



*Via Electronic Mail*

December 23, 2019

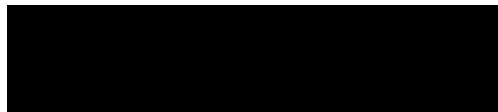
Charlie Beck  
Interim Superintendent of Police  
Chicago Police Department  
3510 S. Michigan Avenue  
Chicago, Illinois 60653

Re: Resolution Letter – Log No. 1092444

Dear Interim Superintendent Beck:

On December 17, 2019, the Department and COPA designees discussed the Department's non-concurrence regarding Log Number 1092444. Based on the discussion during the meet and confer and the Department's concerns regarding COPA's penalty recommendation, COPA agrees to a penalty of 3 days each for Officer Biszewski and Officer Gammonley.

Respectfully,



Brandon K. Crase  
Senior Litigation Counsel  
Civilian Office of Police Accountability

cc: Kevin Connor, General Counsel (COPA)  
Commander Tina Skahill (Chicago Police Department)  
Sergeant Luke Connolly (Chicago Police Department)