

SUPPLEMENTAL FINAL SUMMARY REPORT

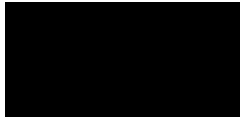
This **Supplemental Final Summary Report** reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (CPD) following discussions¹ on COPA's disciplinary recommendations regarding **Police Officers Carlos Gutierrez and Charles Villanova**.

Following COPA's issuance of its FSR, COPA provided the final disciplinary file related to its recommendations to CPD. On July 28, 2025, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a partial non-concurrence with COPA's factual findings as to certain allegations and COPA's penalty recommendation.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent's non-concurrence. COPA maintains its initial factual findings and penalty recommendations are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, however, the parties agreed as follows:

- The allegation that Officers Gutierrez and Villanova failed to record the entire incident on Body-Worn Camera will be Unfounded.

Approved:



Steffany Hreno
Deputy Chief Administrator

5/22/2026

Date

¹ Municipal Code of Chicago ("M.C.C.") § 2-78-130(a) ("Within ten business days after the submission of [the Superintendent's] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.").