



Lori E. Lightfoot
Mayor

Department of Police · City of Chicago
3510 South Michigan Avenue · Chicago, Illinois 60653

Charlie Beck
Interim Superintendent of Police

19 December 2019

Sydney Roberts
Chief Administrator
Civilian Office of Police Accountability
1615 West Chicago Avenue, 4th Floor
Chicago, Illinois 60622

Re: Log # 1090854

**Non-Concurrence with COPA's penalty recommendations only for:
Police Officer Sofia Terrones #10453
Police Officer David Solski #19650**

Dear Chief Administrator:

In reviewing the above mentioned Log Investigation:

The Department concurs with COPA's findings regarding the following allegation for Officer Terrones:

Allegation: Officer Terrones posted the comment, "shoot the rhino," on a Facebook video depicting a male officer fighting with a black female, in violation of Department Rules 2 and 6.

The Department also concurs with COPA's findings regarding the following allegation for Officer Solski:

Allegation: Officer Solski posted the comment, "ghetto lottery strikes again," on a video depicting a male officer fighting with a black male, in violation of Department Rules 2 and 6.

After review of the accused officers' complimentary and disciplinary histories, the Department does not concur with the recommendation of a sixty (60) day suspension for Officer Terrones and a forty-five (45) day suspension for Officer Solski. The Department believes a thirty (30) day suspension for each officer is a more appropriate penalty.

Pursuant to MCC 2-57-060(b), the undersigned provides comment when there is a disagreement to a finding and penalty.



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Officers' History

Officer Terrones has been a Chicago Police Officer for twenty-six (26) years. Officer Terrones has received two (2) Department Commendations, twenty-two (22) Honorable Mentions, and nine (9) Complimentary Letters.

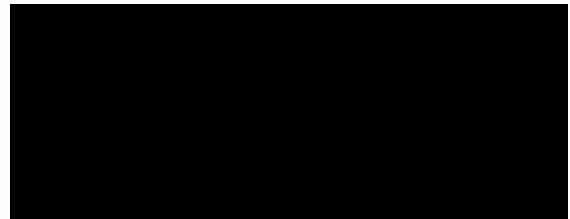
Officer Terrones has had no sustained complaints in her career.

Officer Solski has been a Chicago Police Officer for twenty-three (23) years. Officer Solski has received one (1) Unit Meritorious Performance Award, five (5) Department Commendations, eighty-seven (87) Honorable Mentions, and eleven (11) Complimentary Letters.

Officer Gammonley has had no sustained complaints in his career.

Superintendent's Professional Opinion

The Department agrees with COPA's findings and acknowledges that the officers engaged in conduct bringing discredit upon the Department. The Department also agrees that the officers clearly violated the Department's General Order, "Use of Social Media Outlets."¹ In consideration of the officers' complimentary and disciplinary histories over long careers, the Department believes a suspension of thirty (30) days for Officer Terrones and thirty (30) days for Officer Solski would be a more appropriate penalty.



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¹ Department General Order G09-01-06