



Lori E. Lightfoot
Mayor

Department of Police • City of Chicago
3510 South Michigan Avenue • Chicago, Illinois 60653

David O. Brown
Superintendent of Police

October 3, 2022

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability (COPA)
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Superintendent's Concurrence with Recommended Findings and Non-Concurrence with Recommended Penalties, Complaint Log No. 1087035
Detective Kevin Connors, Star No. 20818
Police Officer Markus Williams, Star No. 4403
Police Officer Bryan Zydek, Star No. 5642
Police Officer Dean Coltri, Star No. 5784
Police Officer Vicky Perez, Star No. 15656
Police Officer Carlos Yanez, Star No. 16022

Dear Chief Administrator Kersten:

After a careful review of the above referenced complaint log number, the Chicago Police Department (Department) concurs with all of the recommended findings but does not concur with all of the recommended penalties. Pursuant to the Municipal Code of Chicago, the Department provides the following comments.

The COPA investigation recommended a penalty of a Violation Noted for Detective Kevin Connors #20818, after concluding that he:

1. Failed to activate his body worn camera in violation of Special Order 03-14.

The Department concurs with this recommended penalty and this penalty will be implemented.

The COPA investigation also recommended a penalty of a written reprimand for Officer Markus Williams # 4403 after concluding that he:

1. Failed to complete a Tactical Response Report in violation of General Order 03-02-02.

The Department concurs with this recommended penalty and this penalty will be implemented.

The COPA investigation also recommended a penalty of a thirty (30) day suspension for Officer Bryan Zydek # 5642 after concluding that he:

Emergency: 9-1-1 • **Non-Emergency:** (Within City limits) 3-1-1 • **Non-Emergency and TTY:** (Outside City limits) 312-746-6000

E-mail: clearpath@cityofchicago.org • **Website:** www.chicagopolice.org

1. Grabbed and pushed down with force an arrestee's face into the ground, without justification;
2. Failed to activate his body worn camera in violation of Special Order 03-14;
3. Failed to complete a Tactical Response Report in violation of General Order 03-02-02.

The Department does not concur with this recommended penalty and has determined that an appropriate penalty is a 180 day suspension. This penalty increase will be implemented.

The COPA investigation also recommended a penalty of a thirty (30) day suspension for Officer Dean Coltri # 5784 after concluding that he:

1. Was verbally abusive to arrestee by stating words to the effect of "Tase that bitch" without justification;
2. Directed profanities at the arrestee by stating words to the effect of "Get the fuck up" and "get your ass in there" without justification;
3. Called the arrestee words to the effect of "bitch ass" and "Punk ass bitch" without justification;
4. Failed to activate his body worn camera in violation of Special Order 03-14;
5. Was rude and unprofessional with overall behavior during the detention of the arrestee, without justification.

The Department does not concur with this recommended penalty and has determined that an appropriate penalty is a 180 day suspension. This penalty increase will be implemented.

The COPA investigation also recommended a penalty of a twenty (20) day suspension for Officer Vicky Perez # 15656 after concluding that she:

1. Kicked the arrestee on or about the side of his body, without justification;
2. Failed to complete a Tactical Response Report in violation of General Order 03-02-02.

The Department does not concur with this recommended penalty and has determined that an appropriate penalty is a 180 day suspension. This penalty increase will be implemented.

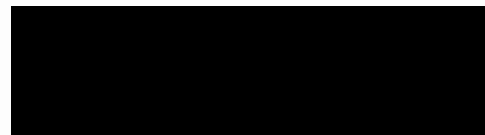
The COPA investigation also recommended a penalty of a written reprimand for Officer Carlos Yanez # 16022 after concluding that he:

1. Failed to complete a Tactical Response Report in violation of General Order 03-02-02.

The Department does not concur with this recommended penalty and is recommending an alternative penalty of a Violation Noted.

The Department looks forward to discussing this matter with you pursuant to MCC 2-78-130(1)(iii).

Sincerely,



David O. Brown
Superintendent of Police
Chicago Police Department