



Brandon Johnson
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

Fred L. Waller
Interim Superintendent

July 14, 2023

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Non-Concurrence with Penalty Recommendation
Complaint Log No. 2022-0003082

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) does not concur with the recommended penalty for Lieutenant Ronald Kimble #199.

The COPA investigation recommended a penalty of a 15-day suspension for Lieutenant Kimble after concluding that he:

1. Failed to allow a citizen to video record while in a public place;
2. Improperly arrested the citizen without justification;
3. Instructed other Department members to prevent recording while in a public place.

The Department agrees that all three allegations should be sustained. But the Department believes that a 15-day suspension is excessive and recommends a 10-day suspension and additional training on the law pertaining to video recording of Department members during the performance of their duties. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

Lieutenant Kimble has 33 years of service with 15 years as a supervisor. The Lieutenant has an impressive complimentary history that consists of 187 total awards and his disciplinary history consists of one reprimand for discourteous police service. The principal of progressive discipline would not go from a Reprimand to a 15-day suspension. If the purpose of discipline is to correct errant behavior and modify future conduct, then this can be accomplished with a lesser suspension that would support the principal of progressive discipline and additional training. The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(a)(iii).

Sincerely,

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Fred L. Waller
Interim Superintendent
Chicago Police Department