

SUPPLEMENTAL FINAL SUMMARY REPORT

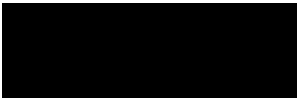
This **Supplemental Final Summary Report** reflects the agreement reached by COPA and the Superintendent of the Chicago Police Department (CPD) following discussions¹ on COPA's disciplinary recommendations regarding **Police Officer Charles Fields**.

Following COPA's issuance of its FSR, COPA provided the final disciplinary file related to its recommendations to CPD. On August 24, 2025, pursuant to M.C.C. §2-178-130(a), the Superintendent issued a partial non-concurrence with COPA's factual findings as to certain allegations and COPA's penalty recommendation.

Pursuant to M.C.C. §2-78-130(a)(iii), COPA and CPD engaged in discussions regarding the Superintendent's non-concurrence. COPA maintains its initial factual findings and penalty recommendations are appropriate. Based on a discussion of applicable law, the burden of proof, the facts and available evidence in this case, and in the interests of settlement, however, the parties agreed as follows:

- The allegation that Officer Fields was inattentive to duty by failing to secure his firearm while interacting with [REDACTED], in violation of Uniform and Property Directive U04-02, will be sustained as a violation of CPD Rule 10. CPD will impose a reprimand with a SPAR as discipline.

Approved:



Shannon Hayes
Deputy Chief Administrator

May 22, 2026

Date

¹ Municipal Code of Chicago ("M.C.C.") § 2-78-130(a) ("Within ten business days after the submission of [the Superintendent's] response that proposes no action or different action than that recommended by the Chief Administrator, the Superintendent and the Chief Administrator shall meet to discuss the Superintendent's response.").