



Lori E. Lightfoot
Mayor

Department of Police · City of Chicago
3510 South Michigan Avenue · Chicago, Illinois 60653

Charlie Beck
Interim Superintendent of Police

28 January 2020

Sydney Roberts
Chief Administrator
Civilian Office of Police Accountability
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

**Re: Log # 1085369
Non-Concurrence with COPA penalty recommendation for:
Police Lieutenant Robert Peabody #586**

Dear Chief Administrator:

In reviewing the above mentioned Log Investigation:

The Department concurs that COPA's Investigation provided substantial evidence to sustain all fourteen (14) allegations against Lieutenant Robert Peabody of domestic related physical and verbal abuse.

The Department does not concur with COPA's penalty recommendation for a twenty-five (25) day suspension and believes a **thirty (30) day suspension** is more appropriate.

Pursuant to MCC 2-57-060(b), the Superintendent provides comment on the following when there is a disagreement to a penalty.

Lieutenant Peabody's Work History

The accused officer has twenty-two (22) years of service with the Department. In this time, the accused officer has received thirty-six (36) awards, including one (1) Problem Solving Award, one (1) Life Saving Award, one (1) Department Commendation, twenty (20) Honorable Mentions, and one (1) Complimentary Letter.

The accused has no prior disciplinary history.



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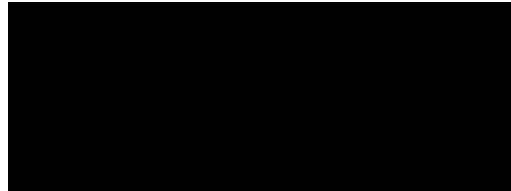
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Superintendent's Professional Opinion

The Chicago Police Department is committed to reducing the incidents and severity of domestic violence in our communities. The Department will not tolerate its officers mistreating any person, particularly an officer's family member or domestic partner. COPA's investigation presented substantial evidence, supported by witnesses, that the domestic abuse allegations against Lieutenant Peabody were properly sustained. COPA's investigation also revealed that Lieutenant Peabody did not accept responsibility for his actions.

Department supervisors have a duty to uphold the integrity of this Department. After a review of the sustained allegations in this investigation, the undersigned believes that the recommended penalty of a twenty-five (25) day suspension is insufficient. The Department believes an increased penalty of a **thirty (30) day suspension** is more appropriate taking into consideration the evidence in this case, the accused member's rank, and the accused member's complimentary and disciplinary history.



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