

SUMMARY REPORT OF INVESTIGATION¹

I. EXECUTIVE SUMMARY

Dates of Incident:	Multiple dates between July 2, 2013, and May 20, 2014
Time of Incident:	Various
Location of Incident:	Various
Date of COPA Notification:	May 21, 2014
Time of COPA Notification:	9:13 am

Officer Alfred Caruso and ██████████ were ██████████ in February 2012. According to ██████████ the ██████████ began to experience problems starting in July 2013. ██████████ believed the problem began after Officer Caruso fractured his ankle, suffered back injuries, and could not work due to being Injured on Duty (IOD) in May 2013. ██████████ stated that Officer Caruso began to abuse alcohol and prescription medication (Vicodin). According to Officer Caruso, ██████████ cheated on him, which caused problems in the ██████████

██████████ stated that beginning in July 2013, the police were called to their home dozens of times. A search of Data Warehouse/Calls For Service revealed that between June 1, 2013 and May 21, 2014, there were several telephone calls from Officer Caruso and/or ██████████ added that although the police responded to numerous domestic disturbances involving her and Officer Caruso, she did not always speak with the responding police officers.

Officer Caruso could not recall how many times the police responded to the ██████████ home, nor could he recall ever calling the police regarding a domestic altercation with ██████████ Officer Caruso recalled one incident when ██████████ called 911 on Officer Caruso and a sergeant and officers responded. Officer Caruso stated that ██████████ called the police to force him out of the home because he discovered she was having an affair. Officer Caruso did not know the officers' names that responded or the date of incident.

Several times during the ██████████ Officer Caruso moved out of the home for short periods because of the turbulent relationship. ██████████ filed for divorce on December 9, 2013. In

¹ On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

February 2014 Officer Caruso moved back in with [REDACTED] because he was scheduled to undergo back surgery. Officer Caruso permanently moved out in April 2014.

On June 28, 2016, Officer Caruso described his relationship with [REDACTED] as amicable at that time. Officer Caruso added that sometimes they were intimate. Officer Caruso stated that he maintains a friendly relationship with [REDACTED] because he is afraid, she will continue to make false allegations against him. Officer Caruso stated that prior to his interview at IPRA, he spoke to [REDACTED] who told him that she ([REDACTED] lied to IPRA during her interview.²

II. INVOLVED PARTIES

Involved Officer #1:	Alfred Caruso, Star #11419, Employee # [REDACTED], Date of Appointment: June 26, 2006, Rank: Police Officer, Unit: 010, Date of Birth: [REDACTED], 1973, Gender: Male, Race: White.
Involved Officer #2:	Thomas Glynn, Employee #25782, Date of Appointment: September 29, 1980, Rank: Sergeant (Retired), Unit: 008, Date of Birth: [REDACTED], 1964, Gender: Male, Race: White.
Involved Officer #3:	Timothy Flisk, Star #1855, Employee # [REDACTED], Date of Appointment: December 16, 1991, Rank: Sergeant, Unit: 018, Date of Birth: [REDACTED], 1967, Gender: Male, Race: White.
Involved Officer #4:	Angel Romero, Employee # [REDACTED], Date of Appointment: December 7, 1987, Rank: Sergeant (Retired), Unit: 059, Date of Birth: [REDACTED], 1960, Gender: Male, Race: Hispanic.
Involved Officer #5:	John Dattulo, Star #2014, Employee # [REDACTED], Date of Appointment: April 28, 2003, Rank: Sergeant, Unit: 009, Date of Birth: [REDACTED], 1972, Gender: Male, Race: White.
Involved Officer #6:	Rudolph Garza, Star #8667; Employee # [REDACTED], Date of Appointment: August 25, 2003, Rank: Police Officer, Unit: 376, Date of Birth: [REDACTED], 1972, Gender: Male, Race: White.

² Telephone calls to [REDACTED] and [REDACTED] were not returned. (Att. #178)

Involved Officer #7: Michael Kulbida, Employee # [REDACTED], Date of Appointment: May 2, 1994, Rank: Police Officer (Retired), Unit: 008, Date of Birth: [REDACTED] 1961, Gender: Male, Race: White.

Involved Officer #8: Robert Bilotti, Star #13232, Employee # [REDACTED], Date of Appointment: October 26, 1998, Rank: Police Officer, Unit: 008, Date of Birth: [REDACTED], 1973, Gender: Male, Race: White.

Involved Officer #9: David Evans, Star #20927; Employee # [REDACTED], Date of Appointment: November 30, 1998, Rank: Police Officer as a Detective, Unit: 620, Date of Birth: [REDACTED], 1975, Gender: Male, Race: White.

Victim: [REDACTED] Date of Birth: [REDACTED], 1982, Gender: Female, Race: White.

III. ALLEGATIONS

Officer	Allegation	Finding
Officer Alfred Caruso	It is alleged that on July 2, 2013, at approximately 4:00 am, at [REDACTED] off-duty Police Officer Alfred Caruso:	
	1. Choked [REDACTED]	Not Sustained
	2. Threw [REDACTED] to the floor;	Not Sustained
	3. Punched [REDACTED]	Not Sustained
	4. Grabbed [REDACTED] by her hair and dragged her along the floor;	Not Sustained
	It is alleged that approximately one week prior to Thanksgiving 2013, at approximately 7:00 am, at [REDACTED] off-duty Officer Alfred Caruso:	
	5. Was intoxicated;	Not Sustained
	6. head-butted [REDACTED]	Sustained / 3 Days

7. Shoved ██████████ against a kitchen counter;	Sustained / 15 Days
8. Choked ██████████	Sustained / 15 Days
9. Dragged ██████████ by her hair;	Sustained / 7 Days
It is alleged that between April 4-6, 2014, at ██████████ ██████████ off-duty Officer Alfred Caruso:	
10. Entered ██████████ home without permission or justification;	Not Sustained
11. Removed numerous personal items belonging to ██████████ without permission;	Not Sustained
It is alleged that on May 18, 2014, at approximately 12:00 am, in the parking lot of Hale Park (6258 W. 62 nd Street), off-duty Officer Alfred Caruso:	
12. Trapped ██████████ arm in the door of his car and intentionally drove away;	Sustained / 15 Days
It is alleged that on May 20, 2014, at approximately 10:00 pm, at ██████████ off-duty Officer Alfred Caruso:	
13. Attempted to kick in the front door of ██████████ home;	Not Sustained
14. Repeatedly threatened ██████████ by saying he would “fuck her up;”	Not Sustained
15. Repeatedly called her a “bitch;”	Sustained / 1 Day
It is alleged that between July 2013 and May 2014, at various dates and times, while off-duty, off-duty Officer Alfred Caruso:	
16. Repeatedly engaged in domestic altercations with ██████████	Sustained / 15 Days

Sgt. Timothy Flisk

It is alleged that on April 16, 2014, at approximately 5:00 pm, at [REDACTED] Sgt. Flisk:

1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso;

2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso.

Not Sustained

Not Sustained

Sgt. Thomas Glynn

It is alleged that on May 18, 2014, at approximately 1:18 pm, at [REDACTED] [REDACTED] Sgt. Glynn:

- 1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso; Not Sustained
- 2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso. Not Sustained
- 3. Directed profanity at [REDACTED] Not Sustained
- 4. Failed to provide police service in that he did not ensure that General Order 04-04 was followed. Not Sustained

Officer Michael Kulbida

It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] [REDACTED] Officer Kulbida:

- 1. Directed profanities at [REDACTED] Not Sustained
- 2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso; Not Sustained
- 3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso. Not Sustained

Officer Robert Bilotti

It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] [REDACTED] Officer Bilotti:

- 1. Directed profanities at [REDACTED] Not Sustained
- 2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso; Not Sustained
- 3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, Not Sustained

Det. David Evans	regarding the misconduct by off-duty Police Officer Alfred Caruso.	
	It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] Det. Evans:	
	1. Directed profanities at [REDACTED]	Not Sustained
	2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso;	Not Sustained
	3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.	Not Sustained
Sgt. Angel Romero	It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Sgt. Romero:	
	1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso;	Not Sustained
	2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso.	Not Sustained
	3. Directed profanity at [REDACTED]	Not Sustained
	4. Failed to provide police service in that he did not ensure that General Order 04-04 was followed.	Not Sustained
Sgt. John Dattulo	It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Sgt. Dattulo:	
	1. Directed profanity at [REDACTED]	Not Sustained
	2. Failed to notify a supervisor of the misconduct by off-duty Officer Alfred Caruso;	Not Sustained

Officer Rudolph Garza

3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.

Not Sustained

It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Officer Garza:

1. Directed profanity at [REDACTED]

Not Sustained

2. Failed to notify a supervisor of the misconduct by off-duty Officer Alfred Caruso;

Not Sustained

3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.

Not Sustained

IV. APPLICABLE RULES AND LAWS

Rules

1. Rule 1: Violation of any law or ordinance.
 2. Rule 2: Any Action of conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
 3. Rule 3: Any failure to promote the Department's efforts to implement its policy of accomplish its goals.
 4. Rule 6: Disobedience of an order or directive, whether written or oral.
 5. Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
 6. Rule 9: Engaging in any unjustified verbal or physical altercation with any person, whole on or off duty.
 7. Rule 15: Intoxication on or off duty.
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General Orders

1. General Order G08-01-02: Specific Responsibilities Regarding Allegations of Misconduct.
2. General Order G04-04: Domestic Incident.

V. INVESTIGATION³

In a statement to IPRA on May 21, 2014, ██████████ stated that on July 2, 2013, at about 4:00 am, she and Officer Caruso were at home drinking, when they began to argue about Officer Caruso's ██████████. The argument was regarding Officer Caruso's ██████████ threatening them and punching him in his face in front of the children. ██████████ threw some of Officer Caruso's belongings out of the garage. Officer Caruso then choked ██████████ and threw her on the floor. Officer Caruso then repeatedly kicked and punched ██████████ and pulled her hair. She called the police. When officers came and they told the parties to go to bed and work it out in the morning.⁵

██████████ stated that about a week before Thanksgiving 2013, she and Officer Caruso had people over, and everyone was drinking alcohol. ██████████ went to bed and woke up between 6:00am

³ COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

⁴ Attachments 4 & 47

⁵ A search of Department records did not reveal any 911 calls, or police response, to the Caruso home on July 2, 2013. (Att. 17)

and 07:00 am. She found Officer Caruso still awake and drinking alcohol alone. ██████ believed that Officer Caruso was intoxicated. They began to argue, and ██████ repeatedly pushed Officer Caruso away from her, while telling him to go to bed. Officer Caruso head-butted her and she pushed him back or threw something at him. ██████ ran through the house with the intention of leaving through the back door. Officer Caruso chased her and caught her in the kitchen. ██████ stated that Officer Caruso picked her up and threw her against a granite countertop. Officer Caruso then grabbed and choked ██████ from behind. He pulled her around the house by her hair as she continued to try and get out of the house. ██████ pushed the panic button on the ADT alarm system and ran out the front door. ██████ got into her car, drove across the front lawn to get around Officer Caruso's car and drove a couple blocks away to wait for the police. When the police arrived, ██████ went back to her home and told them what occurred. ██████ also told the officers that her ribs were injured and she had difficulty breathing. She showed the officers that she was bleeding from her legs. According to ██████ the officers did not complete a report. About a week later, she still had pain and decided to seek medical attention. ██████ believed that Officer Caruso went with her to Northwestern Hospital because he was afraid, she would tell hospital personnel what occurred. ██████ stated that she told hospital personnel she injured herself in a fall.

██████ stated that she went to New York City April 4 through 6, 2014, with her ██████. While in New York, ██████ spoke with Officer Caruso over the telephone and she told him that he had to move out of her home. Upon returning home, ██████ discovered that Officer Caruso moved out and took numerous items belonging to her. ██████ subsequently made a police report on April 16, 2014.

██████ stated that on May 18, 2014, she went to Hale Park to watch her niece and her nephew play baseball. She saw Officer Caruso at the park. Officer Caruso got into his car after she saw him. ██████ approached the passenger's side of Officer Caruso's vehicle and wanted her sunglasses that were in the glove box of that car. ██████ reached her left hand into the vehicle through the open passenger side window to retrieve her sunglasses and Officer Caruso rolled the window up. Officer Caruso then drove away with ██████ left arm stuck in the rolled-up window, dragging her along the pavement. Officer Caruso drove approximately ten feet before he lowered the window, freeing her arm. ██████ fell to the ground and Officer Caruso drove off. ██████ then chased Officer Caruso in her car, and at approximately 6300 S. Merrimac Street, she

used her Range Rover to bump the back of Officer Caruso's vehicle. ██████ stated that she did not cause any damage to either vehicle. Officer Caruso pulled over and they continued to argue. Police officers arrived and ██████ told them about being dragged along Officer Caruso's car. The police officers told her and Officer Caruso to stay away from each other and to act like adults. The police officers did not generate any reports regarding this incident. ██████ added that she did not ask the officers for any police report or documentation. ██████ stated that the officers were yelling at her, "Grow the fuck up already. What the fuck are you doing?"⁶ ██████ sustained bruising to her left arm and left leg. She did not seek medical attention.

██████ stated that on May 20, 2014, she, her ██████ (██████████) and their ██████ were at ██████ home. ██████ drove to Portillo's to pick up food. On her way back home from Portillo's, ██████ drove east on ██████ Street and saw Officer Caruso's vehicle parked in front of the residence ██████ assumed belonged to his new girlfriend. ██████ became angry and pulled over. ██████ used a large rock she found on the ground and scratched and smashed the windows of Officer Caruso's vehicle. ██████ then drove home and changed her clothes. A short while later, two uniformed officers arrived at her home. At first, ██████ lied to them and denied damaging Officer Caruso's vehicle, but upon further discussion with the officers she admitted what she had done. ██████ also explained to the officers that she owned the vehicle Officer Caruso was driving. The police did not arrest ██████ and left her home.

At approximately 11:30 pm the same day, ██████ heard a car horn coming from the front of ██████ house. ██████ opened the front door and saw Officer Caruso running toward her. ██████ quickly closed and locked her front door. Officer Caruso ran up onto the front porch and tried to kick open the front door of ██████ house. ██████ pressed the panic button on her ADT Home Security System and watched through the front windows as uniformed police officers responded almost immediately and removed Officer Caruso from the front porch. ██████ exited the house through the front door and Officer Caruso threatened to damage her pool and yelled to her, "I am going to fuck you up."⁷ She asked the officers to arrest Officer Caruso, but the officers repeatedly told her, "Shut the fuck up and then go in the house."⁸ The responding officers briefly spoke with ██████ and Officer Caruso. A few moments later, Officer Caruso was allowed to drive away from

⁶ Att. 47: P. 54, Ln. 3.

⁷ *Id.*: P. 61, Ln. 4

⁸ *Id.*: P. 62, Ln. 4

home. A sergeant advised to file a complaint with IPRA. According to police officers responded to her home about four times on May 20, 2014, regarding her damaging the car and Officer Caruso coming to her residence.

In a statement to IPRA on May 21, 2014, stated that in July or August of 2013, she witnessed Officer Caruso pull down the stairs in home and repeatedly kicked on her back. stated that at the time of the incident was recovering from having kidney stones.

stated that she was at Hale Park watching her baseball game but was not a witness to what occurred between Officer Caruso and on May 18, 2014. explained that Officer Caruso telephoned her and said, "She hit my car. We were on 63rd and she smashed into me. And I am going to call the police."¹⁰ About thirty minutes later, returned to the park and spoke to about the incident with Officer Caruso. told that when she reached into Officer Caruso's car to retrieve her sunglasses, he rolled the window up, trapping her arm inside and then drove away while dragging her along the passenger side of his car. told that the police responded, but no one was arrested. saw bruises on left arm and leg.

stated that she did not witness what occurred between and Officer Caruso during the incident that occurred one week before Thanksgiving 2013. stated that later told her that during a fight, Officer Caruso picked her up and threw her against a granite countertop. saw bruised ribs. spoke to Officer Caruso, and he denied injuring Officer Caruso explained to that he only attempted to prevent from attacking him.

stated that she and her were at home on May 20, 2014. went to Portillo's to pick up food. At about 8:30 or 9:00 pm, returned from Portillo's and said to "Take the food. I smashed Fred's windows. Here's my checkbook, if you have to bail me out."¹¹ stated that the police arrived a short while later and spoke to who admitted to smashing the windows of the car and provided proof

⁹ Attachments 8 & 64.

¹⁰ Att. 64: P. 5, Ln. 20-21

¹¹ *Id.*: P. 9, Ln. 23-24 and P. 10, Ln. 1

to the officers that she was the owner of the car Officer Caruso drove. The officers left shortly after.

Approximately one hour later, ██████ heard a car horn out front and she and ██████ opened the front door. Officer Caruso was outside next to the damaged car parked on ██████ driveway. He yelled, "Fucking bitch!"¹² Officer Caruso then ran toward them. ██████ and ██████ slammed and locked the door. Officer Caruso repeatedly kicked the front door. ██████ feared that he would kick the door open. ██████ called 911. Almost immediately, two police officers arrived and pulled Officer Caruso off the porch. ██████ and ██████ opened the front door and walked outside. One of the officers yelled at them to go back inside because Officer Caruso and ██████ began to scream and yell at each other. Officer Caruso began to get into his car and, as he entered the car, he yelled to ██████ "That pool is mine. Watch, I will be back for that pool, you fucking bitch. I am going to get that pool."¹³ ██████ then said to the officers, "He just made a threat, did you hear that? I want to press charges. He just tried to attack me."¹⁴ The officers told her that no one was attacked and to go back inside the home. ██████ and ██████ went inside and ██████ called 311 to request that the first two officers that came to her home return. ██████ stated that a different set of officers and a sergeant responded to the 311 call and spoke with ██████

In a statement to IPRA on June 28, 2016, **Officer Alfred Caruso, #11419**,¹⁵ stated that he could not recall any incident involving ██████ on July 2, 2013. Officer Caruso stated that he could not recall any argument with ██████ regarding his first ██████ punching him in front of his children. Officer Caruso added that ██████ has never punched him. Although Officer Caruso recalled an incident where ██████ threw his belongings out of their home and police officers responded to their home, he was not sure if that occurred on July 2, 2013. Officer Caruso could not recall the names of any responding officers.

Regarding the incident that allegedly occurred one week before Thanksgiving 2013, Officer Caruso denied choking ██████ throwing her to the floor, and punching her. Officer

¹² *Id.*: P. 12, Ln. 16

¹³ *Id.*: P. 14, Ln. 14-16

¹⁴ *Id.*: P. 14, Ln. 17

¹⁵ Attachments 176 & 177.

¹⁶ Now known as ██████

Caruso denied dragging her along the floor by her hair; however, he could not recall if they were drinking on the night of this incident.

Officer Caruso stated that although there were several incidents where he and ██████ argued, none of their fights became physical. Officer Caruso stated that he and ██████ never physically fought with each other.

Officer Caruso stated that he could not recall an incident on September 1, 2013. Officer Caruso stated that he did not recall calling 911 and reporting a disturbance with his ██████ Officer Caruso did not recall any police officers responding to his home on September 1, 2013. Officer Caruso stated that he did not know any of the responding officers.

Officer Caruso stated that one night, about a week before Thanksgiving, he was involved in a threesome sexual encounter with ██████ and her ██████, ██████”¹⁷ At some point ██████ fell asleep and awakened to Officer Caruso and ██████ having sex. ██████ became angry and subsequently called 911 or pushed the home security panic button. Police officers came to their home, and spoke to everyone. The officers allowed Officer Caruso to leave and drive ██████ to her home on the north side of Chicago. Officer Caruso stated that the altercation with ██████ did not become physical. Officer Caruso denied head-butting ██████ he denied shoving her against a countertop, choking her, dragging her by her hair across the floor or taking her to Northwestern Hospital. Officer Caruso added that he never took ██████ to Northwestern Hospital during their ██████ and he is unaware of her ever having fractured ribs.

Officer Caruso recalled calling 911 on December 8, 2013, because ██████ rammed the back of his vehicle. Officer Caruso explained that at the time they were still married, but living apart from each other. On December 8, 2013, ██████ followed him in her Range Rover as he drove his Dodge Charger because she wanted him to pull over. Officer Caruso initially ignored ██████ and because he would not pull over she intentionally rammed the front of her vehicle into the rear of his vehicle. Officer Caruso described the ramming as just “little bumps.”¹⁸ Officer Caruso stated he pulled into a parking lot, parked, and called the police. They both remained in their vehicles until police officers responded and spoke to them. Officer Caruso did not hear the conversation between ██████ and the officers. He did not know the officers’ names.

¹⁷ Officer Caruso did not know ██████ last name, address, or telephone number.

¹⁸ Att. 177: P. 31, Ln. 21

Officer Caruso told the officers that he did not want a report, adding he just wanted ██████ to leave him alone. Officer Caruso left.

Officer Caruso stated that on May 18, 2014, he was at the park watching his ██████ baseball games, when he saw ██████ drive around the park in her Range Rover. Officer Caruso decided to leave because he did not want any problems with ██████. He left the baseball game and walked about two blocks in the opposite direction of his vehicle, in the parking lot. Officer Caruso then cut through an alley and walked to his parked car. Before he was able to back his car out of its parking spot, ██████ pulled up and used her Range Rover to prevent him from leaving. ██████ wanted to talk to him, but he refused. Officer Caruso drove forward over the curb and onto the grass to get away from ██████. He did not see her again on that day and was unaware if she attempted to follow him. Officer Caruso recalled ██████ bumping his car with her vehicle. Officer Caruso did not recall calling 911 or speaking to responding officers. Officer Caruso stated that ██████ never reached into his vehicle, and he never trapped her arm in the window of the car and drove away, dragging her along the side of his car.

Officer Caruso stated that he believed the weekend of April 4, 2014, was the weekend he permanently moved out of ██████. ██████ was in New York City with her ██████ that same weekend. Officer Caruso only took his belongings, which included a television and a printer that he purchased using his Best Buy Credit Card. He was unaware that ██████ obtained a police report for missing property.

Officer Caruso stated that on May 18, 2014, he was at his friend's home, when he received a telephone call from Officer Jania, who asked him to come outside to his Dodge Charger. Officer Caruso went outside and discovered that ██████ used a brick and keys to damage his vehicle. ██████ did \$18,000 in damages to his vehicle. Officer Caruso did not know how Officer Jania learned it was ██████ who damaged his vehicle. Responding officers would not generate a police report because his Dodge Charger was registered to both Officer Caruso and ██████.

Officer Caruso drove to ██████ home to confront her. When he arrived, she was standing on her front porch pointing at him and laughing. Officer Caruso exited his vehicle and they began to argue. Officer Caruso stated that during the argument he called ██████ a "bitch."¹⁹ Officer Caruso stated that police officers arrived and ██████ went into her home. Officer Caruso did not know the names of the responding officers. Officer Caruso remained outside speaking with

¹⁹ *Id.*: P. 48, Ln. 8

the officers, who told him to leave. Officer Caruso then drove away and did not return. Officer Caruso denied that he attempted to kick in [REDACTED] front door, and denied that he threatened her in any way.

In a statement to IPRA on June 9, 2014, [REDACTED] 15-year-old [REDACTED] [REDACTED]²⁰ stated that on the Friday before Labor Day (August 30, 2013), [REDACTED] and Officer Caruso had people over for a barbeque. [REDACTED] stated that she had been at a football game that night, and when she got home she went to bed. [REDACTED] woke up at 2:00 AM. She heard Officer Caruso and [REDACTED] screaming at each other. [REDACTED] went to the first floor and saw broken glass on the floor. Several items were thrown onto the back deck. [REDACTED] stated that [REDACTED] was holding a baseball bat. A struggle ensued, and Officer Caruso choked and kicked [REDACTED]. [REDACTED] then telephoned 911 and police arrived shortly thereafter.²¹ Two male police officers arrived and spoke with [REDACTED] and Officer Caruso. [REDACTED] demanded a police report, but the officers refused to provide her with one because she and Officer Caruso had been drinking. Officer Caruso left the home and the officers told [REDACTED] to go to bed.

[REDACTED] was not at Hale Park on May 18, 2014. She was with her [REDACTED]. Her [REDACTED] told her about the incident. [REDACTED] stated that her [REDACTED] said, "she stuck her arm in the car window and that he started to drive away while she was in the car and she got injured and bruised." She saw bruises on her [REDACTED] arms. [REDACTED] said her [REDACTED] never had broken bones.

[REDACTED] stated that on the night of May 20, 2014, her [REDACTED] [REDACTED] and [REDACTED] two [REDACTED] were at the [REDACTED] home. [REDACTED] stated that [REDACTED] [REDACTED] went to Portillo's to pick up food, and when she returned she told them that she keyed Officer Caruso's vehicle, which was parked outside the apartment complex of the woman he was currently dating. Officer Caruso, "showed up about twenty minutes later knocking on the door and we called the cops and then they came, didn't do anything." [REDACTED] stated that a short time later Officer Caruso showed up and tried to kick open the front door. [REDACTED] and [REDACTED] held the front door shut and [REDACTED] ran and locked the back door. [REDACTED] also called 911. The police arrived almost immediately and she assumed they pulled Officer Caruso off of the front porch.

²⁰ Attachments 60 & 66.

²¹ A search of Department records did not reveal any 911 calls, or police response, to the Caruso home on August 30, 2013. (Att. 17)

██████████ saw the officers standing next to Officer Caruso with their hands on his shoulders, which is why she assumed they pulled him away from the front door. ██████████ told the officers that she wanted Officer Caruso arrested for trying to break into her home, but the officers only told her to go inside the house. ██████████ stated that although Officer Caruso yelled outside, she did not hear Officer Caruso threaten ██████████. She heard Officer Caruso say that he was taking the pool. Subsequently, Officer Caruso left, but the officers remained in front of their house in case Officer Caruso returned. Officer Caruso did not come back. ██████████ heard her ██████████ request a police report, but that none of the officers generated one for her about this incident.

In a statement to IPRA on November 9, 2015, **Sgt. Thomas Glynn, #2553,²² 008th District**, stated that he responded to the Caruso home regarding a domestic disturbance involving off-duty Officer Caruso and ██████████. Sgt. Glynn could not recall exactly when he responded, adding that it was possibly winter or fall. Sgt. Glynn said that Officer Caruso called 911 regarding the domestic disturbance. ██████████ refused to speak with Sgt. Glynn and never made any allegations of misconduct to him.

Sgt. Glynn stated that in the early morning hours of December 13, 2013 he responded to off-duty Officer Caruso's 911 call requesting a supervisor to respond to his home at ██████████ due to a domestic disturbance with his ██████████. Sgt. Glynn stated that Officer Caruso and ██████████ argued after, "They were up all night partying."²³ Sgt. Glynn stated that Officer Caruso agreed to leave the home and he did. Sgt. Glynn could not recall what Officer Caruso told him regarding the incident with ██████████ would not speak with Sgt. Glynn, and instead got dressed and left for work. Sgt. Glynn stated that ██████████ did not appear injured. Sgt. Glynn stated that neither Officer Caruso nor ██████████ appeared intoxicated. Sgt. Glynn stated that because no allegations of misconduct were made, and the disturbance was a verbal disagreement between Officer Caruso and ██████████ no reports were generated, and a Complaint Register Investigation was not initiated.

On May 18, 2014, Sgt. Glynn responded to off-duty Officer Caruso's 911 call requesting a supervisor regarding a domestic disturbance with his ██████████ at ██████████. Sgt. Glynn stated that Officer Kulbida also responded, and he believed he and Officer Kulbida arrived

²² Attachments 93 & 137.

²³ Att. 137: P. 4, Ln. 18-19.

almost simultaneously. Sgt. Glynn found Officer Caruso and ██████ sitting in different cars parked in a strip mall parking lot. Officer Caruso explained to Sgt. Glynn that he and ██████ and he moved out of their home. Officer Caruso was driving in his car when he saw in the rearview mirror ██████ following him. Officer Caruso pulled into the strip mall's parking lot to call for the police. Sgt. Glynn stated that ██████ continuously yelled at Officer Caruso, and Sgt. Glynn asked her to calm down. When Sgt. Glynn asked ██████ what occurred, she only glared at Officer Caruso. Sgt. Glynn stated that after ██████ refused to speak to him, he said to her and Officer Caruso, "Hey, get lawyers, grow up, handle this."²⁴ ██████ never spoke to Sgt. Glynn and therefore never made any allegations of misconduct against Officer Caruso. Sgt. Glynn added that ██████ did not appear injured, nor did she claim an injury. Due to the lack of cooperation from ██████ and the fact that she never made any allegations against Officer Caruso, a Complaint Register Investigation was not initiated.

Sgt. Glynn stated that Officer Caruso never told him that ██████ rear-ended his car. Sgt. Glynn stated that he did not see any damage to either Officer Caruso's or ██████ vehicles. Officer Caruso did not tell Sgt. Glynn that the incident began at Hale Park. Sgt. Glynn stated that at no time during the incident did Officer Kulbida direct profanity at ██████

In a statement to IPRA on June 8, 2016, **Officer Sonia Almazan, #5296, 008th District,**²⁵ stated that although she had responded to domestic disturbance incidents involving Officer Caruso and ██████ she did not recall responding to the Caruso home on September 1, 2013.

Upon inquiry, Officer Almazan stated that she recalled an incident involving ██████ leaving two ██████ outside. Officer Almazan stated that when she arrived and attempted to speak to ██████ called her a, "stupid whore and bitch and you don't fuckin' do nothing."²⁶ Officer Almazan stated that the ██████ subsequently arrived and took the ██████ Officer Almazan did not recall Officer Caruso being present during this incident.

Officer Almazan recalled another domestic disturbance involving ██████ and Officer Caruso where ██████ either poured bleach in their fish tank or on Officer Caruso's car. Also, ██████ stuck a broom in the fish tank.

²⁴ *Id.*: P. 17; L. 9-10.

²⁵ Attachment 154 & 172.

²⁶ Att. 172: P. 12, L. 28

In a statement to IPRA on June 8, 2016, **Officer Luis Garcia, #6490, 008th District,**²⁷ stated that he does not recall responding to a domestic disturbance involving Officer Caruso and ██████████ on September 1, 2013. He could not recall ever responding to any domestic disturbance involving Officer Caruso and ██████████. Officer Garcia did not know Officer Caruso or ██████████.

In a statement to IPRA on June 8, 2016, **Officer Wendy Pacino, #13821, 008th District,**²⁸ stated she could not recall responding to the Caruso residence on September 1, 2013, nor did she recall ever responding to any domestic disturbance involving Officer Caruso and ██████████. Officer Pacino did not know Officer Caruso or ██████████. Officer Pacino was unable to provide any information relative to this investigation.

In a statement to IPRA on January 27, 2016, **Officer Michael Kubida, #12036, 008th District,**²⁹ stated that, on unknown date, he responded to the Caruso home regarding a domestic incident that involved Officer Caruso and ██████████ drinking the night before and had a sexual encounter with another woman. Officer Kubida resolved the call; Officer Caruso and ██████████ went their separate ways.

Officer Michael Kubida stated that, on May 18, 2014, he was assigned to Beat 813, working alone. He responded to a domestic disturbance at ██████████ ██████████ regarding off-duty Officer Caruso's 911 call requesting a supervisor. Officer Kubida backed up Sgt. Glynn. Officer Kubida recognized the couple from a previous domestic incidents at their home. Officer Caruso was already explaining to Sgt. Glynn what occurred, when Officer Caruso arrived. He did not recall what Officer Caruso said to Sgt. Glynn. Officer Kubida never spoke to Officer Caruso or ██████████. ██████████ did not appear injured. Officer Kubida did not see any damage to the vehicles belonging to Officer Caruso or ██████████. Officer Kubida did not hear ██████████ make any allegations against Officer Caruso. ██████████ never asked Officer Kubida or Sgt. Glynn for any police report. Officer Caruso and ██████████ left and went their separate ways.

²⁷ Attachments 153 & 159.

²⁸ Attachments 167 & 168.

²⁹ Attachments 115 & 138.

In a statement to IPRA on June 7, 2016, **Officer Joseph McInerney, #18282, 008th District,**³⁰ stated that he did not know Officer Caruso or [REDACTED] Officer McInerney also stated that he could not recall responding to any domestic disturbance involving Officer Caruso or [REDACTED]

In a statement to IPRA on June 6, 2016, **Officer John Lepkowski, #4298, 008th District,**³¹ stated that he could not recall responding to the Caruso home for a domestic disturbance involving Officer Caruso and [REDACTED] on November 23, 2013. Officer Lepkowski did not know Officer Caruso or [REDACTED]

In a statement to IPRA on June 14, 2016, **Lt. Nicole Clark, #442, 008th District,**³² stated that she could not recall responding to a domestic disturbance involving Officer Caruso and [REDACTED] on December 8, 2013. Lt. Clark did not know Officer Caruso or [REDACTED]³³

In a statement to IPRA on April 7, 2016, **Officer Raymond Tracy, #11583, 008th District,**³⁴ stated that on December 8, 2013, he and his partner, Officer Mitchell, responded to a domestic disturbance at the Caruso residence. Officer Tracy stated that he did not recall if they knew the domestic disturbance involved an off-duty police officer prior to arriving to the scene. After learning Officer Caruso was an off-duty police officer, Officers Tracy and Mitchell requested a supervisor and Lt. Nicole Clark, who was a sergeant on that date, responded. Officer Tracy stated that after speaking with Officer Caruso and [REDACTED] they learned that the nature of the domestic disturbance was a series of arguments between them. Officer Caruso never alleged that [REDACTED] intentionally crashed her vehicle into his. Officer Caruso never requested any police report and [REDACTED] never made any allegations of misconduct against Officer Caruso. Officer Tracy stated that neither of them appeared injured. Officer Tracy did not know Officer Caruso or [REDACTED] prior to this incident.

³⁰ Attachments 152 & 164.

³¹ Attachments 144 & 145.

³² Attachments 161 & 165.

³³ Lt. Clark was a Sergeant at the time of the incident.

³⁴ Attachments 140 & 143.

In a statement to IPRA on June 13, 2016, **Officer Erik Mitchell, #18431, 008th District,**³⁵ stated that on December 8, 2013, he and Officer Tracy responded to a domestic disturbance involving Officer Caruso and ██████████ regarding “a female ramming a male’s vehicle...at the corner of 53rd and Nashville.”³⁶ Officer Mitchell stated that they did not learn the domestic disturbance involved an off-duty police officer until they arrived at the Caruso home and spoke to Officer Caruso. Upon learning Officer Caruso was a police officer, they requested a supervisor. Officer Mitchell stated that they spoke to Officer Caruso outside, near his black Dodge Charger. Officer Caruso never mentioned that ██████████ intentionally crashed into his vehicle. Officer Mitchell did not see any damage to Officer Caruso’s vehicle. Officer Caruso told Officers Mitchell and Tracy that ██████████ would not allow him into their home to retrieve his belongings. Officers Mitchell and Tracy then spoke to ██████████. Officer Mitchell stated that neither Officer Caruso or ██████████ complained of injuries, nor did they appear injured. Officer Mitchell did not recall ██████████ making any allegations of misconduct against Officer Caruso. Officer Mitchell did not know Officer Caruso or ██████████ and he had not responded to any domestic incidents involving them prior to this incident.

In a statement to IPRA on November 9, 2015, **Sgt. Timothy Flisk, #1855, 008th District,**³⁷ stated that he did not know Officer Caruso or ██████████. Sgt. Flisk stated he could not recall ever speaking to ██████████ and could not recall this April 16, 2014 incident. Sgt. Flisk added that he would have initiated a Complaint Register Investigation, if ██████████ made any allegations of misconduct against Officer Caruso.

In a statement to IPRA on June 14, 2016, **Sgt. Joseph Carroll, #1680, Unit 124,**^{38, 39} stated that he did not know Officer Caruso or ██████████ prior to April 16, 2014. Sgt. Carroll did not recall Officer Caruso or Sgt. Flisk present during this incident. Sgt. Carroll did not recall ██████████ making any other allegations of misconduct against Officer Caruso other than she believed he took some of her possessions, when he moved out of their home. ██████████ did not see Officer

³⁵ Attachments 160 & 173.

³⁶ Att. 173: P. 6, Ln. 1

³⁷ Attachments 99 & 106.

³⁸ Attachments 162 & 163.

³⁹ Sgt. Joseph Carroll was the rank of police officer assigned to the 008th District at the time of this incident.

Caruso remove any of her belongings. Responding officers generated a non-criminal General Offense Case Report to document the contact with ██████ based on what she told them.

In a statement to IPRA on June 13, 2016, **Officer Kathleen Dorich, #18367, 008th District,**⁴⁰ stated that she did not know ██████ prior to April 16, 2014. Officer Dorich stated she recalled that ██████ telephoned 911 to report several items missing from her residence. ██████ told them she was out of town for a couple of days. She returned home and discovered several items missing from her home. ██████ did not see who removed the items from the home, but Officer Caruso had access to the home. Officer Dorich requested a supervisor because Officer Caruso may be involved. Sgt. Flisk responded to the scene. Officer Caruso was not on scene. Officer Dorich did not recall ██████ making any allegations of misconduct against Officer Caruso. Officer Dorich became familiar with Officer Caruso, in an unrelated, prior incident, which did not involve ██████.

In a statement to IPRA on June 7, 2016, **Det. David Evans #20927, Area South Detective Division,**⁴¹ stated that on May 18, 2014, he was assigned to the 008th District, as a patrol officer. After reviewing Department reports, Det. Evans determined that he was assigned to Beat 824 with his partner, Officer Robert Bilotti. Det. Evans could not recall this incident, and he did not recall ever responding to any domestic incident involving Officer Caruso or ██████. Det. Evans did not know Officer Caruso or ██████. Det. Evans denied the allegations made against him.

In a statement to IPRA on January 28, 2016, **Officer Robert Bilotti #13232, 008th District,** stated that he could not recall the May 18, 2014, incident. Officer Bilotti could not recall ever responding to any domestic incident involving Officer Caruso and ██████. Officer Bilotti did not know Officer Caruso or ██████.

In a statement to IPRA on December 9, 2015, **Sgt. Angel Romero, #871, 008th District,**⁴² stated that on the night of May 20, 2014, he was called by Officers Jania and Strelczyk to the scene

⁴⁰ Officer Kathleen Dorich used her maiden name, "McGreal," at the time of this incident.

⁴¹ Attachments 151 & 166.

⁴² Attachments 55 & 107.

at [REDACTED] [REDACTED] in response to a damaged car. Once on the scene, Sgt. Romero talked with Officer Caruso, who identified himself as a police officer and told Sgt. Romero that his [REDACTED] [REDACTED] was the one who caused the damage. Sgt. Romero did not speak with the witness, [REDACTED] at the scene. Officers Jania and Strelczyk wrote a non-criminal case report to document the incident. After explaining that [REDACTED] could not be arrested because she was co-owner of the car, Sgt. Romero related that he left the scene and continued on with his regular beat, until he was called to [REDACTED] residence ([REDACTED] [REDACTED] Officers Jania and Strelczyk also responded to the scene. When Sergeant Romero arrived at [REDACTED] residence, she told Sgt. Romero about the problems in her [REDACTED]. [REDACTED] claimed her property was taken from her house by Officer Caruso and she replaced all the furniture. Sgt. Romero told [REDACTED] that because that was a civil matter, there was nothing he could do about it criminally. Sgt. Romero did not see Officer Caruso engaged in any profanity against [REDACTED] at [REDACTED] residence, nor did he find any criminal reason to take action against [REDACTED] or Officer Caruso. Sgt. Romero said [REDACTED] made no allegations of misconduct against Officer Caruso that night, and if she had, he would have no problem with initiating a report. There was no report written for the incident at [REDACTED] residence because [REDACTED] did not ask for one. Sgt. Romero left the residence and continued with his patrol and did not return to either [REDACTED] [REDACTED] or [REDACTED] during his shift that night.

In a statement to IPRA on January 20, 2016, **Officer Christopher Jania, #17519, 008th District,**⁴³ stated that on May 20, 2014, he was on duty working with his assigned partner, Officer Gregory Strelczyk. Officer Jania and Officer Strelczyk responded to an OEMC call Criminal Damage to Property at [REDACTED] [REDACTED]. Officer Jania stated that Sgt. Angel Romero also responded. Upon arrival, Officer Jania saw extensive damage to a parked Dodge Charger. Officer Jania saw a brick sitting in the windshield of the same vehicle. As Officer Jania and his partner examined the damaged vehicle they were approached by [REDACTED] who told them that a woman⁴⁴ pulled up in a silver Range Rover. The woman exited the Range Rover and intentionally damaged the Dodge Charger. Officers Jania and Strelczyk determined that the Dodge Charger was registered to [REDACTED] and Officer Caruso. Officer Jania recognized Officer Caruso's name,

⁴³ Attachments 109 & 110.

⁴⁴ Now known to be [REDACTED]

and explained that for several years he and Officer Caruso were assigned to the 010th District. Officer Jania described their relationship as acquaintances. Officer Jania attempted to reach Officer Caruso on his cell phone but was unsuccessful. About ten or fifteen minutes later Officer Caruso exited a nearby apartment and approached Officers Jania and Strelczyk. Officer Jania informed Officer Caruso that a witness saw a female in a silver Range Rover damage his vehicle. Officer Caruso replied that the woman in the Range Rover was ██████████ and that they were currently going through ██████████. Officer Caruso wanted ██████████ arrested. Officer Jania explained to Officer Caruso that he would complete a report about the damage to the vehicle, but he could not arrest ██████████ because she was also a registered owner of the Dodge Charger and that it is not unlawful for her to damage her own property.

Officer Jania stated that Officer Caruso was angry and that he got into his damaged Dodge Charger and drove away. A few moments later, Officer Jania heard over his police radio a call that Officer Caruso was pounding on ██████████ door. Officers Jania and Strelczyk, as well as Sgt. Romero, left the first location and went to ██████████ residence (██████████). When they arrived at ██████████ residence, Officer Jania saw Officer Caruso's Dodge Charger parked on the driveway. Officer Jania saw Officer Caruso standing on the front porch, pounding on the front door. Officer Jania stated that Sgt. Romero said to Officer Caruso, "Come over here."⁴⁵ Officer Caruso walked over to the officers and Sgt. Romero told him it would be best if he left. Officer Jania also told Officer Caruso that if he returned, he would be arrested. Officer Caruso then got into his car and drove away. Officer Jania never spoke to ██████████ but he believed Sgt. Romero went into her residence and spoke with her after Officer Caruso left. Officer Jania believed at least one other police unit responded to the 911 call from ██████████ home on the night of this incident. Officer Jania and Officer Strelczyk were in front of ██████████ home for twenty or thirty more minutes and then returned to routine patrol. Officer Jania stated that they drove past her residence a couple of additional times throughout the night in case Officer Caruso returned, but Officer Caruso did not return. Officer Jania did not recall any additional calls for service at ██████████ residence on the night of this incident. Officer Jania did not recall ██████████ making any allegations against Officer Caruso. Officer Jania never saw Officer Caruso kick the front door of ██████████ residence. He never heard Officer Caruso make any threats to ██████████ but he heard Officer Caruso yelling, but did not recall what exactly. Officer Jania stated that Officer Caruso

⁴⁵ Att. 110: P. 17, Ln. 21

was not physically pulled off of [REDACTED] front porch. Officer Jania never heard any officer say to [REDACTED] “shut the fuck up” or “get the fuck into the house.”

In a statement to IPRA on January 20, 2016, **Officer Gregory Strelczyk, #15923, 008th District,**⁴⁶ stated on the on the night of May 20, 2014, he was on-duty assigned to Beat 843 with his partner Officer Christopher Jania. Officer Strelczyk responded to the dispatch of criminal damage to property and arrived on scene with his partner in a marked police vehicle, along with Sgt. Angel Romero. Upon their arrival to [REDACTED], Officer Strelczyk saw the damaged Dodge Charger and the witness, [REDACTED] approached them. [REDACTED] told the officers a woman broke the windows using the brick, still on the car. Officer Strelczyk and Officer Jania ran the plate to the damaged car, and while doing so, Officer Caruso came out of the residence. Officer Caruso told Officers Strelczyk and Jania that he was a police officer and that [REDACTED] was the one who caused the damage to the car, and that he wanted her arrested for the damage. After running the license plate and finding out [REDACTED] was co-owner of the damaged car, Officers Strelczyk and Jania proceeded to [REDACTED] residence at [REDACTED]. When they arrived at the residence, they saw [REDACTED] getting out of her car and asked her what happened. [REDACTED] admitted to damaging the car. Officers Strelczyk and Jania returned to their car to fill out the report, while Sgt. Romero spoke with [REDACTED]. After [REDACTED] was given the reports, Officers Strelczyk and Jania, and Sgt. Romero, left the residence. Officer Strelczyk did not recall Officer Caruso or any other squad cars at the residence on Meade. Later in the night, Officer Strelczyk and Officer Jania drove by the residence a few times to make sure everything was okay.

In a statement to IPRA on 27 January 2016, **Officer John Dattulo, #3404, 008th District,**⁴⁷ stated that on the night of May 20, 2014, he was on-duty working with Officer Rudolph Garza #8667. Officer Dattulo related that they responded to a call at [REDACTED]. Officer Dattulo did not know either Officer Caruso or [REDACTED] prior to this incident. Officer Dattulo did not respond to the incident on [REDACTED] and did not see or speak with Officer Caruso that night. Officer Dattulo explained that once on scene, [REDACTED] provided identification and proof that she was one of the registered owners of the damaged car. There were conversations with [REDACTED]

⁴⁶ Attachments 108 & 111.

⁴⁷ Attachments 123 & 141

that took place both inside and outside of the home on Meade Avenue. Officer Dattulo did not recall any other officers or sergeants on the scene, whether [REDACTED] was alone in the house, or how long he was at the home on Meade. [REDACTED] made no allegations against Officer Caruso, and if she had, Officer Dattulo would have notified a supervisor. Officer Dattulo and Officer Garza did not generate a police report because there was no criminal damage and [REDACTED] never asked for any reports. Officer Dattulo was aware that Officers Jania and Strelczyk responded to the incident on 64th Place, but he does not recall if they were at the scene on Meade Avenue. There was no profanity directed at [REDACTED] by any officers.

In a statement to IPRA on January 27, 2016, **Officer Rudolph Garza, #8667, 008th District,**⁴⁸ stated on the on the night of May 20, 2014, he was on-duty in a marked squad car assigned to Beat 812 with his partner, Officer John Dattulo. Officer Garza related that they did not respond to the call about the damaged car, but he and Officer Dattulo responded to the incident on 5727 S. Meade. Officer Garza stated that when they arrived at [REDACTED] residence, they spoke with her and he described her as “irate.” There was another squad car at the residence on Meade, but Officer Garza does not know if a supervisor came to the scene after responding to the call on 64th Place. Officer Garza or his partner, Officer Dattulo, ran the plates of the damaged car and the owner came back as [REDACTED] invited the officers inside her home to talk and she showed proof of ownership of the damaged car. [REDACTED] made no allegations against Officer Caruso and did not ask for a police report. After confirming [REDACTED] ownership of the car, Officers Garza and Dattulo cleared themselves from the job and returned to their regular beat. Officer Garza stated that he was unaware if Officer Caruso was present on the scene at [REDACTED] [REDACTED] Officers Jania and Strelczyk arrived on the scene as Officer Garza was leaving with Officer Dattulo.

The related **Office of Emergency Management Tape Transcription**⁴⁹ stated that on May 20, 2014, at 9:31 pm, [REDACTED] reported to the 911 Call-Taker that a female white subject

⁴⁸ Attachments 119 & 142

⁴⁹ Attachment 78, P. 6.

driving a Ranger Rover with License Plates [REDACTED] smashed the windows of a black Dodge Charge parked in front of his home and drove off.

The related **Office of Emergency Management Tape Transcription**⁵⁰ stated that on May 20, 2014, at 10:28 pm, [REDACTED] reported to the 911 Call-Taker that her [REDACTED] was attempting to break into the home. [REDACTED] also reported that police officers were already there.

The related **Office of Emergency Management Tape Transcription**⁵¹ stated that [REDACTED] reported to the 911 Call-Taker that she needed a specific beat officers, on Beat 812. [REDACTED] explained that earlier her [REDACTED] attempted to get into the home and made threats; she talked to Beat 812 for that incident. Beat 812 informed her to call them, but she did not have their phone number. The Call-Taker then asked [REDACTED] for the original reason the police came to her home. She stated it was due to a domestic disturbance between herself and her [REDACTED] reported that her [REDACTED] returned. The Call-Taker told [REDACTED] that because her [REDACTED] came back, and the shift changed, the same police officer probably will not respond. [REDACTED] replied, "Ok, that's fine then. I'll...ok."⁵² The Call-Taker informed [REDACTED] that in an emergency, "it doesn't matter what officer responds."⁵³ [REDACTED] replied, "No, he, he's already gone."⁵⁴ The Call-Taker confirmed that [REDACTED] did not need the police and the call ended.

Evidence Technician Photographs of [REDACTED] taken on May 21, 2014, depict her to have bruises inside her upper left arm, bruises to her left knee, and abrasions and scrapes to her right hand.

[REDACTED] provided IPRA with **photographs** of her injuries taken with her cell phone. Those pictures depict her to have bruising to her left leg, bruising to her left knee; and bruising and abrasions to her upper right arm.

⁵⁰ Attachment 78, P. 4.

⁵¹ Attachment 78.

⁵² Attachments 75, 78, P. 2.

⁵³ Attachments 75, 78, P. 2.

⁵⁴ Attachments 75, 78, P. 2.

Medical Records⁵⁵ obtained from Northwestern Memorial Hospital stated that on December 2, 2013, [REDACTED] was admitted to the emergency room complaining of pain under and around the right rib cage. [REDACTED] told hospital personnel that the pain began ten days earlier after she fell on some stairs. [REDACTED] stated that she took pain medication to no relief. [REDACTED] was examined and it was determined that she had sustained a fracture to her right rib.

PCAD Event #1324403970⁵⁶ stated that on September 1, 2013, at 5:27 am, the ADT Panic Alarm was activated at the Caruso home. A telephone call to the home only revealed a crying female in the house. Beat 812R (Officers Sonia Almazan and Luis Garcia) responded and subsequently coded the call as 14-P (Auto, Burglar or Holdup Alarm / Other Police Service).

PCAD Event #1324404007 stated that on September 1, 2013, at 5:32 am, Officer Caruso telephoned 911 and reported a disturbance with [REDACTED] [REDACTED]. This event was cross-referenced with the aforementioned Event Number.

PCAD Event #1324404950 stated that on September 1, 2013, at 7:55 am, [REDACTED] telephoned 911 and reported that her [REDACTED] who had been drinking, is an off-duty police officer and has multiple weapons in the open inside the house. The caller disconnected and the Call-Taker called back twice, but there was no answer. Beat 830 (Sgt. Thomas Glynn), Beat 814 (Officer Susan Heneghan)⁵⁷ and Beat 814 (Officer Wendy Pacino) responded, and Sgt. Glynn subsequently coded the call as 1-E (Domestic Disturbance / Perpetrator Gone on Arrival).

PCAD Event #1324404951 stated that on September 1, 2013, at 7:57 am, ADT Alarm System for the Caruso home was activated. This event was cross-referenced with the aforementioned Event Number.

PCAD Event #1331102410 stated that on November 7, 2013, at 7:27 am, [REDACTED] telephoned 911 and reported she was arguing with her [REDACTED]. Beats 811 (Officer Michael Kulbida) and 813 (Officer Joseph McInerney) responded and the call was subsequently coded as 1-F (Domestic Disturbance / Peace Restored).

⁵⁵ Attachment 83.

⁵⁶ Attachment 18, P. 1.

⁵⁷ Officer Heneghan retired from the Chicago Police Department on April 16, 2014. (Att. 158, p. 4-5)

PCAD Event #1332705282 stated that on November 23, 2013, at 10:25 am, [REDACTED] [REDACTED] telephoned 911 and reported she was involved in a domestic disturbance with [REDACTED] [REDACTED] who is refusing to leave and breaking things in the house. Beat 811 (Officer John Lepkowski) and Beat 814 (Officer Mary Quinlan⁵⁸) responded and the call was coded as 1-F (Domestic Disturbance / Peace Restored).

PCAD Event #1334209710 stated that on December 8, 2013, at 4:39 am, off-duty Officer Caruso telephoned 911 and reported being involved in a domestic altercation with his [REDACTED] Officer Caruso also reported that his [REDACTED] kept following him and “smashed” into his vehicle twice. Beat 820 (Sgt. Nicole Clark) and Beat 811 (Officers Raymond Tracy and Erik Mitchell) responded and subsequently coded the call as 1-F (Domestic Disturbance / Peace Restored).

PCAD Event #1413807863 stated that on May 18, 2014, at 1:17 pm, off-duty Officer Caruso telephoned 911 and reported being involved in a domestic disturbance. It was reported that a female was in a black Range Rover and Officer Caruso was in a black Dodge Charger. Police officers responded and coded out this incident as “1E” (Domestic Disturbance / Perpetrator Gone on Arrival).

PCAD Event #1334702514 stated that on December 13, 2013, at 7:11 am, off-duty Police Officer Alfred Caruso telephoned 911 and reported that he was involved in a disturbance with his [REDACTED]. The incident was classified as 1/P (Domestic Disturbance / Other Police Service).

PCAD Event #1410609876 stated that on April 16, 2014, at 4:13 pm, Beat 830 (Sgt. Flisk) and Beat 811 (Officers Joseph Carroll and Kathleen McGreal) were dispatched to a police officer involved domestic disturbance at [REDACTED]. It was reported that a police officer was involved. A General Offense Case Report (RD# HX225-890) for Non-Criminal – Other Property was generated, as a result of this incident.

PCAD Event #1414017405 stated that on May 20, 2014, at 9:31 pm, the witness⁵⁹ telephoned 911 and reported that a female white with blonde hair⁶⁰ damaged a black, Dodge

⁵⁸ Officer Quinlan retired from the Chicago Police Department on November 16, 2014. (Att. 158)

⁵⁹ Now known to be [REDACTED]

⁶⁰ Now known to be [REDACTED]

Charge parked at [REDACTED] [REDACTED]. The witness observed [REDACTED] damage the Charger by breaking its windows and using keys to scratch it.

PCAD Event #1414018197 stated that on May 20, 2014, at 10:28 pm, the witness⁶¹ telephoned 911 and reported that her [REDACTED] was trying to break into their home at [REDACTED]

PCAD Event #1414018215 stated that on May 20, 2014, at 10:30 pm, someone activated [REDACTED] hold up alarm using the keypad.

PCAD Event #1414018386 stated that May 20, 2014, at 10:43 pm, a telephone call to 911 was made from [REDACTED] cell phone (312-545-2045). The call was categorized as “NPS” (no police service).

General Offense Case Report (RD# HX225-890)⁶² on April 16, 2014, police arrived at [REDACTED] residence. [REDACTED] stated, to the responding officers, that she was in the process of divorcing her husband, Officer Caruso. She was in New York, April 4-6, 2014, and when [REDACTED] returned she discovered several items missing, from her residence and garage. [REDACTED] believed that Officer Caruso came to her residence, while she was in New York and took the items. The door to [REDACTED] home used a keypad code, and Officer Caruso knew the code. There was no sign of forced entry. The officers observed text messages from [REDACTED] to Officer Caruso, in which she described items taken and asked him where they were. The items taken were a tent, beach items, a 70-inch TV, wall mount, and cables, Apple TV, a printer, paintings, a Beats Radio, a stamp collection, kitchen items, laptops, pictures and frames, and a blender. [REDACTED] stated that she observed the printer and other household items in the trunk of Officer Caruso’s vehicle April 9, 2014.

General Offense Case Report (RD# HX269-840), on May 20, 2014, states that Officers Christopher Jania, Gregory Strelczyk, and Sgt. Angel Romero, responded to a call for Criminal Damage in Progress at [REDACTED] [REDACTED]. Upon arrival the officers spoke with witness, [REDACTED] [REDACTED] who stated that a silver Ranger Rover (Illinois License Plate [REDACTED]) parked at the

⁶¹ Now known to be [REDACTED]

⁶² Attachment 12.

aforementioned location and a white female⁶³ exited and intentionally scratched the hood and the driver's side of a black Dodge Charger. ██████ then walked into the alley and returned with a large chunk of concrete and threw it at the windshield of the Dodge Charge, causing it to shatter. The officers observed the damage to the Dodge Charger. Officer Caruso, one of the owners of the Dodge Charger, arrived on the scene and it was learned that ██████ was Officer Caruso's ██████ from whom he was separated. Both ██████ and Officer Caruso are registered owners of the Dodge Charger.

VI. LEGAL STANDARD

For each Allegation COPA must make one of the following findings:

1. Sustained - where it is determined the allegation is supported by a preponderance of the evidence;
2. Not Sustained - where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
3. Unfounded - where it is determined by clear and convincing evidence that an allegation is false or not factual; or
4. Exonerated - where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A **preponderance of evidence** can be described as evidence indicating that it is **more likely than not** that the conduct occurred and violated Department policy. *See Avery v. State Farm Mutual Automobile Insurance Co.*, 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely that the misconduct occurred, even if by a narrow margin, then the preponderance of the evidence standard is met.

Clear and convincing evidence is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. See *e.g., People v. Coan*, 2016 IL App (2d) 151036 (2016). Clear and Convincing can be defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." *Id.* at ¶ 28.

⁶³ Now known to be ██████

VII. ANALYSIS

Officer Alfred Caruso

COPA finds **Allegation #1; Not Sustained** that on July 2, 2013, Officer Caruso choked ██████████ stated that she and Officer Caruso began to argue over his ██████████ punching him on his face in front of their children. ██████████ threw Officer Caruso's belongings out of the garage. ██████████ stated that Officer Caruso then choked her. ██████████ stated that she called 911 and the police responded. ██████████ stated she recalled that in July or August 2013, Officer Caruso pulled ██████████ down a flight of stairs and kicked her about her back. There was no evidence of any 911 call on July 2, 2013, nor was there any evidence of any police response to the Caruso ██████████ on the night of this incident. Also, ██████████ did not seek out medical attention, nor did she attempt to report the incident afterwards. Officer Caruso denied the allegation but added he could not recall any domestic altercation with ██████████ on July 2, 2013. Officer Caruso also stated that his ██████████ never punched him. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #2; Not Sustained** that on July 2, 2013, Officer Caruso threw ██████████ to the floor. ██████████ stated that she and Officer Caruso began to argue over his ██████████ punching him on his face in front of their ██████████. ██████████ threw Officer Caruso's belongings out of the garage. ██████████ stated that Officer Caruso then threw her to the floor. ██████████ stated that she called 911 and the police responded. ██████████ stated she recalled that in July or August 2013, Officer Caruso pulled ██████████ down a flight of stairs and kicked her about her back. There was no evidence of any 911 call on July 2, 2013, nor was there any evidence of any police response to the Caruso home on the night of this incident. Also, ██████████ did not seek out medical attention, nor did she attempt to report the incident afterwards. Officer Caruso denied the allegation but added he could not recall any domestic altercation with ██████████ on July 2, 2013. Officer Caruso also stated that his ██████████ never punched him. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained** that on July 2, 2013, Officer Caruso punched ██████████ stated that she and Officer Caruso began to argue over his ██████████ punching him on his face in front of their ██████████. ██████████ threw Officer Caruso's belongings out

of the garage. ██████ stated that Officer Caruso then punched her. ██████ stated that she called 911 and the police responded. ██████ stated she recalled that in July or August 2013, Officer Caruso pulled ██████ down a flight of stairs and kicked her about her back. There was no evidence of any 911 call on July 2, 2013, nor was there any evidence of any police response to the Caruso home on the night of this incident. Also, ██████ did not seek out medical attention, nor did she attempt to report the incident afterwards. Officer Caruso denied the allegation but added he could not recall any domestic altercation with ██████ on July 2, 2013. Officer Caruso also stated that his ██████ never punched him. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #4; Not Sustained** that on July 2, 2013, Officer Caruso grabbed ██████ by her hair and dragged her along the floor. ██████ stated that she and Officer Caruso began to argue over his ██████ punching him on his face in front of their ██████. ██████ threw Officer Caruso's belongings out of the garage. ██████ stated that Officer Caruso then grabbed her by her hair and dragged her along the floor. ██████ stated that she called 911 and the police responded. ██████ stated she recalled that in July or August 2013, Officer Caruso pulled ██████ down a flight of stairs and kicked her about her back. There was no evidence of any 911 call on July 2, 2013, nor was there any evidence of any police response to the Caruso home on the night of this incident. Also, ██████ did not seek out medical attention, nor did she attempt to report the incident afterwards. Officer Caruso denied the allegation but added he could not recall any domestic altercation with ██████ on July 2, 2013. Officer Caruso also stated that his ██████ never punched him. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #5; Not Sustained** that approximately one week before Thanksgiving of 2013, off-duty Police Officer Caruso was intoxicated. ██████ alleged that on the night of this incident she and Officer Caruso had people over, and everyone was drinking. At some point in the night ██████ went to bed. Between 6:00 a.m. and 7:00 a.m. ██████ woke up found Officer Caruso still awake and drinking alone. ██████ stated that Officer Caruso was intoxicated, and they began to argue. Officer Caruso stated on the night of this incident he and ██████ engaged in a sexual encounter with her ██████, ██████? Officer Caruso stated that ██████ went to sleep and he and ██████ continued to have sex. ██████ woke up, found

them still having sex, and they began to argue. ██████ called 911 and the police responded. Officer Caruso stated that he left and drove ██████ home. Officer Caruso denied being intoxicated. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #6; Sustained** that approximately one week before Thanksgiving of 2013, off-duty Police Officer Caruso head-butted ██████ ██████ stated that after she woke up and found Officer Caruso still drinking, they began to argue. That argument escalated into a physical altercation, during which Officer Caruso head-butted her, shoved her against a kitchen counter, choked her, and dragged her by her hair. ██████ stated that a week later she was still experiencing difficulty breathing because of the pain in her ribs, and Officer Caruso took her to Northwestern Hospital. ██████ stated that because she was afraid, she lied to hospital personnel and reported that she injured herself falling on the stairs. Medical records state that on December 2, 2013, ██████ was admitted to the emergency room complaining of pain under and around the right rib cage. ██████ told hospital personnel that the pain began ten days earlier after she fell on some stairs. ██████ was diagnosed with a fracture to her right rib. Officer McInerney did not recall this incident at all. Officer Kulbida stated he responded to the Caruso home regarding a domestic incident that involved Officer Caruso and ██████ drinking and having a sexual encounter with another woman. Officer Kulbida stated that that call was resolved when Officer Caruso and ██████ went their separate ways. Officer Caruso stated that he and ██████ argued after they were drinking and having a sexual encounter with another woman. Officer Caruso stated that the argument did not escalate into a physical altercation. Although Officer Caruso denied physically maltreating ██████ account of the incident is supported by the PCAD Event Queries and the medical records documenting her injuries.

COPA finds **Allegation #7; Sustained** that approximately one week before Thanksgiving of 2013, off-duty Police Officer Caruso shoved ██████ against a kitchen counter. ██████ stated that after she woke up and found Officer Caruso still drinking, they began to argue. That argument escalated into a physical altercation, during which Officer Caruso head-butted her, shoved her against a kitchen counter, choked her, and dragged her by her hair. ██████ stated that a week later she was still having trouble breathing because of the pain in her ribs and Officer Caruso took her to Northwestern Hospital. ██████ stated that because she was afraid, she lied to hospital personnel and reported that she injured herself falling on the stairs. Medical records state

that on December 2, 2013, ██████ was admitted to the emergency room complaining of pain under and around the right rib cage. ██████ told hospital personnel that the pain began ten days earlier after she fell on some stairs. ██████ was diagnosed with a fracture to her right rib. Officer McInerney did not recall this incident at all. Officer Kulbida stated he responded to the Caruso home regarding a domestic incident that involved Officer Caruso and ██████ drinking and having a sexual encounter with another woman. Officer Kulbida stated that that call was resolved when Officer Caruso and ██████ went their separate ways. Officer Caruso stated that he and ██████ argued after they were drinking and having a sexual encounter with another woman. Officer Caruso stated that the argument did not escalate into a physical altercation. Although Officer Caruso denied physically maltreating ██████ account of the incident is supported by the PCAD Event Queries and the medical records documenting her injuries.

COPA finds **Allegation #8; Sustained** that approximately one week before Thanksgiving of 2013, off-duty Police Officer Caruso choked ██████ stated that after she woke up and found Officer Caruso still drinking, they began to argue. That argument escalated into a physical altercation, during which Officer Caruso head-butted her, shoved her against a kitchen counter, choked her, and dragged her by her hair. ██████ stated that a week later she was still experiencing difficulty breathing because of the pain in her ribs and Officer Caruso took her to Northwestern Hospital. ██████ stated that because she was afraid, she lied to hospital personnel and reported that she injured herself falling on the stairs. Medical records stated that on December 2, 2013, ██████ was admitted to the emergency room complaining of pain under and around the right rib cage. ██████ told hospital personnel that the pain began ten days earlier after she fell on some stairs. ██████ was diagnosed with a fracture to her right rib. Officer McInerney did not recall this incident at all. Officer Kulbida stated he responded to the Caruso home regarding a domestic incident that involved Officer Caruso and ██████ drinking and having a sexual encounter with another woman. Officer Kulbida stated that that call was resolved when Officer Caruso and ██████ went their separate ways. Officer Caruso stated that he and ██████ argued after they were drinking and having a sexual encounter with another woman. Officer Caruso stated that the argument did not escalate into a physical altercation. Although Officer Caruso denied physically maltreating ██████ account of the incident is supported by the PCAD Event Queries and the medical records documenting her injuries.

COPA finds **Allegation #9; Sustained** that approximately one week before Thanksgiving of 2013, off-duty Police Officer Caruso dragged ██████████ by her hair. ██████████ stated that after she woke up and found Officer Caruso still drinking, they began to argue. That argument escalated into a physical altercation, during which Officer Caruso head-butted her, shoved her against a kitchen counter, choked her, and dragged her by her hair. ██████████ stated that a week later she was still experiencing difficulty breathing because of the pain in her ribs and Officer Caruso took her to Northwestern Hospital. ██████████ stated that because she was afraid, she lied to hospital personnel and reported that she injured herself falling on the stairs. Medical records stated that on December 2, 2013, ██████████ was admitted to the emergency room complaining of pain under and around the right rib cage. ██████████ told hospital personnel that the pain began ten days earlier after she fell on some stairs. ██████████ was diagnosed with a fracture to her right rib. Officer McInerney did not recall this incident at all. Officer Kulbida stated he responded to the Caruso home regarding a domestic incident that involved Officer Caruso and ██████████ drinking and having a sexual encounter with another woman. Officer Kulbida stated that that call was resolved when Officer Caruso and ██████████ went their separate ways. Officer Caruso stated that he and ██████████ argued after they were drinking and having a sexual encounter with another woman. Officer Caruso stated that the argument did not escalate into a physical altercation. Although Officer Caruso denied physically maltreating ██████████ account of the incident is supported by the PCAD Event Queries and the medical records documenting her injuries.

COPA finds **Allegation #10; Not Sustained** that between April 4-6, 2014, off-duty Police Officer Alfred Caruso entered ██████████ home without permission or justification. Although ██████████ alleged that Officer Caruso entered her home without permission or justification, she also stated that in February of 2014 she allowed him to move back in because he was scheduled to have back surgery. Officer Caruso did not move out until April of 2014. Officer Caruso also stated that he was living with ██████████ until he moved out the weekend ██████████ was in New York City with her ██████████

COPA finds **Allegation #11; Not Sustained** that between April 4-6, 2014, off-duty Police Officer Alfred Caruso removed numerous personal items belonging to ██████████ without permission. ██████████ alleged that Officer Caruso moved out and took some of her belongings with him. The General Offense Case Report stated that ██████████ did not see Officer Caruso take the

items, but only believed he did because he had access to the home. Officer Caruso stated that when he moved out of the home that weekend, he only took his belongings and items that he purchased. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #12; Sustained** that on May 18, 2014, off-duty Police Officer Alfred Caruso trapped ██████████ arm in the door of his car and intentionally drove away. ██████████ stated that during an altercation with Officer Caruso at Hale Park she reached through the passenger window of his car, Officer Caruso raised the window, trapping her arm, and then drove away, dragging her along with the vehicle. There were no independent witnesses to this incident, but ██████████ did tell her ██████████ and her ██████████ what occurred. ██████████ sustained bruising to her arms and legs as a result of being dragged along Officer Caruso's car. ET photographs, as well as photographs provided by ██████████ depicted bruising to her upper left arm, her left knee, and scrapes and abrasions to her right hand. Det. Evans and Officer Bilotti did not recall responding to this incident. Officer Kulbida stated that he responded to back up Sgt. Glynn regarding Officer Caruso's 911 call after ██████████ intentionally rear-ended his car but added that he never spoke to ██████████ or Officer Caruso. Officer Kulbida stated that he never heard ██████████ make any allegations of misconduct against Officer Caruso. Sgt. Glynn stated that ██████████ did not speak to him and would only yell at Officer Caruso. Sgt. Glynn also stated that ██████████ never made any allegations of misconduct against Officer Caruso. Officer Caruso denied the allegation that he dragged ██████████ with his car. But Officer Caruso also did not recall calling 911 or speaking to the responding police personnel, which did occur, given the PCAD records and the other officers' recollections.

COPA finds **Allegation #13; Not Sustained** that on May 20, 2014 off-duty Officer Caruso attempted to kick in the front door of ██████████ home. ██████████ stated that Officer Caruso came to her home and attempted to kick open her front door, and her account is corroborated by her ██████████, and ██████████. Officer Caruso denied the allegation. Although none of the responding officers saw Officer Caruso attempt to kick open the door, Officer Jania reported seeing Officer Caruso on the front porch pounding on the front door.

COPA finds **Allegation #14; Not Sustained** that on May 20, 2014 off-duty Officer Caruso repeatedly threatened ██████████ by saying he would "fuck her up." Although ██████████ made the allegation, neither her ██████████ nor her ██████████ heard Officer

Caruso threaten ██████████ Both heard him threaten to come take her swimming pool from her. None of the responding officers heard Officer Caruso threaten ██████████ Officer Caruso denied that he threatened to “fuck her up.” This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #15; Sustained** that on May 20, 2014 off-duty Officer Caruso repeatedly called ██████████ a “bitch.” ██████████ alleged that during the incident Officer Caruso called her a “bitch,” and during his statement with IPRA Officer Caruso admitted that he did call ██████████ a “bitch” because of how angry he was because she intentionally caused \$18,000 in damage to his vehicle.

COPA finds **Allegation #16; Sustained** that between July 2013 and May 2014, on various dates and times, while off-duty, Officer Caruso repeatedly engaged in domestic altercations with ██████████ and Officer Caruso provided statements describing several incidents of domestic altercations between ██████████ and Officer Caruso. There were numerous 911 calls from both ██████████ and Officer Caruso requesting police intervention because of their domestic altercations. Several on-duty police officers also provided statements regarding police response because of domestic altercations involving Officer Caruso and ██████████ This investigation revealed numerous domestic altercations involving Officer Caruso and ██████████ over a ten-month period.

Sgt. Timothy Flisk

COPA finds **Allegation #1; Not Sustained** that on April 16, 2014, at approximately 5:00 p.m., at ██████████ Sgt. Timothy Flisk failed to initiate a Complaint Register Investigation after being made aware of allegations of misconduct by off-duty Police Officer Alfred Caruso. ██████████ alleged that several times during her ██████████ to Officer Caruso she informed police personnel of allegations of misconduct against him, but none of the officers would give her a police report or initiate a Complaint Register Investigation. Although Sgt. Flisk could not recall this incident or speaking to ██████████ he added that had ██████████ made any allegation of misconduct against Officer Caruso he would have initiated a Complaint Register Investigation. Sgt. Flisk did not recall ██████████ making any other allegations of misconduct against Officer Caruso other than she believed he took some of her possessions when he moved out of ██████████ home.

Because ██████ did not see Officer Caruso remove any of her belongings, a non-criminal General Offense Case Report documenting the contact with ██████ and what she told the responding officers was generated. Officer Dorich also did not recall ██████ make any allegations of misconduct against Officer Caruso.

COPA finds **Allegation #2; Not Sustained** that on April 16, 2014, at approximately 5:00 p.m., at ██████ Sgt. Timothy Flisk failed to complete an Initiation Report regarding allegations of misconduct by off-duty Police Officer Alfred Caruso. ██████ alleged that several times during her ██████ to Officer Caruso she informed police personnel of allegations of misconduct against him, but none of the officers would give her a police report or initiate a Complaint Register Investigation. Although Sgt. Flisk could not recall this incident or speaking to ██████ he added that had ██████ made any allegation of misconduct against Officer Caruso he would have initiated a Complaint Register Investigation. Sgt. Flisk did not recall ██████ making any other allegations of misconduct against Officer Caruso other than she believed he took some of her possessions when he moved out of their home. Because ██████ did not see Officer Caruso remove any of her belongings, a non-criminal General Offense Case Report documenting the contact with ██████ and what she told the responding officers was generated. Officer Dorich also did not recall ██████ make any allegations of misconduct against Officer Caruso.

Sgt. Thomas Glynn

COPA finds **Allegation #1; Not Sustained** that on May 18, 2014 Sgt. Thomas Glynn failed to initiate a Complaint Register Investigation after being made aware of allegations of misconduct by off-duty Police Officer Alfred Caruso. Although ██████ stated that she informed the responding officers that Officer Caruso trapped her arm in the passenger door of his car and proceeded to drive away, dragging her alongside the vehicle, Sgt. Glynn denied the allegation. Sgt. Glynn stated that ██████ would not speak to him or the responding officers, and therefore never made any allegation of misconduct against Officer Caruso. Sgt. Glynn's account is corroborated by responding Officer Kulbida, who stated he never heard ██████ make any allegation of misconduct against Officer Caruso. Also, Officer Caruso, not ██████ called 911 and reported the incident. ██████ never sought medical attention stemming from this incident. Although the Evidence Technician photographs depict bruising to the inside of her upper left arm,

bruising to her left knee, and several abrasions and scrapes to her right hand, the photographs were not taken until May 21, 2014, three days after the incident. There were no independent witnesses to this incident. Officer Caruso could not recall calling 911 or speaking with any of the responding officers regarding this incident. There is insufficient evidence to support or refute the allegation. Det. Evans and Officer Bilotti did not recall this incident and were unable to provide any relevant information in furtherance of this investigation.

COPA finds **Allegation #2; Not Sustained** that on May 18, 2014 Sgt. Thomas Glynn failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Police Officer Alfred Caruso. Although ██████████ stated that she informed the responding officers that Officer Caruso trapped her arm in the passenger door of his car and proceeded to drive away, dragging her alongside the vehicle, Sgt. Glynn denied the allegation. Sgt. Glynn stated that ██████████ would not speak to him or the responding officers, and therefore never made any allegation of misconduct against Officer Caruso. Sgt. Glynn's account is corroborated by responding Officer Kulbida, who stated he never heard ██████████ make any allegation of misconduct against Officer Caruso. Also, it was Officer Caruso, not ██████████ who called 911 and reported the incident. ██████████ never sought medical attention stemming from this incident. Although the Evidence Technician photographs depict bruising to the inside of her upper left arm, bruising to her left knee, and several abrasions and scrapes to her right hand, the photographs were not taken until May 21, 2014, three days after the incident. There were no independent witnesses to this incident. Officer Caruso could not recall calling 911 or speaking with any of the responding officers regarding this incident. There is insufficient evidence to support or refute the allegation. Det. Evans and Officer Bilotti did not recall this incident and were unable to provide any relevant information in furtherance of this investigation.

COPA finds **Allegation #3; Not Sustained** that on May 18, 2014, Sgt. Thomas Glynn directed profanity at ██████████. Although ██████████ alleged that Sgt. Glynn directed profanity at her by saying, "Grow the fuck up already. What the fuck are you doing?" Sgt. Glynn denied the allegation. Both Sgt. Glynn and Officer Kulbida denied that any officer directed profanity at ██████████ during this incident. There were no independent witnesses to the incident, and Officer Caruso did not recall responding officers being present. Det. Evans and Officer Bilotti did not

recall this incident and were unable to provide any relevant information in furtherance of this investigation.

COPA finds **Allegation #4; Not Sustained** that on May 18, 2014 Sgt. Thomas Glynn failed to provide police service in that he did not ensure that General Order 04-04 was followed. Sgt. Glynn stated that ██████ never spoke to him and therefore never made any allegations of misconduct against Officer Caruso. Sgt. Glynn also added that ██████ did not appear to be injured, nor did she claim to be injured. Due to the lack of cooperation from ██████ and the fact that she never made any allegations against Officer Caruso, a Complaint Register Investigation was never initiated. Sgt. Glynn stated that Officer Caruso never told him that ██████ rear-ended his car. Sgt. Glynn stated that he did not see any damage to either Officer Caruso's or ██████ vehicles. Officer Caruso also did not tell Sgt. Glynn that the incident began at Hale Park. Furthermore, Officer Caruso's 911 call did not make any specific allegations against ██████ or himself. Det. Evans and Officer Bilotti did not recall this incident and were unable to provide any relevant information in furtherance of this investigation. This investigation revealed insufficient evidence to prove or disprove this allegation.

Officer Michael Kulbida

COPA finds **Allegation #1; Not Sustained** that Officer Kulbida directed profanity at ██████ There were no independent witnesses to this incident. ██████ told her ██████ and her ██████ what occurred between her and Officer Caruso, but she never mentioned what occurred with any of the responding officers. Officer Kulbida denied the allegation, and his account is consistent with that of Sgt. Glynn. Officer Kulbida added that at no time did any officer direct profanity at ██████ Det. Evans and Officer Bilotti did not recall this incident and were unable to provide any relevant information in furtherance of this investigation. This investigation revealed insufficient evidence to prove or disprove this allegation.

COPA finds **Allegation #2; Not Sustained** that Officer Kulbida failed to notify a supervisor of the misconduct by off-duty Officer Caruso. Both Officer Kulbida and Sgt. Glynn stated that ██████ never made any allegations of misconduct against Officer Caruso. Officer Kulbida stated that because ██████ never told him or any of the other responding officers of the

allegations of misconduct by Officer Caruso, he was not required, and in fact would not have been able, to notify a supervisor of any allegations. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained** that Officer Kulbida failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Officer Caruso. Both Officer Kulbida and Sgt. Glynn stated that [REDACTED] never made any allegations of misconduct against Officer Caruso. Officer Kulbida stated that because [REDACTED] never told him or any of the other responding officers of the allegations of misconduct by Officer Caruso, he was not required, and in fact would not have been able, to prepare any type of written report containing information received, observations made, and any action taken, regarding the allegations of misconduct by off-duty Officer Caruso. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

Officer Robert Bilotti

COPA finds **Allegation #1; Not Sustained** that Officer Bilotti directed profanity at [REDACTED]. There were no independent witnesses to this incident. [REDACTED] told her [REDACTED] and her [REDACTED] what occurred between her and Officer Caruso, but she never mentioned what occurred with any of the responding officers. Officer Bilotti had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Sgt. Glynn and Officer Kulbida stated that at no time did any officer direct profanity at [REDACTED]. This investigation revealed insufficient evidence to prove or disprove this allegation.

COPA finds **Allegation #2; Not Sustained** that Officer Bilotti failed to notify a supervisor of the misconduct by off-duty Officer Caruso. Officer Bilotti had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Both Officer Kulbida and Sgt. Glynn stated that [REDACTED] never made any allegations of misconduct against Officer Caruso. Because Sgt. Glynn and Officer Kulbida stated that [REDACTED] never told any of the other responding officers of the allegations of misconduct by Officer Caruso, then none of the officers would be required, and in fact would not have been able, to notify a

supervisor of any allegations. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained** that Officer Bilotti failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Officer Caruso. Officer Bilotti had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Both Officer Kulbida and Sgt. Glynn stated that [REDACTED] never made any allegations of misconduct against Officer Caruso. Because Sgt. Glynn and Officer Kulbida stated that [REDACTED] never told any of the other responding officers of the allegations of misconduct by Officer Caruso, the officers were not required, and in fact would not have been able, to prepare any type of written report containing the information received, observations made, and any action taken, regarding the allegations of misconduct by off-duty Officer Caruso. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

Det. David Evans

COPA recommends a finding of **Allegation #1; Not Sustained** that Det. Evans directed profanity at [REDACTED]. There were no independent witnesses to this incident. [REDACTED] told her [REDACTED] and her [REDACTED] what occurred between her and Officer Caruso, but she never mentioned what occurred with any of the responding officers. Det. Evans had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Sgt. Glynn and Officer Kulbida stated that at no time did any officer direct profanity at [REDACTED]. This investigation revealed insufficient evidence to prove or disprove this allegation.

COPA finds **Allegation #2; Not Sustained** that Det. Evans failed to notify a supervisor of the misconduct by off-duty Officer Caruso. Det. Evans had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Both Officer Kulbida and Sgt. Glynn stated that [REDACTED] never made any allegations of misconduct against Officer Caruso. Because Sgt. Glynn and Officer Kulbida stated that [REDACTED] never told any of the other responding officers of the allegations of misconduct by Officer Caruso,

then none of the officers would be required, and in fact would not have been able, to notify a supervisor of any allegations. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained** that Det. Evans failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Officer Caruso. Det. Evans had no recollection of this incident and could not offer any additional or relevant information in furtherance of this investigation. Both Officer Kulbida and Sgt. Glynn stated that [REDACTED] never made any allegations of misconduct against Officer Caruso. Because Sgt. Glynn and Officer Kulbida stated that [REDACTED] never told any of the other responding officers of the allegations of misconduct by Officer Caruso, the officers were not required, and in fact would not have been able, to prepare any type of written report containing the information received, observations made, and any action taken, regarding the allegations of misconduct by off-duty Officer Caruso. There were no independent witnesses to the incident. This investigation revealed insufficient evidence to support or refute the allegation.

Sgt. Angel Romero

COPA finds **Allegation #1; Not Sustained** that on May 20, 2014, Sgt. Angel Romero failed to initiate a Complaint Register Investigation after being made aware of allegations of misconduct by off-duty Police Officer Alfred Caruso. In her statement to IPRA, [REDACTED] alleged that Officer Caruso attempted to kick open her front door and threatened to “fuck her up” and called her a “bitch.” [REDACTED] reported that it was two uniformed officers that arrived first. [REDACTED] stated that Officer Caruso walked off of her front porch and threatened to fuck her up. [REDACTED] stated that Officer Caruso threatened to come back for the pool. [REDACTED] also stated that she did not hear Officer Caruso threaten [REDACTED] but he did say he was taking the pool. Officer Caruso denied that he attempted to kick open the front door. Officer Caruso also denied threatening [REDACTED] in any way. None of the responding officers witnessed Officer Caruso attempting to kick open the front door of [REDACTED] home. None of the responding officers heard Officer Caruso threaten [REDACTED] in any way. Sgt. Romero stated that he was called to the Caruso home, and when he arrived [REDACTED] told Sgt. Romero about the problems in her [REDACTED]. Also, [REDACTED] claimed her property was taken from her house by Officer Caruso

and that she had to have all the furniture replaced. Sgt. Romero told ██████ that because that was a civil matter, there was nothing he could do about it criminally. Sgt. Romero said ██████ made no allegations of misconduct against Officer Caruso requiring him (Sgt. Romero) to initiate a Complaint Register Investigation that night, and if she had, he would have had no problem with initiating a report. Furthermore, a Case Report was generated to document the damage to Officer Caruso's vehicle. This investigation revealed insufficient evidence to prove or disprove the allegation.

COPA finds **Allegation #2; Not Sustained** that on May 20, 2014, Sgt. Angel Romero failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Caruso. Sgt. Romero stated that he responded to the Caruso home and ██████ told Sgt. Romero about the problems in her ██████. Also, ██████ claimed her property was taken from her house by Officer Caruso and that she had to have all the furniture replaced. Sgt. Romero told ██████ that because that was a civil matter, there was nothing he could do about it criminally. Sgt. Romero said ██████ made no allegations of misconduct against Officer Caruso requiring him (Sgt. Romero) to initiate a Complaint Register Investigation that night, and if she had, he would have no problem with initiating a report. Furthermore, a Case Report was generated to document the damage to Officer Caruso's vehicle. This investigation revealed insufficient evidence to prove or disprove the allegation.

COPA finds **Allegation #3; Not Sustained** that on May 20, 2014, Sgt. Angel Romero directed profanity at ██████. Although ██████ alleged that Sgt. Romero directed profanity at her, neither ██████ nor ██████ said that any of the responding officers directed profanity at ██████. Sgt. Romero denied the allegation, and he is supported by the responding officers. Each of the responding officers stated that Sgt. Romero never directed profanity at ██████.

COPA finds **Allegation #4; Not Sustained** that on May 20, 2014, Sgt. Angel Romero failed to provide police service in that he did not ensure that General Order 04-04 was followed. ██████ was not injured and did not require medical attention. Sgt. Romero stated that when he spoke to ██████ she did not make any allegations of misconduct against Officer Caruso. Sgt. Romero explained that ██████ told him about the problems in their ██████ and that Officer Caruso had stolen some of her belongings, for which a Case Report was already generated. The

responding officers also stated that they did not see Officer Caruso kick the front door of the residence in an attempt to gain entry, and they did not hear him threaten her. This investigation revealed insufficient evidence to prove or disprove the allegation.

Officer John Dattulo

COPA finds **Allegation #1; Not Sustained** that on May 20, 2014 Officer Dattulo directed profanity at [REDACTED]. Although [REDACTED] alleged that the officers repeatedly directed profanity at her, neither her [REDACTED] nor her [REDACTED] ever mentioned the profanity during their statements. Officer Dattulo denied directing profanity at [REDACTED] and his account is corroborated by Officer Garza. Each of the responding officers stated that none of the officers ever directed profanity at [REDACTED].

COPA finds **Allegation #2; Not Sustained** for that on May 20, 2014 Officer Dattulo failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso. Officer Dattulo stated that when he spoke with [REDACTED] she never made any allegations of misconduct against Officer Caruso, and if she had, a supervisor would have been notified. Officer Dattulo also added that he never witnessed any Officer Caruso commit any act of misconduct. Officer Dattulo's account is corroborated by Officer Garza. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained** that on May 20, 2014 Officer Dattulo failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Officer Caruso. Officer Dattulo stated that when he spoke with [REDACTED] she never made any allegations of misconduct against Officer Caruso, and if she had, a supervisor would have been notified. Officer Dattulo also added that he never witnessed any Officer Caruso commit any act of misconduct. Officer Dattulo's account is corroborated by Officer Garza. This investigation revealed insufficient evidence to support or refute the allegation.

Officer Rudolph Garza

COPA finds **Allegation #1; Not Sustained** that on May 20, 2014 Officer Garza directed profanity at [REDACTED]. Although [REDACTED] alleged that the officers repeatedly directed profanity at her, neither her [REDACTED] nor her [REDACTED] ever mentioned the profanity during their statements. Officer Garza denied directing profanity at [REDACTED] and his account is corroborated by Officer Dattulo. Each of the responding officers stated that none of the officers ever directed profanity at [REDACTED].

COPA finds **Allegation #2; Not Sustained** that on May 20, 2014 Officer Garza failed to notify a supervisor of the misconduct by off-duty Officer Caruso. Officer Dattulo stated that when he spoke with [REDACTED] she never made any allegations of misconduct against Officer Caruso, and if she had, a supervisor would have been notified. Officer Garza's account is corroborated by Officer Dattulo. This investigation revealed insufficient evidence to support or refute the allegation.

COPA finds **Allegation #3; Not Sustained**; that on May 20, 2014 Officer Garza failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Officer Caruso. Officer Garza stated that when he spoke with [REDACTED] she never made any allegations of misconduct against Officer Caruso, and if she had, a supervisor would have been notified. Officer Garza also added that he never witnessed Officer Caruso commit any act of misconduct. Officer Dattulo's account is corroborated by Officer Garza. This investigation revealed insufficient evidence to support or refute the allegation.

VIII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS**a. Officer Alfred Caruso****i. Complimentary and Disciplinary History****Complimentary History:**

2, Problem Solving Award

6, Deployment Operations Center Award

- 2, Attendance Recognition Award
- 1, Presidential Election Deployment Award 2008
- 2, Special Commendation
- 98, Honorable Mention
- 7, Department Commendation
- 1, 2019 Crime Reduction Award
- 3, Complimentary Letter
- 1, NATO Summit Service Award
- 1, 2009 Crime Reduction Award
- 1, Unit Meritorious Performance Award

Disciplinary History:

CR – none

SPAR – none

ii. Recommended Penalty, by Allegation

Allegation No. 6:

COPA recommends that Officer Caruso receive a suspension of 3 days as penalty for head-butting [REDACTED]

Allegation No. 7:

COPA recommends that Officer Caruso receive a suspension of 15 days as penalty for shoving [REDACTED] against a kitchen counter.

Allegation No. 8:

COPA recommends that Officer Caruso receive a suspension of 15 days as penalty for choking [REDACTED]

Allegation No. 9:

COPA recommends that Officer Caruso receive a suspension of 7 days as penalty for dragging [REDACTED] by her hair.

Allegation No. 12:

COPA recommends that Officer Caruso receive a suspension of 15 days as penalty for trapping [REDACTED] arm in the door of his car and intentionally driving away.

Allegation No. 15:

COPA recommends that Officer Caruso receive a suspension of 1 day for repeated calling [REDACTED] a “bitch.”

Allegation No. 16:

COPA recommends that Officer Caruso receive a suspension of 15 days as penalty for repeatedly engaging in domestic altercations with [REDACTED]

IX. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding
Officer Alfred Caruso	<p>It is alleged that on July 2, 2013, at approximately 4:00 am, at [REDACTED] off-duty Police Officer Alfred Caruso:</p> <ol style="list-style-type: none"> <li data-bbox="548 1444 893 1480">1. Choked [REDACTED] <li data-bbox="548 1554 1031 1589">2. Threw [REDACTED] to the floor; <li data-bbox="548 1663 893 1698">3. Punched [REDACTED] <li data-bbox="548 1772 1209 1843">4. Grabbed [REDACTED] by her hair and dragged her along the floor; 	<p>Not Sustained</p> <p>Not Sustained</p> <p>Not Sustained</p> <p>Not Sustained</p>

It is alleged that approximately one week prior to Thanksgiving 2013, at approximately 7:00 am, at [REDACTED] off-duty Officer Alfred Caruso:

5. Was intoxicated; Not Sustained

6. Head-butted [REDACTED] Sustained / 3 Days

7. Shoved [REDACTED] against a kitchen counter; Sustained / 15 Days

8. Choked [REDACTED] Sustained / 15 Days

9. Dragged [REDACTED] by her hair; Sustained / 7 Days

It is alleged that between April 4-6, 2014, at [REDACTED] off-duty Officer Alfred Caruso:

10. Entered [REDACTED] home without permission or justification; Not Sustained

11. Removed numerous personal items belonging to [REDACTED] without permission; Not Sustained

It is alleged that on May 18, 2014, at approximately 12:00 am, in the parking lot of Hale Park (6258 W. 62nd Street), off-duty Officer Alfred Caruso:

12. Trapped [REDACTED] arm in the door of his car and intentionally drove away; Sustained / 15 Days

It is alleged that on May 20, 2014, at approximately 10:00 pm, at [REDACTED] off-duty Officer Alfred Caruso:

13. Attempted to kick in the front door of [REDACTED] home; Not Sustained

	14. Repeatedly threatened [REDACTED] by saying he would “fuck her up;”	Not Sustained
	15. Repeatedly called her a “bitch;”	Sustained / 1 Day
	It is alleged that between July 2013 and May 2014, at various dates and times, while off-duty, off-duty Officer Alfred Caruso:	
	16. Repeatedly engaged in domestic altercations with [REDACTED]	Sustained / 15 Days
Sgt. Timothy Flisk	It is alleged that on April 16, 2014, at approximately 5:00 pm, at [REDACTED] Sgt. Flisk:	
	1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso;	Not Sustained
	2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso.	Not Sustained
Sgt. Thomas Glynn	It is alleged that on May 18, 2014, at approximately 1:18 pm, at [REDACTED] Sgt. Glynn:	
	1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso;	Not Sustained
	2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso.	Not Sustained
	3. Directed profanity at [REDACTED]	Not Sustained
	4. Failed to provide police service in that he did not ensure that General Order 04-04 was followed.	Not Sustained
Officer Michael Kulbida	It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] Officer Kulbida:	

Officer Robert Bilotti

1. Directed profanities at [REDACTED]
2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso;
3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.

Not Sustained
Not Sustained
Not Sustained

It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] [REDACTED] Officer Bilotti:

1. Directed profanities at [REDACTED]
2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso;
3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.

Not Sustained
Not Sustained
Not Sustained

Det. David Evans

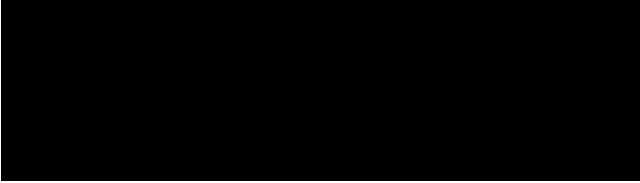
It is alleged that on May 18, 2014, at approximately 1:17 pm, at [REDACTED] [REDACTED] Det. Evans:

1. Directed profanities at [REDACTED]
2. Failed to notify a supervisor of the misconduct by off-duty Police Officer Alfred Caruso;
4. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.

Not Sustained
Not Sustained
Not Sustained

Sgt. Angel Romero	<p>It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Sgt. Romero:</p>	<p>Not Sustained</p>
	<p>1. Failed to initiate a Complaint Register Investigation after being made aware of allegations of Misconduct by off-duty Police Officer Alfred Caruso;</p>	<p>Not Sustained</p>
	<p>2. Failed to complete an Initiation Report regarding the allegations of misconduct by off-duty Officer Alfred Caruso.</p>	<p>Not Sustained</p>
	<p>3. Directed profanity at [REDACTED]</p>	<p>Not Sustained</p>
	<p>4. Failed to provide police service in that he did not ensure that General Order 04-04 was followed.</p>	<p>Not Sustained</p>
Sgt. John Dattulo	<p>It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Sgt. Dattulo:</p>	
	<p>1. Directed profanity at [REDACTED]</p>	<p>Not Sustained</p>
	<p>2. Failed to notify a supervisor of the misconduct by off-duty Officer Alfred Caruso;</p>	<p>Not Sustained</p>
	<p>3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.</p>	<p>Not Sustained</p>
Officer Rudolph Garza	<p>It is alleged that on May 20, 2014, at approximately 9:31 pm, at [REDACTED] Officer Garza:</p>	
	<p>1. Directed profanity at [REDACTED]</p>	<p>Not Sustained</p>
	<p>2. Failed to notify a supervisor of the misconduct by off-duty Officer Alfred Caruso;</p>	<p>Not Sustained</p>
	<p>3. Failed to prepare a written report to his unit commanding officer containing the information received, observations made, and any action taken, regarding the misconduct by off-duty Police Officer Alfred Caruso.</p>	<p>Not Sustained</p>

Approved:



Angela Hearts-Glass
Deputy Chief Administrator – Chief Investigator

April 17, 2020

Date

Appendix A

Assigned Investigative Staff

Squad#:	7
Major Case Specialist:	Brian Killen
Supervising Investigator:	Mark Javier / Sherry Daun
Deputy Chief Administrator:	Angela Hearts-Glass
Attorney:	Danielle Peterson