



**Brandon Johnson**  
Mayor

**Department of Police · City of Chicago**  
3510 S. Michigan Avenue · Chicago, Illinois 60653

**Larry B. Snelling**  
Superintendent

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January 24, 2024

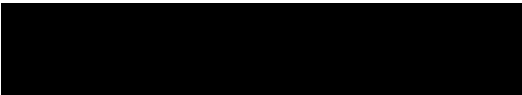
Andrea Kersten  
Chief Administrator  
Civilian Office of Police Accountability  
1615 West Chicago Avenue, 4th Floor  
Chicago, Illinois 60622

Re: Superintendent's Concurrence with Findings and Penalty Recommendation  
Complaint Log No. 2021-0004659

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended findings and with the penalty recommendation as they pertain to Officer Erick Cortez # 18158. As such, Superintendent Snelling has directed that a 60-day suspension be implemented as well as additional training on Implicit Bias/Racial Sensitivity and Biased-based Policing.

Sincerely,

  
Lieutenant Robert A. Flores  
Department Advocate  
Bureau of Internal Affairs  
Chicago Police Department