		3	2	2	5		2	2	3	1	2	1		4		1	1		2
Taser Discharge-Injury or Death		2	3			3		2		1		1	2				1					
Traffic											2								1			
Unnecessary Display of Weapon	2	8	3	1	2	1	1		4	1	5	4	3	2	2	1	10			5		1
Verbal Abuse	13	5	9	5	7	9	9	5	7	12	9	2	2	4	3	2	11		1	8		2
Total	170	155	93	50	159	168	135	172	158	194	332	51	66	94	91	40	236	36	17	95	15	84

Allegations recorded under COPA jurisdiction by Police District (2023)

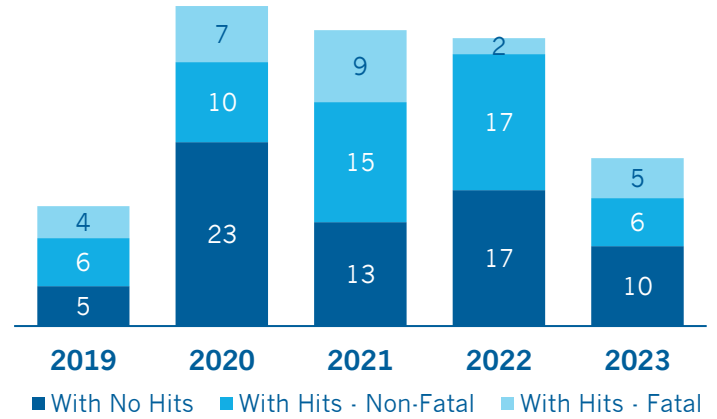
Officer-Involved Shootings

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges, and officer suicides. In 2023, COPA received 21 notifications of an officer-involved shooting: 10 were no hits, 6 involved non-fatal injuries, and 5 involved fatalities. This is a 41 percent decrease from the prior year.

During 2023, COPA concluded 64 OIS cases, a 37 percent increase from 2022.

Finding	2019	2020	2021	2022	2023
Sustained	2	6	4	10	36
Not Sustained	5	2	4	3	1
Unfounded	0	0	0	1	0
Exonerated	2	0	0	2	4
Admin Closed	2	0	0	6	1
Close Hold	0	1	1	2	2
Within Policy	17	17	13	16	20

Concluded OIS cases by year (2019-2023)

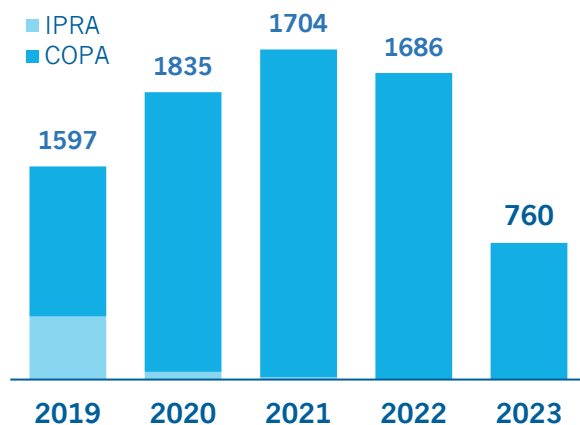


OIS Notifications Received (2019-2023)

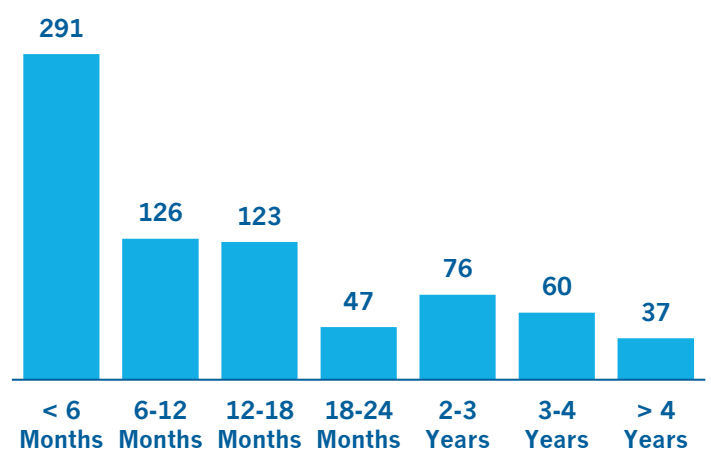
Pending Investigations

At the end of 2023, COPA had 760 pending cases under investigation. This is a 55 percent reduction from 2022.

The 760 pending investigations encompass a total of 3,903 allegations. Two-thirds of these allegations are either Operational Violations (38 percent) or Improper Search or Seizure (27 percent). The third most common allegation that is pending investigation is excessive force. COPA strives to complete all investigations in a reasonable timeline and has utilized initiatives such as the Timeliness Initiative Program and other remedial measures to ensure general case aging period remains low. At the conclusion of 2023, 71 percent of open investigations had an aging period under 18 months.



Pending cases by year (2019-2023)



Pending case aging period (2019-2023)

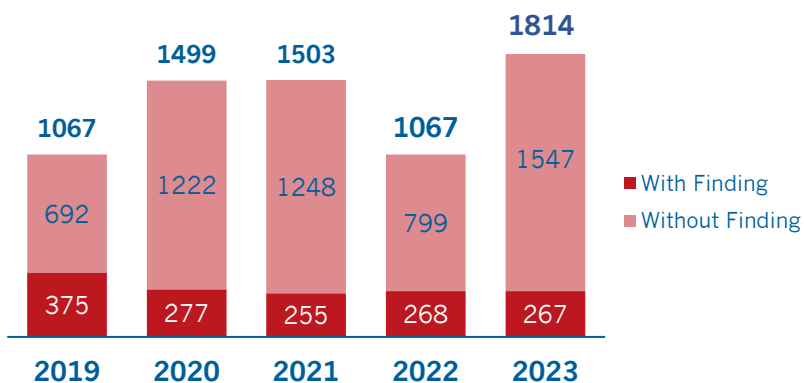
The table below depicts allegation types that remain under investigation in 2023.

Allegation Type	# of Allegation	%
Abuse of Authority	27	1%
Coercion	24	1%
Court Violation	7	0%
Denial of Counsel	5	0%
Domestic Violence	258	7%
Excessive Force	516	13%
Failure to provide Proper Care in Custody	0	0%
Firearm Discharge at Animal	0	0%
Firearm Discharge-Accidental	4	0%
Firearm Discharge-Fatal	9	0%
Firearm Discharge-Injury	25	1%
Firearm Discharge-No Contact	35	1%
Firearm Discharge-Officer Suicide	1	0%
First Amendment	3	0%
Improper Search or Seizure	1037	27%
Incident in Custody	0	0%
Making a False Report, Written or Oral	83	2%
Miscellaneous	0	0%
Miscellaneous Notification	3	0%
Motor Vehicle Incident	26	1%
OC Discharge-Injury or Death	0	0%
Operational Violation	1498	38%
Sexual Misconduct	54	1%
Taser Discharge-Injury or Death	15	0%
Traffic	8	0%
Unnecessary Display of Weapon	73	2%
Verbal Abuse	192	5%
Total	3903	100%

Allegations remained under investigation by type (2023)

Concluded Investigations

In 2023, COPA concluded a total of 1,814 investigations, a 70 percent increase from 2022. Of these investigations, 267 were concluded with findings and 1,547 were concluded without findings.



Investigations

Investigations concluded (2019-2023)

Concluded with Findings

A “finding” is determined when after a fair, thorough, and independent investigation, sufficient proof is obtained to warrant a determination of one of the four categories shown in the box, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation being concluded without reaching a finding.

COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”

In 2023, COPA concluded 267 investigations with 1,525 allegations of misconduct. Of the total allegations with findings, 758 or 49 percent were Sustained.

Finding Types

Sustained: The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

Not Sustained: The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

Unfounded: The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

Exonerated: The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”

Case Finding	2019	2020	2021	2022	2023
Sustained	157	105	134	155	194
Not Sustained	109	65	38	54	45
Unfounded	61	34	27	32	14
Exonerated	48	73	56	26	14
Total	375	277	255	267	267

Overall case finding by year (2019-2023)

Allegation Finding	2019	2020	2021	2022	2023
Sustained	510	454	732	905	758
Not Sustained	964	447	416	543	334
Unfounded	618	248	195	322	132
Exonerated	602	561	516	459	301
Total	2694	1710	1859	2229	1525

Allegation finding by year (2019-2023)

The table below depicts the outcome of misconduct investigations during 2023 broken down by allegation type and finding.

Allegation Type	Sustained	Not Sustained	Unfounded	Exonerated
Abuse of Authority	7	1	1	1
Closed-No Allegation	2	1	0	0
Coercion	1	0	0	0
Domestic Violence	23	23	2	2
Excessive Force	59	53	19	38
Failure to Provide Proper Care in Custody	3	4	0	0
Firearm Discharge-Accidental	25	0	0	0
Firearm Discharge-Fatal	3	0	0	1
Firearm Discharge-Injury	14	1	0	0
Firearm Discharge-No Contact	15	0	0	6
First Amendment	2	1	0	0
Improper Search or Seizure	80	117	60	204
Incident in Custody	5	1	1	0
Making a False Report, Written or Oral	9	8	1	0
Miscellaneous Notification	2	0	1	0
Motor Vehicle Incident-Fatal	2	3	0	0
OC Discharge-Injury or Death	0	0	0	1
Operational Violation	416	101	41	45
Sexual Misconduct	8	1	0	0
Taser Discharge-Injury or Death	3	0	0	0
Traffic	3	2	0	0
Unnecessary Display of Weapon	4	2	3	3
Verbal Abuse	72	15	3	0
Total	758	334	132	301

Closed Cases with Finding by Allegation Type (2023)

Recommended Discipline

At the end of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department and/or the Chicago Police Board to come to a final decision regarding discipline. In 2023, COPA recommended 741 disciplinary charges on sustained allegations of misconduct.

Sustained Allegations	2019	2020	2021	2022	2023
Non-Disciplinary Outcome	0	1	2	30	17
Disciplinary Charges	510	453	730	888	741
Total	510	454	732	918	758

Number of Sustained Allegations by year (2019-2023)

In 2023, COPA recommended disciplinary charges to 329 Department members with sustained allegations of misconduct. Of those, COPA recommended 31 members for Separation and 211 members for Suspension.

Recommended Discipline	2019	2020	2021	2022	2023
Violation Noted	44	30	26	26	31
Reprimand	50	31	15	27	56
1-30 Days Suspension	128	98	132	131	148
More than 30 Days Suspension	15	14	48	72	63
Separation	3	19	59	49	31
Total	240	192	280	305	329

Number of Department members recommended for discipline by year (2019-2023)

Non-Concurrence Process

As stipulated by the Municipal Code⁷, when COPA closes an investigation with findings, the investigatory case file is sent to the Superintendent of Police who has 60 days⁸ to review the file and can either agree or disagree with COPA's disciplinary recommendation. The majority of COPA's investigations that are closed with findings result in the Superintendent concurring with COPA's findings. In 2023, the Superintendent concurred (*or deemed accepted*)⁹ with COPA's findings in 73 percent of investigations closed with findings. When the Superintendent does not concur with the agency's recommendation, both COPA and CPD initiate non-concurrence processes, where the agencies first attempt to mutually resolve disciplinary disagreements. In select investigations where such differences can not be resolved, the investigatory file, along with all post-closure disciplinary documents, will be sent for one-member review by the Chicago Police Board (see subsequent section). Overall, almost all of COPA's investigations that contain disciplinary recommendations ultimately result in COPA and CPD reaching mutually agreed discipline. In 2023, that figure was 98 percent of all investigations closed with findings.

Investigations Closed with Findings	
Concurrence/Deemed Accepted ¹⁰	196
Non-Concurrences	71
<i>Pending Resolution</i> ¹¹	↳ 28
<i>Mutually Resolved</i> ¹²	↳ 39
<i>Sent for One-Member Review</i> ¹³	↳ 4
Total	267

Nonconcurrence Figures (2023)

⁷ MCC § 2-78-135.

⁸ Such Review Period may be extended for up to 30 additional days, for a total Review Period not to exceed 90 days.

⁹ If the Superintendent does not respond to the Chief Administrator's recommendation within the Review Period, such recommendation shall be deemed accepted, and shall be implemented, by the Superintendent.

¹⁰ Ibid.

¹¹ COPA and CPD actively engage in efforts to mutually resolve all cases that are subject to non-concurrence. This resolution process can include requests for additional information, re-open requests, and other similar requests.

¹² May include select instances where a subject CPD member retires, or the investigation is actively in a reopened status.

¹³ This figure outlines how many investigations were sent to the Police Board in this document's reporting period. It may differ from the number of one-member disagreements decided by the Police Board in the reporting period.

Police Board Review Decision

The Chicago Police Board is tasked with deciding disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Department and rules on disagreements between the COPA Chief Administrator and the Superintendent of Police. During instances of disagreement between the COPA Chief Administrator and the Superintendent of Police, a single Police Board Member decides if the Superintendent of Police met the burden to overcome the Chief Administrator’s recommendation. If the Superintendent does not meet this burden, the Chief Administrator’s recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Department, a case is to be filed for hearing and consideration by the full Police Board. If the Superintendent meets this burden, the Superintendent’s response shall be implemented. In 2023, the Police Board decided on 15 COPA-investigated discharge cases and 17 disagreement cases.

Discharge Result	Number of Officers
Guilty, Discharged	3
Guilty, Suspended	8
Not Guilty	5
Settlement: Suspended	1
Charges Withdrawn – Respondent Resigned	4
Total	21

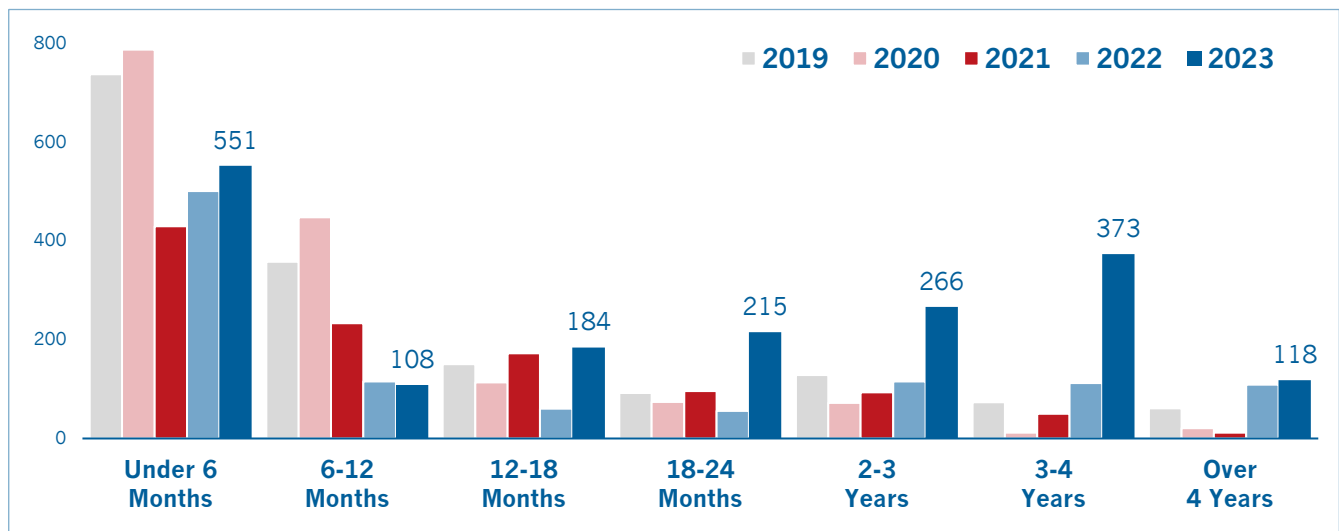
Result of discharge cases

Disagreement Cases	Ruling for COPA	Ruling for CPD
Discharge from the Department	13	1
Suspension > 30 Days	1	0
Suspension 11 - 30 Days	1	1
Suspension 1-10 Days	0	0
Reprimand	0	0
Total	15	2

Result of disagreement cases

Length of Investigation

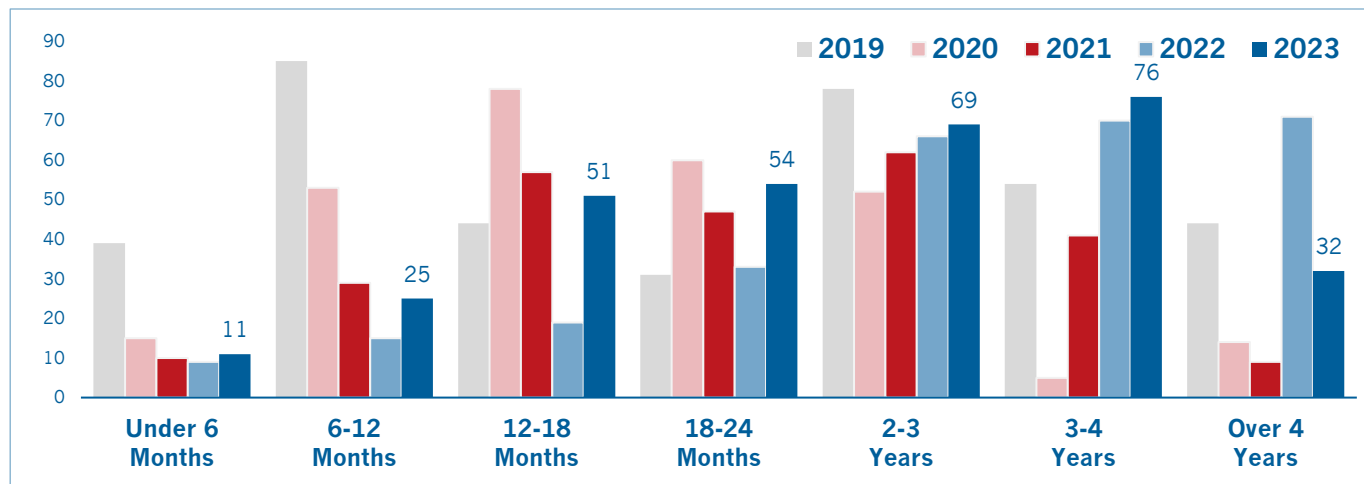
COPA strives to conclude its investigations within six months of receiving a complaint of misconduct or a notification from the Department of a police-involved incident for investigation. Pursuant to municipal ordinance, MCC § 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and any Department member who is the subject of the investigation, must be provided and include the general reasons for a delay. Some investigations, such as OIS incidents and incidents involving excessive force, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involve multiple parties, and require an intricate analysis of collected evidence.



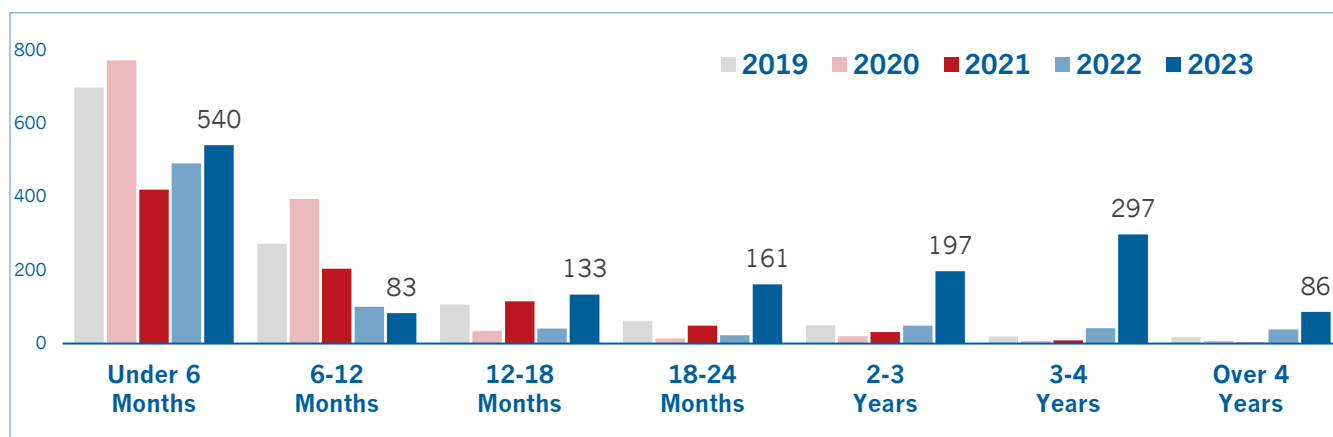
Length of investigations of closed cases by year and aging period (2019-2023)

Of the 1,815 concluded investigations during 2023, 30 percent, or 551 were completed within six months and 6 percent, or 108 were completed in 6-12 months. Overall, 36 percent of closed cases were concluded in less than one year.

The table below depicts the length of investigation of closed cases with findings.



Length of investigations of closed cases with findings by year and aging period (2019-2023)

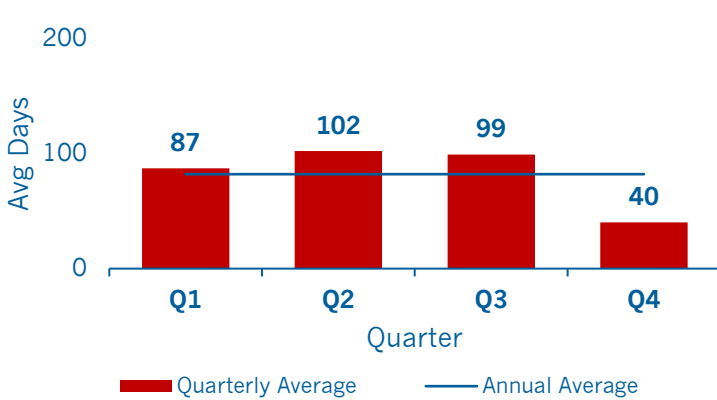


Length of investigations of closed cases with no findings by year and aging period (2019-2023)

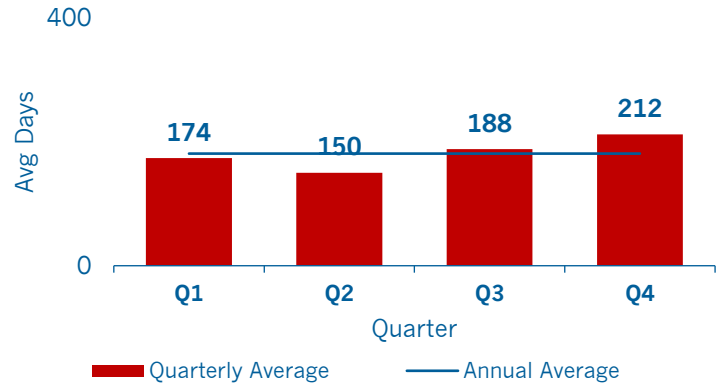
The table above depicts the length of investigation of closed cases without findings. Of the 784 closed cases without findings in 2023, 76 percent, or 591 were completed within one year.

Length of Post-Investigation

Once COPA completes its investigation of a case and issues findings and recommended disciplines, the case may go through additional steps (i.e., Superintendent review, grievance process, arbitration, and/or Police Board hearing) before it reaches a final disposition. During 2023, the average time from the investigative findings and recommendations to a final disciplinary decision¹⁴ was 82 days. Additionally, the average time from the investigative findings and recommendations to a final disposition¹⁵ was 181 days.



Average days from investigative findings to final disciplinary decision (2023)



Average days from investigative findings to final disposition (2023)

Demographic Information¹⁶ of Complainants and Accused Members in Concluded Cases

The tables below display the demographic information of complainants or subjects in concluded cases with findings during 2023.

Gender	Total	%
Female	89	23%
Male	229	60%
Non-Binary	2	1%
Unknown	64	17%

Race/Ethnicity	Total	%
Asian or Pacific Islander	3	1%
Black or African American	193	50%
Middle Eastern	1	0%
Hispanic, Latino, or Spanish Origin	65	17%
White	37	10%
Unknown	85	22%

Age	Total	%
0-19	41	11%
20-29	96	25%
30-39	92	24%
40-49	43	11%
50-59	17	4%
60-69	5	1%
70-79	0	0%
80-89	0	0%
Unknown	90	23%

Demographic information of complainants in concluded cases (2023)

¹⁴ The final disciplinary decision occurs after the conclusion of the process described in MCC 2-78-230(a).

¹⁵ The status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.

¹⁶ Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

The tables below depict the demographic information of accused members in concluded cases with findings during 2023.

Gender	Total	%	Race	Total	%	Age	Total	%
Female	61	10%	Asian or Pacific Islander	25	4%	10-19	0	0%
Male	523	90%	Black or African American	119	20%	20-29	124	21%
Unknown	13	2%	Hispanic, Latino, or Spanish Origin	61	10%	30-39	237	40%
			Indigenous or Native American	1	0%	40-49	155	26%
			White	370	62%	50-59	63	11%
			Unknown	21	4%	60-69	5	1%
						Unknown	13	2%

Demographic information of accused members in concluded cases (2023)

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Additional Data Reporting

Complaints per Member

Per COPA’s ordinance, the agency must report on the number of total complaints (COPA and BIA investigations combined) filed against each member in each district during the quarterly or annual reporting period. In the table below, the first column displays the name of each police district in which at least one member has been the subject of a complaint. The header row displays the number of complaints. So, the first line would be understood as: “Of members assigned to 1st District, 54 members each have one complaint, 23 members each have two complaints, 13 members each have three complaints, and five members have four complaints.”

District	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1st District - Central	54	23	13	5	0	0	1	2	0	0	0	0	0	0	0
2nd District - Wentworth	90	30	5	5	6	5	1	1	0	0	1	0	0	0	0
3rd District - Grand Crossing	91	31	12	5	2	1	1	0	0	0	0	0	0	0	0
4th District - South Chicago	102	38	13	4	3	0	0	0	0	0	0	0	0	0	0
5th District - Calumet	87	46	15	12	2	5	3	3	1	1	0	0	1	0	0
6th District - Gresham	107	41	19	9	7	2	1	1	0	1	0	0	1	0	1
7th District - Englewood	109	33	14	7	5	4	4	1	1	0	0	1	1	0	0
8th District - Chicago Lawn	104	27	15	4	4	0	0	1	0	0	0	0	0	0	0
9th District - Deering	84	29	9	2	1	0	0	1	0	0	0	0	0	0	0
10th District - Ogden	78	19	11	7	1	2	4	0	2	0	0	0	0	0	0
11th District - Harrison	96	36	15	14	8	0	3	5	1	1	1	1	2	0	0
12th District - Near West	65	22	10	3	0	0	1	0	0	0	0	0	0	0	0
14th District - Shakespeare	55	23	7	3	0	0	0	0	0	1	0	0	0	0	0
15th District - Austin	80	19	3	4	2	0	0	0	0	0	0	0	0	0	0
16th District - Jefferson Park	73	14	4	1	0	0	1	1	0	0	0	0	0	0	1
17th District - Albany Park	55	22	5	2	1	1	0	1	0	0	0	0	0	0	0
18th District - Near North	93	28	15	6	11	3	1	1	0	1	1	0	1	0	0
19th District - Town Hall	89	20	5	3	1	0	0	0	0	0	0	0	0	0	0
20th District - Lincoln	51	8	4	0	0	0	0	0	0	0	0	0	0	0	0
22nd District - Morgan Park	68	23	10	5	3	5	0	0	2	0	0	0	0	0	0
24th District - Rogers Park	47	26	6	2	1	0	0	0	0	0	0	0	0	0	0
25th District - Grand Central	84	24	10	10	1	2	0	1	1	0	0	0	0	0	0
Citywide totals	1852	585	201	84	50	19	14	9	5	4	2	2	1	0	1

Members with Multiple Completed Investigations

The table below shows the number of Department members who have been the subject of more than two completed misconduct investigations in the previous 12 months.

Number of Members	Total Completed Investigations
6	3
3	4

Members with Multiple Sustained Allegations

The following table depicts the number of Department members who have had more than one sustained allegation of misconduct in the previous 12 months.¹⁷

Number of Member	Total Sustained Allegation
78	2
38	3
27	4
10	5
10	6
2	7
3	8
2	9
2	10
1	11
1	12
1	13

Final Summary Reports

Pursuant to Chicago Ordinance MCC § 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. In 2023, COPA posted over 846 final summary reports. To view the final summary report, please visit <https://www.chicagocopa.org/case/>

¹⁷ January 1, 2022, through December 30, 2022

In August 2022, COPA took steps to make its website more transparent and easier for the public. Significant improvements were made in where Final Summary Reports were stored (FSRs) and how that area could be searched and filtered. Previously, reports were stored in the Publication section of the website and organized by date of closure and overall type of case. This led to issues such as the inability to search by log number or sort by date of incident, district of occurrence, etc. COPA identified the Case Portal section of the website, which is where video and other materials for major cases and those that fell under the City’s Video Release Policy (VRP) were stored, as an ideal place to publish the FSRs. We updated the portal to include new search and sorting options so people can more easily find specific cases and identify groups of cases that fall under different categories. For VRP cases, the FSR will now sit alongside the videos and other materials that were publicly released.

COPA had over 1,200 FSRs in the old Publication section that needed to be moved to the Case Portal, which involved creating new entries for each case; adding dates of when the incident happened, when COPA was notified, when COPA closed the case and when COPA published the FSR; and selecting each incident type that was involved in the investigation (ie, excessive force, improper search and seizure, BWC violation). This meant searching COPA’s databases to find all of that information if it was not listed on the FSR itself. Two supervisory members of our Video Release and Transparency Unit (VRTU) moved those 1,200+ reports from the Publication section to the Case Portal, finishing in mid-June 2023.

Inspired by this project, COPA initiated an audit of cases closed in 2018-2020 to ensure all FSRs that are eligible for publication are on the website. COPA identified 315 reports that had not been posted and finished adding them to the website at the end of September 2023.

Referrals

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the department the accused is a member of. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA’s investigation reveals potential criminal violations. In accordance with COPA’s ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In 2023, COPA referred 40 cases to other agencies/departments.

Agency	No. of Referrals
Chicago Office of Inspector General	11
Cook County Sheriff’s Department	7
External Police Department	3
Other	18
United States Attorney’s Office	1

Appendices

Community Events

Date	Community Meeting	Organization	Ward	Police District
Jan 06	Family Winter Fair	Department of Family & Support Services	4	2
Jan 06	Sky's the Limit in Little Village Youth Winter Kickback	The Alliance 98	22	10
Jan 10	Leaders Network	The Leaders Network	28	11
Jan 17	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Jan 18	City Council Meeting	City Council	N/A	N/A
Jan 19	Chicago Police Board Monthly Meeting	Chicago Police Board	3	2
Jan 25	Multi-Agency Resource Center (MARC)	Department of Family & Support Services	25	10
Jan 26	Northwest Community Alliance Meeting (Virtual)	Family Focus / Nuestra Familia	N/A	N/A
Jan 26	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Jan 31	Faith Leaders Town Hall	Landmark Missionary Baptist Church	27	11
Feb 01	MSRN Quarterly Community Meeting Hosted By Latinos Progresando	Latinos Progresando	12	10
Feb 02	North Austin Community Center (NACC) Ribbon Cutting Grand Opening Ceremony	North Austin Community Center (NACC)	37	25
Feb 08	New Life Centers Food Distribution	New Life Community Church	26	25
Feb 08	Multi-Agency Resource Center (MARC)	Department of Family & Support Services	25	10
Feb 10	Yollocalli Arts: 9th Annual Sexual Health Party	National Museum of Mexican Art	25	12
Feb 10	Marquette Park Community Resource Fair	State Rep. Aaron Ortiz & Cook County Commissioner Alma E. Anaya	17	8
Feb 14	Leaders Network Monthly Meeting	The Leaders Network	28	11
Feb 15	TASC Chatham Meeting	Treatment Alternatives for Safe Communities (TASC)	8	6
Feb 16	Chicago Police Board Monthly Meeting	Chicago Police Board	3	2
Feb 21	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25
Feb 22	11th Ward Career & Resource Fair	Alderman Nicole Lee	11	9
Feb 23	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Feb 28	Catholic Charities Job & Resource Fair	Catholic Charities	17	6
Mar 01	Junior Achievement Career Day	Sullivan High School	49	24
Mar 11	Far South Health Equity Fair	People for Community Recovery	9	5
Mar 14	Leaders Network Monthly Meeting	The Leaders Network	28	11
Mar 16	Chicago Police Board Monthly Meeting	Chicago Police Board	3	2
Mar 16	DFSS Delegate Agency Resource Fair	Department of Family & Support Services	27	12
Mar 18	Teen Opportunity Fair @ Kennedy-King College	Chicago Park District	20	7
Mar 21	People's Academy	COPA	N/A	N/A
Mar 21	Nobel Neighbors Monthly Community Meeting	Nobel Neighbors	26	25

Mar 25	Women In Action - International Women's Month Speaker Event	Rotary Club of Six Corners	47	20
Mar 25	Teen Opportunity Fair @ Malcolm X College	Chicago Park District	27	12
Mar 27	Spring Sidewalk Health Fair	Centro Comunitario Juan Diego	10	4
Mar 28	People's Academy	COPA	N/A	N/A
Mar 30	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Mar 30	Northwest Community Alliance Monthly Meeting (Virtual)	Family Focus / Nuestra Familia	N/A	N/A
Mar 31	Prosser Career Day	Prosser Community Academy	36	25
Mar 31	TASC Oakley Parole Meeting	Treatment Alternatives for Safe Communities (TASC)	28	11
Apr 01	Circle of Greatness Youth Resource Fair	Circle of Greatness	21	22
Apr 04	People's Academy	COPA	N/A	N/A
Apr 08	Teens Resource Fair at Navy Pier	City of Chicago- My Chi My Future	42	18
Apr 11	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
Apr 11	People's Academy	COPA	N/A	N/A
Apr 11	Oak Street Health - Spring Senior Into Health Fair	Oak Street Health Fair	26	14
Apr 11	Leaders Network	The Leaders Network	28	11
Apr 12	Health Fair	Northeastern Illinois University	39	17
Apr 12	New Life Centers Food Distribution	New Life Church	26	25
Apr 18	People's Academy	COPA	N/A	N/A
Apr 18	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Apr 19	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
Apr 20	Public Meeting of the Police Board	Chicago Police Board	3	2
Apr 21	City of Chicago's Racial Equity & Action Public Safety Justice Cohort Symposium	City of Chicago	N/A	N/A
Apr 22	COPA Presentation to the Newly Formed CCPSA District Council Members	CCPSA	46	19
Apr 22	Chicago Park District Humboldt Park Annual Earth Day	Chicago Park District	26	14
Apr 25	CCPSA Forum re: CPD Superintendent Search (Virtual Mtg)	CCPSA	N/A	N/A
Apr 25	People's Academy	COPA	N/A	N/A
Apr 27	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Apr 27	Northwest Community Alliance Monthly Meeting (Virtual)	Family Focus / Nuestra Familia	N/A	N/A
Apr 28	Centro Comunitario Juan Diego - Children's Health Fair	Centro Comunitario Juan Diego	10	4
May 02	CCPSA District Council Inauguration	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
May 03	MSRN Quarterly Community Meeting Hosted By Latinos Progresando	Latinos Progresando	12	10
May 04	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 04	Westside Ministers' Coalition - Mother's Day Bash Brunch	Westside Ministers' Coalition	28	11
May 05	Back of the Yards Neighborhood Council Celebracion De Unidad	Back of the Yards Neighborhood Council	15	9
May 06	ACERO Schools Spring Community Resource Fair	ACERO Schools	26	25

May 09	Leaders Network	The Leaders Network	28	11
May 10	Adult Education Citywide Community Leader Breakfast	Truman College	46	19
May 10	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 12	Richards Career Academy & CPS Parent University	CPS	20	9
May 13	D.E.L.T.A. 1st Annual Community Health and Resource Fair	Equal Hope	24	10
May 16	New Life Centers Brighton Park Food Distribution Community Event	New Life Centers Church	12	9
May 16	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
May 18	Public Meeting of the Police Board	Chicago Police Board	3	2
May 18	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 20	City Clerk Mobile City Hall Community Event	City Clerk	10	4
May 22	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 24	2023 Airport Expo and Job Fair	Chicago Department of Aviation	28	12
May 25	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
May 25	Northwest Community Alliance Monthly Meeting (Virtual)	Family Focus / Nuestra Familia	N/A	N/A
May 25	City Clerk Mobile City Hall Community Event	City Clerk	38	16
May 26	COPA Presentation at Simeon Career Academy	Simeon Career Academy	6	6
May 31	City Clerk Mobile City Hall Community Event	City Clerk	28	12
Jun 01	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Jun 02	Summer Celebration Family Resource Fair	Ald. Fuentes, Rep. Jimenez & Sen. Aquino	26	14
Jun 03	City Clerk Mobile City Hall Community Event	City Clerk	8	4
Jun 06	1st District Council Meeting	CCPSA 1st District Council Member	42	1
Jun 06	National Louis University Spring 2023 Hiring Fair	National Louis University	34	1
Jun 06	City Clerk Mobile City Hall Community Event	City Clerk	49	24
Jun 09	Beloved Community Bash	COPA, New Life Centers Humboldt Park & Noble Neighbors	37	11
Jun 09	COPA's Clean & Green in Humboldt Park	COPA, New Life Centers Humboldt Park & Noble Neighbors	37	11
Jun 10	City Clerk Mobile City Hall Community Event	City Clerk	11	9
Jun 13	Leaders Network	The Leaders Network	28	11
Jun 13	City Clerk Mobile City Hall Community Event	City Clerk	22	8
Jun 14	Mayor's Office of People with Disabilities (MOPD) Community Resource Fair	MOPD	28	12
Jun 15	Public Meeting of the Police Board	Chicago Police Board	3	2
Jun 15	City Clerk Mobile City Hall Community Event	City Clerk	41	16
Jun 17	3rd Annual Juneteenth Event & Resource Fair	Voice Of The People	46	19
Jun 20	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Jun 23	Resource Fair for Alumni of Noble Network of Charter Schools	Noble Network	9	5
Jun 24	Senior Fun Day Young At Heart	JLM Life Center	28	11
Jun 24	City Clerk Mobile City Hall Community Event	City Clerk	19	22

Jun 25	Chicago Pride Parade	Northalsted Business Alliance	44	19
Jun 29	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	3	2
Jun 29	City Clerk Mobile City Hall Community Event	City Clerk	37	25
Jun 29	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	31	25
Jul 06	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Jul 08	Playstreets Block Party	Playstreets	31	25
Jul 10	Centro Comunitario Juan Diego Health Fair	Centro Comunitario Juan Diego	10	4
Jul 11	Leaders Network	The Leaders Network	28	11
Jul 13	CCPSA Special Public Meeting to Vote on CPD Superintendent Finalists	Community Commission for Public Safety & Accountability (CCPSA)	16	7
Jul 13	Lyon's Summer Fest Resource Fair	Mary Lyon School	30	25
Jul 15	City Clerk Mobile City Hall Community Event	City Clerk	39	17
Jul 18	10th District Council Meeting	CCPSA 10th District Council Member	22	10
Jul 18	BUDGET ENGAGEMENT ROUNDTABLE I	Office of the Mayor	27	7
Jul 18	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Jul 18	City Clerk Mobile City Hall Community Event	City Clerk	20	9
Jul 19	CPD Know Your Rights Roundtable Discussion	CPD	4	2
Jul 20	BUDGET ENGAGEMENT ROUNDTABLE II	Office of the Mayor	20	1
Jul 20	Public Meeting of the Police Board	N/A	3	2
Jul 21	Acero's Back-to-School Event	ACERO	14	8
Jul 21	CPS Back to School Bash	CPS	15	9
Jul 22	BUDGET ENGAGEMENT ROUNDTABLE III	Office of the Mayor	46	19
Jul 22	1000 - 1100 N. Harding Block Club Party	1000 - 1100 N. Harding Block Club	37	11
Jul 22	Lawndale Peace Party	MSRN/Latinos Progresando	24	10
Jul 22	City Clerk Mobile City Hall Community Event	City Clerk	24	11
Jul 24	CPS Back to School Bash	CPS	3	2
Jul 25	Youth Budget Engagement Roundtable	Office of the Mayor	4	1
Jul 25	CPD Know Your Rights Roundtable Discussion	CPD	10	4
Jul 25	CPS Back to School Bash	CPS	35	25
Jul 26	City Clerk Mobile City Hall Community Event	City Clerk	4	2
Jul 26	CPS Back to School Bash	CPS	39	17
Jul 27	9th District Council Meeting	CCPSA 9th District Council Member	11	9
Jul 27	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	8	5
Jul 28	COPA's Clean & Green in South Shore	COPA	5	8
Jul 28	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	29	25
Jul 28	CPS Back to School Bash	CPS	17	8
Jul 29	City Clerk Mobile City Hall Community Event	City Clerk	13	8
Jul 31	CPS Back to School Bash	CPS	8	4
Aug 01-03	COPA Youth Community Presentation	One Summer Chicago	22	10
Aug 01	14th District National Night Out	CPD Community Policing	1	14

Aug 02	MSRN Quarterly Community Meeting Hosted By Latinos Progresando	Latinos Progresando	12	10
Aug 03	CPD Know Your Rights Roundtable Discussion	CPD	17	6
Aug 03	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Aug 04	AETNA Back to School Health & Resource Fair	AETNA	28	12
Aug 05	Back to School Celebration	Christian Unity Pentecostal Church	17	6
Aug 05	Annual Back to School Family Fair	Sen. Aquino & Rep. Jimenez	36	25
Aug 08	CPS Back to School Bash	CPS	37	25
Aug 08	Leaders Network	The Leaders Network	28	11
Aug 09	CPD Know Your Rights Roundtable Discussion	CPD	47	19
Aug 09	CPS Back to School Bash	CPS	28	11
Aug 10	City Clerk Mobile City Hall Community Event	City Clerk	48	20
Aug 11	CPS Back to School Bash	CPS	49	24
Aug 12	Convoy of Hope Chicago Community Event	Convoy of Hope Chicago	17	8
Aug 12	Latino Family Wellness & Health Equity Fiesta Summer Fair	Image Marketing Consultants	25	10
Aug 15	CPS Back to School Bash	CPS	25	10
Aug 15	City Clerk Mobile City Hall Community Event	City Clerk	6	7
Aug 16	4th District Council Meeting	CCPSA 4th District Council Member	7	4
Aug 16	CPS Back to School Bash	CPS	27	12
Aug 17	Public Meeting of the Police Board	Chicago Police Board	3	2
Aug 17	CPS Back to School Bash	CPS	20	7
Aug 18	CPS Back to School Bash	CPS	21	22
Aug 19	Fiesta Escolar	Lowell Elementary	26	14
Aug 21	6th District Council Meeting	CCPSA 6th District Council Member	6	6
Aug 22	18th District Council Meeting	CCPSA 18th District Council Member	27	18
Aug 23	Bingo with Seniors	Department of Family and Support Services and Department of Aging	1	12
Aug 26	City Clerk Mobile City Hall Community Event	City Clerk	27	12
Aug 28	Chicago Treasurer Office Building Wealth Today for Tomorrow (BWTT) Resource Fair	Chicago's City Treasurer Melissa-Ervin Office	42	1
Aug 29	City Clerk Mobile City Hall Community Event	City Clerk	18	6
Aug 31	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	29	25
Aug 31	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	18	8
Sep 01	Community Health Fair	Cook County	22	10
Sep 01	Centro Comunitario Juan Diego Mini Health Fair	Centro Comunitario Juan Diego	10	4
Sep 06	Heritage Woods of Chicago Senior Health Fair	Heritage Woods of Chicago & Oak Street Health	27	12
Sep 07	CCPSA Town Hall to Introduce the Next CPD Superintendent	CCPSA	25	12
Sep 07	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11

Sep 07	City Clerk Mobile City Hall Community Event	City Clerk	12	25
Sep 12	15th District Council Meeting	CCPSA 15th District Council Member	29	15
Sep 12	Leaders Network	The Leaders Network	28	11
Sep 12	Hamline Elementary Open House	Hamline Elementary	20	9
Sep 12	City Clerk Mobile City Hall Community Event	City Clerk	2	18
Sep 13	ACERO Schools Leader Summit	ACERO Schools	26	25
Sep 13	8th District Council Meeting	CCPSA 8th District Council Member	13	8
Sep 14	City Clerk Mobile City Hall Community Event	City Clerk	32	19
Sep 16	City Clerk Mobile City Hall Community Event	City Clerk	17	7
Sep 19	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Sep 21	Public Meeting of the Police Board	Chicago Police Board	3	2
Sep 21	St Sabina Employment Resource Center's Fall Career & Resource Fair	St. Sabina Church	17	6
Sep 23	South Shore Community Church Resource, Career & Fun Day	South Shore Community Church	7	3
Sep 23	The Marshall Square Community Summit	Marshall Square Resource Network (MSRN) & Latinos Progresando	24	10
Sep 24	AETNA Health & Resource Fair	AETNA	17	6
Sep 26	11th Ward Career & Resource Fair	Ald. Nicole Lee Office	11	9
Sep 28	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	46	19
Sep 28	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	31	25
Sep 29	Taylor Family Center Community Resource Fair	Taylor Family Center	26	25
Sep 30	8th Annual TIP (Teens in the Park) Fest 2023	Chicago Park District	27	12
Oct 05	Chicago Treasurer's Office 3rd Annual Building Wealth Today for Tomorrow (BWTT) Financial Services Career Fair	Chicago Treasurer's Office	28	12
Oct 05	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Oct 06	Chicago Treasurer's Office 3rd Annual Building Wealth Today for Tomorrow (BWTT) Financial Empowerment Summit	Chicago Treasurer's Office	28	12
Oct 07	West Humboldt Park Community Resource Fair & Food Give-Away	Kelly YMCA	27	11
Oct 10	Leaders Network	The Leaders Network	28	11
Oct 12	City Clerk Mobile City Hall Community Event	City Clerk	46	19
Oct 15	8th Annual Vigil Against Violence Fifty Years in the Making: Why Police Accountability Is Necessary for Public Safety	CCPSA & Lincoln Park Presbyterian Church	43	19
Oct 17	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Oct 19	Bingo with Seniors in Garfield Park	Oak Street Health	28	11
Oct 19	Public Meeting of the Police Board	Chicago Police Board	3	2
Oct 20	Clean & Green: Hermosa	COPA	26	25
Oct 21	Coat Drive Donation for Migrant Children	Illinois Venezuelan Alliance	39	17
Oct 21	4th Annual Englewood Health & Harvest Fest	Sterling Bay	6	7

Oct 21	City Colleges of Chicago Hiring Fair	City of Chicago	3	2
Oct 23	Halloweek on the Block -Bronzeville	City of Chicago My Chi My Future	3	2
Oct 23	Halloweek on the Block - Uptown	City of Chicago My Chi My Future	46	19
Oct 24	Halloweek on the Block - Gage Park	City of Chicago My Chi My Future	15	8
Oct 24	Halloweek on the Block - East Garfield Park	City of Chicago My Chi My Future	28	11
Oct 25	Aetna Pamper Me Pink Resource Fair	AETNA	28	11
Oct 25	Halloweek on the Block - Washington Park Event	City of Chicago My Chi My Future	20	2
Oct 25	Halloweek on the Park - Albany Park Event	City of Chicago My Chi My Future	33	17
Oct 26	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Oct 26	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	31	25
Oct 26	Halloweek on the Block - Rogers Park	City of Chicago My Chi My Future	49	24
Oct 26	Halloweek on the Block - Altgeld Gardens	City of Chicago My Chi My Future	10	5
Oct 27	Halloweek on the Block - Parkway Gardens	City of Chicago My Chi My Future	20	3
Oct 27	Halloweek on the Block - Roseland	City of Chicago My Chi My Future	8	5
Oct 28	Upside Down Halloween Parade	Luma8 and City of Chicago	20	2
Oct 28	City Colleges of Chicago Hiring Fair	City of Chicago	38	16
Oct 31	YMCA Fall Fest	YMCA Kelly Hall	27	11
Nov 02	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Nov 04	AETNA Give Thanks for Your Health Resource Fair	AETNA	7	3
Nov 09	Intrinsic School Networking Night	Intrinsic School	30	17
Nov 09	COPA in the Community at Budlong Woods Chicago Public Library	Chicago Public Library	40	20
Nov 09	Wilbur Wright College: Community Partners Connect	Wilbur Wright College	38	16
Nov 11	Blue Cross Blue Shield Community Care Fair	Blue Cross Blue Shield	25	10
Nov 13	COPA in the Community at Sulzer Regional Chicago Public Library	Chicago Public Library	47	19
Nov 13	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Nov 14	NEIU Fall 2023 Health Fair	NEIU	39	17
Nov 14	16 District Police Council Meeting	CCPSA	45	16
Nov 15	Mayor's Office for People With Disabilities (MOPD) Resource Fair	Mayor's Office for People With Disabilities (MOPD)	28	12
Nov 16	Public Meeting of the Police Board	Chicago Police Board	3	2
Nov 16	COPA in the Community at Northtown Chicago Public Library	Chicago Public Library	50	24
Nov 18	Illinois Venezuelan Alliance Thanksgiving Lunch for New Arrivals	Illinois Venezuelan Alliance	48	20
Nov 21	Community Baby Shower	AETNA & South Side YMCA	5	3
Nov 21	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Nov 22	COPA Community Visit - Garfield Ridge Satellite DFSS Senior Center	Garfield Ridge Satellite DFSS Senior Center	23	8
Nov 30	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	31	25

Dec 04	COPA in the Classroom at Epic Academy High School	Epic Academy High School	7	4
Dec 05	Centro Comunitario Juan Diego Bilingual Presentation	Centro Comunitario Juan Diego	10	4
Dec 07	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Dec 08	Consulate General of Mexico in Chicago - Ohtli 2023 Ceremony	Consulate General of Mexico in Chicago	42	1
Dec 08	Epic Academy High School Tour of COPA, Youth Presentation & Career Panel	Epic Academy High School	1	12
Dec 11	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Dec 12	Leaders Network	The Leaders Network	28	11
Dec 13	New Life Centers Humboldt Park Food Pantry	New Life Centers Humboldt Park	26	25
Dec 16	COPA Community Virtual Presentation - Chicagoland Black Deaf Advocates	Chicagoland Black Deaf Advocates	N/A	N/A
Dec 16	Back of the Yards Christmas Toy Drive	Back of the Yards Neighborhood Council	20	9
Dec 19	Nobel Neighbors Community Meeting	Nobel Neighbors	37	25
Dec 21	Public Meeting of the Police Board	Chicago Police Board	3	2
Dec 22	My Chi. My Future. Winter Kickback Series in Little Village	My Chi. My Future.	22	10
Dec 26	COPA in the Community at King Chicago Public Library	Chicago Public Library	4	2
Dec 27	COPA in the Community at Blackstone Chicago Public Library	Chicago Public Library	4	2
Dec 28	COPA in the Community at Coleman Chicago Public Library	Chicago Public Library	20	3
Dec 28	My Chi. My Future. Winter Kickback Series in Belmont Cragin	My Chi. My Future.	30	25

Media Releases

Date	Media Press Releases
Jan 19	COPA Releases Materials Related To An Off-Duty Officer Involved Shooting Near 2800 W. Grace
Jan 23	COPA Provides Update On Off-Duty Officer-Involved Shooting Near 1300 W. 90th Street
Jan 25	COPA To Host Training Academy In Spring 2023 At Public Safety Training Center
Feb 07	COPA Releases Video & Other Materials Related To Officer Involved Shooting Near 5900 S. Halsted
Feb 09	COPA Provides Update On Off-Duty Officer Involved Shooting Near 3700 N. Troy
Feb 16	COPA Releases Video & Other Materials Related To Off-Duty Officer Involved Shooting Near 1300 W. 90th Street
Feb 16	COPA Releases Materials From Off-Duty Officer Involved Shooting Near 9900 South Bishop Ford Freeway
Mar 01	COPA Releases Video & Other Materials Related To Officer Involved Shooting Near 3700 N. Troy
Mar 14	Civilian Office Of Police Accountability (COPA) Announces Launch Of People's Academy
Mar 22	COPA Provides Update On Officer-Involved Shooting Near 1100 S. DuSable Lake Shore Drive
Mar 30	COPA Provides Update On Officer-Involved Shooting Near 2200 S. Sacramento
Apr 06	COPA Concludes Investigations Into Two Separate Incidents Involving Officer Pierre Tyler

Apr 07	COPA Concludes Investigations Into Fatal Officer-Involved Shooting Near 7700 S. Carpenter
Apr 15	COPA Provides Update On Officer-Involved Shooting Near 3800 W. Flournoy
Apr 17	COPA Provides Update On Officer-Involved Shooting Near 3800 W. Flournoy
Apr 25	COPA Releases Video & Other Materials From Use Of Force Incident At Midway Airport
Apr 26	COPA Concludes Investigations Into Officer-Involved Shooting Near 6400 W. Higgins Avenue
May 02	COPA Releases Final Summary Report And Findings Regarding Officer-Involved Shooting Near 6400 W. Higgins Avenue
May 03	COPA Releases Video & Other Materials Related To Fatal Officer-Involved Shooting Near 3800 W. Flournoy
May 04	COPA Concludes Investigation Into Death Of Ms. Irene Chavez While In Chicago Police Department 3rd District Custody
May 10	COPA Releases Video & Other Materials Related To Off-Duty Officer Involved Shooting Near 1500 W. Roosevelt
May 24	COPA Releases Video & Other Materials Related To Officer-Involved Shooting Near 2200 S. Sacramento
Jun 01	Civilian Office Of Police Accountability Announces Community Advisory Council (CAC) Application
Jun 02	COPA Provides Update On Officer-Involved Shooting Near 2200 W. Maypole
Jun 13	COPA Provides Update On Off-Duty Officer Involved Shooting Near 2800 W. 47th Street
Jun 27	COPA Releases Video & Other Materials Related To Off-Duty Officer Involved Shooting Near 2200 W. Maypole
Jul 07	COPA Provides Statement On Investigation Into Incident At The 10th District
Jul 27	COPA Provides Update On Officer-Involved Shooting Near 300 W. 56th Place
Aug 08	COPA Provides Update On Officer-Involved Shooting Near 2400 E. 72nd Street
Aug 16	COPA Provides Update On Officer-Involved Shooting Near 1100 West 111th Street
Aug 23	COPA Releases Video & Other Materials Related To Officer-Involved Shooting Near 300 W. 56th Place
Sep 06	COPA Releases Video & Other Materials Related To Fatal Officer-Involved Shooting Near 1100 West 111th Street
Sep 07	COPA Provides Update On Officer-Involved Shooting Near 9900 South Ewing Avenue
Sep 20	COPA Provides Update On Officer-Involved Shooting Near 7300 South Hoyne Avenue
Sep 29	COPA Concludes Investigative Efforts Regarding Sexual Misconduct At The 10th and 19th Police Districts
Oct 18	COPA Releases Video & Other Materials Related From Officer Involved Shooting Near 9900 South Ewing Avenue
Nov 08	COPA Provides Update On Fatal Officer-Involved Shooting Near 7300 South Dante Avenue
Dec 06	COPA Releases Video & Other Materials Related To Fatal Officer-Involved Shooting Near 7300 South Dante Avenue
Dec 15	COPA Provides Update On Fatal Incident Near 800 South Cicero Avenue
Dec 19	COPA Provides Update On Off-Duty Officer Involved Shooting Near 8000 S. Sacramento

Transparency Postings

To view transparency postings in their entirety, please visit COPA's online case portal at <https://www.chicagocopa.org/data-cases/case-portal/>

Log Number	Type	Video	Audio	Reports	Other
2022-4807	Firearm Discharge				Court Order
2022-4857	Firearm Discharge				Court Order
2022-4954	Motor Vehicle Accident				Court Order
2022-5166	Firearm Discharge	0	3	2	
2022-5198	Firearm Discharge				Court Order
2022-5240	Firearm Discharge				Court Order
2022-5417	Firearm Discharge	19	5	3	Court Order
2022-5419	Firearm Discharge	6	28	3	
2023-0022	Firearm Discharge	0	2	2	
2023-0239	Firearm Discharge	5	10	3	
2022-5042	Taser Discharge				Court Order
2023-0553	Firearm Discharge	32	8	3	
2023-0632	Firearm Discharge				Court Order
2023-0871	Firearm Discharge				Court Order
2023-0839	Firearm Discharge				Court Order
2023-0787	Use of Force	2	1	3	
2023-1622	Firearm Discharge	14	1	6	
2023-1150	Firearm Discharge				Court Order
2023-1955	Firearm Discharge				Juvenile Court Act notice
2023-1277	Firearm Discharge	6	6	7	
2023-2381	Firearm Discharge				Juvenile Court Act notice
2023-2357	Firearm Discharge	20	18	2	
2023-2499	Firearm Discharge				Court Order
2023-3276	Firearm Discharge	15	7	6	
2023-3622	Firearm Discharge	12	6	3	
2023-3495	Firearm Discharge				Court Order
2022-5227	Use of Force	11	0	3	
2023-4040	Firearm Discharge	9	8	3	
2023-4339	Firearm Discharge				Court Order
2023-5234	Firearm Discharge	19	19	6	
2022-4807	Firearm Discharge				Court Order
2022-4857	Firearm Discharge				Court Order



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY
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