



**Brandon Johnson**  
Mayor

**Department of Police · City of Chicago**  
3510 S. Michigan Avenue · Chicago, Illinois 60653

**Larry B. Snelling**  
Superintendent

December 14, 2023

Andrea Kersten  
Chief Administrator  
Civilian Office of Police Accountability  
1615 West Chicago Avenue, 4th Floor  
Chicago, Illinois 60622

Re: Superintendent's Concurrence with Finding and with Penalty Recommendation  
Complaint Log No. 2022-0005382

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with the recommended finding and with the recommended penalty as they pertain to Officer Christyana Zapata, Star No. 18345. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a significant suspension and additional training on Implicit Bias/Racial Sensitivity for Officer Zapata after concluding that she:

1. Sent text messages containing racial slurs.

The Department concurs in the sustained finding and will impose a penalty of a 10-day suspension as well as give additional training to Officer Zapata on the recommended subject as well as Bias-Based policing and the Equal Employment Opportunity Policy. In mitigation, the Department acknowledges that the racial slur occurred during a personal text message conversation with her [REDACTED] at the time and on the member's personal phone. Further, Officer Zapata admitted that she committed this conduct and the racial slur was not directed to any specific person. The Department believes that this was poor judgement on the part of Officer Zapata and that she now understands that this language is extremely offensive and should not be used under any circumstances.

Sincerely,

[REDACTED]  
**Larry B. Snelling**  
Superintendent  
Chicago Police Department