SUMMARY REPORT OF INVESTIGATION 1

I. EXECUTIVE SUMMARY

Date of Incident:	August 28, 2015 – October 11, 2015		
Time of Incident:	Various Times		
Location of Incident:	Chicago, IL , Chicago, IL		
Date of COPA Notification:	August 28, 2015/October 12, 2015		
Time of COPA Notification:	8:28 pm/ 7:32 pm		
agreement was in plata agreement was in plata agreement was in plata 14D On August 30, 2015, to report that on or about August 2 and struck him in the face. At the October 12, 2015, IPRA was notify Officer Cooper violated a Cook punishment against the was to generate Log number 1077557. Number 1076917. Based on the totality of evidence are SUSTAINED. II. INVOLVED PARTIES	(11 years old). On the date and time of the incidents, a acc and documented within the decree, docket number decree and documented within the decree, docket number decree and documented within the decree, docket number decree and documented within the decree and docket number decree and documented within the decree and docket number decree and		
Involved Officer #1:	Markee Cooper Sr., Star #9844, Employee ID# Date of Appointment: August 25, 2003 Police Officer, Unit of Assignment- 007, Detailed 015 DOB: , 1975, M/B		

1

¹ On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

² IPRA found that some of the allegations had fallen into the jurisdiction of the Bureau of Internal Affairs "BIA." Therefore, spin-off confidential Log number 1076967 was generated.

³ Att. #33 (Log#1077557 was consolidated with Log#1076917)

Involved Individual #1:	, DOB:, 1974, F/B
Involved Individual #2:	., DOB:, 1998, M/B
Involved Individual #3:	DOB: , 2004, M/B

III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Officer Markee Cooper	1. It is alleged that on or about 28 August 2015 at or near the location of Chicago, IL the accused struck his about the face.	SUSTAINED
	2. It is alleged that on various other unknown dates, times, and locations the accused struck his about the face and body.	SUSTAINED
	3. It is alleged that on 11 October 2015 the accused violated Cook County court order entered 17 Sept. 2015, relative to Case No. 14 D 14 D in that he used corporal punishment against	SUSTAINED
	4. It is alleged the accused verbally abused his via telephone over the period of December 2014 – August 2015.	SUSTAINED

IV. APPLICABLE RULES AND LAWS

Rules

Rule 1- Violation of any law or ordinance.

Rule 8- Disrespect or maltreatment of any person, while on or off duty.

Rule 9- Engaging in any unjustified verbal or physical altercation while on or off duty.

V. **INVESTIGATION**

Interviews a.

		gust 31, 2015 IPRA conducted the separate statements of and and ang the alleged incident on August 28, 2015 at Chicago, IL.
		Interviews regarding August 28, 2015 (Log Number 1076917)
	i.	Statement of State
Coope emph	and 2014 er toward asized a	related that she and Officer Cooper were twice between between the alleged a history of alcohol, verbal, and physical abuse initiated by Officer her and their throughout their relationships. During discussions, she safety concern for herself and her At one point, she referred to Officer cking time-bomb."
and and Country and Country that Country and Country a	related to ggressive Officer Co as observ Officer Co that she	tion, she related that a few years prior to the present date Officer Cooper had some o his abuse of alcohol. Stated she attributes Officer Cooper's irrational form of discipline with to his drinking habits. Stated that she tooper have had several disagreements regarding his discipline style. On occasion, and Officer Cooper punch in the chest and arms. Also alleged tooper has been verbally abusive toward while on the phone with him. She recorded some of their phone calls after noticing the visible effect on after the calls with his
incide from for Or receiv Coope return sidew was s Office could that the multip	ent 28, 20 ent, she we fificer Cooped a phote end to he alk but in itting in the cooped smell alone boys slobel failed	the same interview with IPRA on August 31, 2015, alleged that on 15, Officer Cooper struck in the face. Although she did not witness the ras present immediately following the incident and gathered additional information. She related that on the day of incident, and were home alone waiting oper to pick up them up for a visit. Sometime after Officer Cooper's arrival, she ne call from who sounded distressed. informed her that Officer e upset with him and struck him in the face. Shortly after receiving the call, she residence. Upon her arrival, she observed performing push-ups on the ntervened by instructing him to stand. At that time, she and Officer Cooper, who his vehicle, proceeded to argue about his discipline style. During their encounter, rexited his vehicle and proceeded in her direction. Upon approach, she related she cohol on Officer Cooper. Once she realized that he had been drinking, she decided to add not go with him. During this ordeal, was still sitting in the vehicle. After attempts to remove from the vehicle, because of Officer Cooper's interference, alled 911 for assistance.

⁴ Att. 12 and 55
⁵ Att. 12 at 20:15
⁶ Id. at 19:00

ii. Statement of On August 31, 2015, provided a statement with IPRA regarding his observations on August 28, 2015. He related that on the date of incident he was in the back seat of his personal vehicle when he observed his strike his in the face. He stated that immediately before this occurred, Officer Cooper asked who was sitting in the front passenger seat, if he brought his uniform with him. After told his forgot it, Officer Cooper became upset and began to direct profanities at him. During that time, he observed his "punch" twice on one side of his face. describe if was hit with an open hand or closed fist. As Officer Cooper started to head back to their residence, he stopped the vehicle and told to walk the back to the residence, only giving him three minutes to arrive. Because did not make it back within three minutes, Officer Cooper ordered him to perform fifty push-ups. It was during this time that arrived and intervened. During his interview, shared that over the years he has observed his argue with and strike his mom. Additionally, he observed his that the at least twenty-five times, generally in the face or shoulder area. related that, during those incidents, he was scared and crying. He added that his has a problem with drinking and every time he picks them up, his has a cup and keeps a bottle in his car. stated that on occasion he has observed his drink to the point of intoxication. iii. Statement of On August 31, 2015, 16-year-old provided a statement with IPRA regarding the incident between he and his Officer Cooper, that occurred on August 28, 2015. stated that on the date of incident, he and his were waiting at their residence at for their to pick them up for a visit. After they were picked up and drove a short distance, told his that he forgot his shoes. At that time, Officer Cooper became upset and began to yell. At some point during this time, Officer Cooper slapped him in the face with an open hand one time. 10 related that moments later Officer Cooper made him exit the vehicle and walk approximately two blocks back to his residence. After returned to his residence, Officer Cooper, who was already waiting, immediately ordered him to perform push-ups on the sidewalk. While in the process of completing the push-ups, arrived and told him to stop. related that prior to this incident, his struck him on several occasions including his arms and cheek. related that on the day of incident that he could tell Officer Cooper had been

concerned that his has a problem with alcohol.

drinking. He added that he sometimes keeps a closed bottle of alcohol in the backseat, and he is

⁷ Att. 16 and 53

⁸ Att. 16 at 4:30 – 5:04

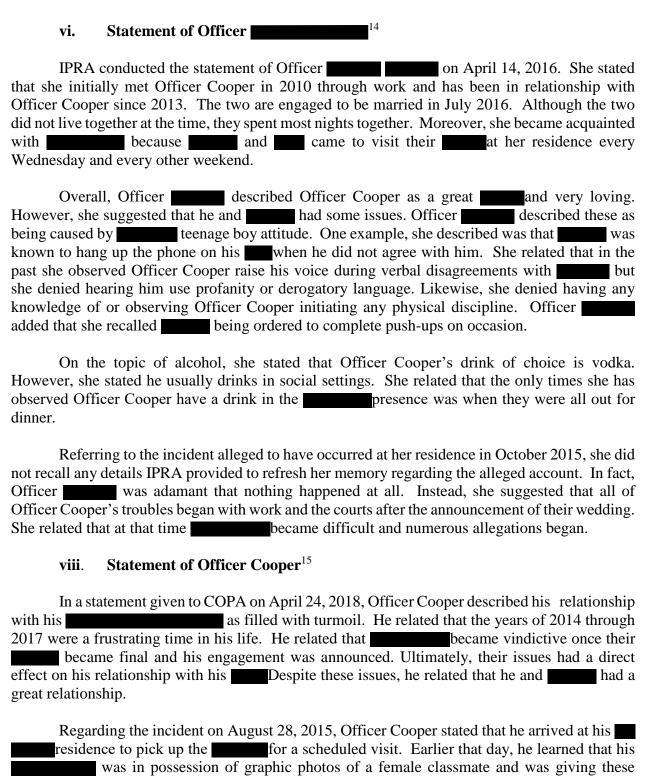
⁹ Att. 20 and 54

¹⁰Att. 20 at 3:45 – 3:56

Interviews regarding October 11, 2015 (Log Number 1077557)

¹¹ Att. 35 ¹² Att. 46 and 52 ¹³ Att. 40, 51

approximately eight to nine times, most of the times using his fist. However, he never required medical treatment.



¹⁴ Att. 57, 58

¹⁵ Att. 76, 80

the photos. Shortly after leaving residence, Officer Cooper asked if he brought his shoes with him. After learning that left the shoes at home, Officer Cooper headed back to residence. Prior to turning the vehicle around, he pulled over approximately 6 to 7 houses away from the residence. At that time, he ordered out of the vehicle and told him to walk back to his residence. Officer Cooper stated he drove around the block and returned to the front of the residence and ordered to perform push-ups in the front yard. 16
Initially, when asked if there was any physical contact made that day, Officer Cooper denied it. 17 In fact, during his interview Officer Cooper continuously denied striking on that day or any other day. He added that he never disciplines either of his physically. Further, he related that his typical form of discipline includes taking the play-station, denying use of the internet, ordering push-ups, and doing homework. 18 Only when confronted with statements given to DCFS, did he adjust his response to COPA. It was at that time, Officer Cooper stated that his relationship with changed after the when became disrespectful. When asked if he recalled admitting to the DCFS investigator that he, "popped him (upside the head with an open hand," he related he did not recall saying that. However, he admitted to ordering him to do push-ups and tapping on the head while telling him to think. He asserted that he never punched or struck officer Cooper again related that he had never been physical with except for minor spanking when the were much younger. 19
As it relates to the incident said to have taken place in October 2015 at his girlfriend's residence, Officer Cooper suggested that he could not recall anything out of the ordinary occurring. But when asked if he confronted about providing statements to individuals regarding previous investigations and/or allegations made against him on that day, Officer Cooper admitted that he had in fact done so. He went on to explain that he did so to remind that he was under court order, which prohibited from giving statements to anyone without his court appointed child advocate. In addition, he stressed to that he should not allow his mother to coach him and force him to make false statements against him. Although he previously stated that he asked about the prior statements, Officer Cooper later suggested that voluntarily told him that he had given these statements. Ultimately, Officer Cooper admitted that he was upset and felt the need to make aware that he was under court order. Again, he denied any physical contact with
threatening language toward However, he admitted to raising his voice at at times

photos to other individuals. Once the entered the vehicle, he and began to discuss

Att. 76 at 18:25
 Id. at 9:58, 10:28-11:45, 13:55, 17:44, 23:33 (PO Cooper denied physical contact multiple times)

¹⁸ Id. at 21:55

¹⁹ Id. at 28:55 ²⁰ Id. at 34:30-39:10

²¹ Id. at 40:15

but never directed profanities at him.²² He also related that he was aware that record and/or even "eavesdrop" during telephone calls.²³

On the topic of alcohol consumption, Officer Cooper related that he is a social drinker and denied ever having alcohol in his vehicle. He related that he typically does not drink in the presence of his but does so only during family events. He mentioned that when he did drink, he had wine, beer, or vodka, but never to point of intoxication in front of his Subsequently, Officer Cooper admitted that in 2012 he attended an out-patient alcohol abuse treatment program. When asked why he refused to complete the alcohol assessment as requested by DCFS as part of their investigation, he stated he was on vacation and felt that his statement was enough. Overall, Officer Cooper denied all allegations against him.

On August 29, 2019, COPA re-called Officer Cooper in to re-serve his allegations. During this brief statement, he referenced Allegation #3 and his alleged use of corporal punishment. Officer Cooper denied use of corporal punishment and validated his original statement from April 24, 2018. He added that he has a right to discipline his kids and stopped putting his hands on his making them do push-up/sit-ups instead. ²⁴

b. Digital Evidence²⁵

In support of the allegations of verbal abuse towards provided IPRA with a disc containing over 100 conversations between Officer Cooper and from December 2014 and August 2015.

Overall, the calls revealed a history of verbal abuse and harassment toward
During this period, Officer Cooper demonstrated frustration and anger while communicating with
The disc captures a disturbing amount of calls where Officer Cooper is heard belittling
and berating The calls appear to be consistent, sometimes even multiple times a day.
Officer Cooper believed his specifically were being negatively influenced by
their mother and often spoke negatively of her.

Officer Cooper often accused was unable to answer a call received from his due to school-related obligations or being asleep, Officer Cooper refused to accept his explanation. In these instances, was verbally disciplined. It was typical for Officer Cooper to become irrational and often accuse of lying. During a call on January 31, 2015, Officer Cooper became upset with because he didn't answer the phone when he called. Although told him he was asleep, Officer Cooper scolded him stating "stop with the bullshit." He went on to tell that he had crossed the line and threatened, "I will fucking cut you off! Don't play with me ... I'm not fucking playing with you dude... I'm going to cut your ass off. Your acting like you're in 5th grade, are you fucking serious." ²⁶

²² Id. at 1:02:05

²³ Att. 76 at 37:00, 1:08:10 and Att. 80 Pgs. 36-77, 67-68

²⁴ Att. 83

²⁵ Att. 77, 78, 81 (Disc, Investigative Report, Transcript)

²⁶ Att. 77 Call "Asshole Part 1- 6:43 pm" and Att. 81 Pg. 2-4

Based on the recordings, Officer Cooper appeared to often display agerression towards
by yelling, directing profanities, and/or threats. On April 22, 2015, informed his
of his plans to visit his elementary school the next day, Officer Cooper replied, "if you go up
there watching all the girls, say anything disrespectful I'm going to knock your fucking teeth
out." ²⁷ During a call on January 26, 2015, Officer Cooper scolded and berated because
he failed to call his grandmother. He reminded that his money takes care of him. He went
on to direct profanities and taunt him about the possibility of losing his spot on his school
basketball team to a under classmen because he was not good enough to hold his spot. ²⁸ Although,
Officer Cooper continued to accuse the of having attitudes and being disrespectful, the
evidence did not reveal such behavior.

c. Documentary Evidence

In the **Initiation Report** documented under **Log number 1076917** and authored by Sgt. Antonio Alvarez, reported that on August 28, 2015 Officer Cooper struck their 16-year-old in the face. At time of incident, Original General Case Report number HY401300 was generated.²⁹

In a second **Initiation Report** documented under **Log number 1077557**³⁰ and authored by Lt. Ricardo Mancha on October 12, 2015, reported that Officer Cooper violated the previously entered consolidated Cook County court order 14D and 14D The order prohibited both parents of the use of corporal punishment and alcohol consumption in the presence of the minors. Although not present, reported that on October 10, 2015 Officer Cooper consumed an alcoholic beverage (Amsterdam Vodka) in the presence of both while they visited with him at his girlfriend's residence. During the same encounter it was also alleged that Officer Cooper became angry and struck in the eye after questioning him about an ongoing investigation involving and himself.

CPD **Original Case Incident Report RD Number HY401300**, prepared by Officer Eddie Okon, dated August 28, 2015, provides a narrative stating that after being dispatched to a domestic disturbance call the officers spoke with related that she had been in a verbal altercation with her Officer Cooper, who was still on the scene. It further details that, after Officer Copper departed, reported that he had struck their about the face one time." The incident was documented under Log number 1076917 and DCFS was notified. 31

Records obtained from the **Office of Emergency Management and Communications** (**OEMC**) memorializes a 911 call initiated by on August 28, 2015 at approximately 7:00 pm. Event Query Report #1524014187 reflect reports of a domestic disturbance at with the who was refusing to leave. 32

²⁷ Att. 77 (Disc) "Talking to 2" and Att.81 Pg. 427 Line 15-24

²⁸ Id. at "Part 1: 1/26/2015 8:23PM" and Id. at Pgs. 38-44

²⁹ Att. 4 (Log # 1076917)

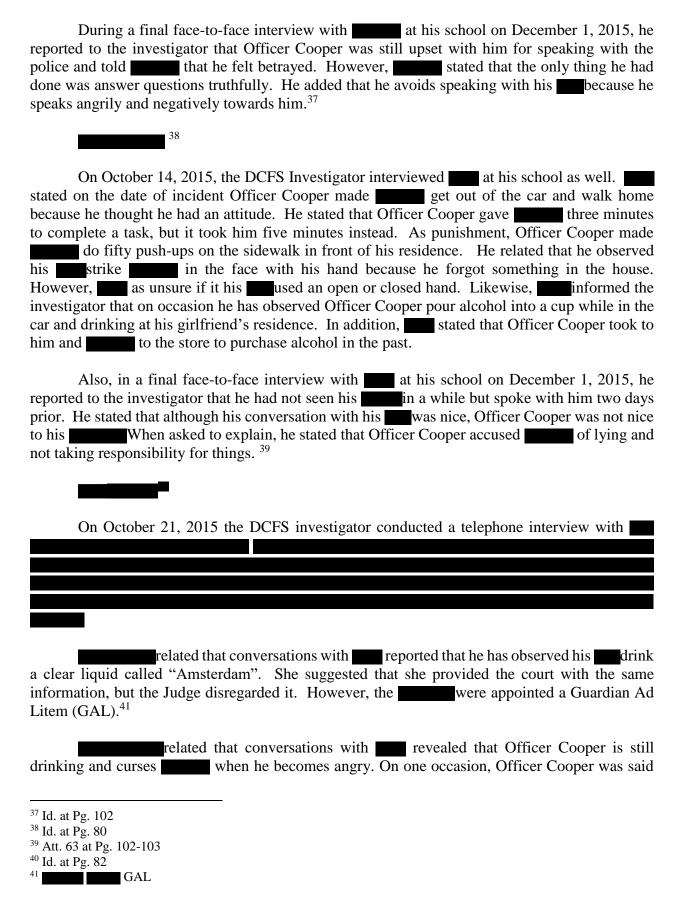
³⁰ Att. 35 Registered by IPRA. It should be noted Log# 1077557 was merged with the investigation related to this report.

³¹ Att. 6

³² Att. 8 and 27

On September 1, 2015, filed a Petition for Order of Protection with the Cook County Clerk of the Circuit Court under consolidated case numbers 14D 14D listing Officer Cooper as the respondent. Mentioned in the petition was the incident documented in the case report, other allegations of physical and verbal against the and alcohol abuse by Officer Cooper. Although the EOP was denied, the judge continued the case to September 15, 2015 pending a hearing for a Plenary Order of Protection.
On September 17, 2015, the Judge entered an order prohibiting the following ³⁴ :
"1. Both parties are restrained from using corporal punishment with regards to both minor 2. Both parties are restrained from using alcohol in the presence of the minor []"
Illinois Department of Children and Family Services, Case No. 35
DCFS investigated allegations of neglect/abuse by Officer Cooper towards and It was alleged that Officer Cooper was a substantial risk of physical injury/environment injurious to health and welfare by neglect towards and
DCFS interviews:
On September 23, 2015, DCFS Investigator Walker interviewed at his school. At that time, shared some history regarding Officer Cooper. He related that he thought his had a drinking problem and was consuming alcohol more frequently. He related that Officer Cooper speaks to him more violently, curses, and threatens him. also described his to be physical aggressive. During the interview stated, will smack him and punch him. He will punch him in the shoulders, arms, and chest. Sometimes will smack him in the face, but he does not punch in the face." also explained that his would sometimes drink while he and his were in the car with him. He described that Officer Cooper's drink of choice is vodka, which he drank from a cup. He added that Officer Cooper usually keeps a bottle in the back seat of his car where the label on the bottle is visible.
Regarding the incident on August 28, 2015, stated that he and his swere picked up by their for a visit when he realized he left something at home. At that time, Officer Cooper became angry and hit him in the face with the back of his open hand. suggested that he knew his had been drinking that day because he could smell it.

³³ Att. 48 34 Att. 68 35 Att. 63 36 Att. 63 at Pg. 79



to have threaten to put head through a window. Also disclosed to the investigator that she had recordings of telephone calls with Officer Cooper that would demonstrate his aggression toward the when he speaks to them.
Officer Cooper ⁴²
During a telephone conversation with the DCFS investigator on October 23, 2015, Officer Cooper related that he did not recall any disagreement with his Subsequently, he continued to press the investigator on providing him with the contents of the investigation. His requests were denied. At conclusion of the call, Officer Cooper agreed to an in-person interview at DCFS on the following Monday.
On October 26, 2015, the in-person interview was conducted. He related that has been disrespectful to him since he and On the date of incident (August 28, 2015), he confirmed that he "popped the child upside the head" with an open hand.
During the interview the investigator shared the results of Officer Cooper's Adult Substance Abuse Screening. At the time of screening, Officer Cooper stated he drinks wine once or twice a week with dinner and not in his vehicle with the However, he related that he does not drink to the point of intoxication and has never been intoxicated around the Prior to departing the interview, Officer Cooper was given contact information to an outside agency to schedule a substance abuse assessment.
A follow up call with Officer Cooper on December 1, 2015 revealed he had not met the deadline of October 26, 2015 to complete a substance abuse assessment program as directed. He related that he did not find it necessary since he had been court ordered not to drink around the and asserted that he did not have a drinking problem. ⁴³
On December 1, 2015, a telephone interview was conducted with Cooper's girlfriend. She related that she sees the and every time they visit with Officer Cooper and does not have any concerns about him being physically aggressive with the Ms. denied observing Officer Cooper strike the and says he rarely drinks alcohol. She added that she had never smelled alcohol on him after returning from picking the promother nor has she seen empty cups or bottles in his vehicle.
DCFS finding ⁴⁵
In summary, DCFS investigation case no. concluded with an "Indicated" finding against Officer Cooper. Ultimately, the investigator found the credible. On the

⁴² Att. 63, Pg. 88-89
⁴³ Att. 63, Pg. 100-101
⁴⁴ Id. at Pg. 98
⁴⁵ Id. at Pg. 103
⁴⁶ Per the Abused and Neglected Child Reporting Act 325 ILCS 5/3 "An indicated report" means that there was

contrary, Officer Cooper was non-cooperative during the investigation and refused to complete an alcohol assessment to determine if there was a problem with alcohol as directed. The report specifically noted that the slap to was corroborated by Based on gathered information/evidence it was determined there was credible evidence that abuse occurred based on DCFS policies and procedures.⁴⁷

a. Additional Evidence

Additional evidence includes audio transmissions recorded under Event #1524014187 between dispatch and reflects that she reported her to be at her residence threatening her and her in her yard. When the dispatcher asked if Officer Cooper had a gun is his hand at the time, responded "Not anymore, no."

VI. LEGAL STANDARD

For each Allegation COPA must make one of the following findings:

- 1. Sustained where it is determined the allegation is supported by a preponderance of the evidence;
- 2. Not Sustained where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
- 3. Unfounded where it is determined by clear and convincing evidence that an allegation is false or not factual; or
- 4. Exonerated where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A preponderance of evidence can be described as evidence indicating that it is more likely than not that the conduct occurred and violated Department policy. See Avery v. State Farm Mutual Automobile Insurance Co., 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely that the misconduct occurred, even if by a narrow margin, then the preponderance of the evidence standard is met.

Clear and convincing evidence is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. See e.g., People v. Coan, 2016 IL App (2d) 151036 (2016). Clear and Convincing can be defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." Id. at ¶ 28.

credible evidence that the alleged abuse or neglect exists.

⁴⁷ Id. at Pg. 103

⁴⁸ Att. 25-27, 56

VII. ANALYSIS

COPA finds that Allegation #1, that on or about August 28, 2015 at or near the location of Chicago, IL the accused struck his son, **SUSTAINED**. Rule 9 prohibits officers from engaging in any unjustified verbal or physical altercation while on or off duty. However, this rule must be examined under the light of what is reasonable corporal punishment when the allegations involve conduct between a parent and a child. Under Illinois law, A minor is "abused" when his or her "parent...inflicts excessive corporal punishment." 705 ILCS 405/2-3(2)(v). Corporal punishment meets the threshold for domestic battery or abuse when it exceeds the bounds of "reasonableness." *People v. Ball*, 58 Ill. 2d 36, 39 (1974) ("parental rights of discipline are limited by a standard of reasonableness"); People v. West (In re F.W.), 261 Ill. App. 3d 894, 903 (4th Dist. 1994) ("[the right to discipline one's has been interpreted by the courts to extend to reasonable corporal punishment"). Corporal punishment does not have to result in significant physical injury to be found unreasonable. *Id.* ("the degree of physical injury inflicted upon a child is not the exclusive or determinative factor in evaluating the reasonableness of the parental conduct"). The potential for psychological harm and the parent's demeanor can be determinative: "when corporal punishment is administered there is no assurance that a child will not suffer psychological effects or that the discipline will be inflicted moderately or responsibly. In the heat of anger, some parents are likely to exceed the bounds of reasonableness despite the lack of physical harm." People v. Green, 957 N.E.2d 1233, 1239 (2d Dist. 2011).

Reasonableness is, ultimately, a heavily fact-specific determination. People v. Karen P. (In the Interest of J.P.), 294 Ill. App. 3d 991, 1002 (1st Dist. 1998) ("cases involving the adjudication of abuse, neglect, and wardship are sui generis; that is, each case must be decided on its own distinct set of facts and circumstances") (citing In re Edricka C., 276 Ill. App. 3d 18, 25 (1995)). But courts have relied on several factors in corporal punishment reasonableness analyses, including: "the likelihood of future punishment which may be more injurious" (People v. West (In re F.W.), 261 Ill. App. 3d at 903); "the fact any physical injury resulted from the discipline" (id.); "the psychological effects of the discipline on the child" (id.); "the circumstances surrounding the 'discipline,' including whether the parent was calmly attempting to discipline the child or whether the parent was lashing out in anger" (id.); whether the discipline was "vicious or for other than disciplinary reasons" (In the Interest of Aaronson, 65 Ill. App. 3d 729, 732 (3rd Dist. 1978)); whether the child "appeared happy and unaffected after being disciplined" (People v. Karen P. (In the Interest of J.P.), 294 Ill. App. 3d at 1005); whether alternate ways to correct the minor's behavior have been exhausted (People v. McClendon (In re S.M.), 309 III. App. 3d 702, 704 (4th Dist. 2000) (holding that a "whooping" with a belt that left extensive bruising on the arms and upper thighs was not excessive in light of the minor's incorrigible delinquent behavior, her parents' attempts to curb it in other ways, and the fact that the punishment was "given in a concerned, caring manner" rather than in "vengeance")).

In this case, alleged that Officer Cooper slapped him in the face one time. corroborated account. Officer Cooper admitted to the encounter during the DCFS

investigation. However, Officer Cooper denied the allegation several times during his interview with COPA. Only after being confronted with previous statements he provided to DCFS, he admitted to having physical contact with while in his vehicle on the day of incident. Although he minimized the contact by stating it was just a push to the head, Officer Cooper's initial lack of taking responsibility created credibility issues and COPA does not find him credible in this regard. On the other hand, and gave statements on several occasions providing the same details. COPA finds their statements to be credible. Based on the evidence and Officer Cooper's own admission to making physical contact with fit is reasonable to believe that Officer Cooper did slap about the face. Although this slap did not result in any injury, COPA finds that Officer Cooper's choice of discipline is unreasonable in this instance. Specifically, it appears that Officer Cooper was lashing out in anger rather than calmly attempting to discipline Additionally, Officer Cooper did not appear to attempt any alternate forms of discipline before striking but rather lashed out immediately at his teenage for him merely forgetting to pack an item. COPA finds this action lacked reasonableness under the circumstances, and therefore, the allegation is **Sustained**.

COPA finds that **Allegation #2**, that on various other unknown dates the accused struck his about the face, is **SUSTAINED**. Again, and gave several statements regarding their relationship with their In separate statements to IPRA and DCFS their accounts remained consistent as they described their as physically aggressive when he becomes angry. Subsequently, both made it clear that it was typical for Officer Cooper to strike about the face and/or the shoulder area when he became angry with him. During one of interviews with DCFS, he told the investigator that "He (Officer Cooper) will punch him in the shoulders, arms, and chest. Sometimes will smack him in the face, but he does not punch in the face." Likewise, during one of statements with IPRA he related that over the years "he observed his strike M.C. multiple times, generally in shoulder or face area." To reiterate, COPA found that the information provided by both boys were consistent, credible, and unrehearsed.

On the contrary, Officer Cooper demonstrated a lack of accountability, denied ever using physical discipline with his denied using profanities or making threats, and placed all blame on for his issues related to his job and For all reasons mentioned and using the same analysis as applied for Allegation #1, COPA finds that Allegation #2 is **Sustained.**

that Officer Cooper used corporal punishment in retaliation for him cooperating with the administrative investigation that was on-going. It is COPA's determination that this act violated the aforementioned court order, ⁴⁹ and the allegation is therefore **Sustained.**

via telephone over the period of December 2014 – August 2015, is
SUSTAINED. As previously mentioned, over the course of the investigation COPA obtained
over 100 recorded conversations mostly between Officer Cooper and It was clear through
most of the conversations that Officer Cooper and did not get along, which made it
difficult to co-parent. Unfortunately, was caught in the middle. It appeared that Officer
Cooper continuously placed in a position to choose between the two.
In addition to the above referenced examples, during a call on January 25, 2015 at 1:58pm,
Officer Cooper sternly asked "Who the F-k do you think I am?" [] "I'm going to
knock your fucking teeth down your throat."50 This was Officer Cooper's response after
failed to answer his phone. Again, it was typical for Officer Cooper to become irate whenever
failed to answer or return his calls. Even if would tell his he was in school,
asleep, doing homework, or that his mom took his phone away, Officer Cooper took an irrational
approach.
In his interview with COPA, Officer Cooper admitted he was upset and going through a
frustrating time during his second with Mrs. with Mrs. 2014. Yet, he denied taking things
frustrating time during his second with Mrs. in 2014. Yet, he denied taking things out on or placing him in the middle of their disagreements. He also related that he was aware that would record and/or even "eavesdrop" during telephone calls. ⁵¹
frustrating time during his second with Mrs. in 2014. Yet, he denied taking things out on placing him in the middle of their disagreements. He also related that he was aware that would record and/or even "eavesdrop" during telephone calls. ⁵¹ Unfortunately for the was constantly scolded by Officer Cooper for allowing his mother
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VIII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

- a. Officer Markee Cooper Sr.
 - i. Complimentary and Disciplinary History

⁴⁹ Allegations related to alcohol use was investigated by BIA under Log#1077557

⁵⁰ Att. 77 (Disc) "Cursing at 1:58pm" and 81 at Pg. 64, Line 24

⁵¹ Att. 76 at 37:00, 1:08:10 and Att. 80 Pgs. 36-77, 67-68

⁵² Att. 77 (Disc) "I Don't Give a Fuck if she's recording Pt.1" at 1:43 and Att. 80 at Pg. 214, Lines 2-8

 Complimentary: 1 Problem Solving Award, 1 Presidential Election Deployment Award 2008, 3 Attendance Recognition Award, 1 Honor Guard Award, 1 2004 Crime Reduction Ribbon, 4 Department Commendation, 133 Honorable Mentions, 3 Emblem of Recognition Appearance, 16 Complimentary Letters, 2 Police Officer of the Month Awards, 1 Honorable Mention Ribbon, 1 NATO Summit Service Award, 1 2009, Crime Reduction Award, 4 Unit Meritorious Performance Awards

2. Disciplinary: None

COPA has taken into account both the complimentary and prior disciplinary history of the officer.

ii. Recommended Penalty, by Allegation

1. Allegation No. 1

Because Officer Cooper still cares for a minor COPA recommends a 10-day suspension with anger management and parent counseling class appropriate.

2. Allegation No. 2

Because Officer Cooper still cares for a minor COPA recommends a 5-day suspension with anger management and parent counseling class appropriate.

3. Allegation No. 3

For the reasons articulated above, COPA finds a 10-day punishment with anger management training and parent counseling class appropriate.

4. Allegation No. 4

For the reasons articulated above, COPA finds a 10-day punishment with anger management training and parent counseling class appropriate. Additionally, Officer and continue to co-parent a minor child.

IX. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding /
		Recommendation
Officer Markee Cooper	1. It is alleged that on or about 28 August 2015 at or near the location of Chicago, IL the accused struck his about the face.	SUSTAINED

2. It is alleged that on various other unknown dates, times, and locations the accused struck his about the face and body.

3. It is alleged that on 11 October 2015 the accused violated Cook County court order entered 17 Sept. 2015, relative to Case No. 14 D 5198/14 D 7799 in that he used Corporal punishment against

4. It is alleged the accused verbally abused his via telephone over the period of December 2014 – August 2015.

Approved:

	October 31, 2019
Andrea Kersten Deputy Chief Administrator – Chief Investigator	Date

Appendix A

Assigned Investigative Staff

Squad#:9Investigator:Chantelle HillSupervising Investigator:Sharday JacksonDeputy Chief Administrator:Andrea Kersten