



*Via Electronic Mail*

August 8, 2019

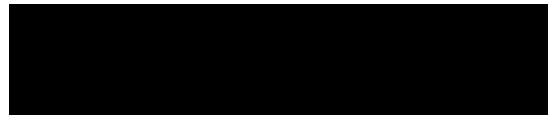
Eddie T. Johnson  
Superintendent of Police  
Chicago Police Department  
3510 S. Michigan Avenue  
Chicago, Illinois 60653

Re: Resolution Letter – Log No. 1085134

Dear Superintendent Johnson:

On August 5, 2019, the Department and COPA designees discussed the Department's non-concurrence regarding the above-captioned log number. Based on the discussion during the meet and confer and the Department's concerns, COPA agrees to change the disputed finding (Allegation No. 1 against Officer Sykes) to "unfounded." Although the actions of Officer Sykes may have been permissible, COPA recommends that Officer Sykes receive additional de-escalation training.

Respectfully,



Brandon K. Crase  
Senior Litigation Counsel  
Civilian Office of Police Accountability

cc: Kevin Connor, General Counsel (COPA)  
Commander Tina Skahill (Chicago Police Department)  
Sergeant Luke Connolly (Chicago Police Department)