



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

# QUARTERLY REPORT 2023

**Andrea Kersten**

*Chief Administrator*

April 1, 2023 – June 30, 2023

# Civilian Office of Police Accountability

## 2023 First Quarter Report

April 1, 2023 – June 30, 2023

July 15, 2023

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# Message from the Chief Administrator

Now that we have reached the midpoint of the year, I am excited to share many of the highlights critical to our role as an independent oversight agency within the public safety infrastructure. Beginning with the federal consent decree, which has become an integral part of COPA's reporting requirements, we have worked diligently to fulfill all compliance goals. I am proud to report, as of the last Independent Monitoring Team report, COPA reflects 99 percent preliminary, 80 percent secondary, and 40 percent full compliance. The reform efforts listed within the federal consent decree have remained a high priority for the agency and I commend COPA Staff for their incredible focus that will not only benefit the Chicago Police Department but the residents we also serve.

Since COPA launched in 2017, community engagement has been the area of a match focus due to the lack of trust residents expressed in prior civilian-oversight agencies. For nearly six years, COPA has been very deliberate about developing and implementing a strategy, with limited resources, that will engage Chicagoans across every ward and police district. During this recent quarter, those efforts expanded and resulted in the development and launch of COPA People's Academy, a six-week course available to the public, civilian and sworn, that provides an opportunity to learn in significant detail how COPA functions, investigations are conducted and many of the actions that support our conclusions. As you will see in the report, our first public academy was a success, and we plan to offer it in various capacities over the course of the year.

In an effort to comprehensively review aging pending investigations, COPA will launch an internal ***Timeliness Initiative*** and has identified a group of dedicated investigators to conduct a review of all currently pending investigations older than 18 months beginning in July of 2023. More details about this initiative are within the report, however, the goal of the initiative is to expedite the closure of older investigations with allegations of lower offenses like operational violations. The review of investigations within this timeframe may result in training or other remedial recommendations once concluded. The outcome of this initiative once completed, and our caseload is significantly reduced, is to conclude new and current investigations within a timeframe that is reasonable and provides resolution for the impacted party, complainant, and law enforcement officer which is a benefit to all. More details regarding this initiative are within the report and we welcome feedback from the public.

Many of our successes over the past quarter include meeting or exceeding the goals COPA submitted to the Community Commission on Public Safety and Accountability, the launch of an internal wellness initiative focused on COPA Staff, the posting of an application process for new community advisory council members, and a Policy Research and Analyses Division webpage which you will read about in this report.

At the beginning of the year, I spoke openly about the need to ***advance our culture***. That is the motto for COPA in 2023. Our work cannot reflect the status quo or remain stagnant in a city that needs and expects reform. Reform requires constant reevaluation, and our efforts through the midpoint of this year are reflective of our focus, and our continued commitment to oversight and accountability.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Andrea Kersten', with a stylized, flowing script.

**Andrea Kersten**

Chief Administrator



## VISION

**To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.**



## MISSION

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make policy recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct



## VALUES

### INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

### TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

### INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

### TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

# Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving complaints of police misconduct involving the Chicago Police Department (the Department) and its Members,<sup>1</sup> and investigating complaints involving excessive force, domestic violence, sexual misconduct, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. This report provides information concerning operations and a statistical summary of data on investigative work from April 1, 2023, through June 30, 2023. To learn more, please visit [www.chicagocopa.org](http://www.chicagocopa.org)

## Operational Updates

### *Timeliness Initiative*

In Q2 2023, COPA began publicly notifying stakeholders of a new project, the *Timeliness Initiative*, which is set to begin on July 17, 2023, and conclude on or before December 29, 2023. The Timeliness Initiative is an effort to reduce COPA's overall caseload, by reviewing eligible misconduct complaints that, if sustained, may result in COPA recommending additional training or other remedial measures for an officer. Through a comprehensive process, COPA will review all investigations older than 18 months to determine if they are eligible.

Cases containing allegations of Rule 14 violations, domestic/sexual misconduct, use of force causing injury, search warrant issues, verbal abuse, cases of high public interest, and other cases of egregious misconduct are not eligible for closure under process.

### **Process and Criteria**

In an effort to comprehensively review aging pending investigations, COPA identified a group of dedicated staff (four Investigators, two Supervising Investigators, one Director of Investigations, and one Deputy Chief Administrator) (Review Staff) to conduct a review of all currently pending investigations older than 18 months and those without any reasonable certainty of concluding within 18 months.<sup>2</sup> This selection of dedicated staff provides a standardized review with consistency throughout the review process when making training or other remedial recommendations.

Prior to proceeding to a full review of an investigation, Review Staff will first determine if the investigation sufficiently progressed to a point where the scope and nature of any potentially viable allegations<sup>3</sup> could reasonably be determined. This initial investigative review will consider whether applicable body-worn camera footage, statements from involved Chicago Police Department (CPD) members, complainant statement(s), independent video footage, CPD documentation,

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<sup>1</sup> Any individual who is a current employee of the Chicago Police Department

<sup>2</sup> The 18-month age mark is referenced from the date of complaint/notification registration with COPA.

<sup>3</sup> This includes allegations derived from the stated complaint and/or those discovered independently by COPA.

documentation related to other external investigations and/or legal proceedings, applicable CPD policies and/or directives, and other relevant direct or circumstantial evidence were obtained and included as part of the investigation file, and to what extent any outstanding materials/evidence may or may not be necessary to proceed with a non-disciplinary closure review.<sup>4</sup> Upon a determination that adequate investigative steps were completed, Review Staff will then evaluate the investigative file for potentially viable allegations. A discovery of any of the following potentially viable allegations would have disqualified the investigation for training and other remedial recommendations: Rule 14 violations or any allegation concerning an act of dishonesty, domestic violence, sexual misconduct, unjustified uses of deadly force, unjustified uses of excessive force resulting in an injury, unjustified uses of force against a restrained individual, search warrant procurement or execution, intentional misconduct, any allegation that may potentially result in substantial disciplinary action, highly objectionable instances of verbal abuse (as defined by MCC 2-78-10), allegations arising from an investigation that was referred to the Cook County State's Attorney for potential criminal investigation, acts of retaliation by Department members, and allegations arising from an investigation garnering a high level of public interest.<sup>5</sup> Additionally, all officer-involved firearm discharges, fatal motor vehicle pursuits, and cases re-opened at the request of an external agency (i.e., Public Safety Inspector General), are disqualified from closure.

Should circumstances change and/or new evidence comes to light, COPA may consider reopening this investigation in accordance with COPA rules, policy, and guidance concerning the reopening of closed investigations.

To learn more about COPA's *Timeliness Initiative* or track our progress visit our website.

## *Consent Decree*

COPA continues to meet the requirements of the Federal Consent Decree (*State of Illinois v. City of Chicago*) and has made significant strides toward achieving full compliance. The Consent Decree is an important legal framework designed to advance reforms that govern police training and policies while providing officers with the necessary support to do their job constitutionally. As of the most recent reporting period, COPA is pleased to announce the following highlights regarding its compliance:

- COPA 99% preliminary, 80% secondary, and 40% full compliance in paragraphs that govern COPA and its operations.
- COPA has reached the 2-year sustainment period of full compliance with many of its requirements.
- COPA's meetings with the monitoring team were noted as "deliberate and demonstrated its commitment to not only fulfilling the requirements of the Consent Decree but recognizing the opportunity to improve their operational capacity and quality of their operations."

COPA will continue to work internally and alongside its partners to achieve full operational compliance.

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<sup>4</sup> If Review Staff concluded there were additional investigative steps needed, the non-disciplinary review process was suspended pending completion of those steps.

<sup>5</sup> Although not an absolute disqualification, Review Staff also considered whether potentially viable allegations involved vulnerable individuals, including juveniles, the elderly, and disabled individuals.

## *People's Academy*

On April 25th, COPA graduated its first class of COPA People's Academy. The academy is a six-week condensed version of COPA's Training Academy (attended by all new hires) that is open to members of the public. The academy focuses on educating community members on COPA processes ranging from our investigatory to policy and research functions. 25 people in person from Chicago and 45 people online attended COPA's inaugural academy and received completion certifications. COPA anticipates hosting a second academy later this year as well as an abridged session this summer designed for young adults. For more information on the academy, visit <https://www.chicagocopa.org/community-outreach/copa-peoples-academy/>



## *CCPSA Goals*

As reported in COPA's Q1 Quarterly Report, the agency has a comprehensive list of goals for the calendar year 2023. Goals are determined in collaboration with the Chief Administrator of COPA. These goals are set and monitored by the Community Commission for Public Safety and Accountability as required by ordinance. COPA has completed both its Q1 2023 and Q2 2023 goals and has already begun working to achieve its quarter-three goals. To view COPA's 2023 goals, visit CCPSA's website at: <https://www.chicago.gov/city/en/depts/ccpsa.html>

## **Final Summary Reports + Investigation Material: Website Migration**

One of COPA's completed quarterly goals resulted in the full migration of Final Summary Reports for closed cases, and their associated materials, into COPA's Case Portal, which can be found on the agency's website. Previously, Final Summary Reports were posted in the publication section of the website, separate from the Case Portal where basic case information and any applicable video release materials were posted. The Case Portal was updated in 2022 to be more searchable and can be filtered by date, location, and type of incidents. By moving closure materials into the Case Portal, COPA is streamlining its accessibility and providing a more transparent view of case outcomes. To view the updated portal, visit <https://www.chicagocopa.org/data-cases/case-portal/>.

## *Community Advisory Council*

Throughout the second quarter, COPA began accepting applications for its Community Advisory Council (CAC). The advisory council is tasked with serving as a communication conduit between the broader Chicago community and COPA in order to assist the agency in creating and maintaining an effective and transparent dialog with the residents we serve. Council members will share perspectives from the community about the agency's work, as well as provide input on COPA-related topics that impact City of Chicago residents. COPA plans to begin interviewing candidates and finalize the CAC during the third quarter.

## District Councils

On May 2nd, elected members of the newly formed District Councils were sworn into office. The council members, who serve each of Chicago's 22 police districts, are tasked with working alongside members of their respective districts to address community safety issues and develop initiatives around policing. Council members help to ensure there is hyperlocal representation between members of the community and those involved in policing their neighborhoods. They also play an important role in accountability and work closely with accountability agencies such as COPA. Over the past quarter, COPA has begun establishing relationships with many members of these councils and looks forward to advancing these relationships into Q3 and beyond. The agency knows the pivotal role these individuals play in public safety and looks forward to expanding on these partnerships.

## COPA Committees

In 2023, COPA established four staff-led committees focused on advancing participation in areas of importance to members of COPA staff. These four committees are Wellness, Chicago Cultural, Service, and Events. Highlights from each committee include:

- The [Wellness Committee](#) works to promote a positive work culture that facilitates healthy lifestyle choices and supports mental and physical well-being. In the most recent quarter, the committee hosted a series of groundings and launched a partnership with Chill Anywhere, a mediation and mindfulness app. These initiatives are part of COPA's ongoing Wellness Initiative (*more information below*).
- The [Chicago Cultural Committee](#) is focused on the promotion of diversity and cultural enrichment within COPA and the greater community. In Q2 2023, the committee hosted five Listen and Learn Sessions, partnered with several local small businesses and restaurants, conducted events to celebrate and acknowledge three City-designated holidays, and much more.
- The [Service Committee](#) puts COPA's core values and principles into practice through meaningful community engagement and building bridges between communities throughout the city. In Q2 2023, the committee put together two Clean & Green community clean-ups and has several more planned throughout this summer. The committee is also working to organize several public service opportunities for this fall and winter, such as food shelters and donation drives.
- The [Events Committee](#) works to increase staff participation both in and out of the office and works closely with COPA's other committees in ensuring events are a success. In Q2 2023, the committee organized the Service Committee an outing at a Sox Game that celebrated Pride Month. It also helped to organize a Clean & Green at Harding Park and has been working diligently to promote a summer picnic for staff and their families.



## Wellness Initiative

COPA recognizes that much of its work involves situations that contain significant levels of trauma for all involved parties, including the complainant and their families, involved CPD Members, and COPA employees. COPA has been working deliberately for the past several years on advancing methodologies and practices that call attention to the trauma of misconduct incidents and assist individuals in dealing with such trauma. As part of this initiative, COPA has ensured all members of COPA's investigatory staff are trained in trauma-informed interview techniques, has worked with its wellness

consultant, NAMI, on providing necessary resources to all those impacted by COPA investigations, and has begun utilizing content warnings throughout its website. These meaningful steps are the beginning of developing an inclusive trauma-informed approach to police misconduct investigations and COPA looks forward to further developing these strategies.

## Community Engagement



COPA's Public Affairs Division is responsible for engaging members of the public through a wide variety of community events or public service opportunities. In Q2 2023, the public affairs team participated in 67 community engagement events. These events included engaging over 7,350 Chicagoans across 24 wards, 23 community areas, and 17 police districts. A full list of community engagement activities is available in **Appendix A**.

The public affairs team is regularly looking for new opportunities to connect with residents. If you have opportunities for COPA to engage with residents, please reach out to [copa-publicaffairs@chicagocopa.org](mailto:copa-publicaffairs@chicagocopa.org).

Highlighted below are various community engagement activities COPA participated in during the second quarter of 2023

### Partner Spotlight: Noble Neighbors

Over the past several years, COPA has enjoyed an expansive partnership with Noble Neighbors, a West Humbolt Park-based non-profit focused on improving the quality of life for residents in the community. This partnership includes attending monthly community meetings, sharing resources with residents, and working together on various projects, including cleaning up Harding Park. Venus Jackson, Program Coordinator for Noble Neighbors, recently completed COPA People's Academy and is now equipped with the tools to be an ambassador for the agency's work.



### 3rd Annual Juneteenth Jubilee & Resource Fair

On Saturday, June 17th, COPA joined Uptown's Voice of the People for their 3rd Annual Juneteenth Jubilee & Resource Fair. The event featured dozens of resource providers, food, and a live DJ. This year, Voice of the People partnered with Uptown United for a community art project that allowed attendees to collaborate to create an Uptown Family Tree. The community art project invites attendees to recognize their roots, highlighting the importance of our personal history and how it plays a part in who we are today as a collective community.



### My Chi My Future Teen Bash at Navy Pier

On Saturday, April 8th, COPA participated in the My Chi My Future Teen Bash at the Aon Ballroom at Navy Pier. The event had over 1,000 teens in attendance who celebrated spring break with fun activities such as roller skating and graffiti art creation. The event included a resource and job fair for participating teens. COPA brought several specialized members of its staff to speak to attending students about various job and career opportunities at the agency as well as in the police oversight profession.

### Earth Day at Humboldt Park

Through a partnership with the Humboldt Park Earth Day Committee, COPA and its partners organized one of the largest Earth Day events in the city. This work culminated with the clean-up of Humboldt Park and a subsequent celebration on April 22nd. The event brought together hundreds of volunteers who worked to beautify the park and a celebration that included live performances and a DJ. COPA's Service Committee also participated, volunteering their time and talents for this important annual event.

### Parent University Resource Fair

COPA participated in Chicago Public School's Parent University Resource Fair at Richards Career Academy in the Back of the Yards neighborhood on Friday, May 12th. The event included a Mother's Day Resource Fair, which had dozens of service providers, and a variety of workshops, and was catered by the culinary arts students of Richards Career Academy. COPA takes a very deliberate approach when attending career and resource fairs, understanding that many in attendance will be the leaders of tomorrow and important individuals in their respective career paths.

### Chicago Public Schools Career and Technical Education Program – Simeon Career Academy

COPA has enjoyed a vital partnership with Chicago Public Schools through its Career and Technical Education Program. Through this program, CPS students are offered an expansive suite of opportunities to pursue not only localized careers but those in technical fields. Through this partnership, COPA has had the opportunity to speak to hundreds of students in CPS schools about career opportunities in civilian law enforcement oversight. On May 26th, COPA spoke to students in the program at Simeon Academy about opportunities at COPA and beyond.

## News Affairs

COPA's News Affairs Division is responsible for updating and informing all local and national news outlets on matters related to high-profile incidents of misconduct, including updates on officer-involved shootings and other incidents, the release of materials or Final Summary Reports (FSR), and the closing of investigations. Over the last quarter, News Affairs published 15 press releases, four related to video and other materials in accordance with the city's video release policy, and five providing updates regarding investigations. For a complete list of press releases published in Q2 2023, please visit **Appendix B**. The releases can be read in their entirety by visiting [www.chicagocopa.org/press](http://www.chicagocopa.org/press)

## *Engagement via Social Media*

COPA's News Affairs and Public Affairs Divisions engage in a robust social media engagement strategy. Through the efforts of these teams, the agency works with members of the public proactively to provide updates and other necessary outreach functions regarding much of COPA's work. If you are interested in keeping up to date with COPA on social media, follow us on Twitter, Facebook, LinkedIn, and Instagram [@ChicagoCOPA](#).

## Video Release and Transparency Unit

The Video Release and Transparency Unit (VRTU), which was created in 2022, is responsible for organizing, reviewing, redacting, and releasing materials as stipulated by the City's Video Release Policy and Mayoral Executive Order No. 2021-1, COPA's response to Freedom of Information Act (FOIA) requests and posting Final Summary Reports to COPA's website. These efforts play an imperative role in building public trust in law enforcement through transparency and timeliness, two of COPA's core values. The addition of a dedicated team to handle these important requests also has operational benefits for the agency, as this work was previously shared by COPA's Investigations and Legal team members.

### *Transparency Efforts*

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents, or during incidents where a Taser discharge or other use of force in police custody results in death or great bodily harm. Pursuant to the City's Video Release Policy, and subject to legal restrictions, COPA conducted five transparency postings in Q2 2023, releasing 113 related materials as permitted by law. This included 61 videos (body-worn, third party, PODs, and in-car camera), 31 audio recordings (Office of Emergency Management & Communications, 911 calls, and gunshot detection system recordings), and 21 reports (Tactical Response, Case Incidents, Arrest, Investigatory Stop, and Foot Pursuit Reports). For a full list of cases for which materials were released in Q2 2023, including releases that have been withheld because of a court order or due to the Juvenile Court Act, see [Appendix C](#) or visit <https://www.chicagocopa.org/data-cases/case-portal>

### *Freedom of Information Act Requests*

In addition to the unit's responsibilities in accordance with the City's Video Release Policy, VRTU is responsible for the timely response to materials requested through FOIA. In Q2 2023, VRTU processed 118 FOIA requests with an average response time of three business days. To submit a FOIA request or to learn more about the process, visit: <http://chicago.gov/publicrecords>

### *Executive Order Requests*

On February 5, 2021, the City of Chicago issued an executive order calling for COPA to expand the scope of its transparency efforts to include the release of video evidence directly to those who are subject, or their representative, of an alleged misconduct complaint. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the policy. In Q2 2023, COPA fulfilled five Executive Order Requests with an average response time of 14 days. COPA also forwarded 3 Executive Order Requests to CPD for fulfillment because the related

investigation fell under their jurisdiction. To make an executive order request, visit: <https://www.chicagocopa.org/contact-copa> and click Video/Materials Request.

## Policy, Research, & Analyses Division

COPA's Policy, Research & Analyses Division (PRAD) has continued to grow in the second quarter of 2023 and saw the addition of two Data Scientists to its staff. Beyond these hires, the division is currently engaged in the hiring process for two additional positions including a Project Manager, and Senior Performance Analyst. PRAD anticipates the unit to be fully staffed by the end of Q3.

In Q2 2023, PRAD focused on training and development of new staff as well as building out its operational strategies and approaches and areas of focus for its upcoming analyses and policy reviews. Through this work, PRAD continues to play an instrumental role in evaluating and enhancing internal policies and operations and identifying and addressing patterns of police misconduct through data analyses and policy recommendations.

### Projects Update

As part of COPA's role in the public safety enterprise, it is empowered to identify and investigate Department patterns and practices that contribute to police misconduct and provide recommendations to CPD regarding revisions to its policies, practices, programs, and training to address such patterns and practices. In Q2 2023, PRAD provided feedback on a policy the Chicago Police Department specifically made available for public comment. However, PRAD continually seeks out opportunities to initiate its own investigations into patterns and practices related to police misconduct and suggest solutions to CPD. It is ultimately up to the Department to determine how it will implement COPA's feedback/suggestions, but CPD must respond to recommendations from the Chief Administrator and, at the request of at least three aldermen, may be called to explain and respond to questions concerning their response to COPA recommendations.

PRAD reviewed and provided feedback about the Chicago Police Department's policy on members' interactions with youth and children in Q2 2023. In addition, PRAD collaborated with a contracted research partner to roll out a survey of complainants that asks about their experiences and views during the submission of a complaint as well as at the mid-investigation and closed-investigation phases. A general public survey has also begun and a survey of officers is being developed. These surveys are designed to get to know more about the experiences of the people COPA serves and to inform potential changes to COPA's internal policies, operations, and community engagement strategies.

PRAD staff also collaboratively developed an approach to prioritizing potential projects based on feasibility, potential impact, alignment with COPA values, goals, and jurisdiction and integration of community perspectives. A more detailed explanation of this approach and a set of general areas of focus for upcoming analyses and policy recommendations has been shared publicly in a research agenda document available on the "Projects" page of PRAD's new dedicated section of COPA's official website. All of COPA's past policy recommendations and advisory letters to CPD are now found on the "Publications" page under PRAD's dedicated section of the COPA website.

# Budget and Personnel

## Staffing

In Q2 2023, COPA onboarded 14 new employees representing the following positions:

- Attorney (2)
- Data Scientist (2)
- Investigator (5)
- Major Case Specialist (1)
- Paralegal (2)
- Quality Management Specialist (1)
- Supervising Investigator (1)

## Training and Professional Development

In pursuit of COPA's Consent Decree compliance and its commitment to training a well-educated and professional workforce, the agency conducts numerous trainings throughout the year. Led by the agency's Training and Professional Development Division (TPDD), these pieces of training cover a diverse range of important topics and can be delivered *ad hoc*, as a refresher, as part of new-hire orientation, or however else needed. In Q2 2023, TPDD delivered 26 training hours of material to members of COPA staff.



### *Consent Decree In-Service*

In Q2 2023, TPDD delivered one Consent Decree topic for In-Service Training (one hour).

- **Conflicts of Interest:** This training familiarized employees with COPA's rules and procedures relative to conflicts of interest. 112 employees attended this training.

### *Non-Consent Decree Training*

In Q2 2023, TPDD delivered 25 hours of Non-Consent Decree content throughout 10 sessions.

- **SAP Business Objects Training:** This training provided foundational skills to query data and run pre-built reports related to agency budgeting, finance, and human resources.
- **Buffer Training:** Buffer is a comprehensive social media toolkit that allows COPA to post to various social media platforms simultaneously and provides analytical data that allows COPA to understand the audiences it is targeting. Three Communications & External Affairs staff attended this training.
- **NACOLE Oversight Investigator Forum:** This forum provided investigators from around the country the opportunity to meet and network with professional colleagues from the civilian oversight field. Four COPA staff attended this session.
- **MAXQDA Starter Crash Course:** This training provided an overview of MAXQDA, a qualitative research tool, including data importation and synthesis, analysis techniques and visualization tools.

- **NACOLE Webinar - Shielded: How the Police Became Untouchable:** This webinar explored how the legal system protects police officers with a discussion of why civil rights litigation rarely leads to justice or prevents future police misconduct. Nine COPA staff attended this webinar.
- **NACOLE Webinar - Bias in Interpretation of Video Evidence:** This webinar explored how characteristics of the footage and the perceiver may influence how video evidence is watched and interpreted. 19 COPA staff attended this webinar.
- **NACOLE Webinar - Understanding Force Used in Effecting Arrests:** This webinar discussed and demonstrated basic academy-taught use-of-force techniques used to effect arrests. 16 COPA staff attended this webinar.
- **Perfecting Your Labor Advocacy:** This training provided an opportunity for attendees to learn about best practices, techniques and various considerations that are essential in preparing an arbitration case. Six COPA staff attended this session.
- **Best Practices for Providing Testimony:** This training raised awareness of expectations when testifying as a COPA witness. 79 COPA staff attended this training.
- **City of Chicago Ethics Training:** This online Ethics training provided an overview of City policies and is required for all City employees.

## *COPA Academy IX*

COPA Academy IX began on May 1, with graduation taking place on June 28. All new hires attend COPA Academy, an eight-week training program that educates staff on the necessary tools, legal framework, and investigatory practices that are necessary to COPA's operations. COPA's newly hired investigators attend the entirety of the academy, while other staff members only attend parts of the curriculum that apply to their particular field. COPA Academy IX took place at the Bauer-Plummer Joint Public Safety Training Center and included five sections:

1. New Hire Onboarding Orientation: May 1st – May 8th
2. Investigative Concepts and Steps: May 9th – May 26th
3. Legal Concepts: May 30th – June 7th
4. Site Visits and Practicum: June 8th – June 26th

## *NACOLE Conference*

The National Association for Civilian Oversight of Law Enforcement (NACOLE) Conference will take place in Chicago November 12-16, 2023, with virtual supplemental sessions scheduled for December 14th-15th. The conference provides an opportunity for practitioners to share information and connect with other individuals involved in law enforcement oversight. COPA submitted eight proposed presentations and after review by NACOLE, two were selected:

- *When Police Officers are Accused of Sexual Misconduct: A Victim-Centered Approach to Sex Misconduct Investigations.*
- *Building Effective Mediation Programs.*

# Published Investigations

In line with COPA's commitment to transparency and to better inform the public about the timeline of police misconduct investigations, the agency highlights select summaries of published cases in these reports. COPA strives to complete investigations in a timely manner, and once an investigation is concluded, COPA issues findings and/or recommendations for discipline to the Superintendent of Police. COPA's ordinance requires the Superintendent to respond within 60 days, though the Superintendent may request to extend the review period for up to 30 additional days, for a total review period not to exceed 90 days. The Superintendent's response to any COPA recommendations of discipline or other remedial action, if applicable, will determine the extent of the additional review processes that follow. These review processes may include but are not limited to, review by the City of Chicago Department of Law, hearing before the Chicago Police Board, grievance filings, and arbitration.

COPA will post its Final Summary Report (FSR), which will include COPA's analysis of the evidence and investigative findings and recommendations, on its website upon the conclusion of the Superintendent's review or, if applicable, following service of disciplinary charges by the Department of Law on any involved officer.

## **Officer-Involved Shooting – July 29, 2022**

On July 29, 2022, Chicago Police Department Members Sammy Encarnacion and Daniel Mersch were on duty in the 16<sup>th</sup> District and were taking their meal break. During their break, the officers heard loud screeching sounds from across the street, attributed to a vehicle making “doughnut” maneuvers. The officers exited the establishment, entered their police vehicle and began driving towards the suspected vehicle. Almost immediately, the vehicle would lose control and crash into a streetlight. As officers pulled up next to the now immobilized vehicle, a male subject exited and fled from the scene. As officers began exiting their police vehicle, the streetlight that had been struck fell from its mount onto the crashed vehicle and ultimately to the ground. This emitted two loud crashing or banging sounds, and Officer Sammy Encarnacion would proceed to yell “oh, shots fired! shots fired!” Encarnacion immediately ran to the rear of his police vehicle produced his firearm and would fire a shot in the direction of the fleeing subject. As he fired this shot, another passenger in the crashed vehicle exited and began to flee.

As this second subject was fleeing, Encarnacion fired a second shot in their direction followed immediately by a third shot. Nobody was struck by gunfire.

After a thorough investigation, two allegations of discharging a firearm without justification and one allegation of failure to timely activate a body-worn camera against Officer Sammy Encarnacion were Sustained and COPA recommended that Officer Encarnacion be separated from the police department. No allegations were brought forward against Officer Mersch.

The full FSR can be found at: [https://www.chicagocopa.org/wp-content/uploads/2022/09/2022-0003169\\_FSR.pdf](https://www.chicagocopa.org/wp-content/uploads/2022/09/2022-0003169_FSR.pdf)

## **Taser Discharge – August 3, 2017**

On August 3, 2017, Chicago Police Officers Joseph Foley and Bradley Loduca conducted a traffic stop on a van containing several individuals. The driver of the vehicle refused to give officers his driver's license and insurance and also refused to exit the vehicle when requested. Additional officers responded, including Officer Luis Saltijeral who warned the driver that he would use a Taser if he continued to disobey their orders. Ultimately, Officer Saltijeral deployed a Taser at the driver's

chest. Subsequently, officers began removing individuals from the vehicle, attempting to arrest each of them. During this period, another passenger pushed Officer Foley and attempted to flee. Officer Foley stopped the now fleeing individual and he fell to the ground where he continued to resist arrest. Officer Saltijeral deployed a Taser at this individual as well. Both tased individuals alleged that Officer Saltijeral was not justified in his usage of a Taser.

After a thorough review of all applicable evidence, COPA sustained an allegation of unjustified usage of a Taser against the driver but found allegations of unjust Taser usage against the secondary individual to be unfounded, as it was determined he was an active resister.

The full FSR can be found at: <https://www.chicagocopa.org/case/2017-1086185/>

### **Officer-Involved Shooting – June 16, 2018**

On June 16, 2018, a male individual was in town visiting his mother at a residence in the 4<sup>th</sup> District when he began to accuse members of his family of “setting him up” and ultimately brandished a firearm. He and his mother went to the back porch while a family member called 911. While the individual and his mother were on the back porch, the individual fired his gun several times. Nobody was struck by this gunfire.

At approximately 11 p.m., a CPD officer on routine patrol heard gunfire and reported shots fired in addition to numerous 911 calls being received regarding gunshots in the area. SWAT officers were notified and deployed due to the potential presence of non-involved bystanders. The individual began walking down an alley, pointing the weapon at his head. Responding officers backed up and allowed him room. The individual would proceed to enter a nearby vacant lot while SWAT officers in two separate armored vehicles arrived at the scene.

The individual would begin walking down area streets as CPD members tried to communicate with him via a loudspeaker. They would continue to follow the individual in parallel until they deployed a “flash-bang” device in an attempt to curb the situation. At this point the individual continued to pace back and forth, still holding the gun to his head as police continued to attempt communication. Eventually, the individual pointed his firearm at one of the SWAT officers, Officer Luis Molina, who returned a single shot, striking him. As the individual fell to the ground he fired his handgun towards his temple. The officer followed up his single shot with a bean bag shot, to determine if the individual was still a threat. Officers determined the individual was no longer a threat and approached him, rendering medical aid.

After a thorough investigation, COPA determined Officer Molina’s use of deadly force was Within Policy as the individual posed an imminent threat of death or great bodily harm.

The full FSR can be found at: [https://www.chicagocopa.org/wp-content/uploads/2018/08/2018-1089886\\_FSR.pdf](https://www.chicagocopa.org/wp-content/uploads/2018/08/2018-1089886_FSR.pdf)

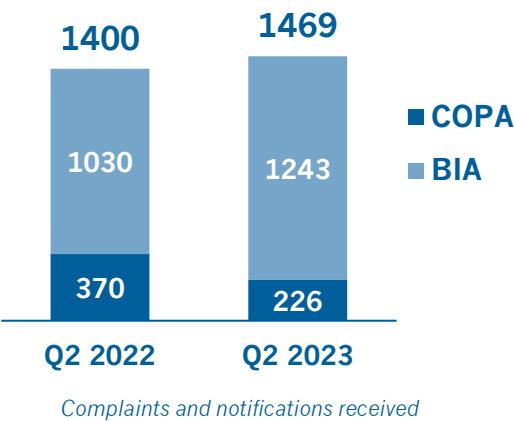
# Investigative Data

## Methodology

To fulfill the requirements of COPA's enabling ordinance (MCC § 2-78-150), the agency queried relevant databases in which complaint and operational data are recorded to retrieve the information analyzed for this report covering the period from April 1, 2023, through June 30, 2023. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA's investigative process: intake, pending investigations, and concluded investigations.

## Intake

It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have or believed they have, experienced Department member misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA's intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA's intake process documents the number of complaints received but there may be multiple allegations of misconduct, potentially involving multiple Department members, contained in a single complaint.



In Q2 2023, COPA received 1,469 complaints and notifications. An increase of 4.92 percent compared to the second quarter of 2022. Of the total intake in Q2 2023, 1,243 fell outside of COPA's investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA.

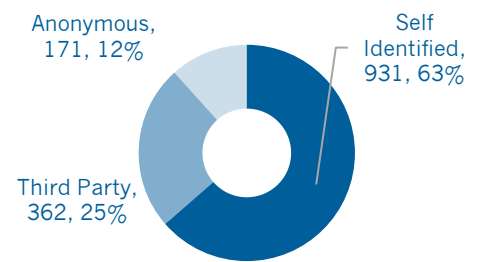
In the second quarter of 2023, about two-thirds of complaints under COPA jurisdiction were reported by a self-identified complainant (931), about a quarter were reported by a third party (362), and the rest were anonymous (171). Moreover, the average time from receipt of a complaint to the next or initial contact with the complainant or representative was three days. Charts reflecting these data sets can be found on the subsequent page.

## Allegations by Category

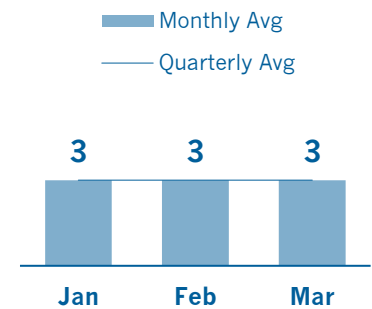
A single complaint may contain multiple allegations against one or more Department members. In Q2 2023, COPA recorded 657 allegations against Department members. The most common allegations involved Operational Violations and Fourth Amendment violations, each making up 33 percent of all allegations (for a total of 66 percent combined). These categories have consistently constituted COPA's largest percentage of allegations on an annual basis. A table reflecting all allegations received can be found on the subsequent page.

Allegation Type	Q2 2022	Q2 2023
Abuse of Authority	2	4
Court Violation	0	0
Coercion	4	8
Denial of Counsel	0	3
Domestic Violence	20	32
Excessive Force	137	102
Failure to Provide Proper Care in Custody	4	0
Firearm Discharge at Animal	3	1
Firearm Discharge-Fatal	2	1
Firearm Discharge-Injury	6	2
Firearm Discharge-No Contact	6	2
Firearm Discharge-Officer Suicide	1	1
Improper Search or Seizure	301	217
Incident in Custody	0	0
Making a False Report, Written or Oral	1	1
Murder / Manslaughter, etc.	0	1
Miscellaneous	1	0
Operational Violation	124	218
Sexual Misconduct	14	14
Taser Discharge-Injury or Death	2	3
Unnecessary Display of Weapon	5	9
Verbal Abuse	24	38
<b>Total</b>	<b>657</b>	<b>657</b>

Number of allegations recorded under COPA jurisdiction



Complainant type



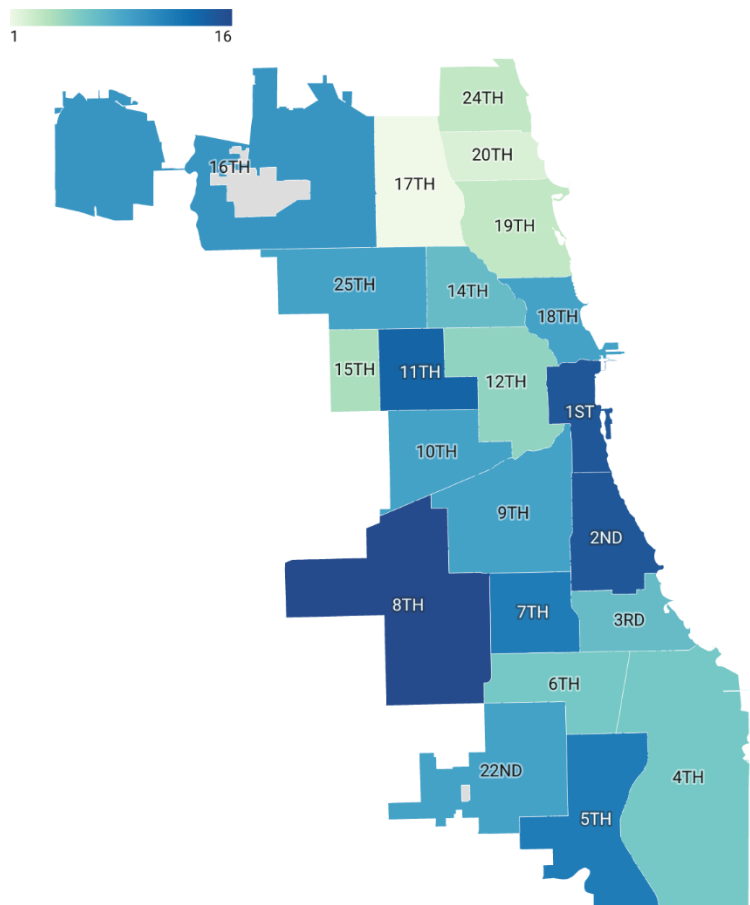
Average days to the next or initial contact

## Location of Incidents by District

During Q2 2023, Districts 8 (Chicago Lawn), 1 (Central), and 2 (Wentworth) were among the districts with the highest number of incidents that resulted in complaints and notifications under COPA's jurisdiction. The table and map on the next page display the geographic distribution of intake under COPA's jurisdiction.

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Police District	Q2 2022	Q2 2023
1st - Central	10	15
2nd - Wentworth	23	15
3rd - Grand Crossing	14	7
4th - South Chicago	13	6
5th - Calumet	20	12
6th - Gresham	17	6
7th - Englewood	22	12
8th - Chicago Lawn	26	16
9th - Deering	12	9
10th - Ogden	13	9
11th - Harrison	26	14
12th - Near West	12	5
14th - Shakespeare	4	7
15th - Austin	16	4
16th - Jefferson Park	12	10
17th - Albany Park	10	1
18th - Near North	18	9
19th - Town Hall	12	3
20th - Lincoln	8	2
22nd - Morgan Park	8	9
24th - Rogers Park	9	3
25th - Grand Central	9	9



Number of incidents by police district

## Complainant Demographic Information<sup>6</sup>

The following figures are based on demographic information provided by self-identified complainants or subjects of police-involved incidents in which COPA is notified by the Department. In Q2 2023, more than half of the complainants or subjects were male (55 percent) and most of the complainants or subjects were between the ages of 20 and 39 years old (48 percent).

Complainant Gender	Total	%
Female	76	32%
Male	132	55%
Unknown	32	13%
Non-Binary	0	0%

Complainant Race/Ethnicity	Total	%
Black or African American	119	50%
Latinx	36	15%
White	21	9%
Asian	4	2%
Middle Eastern	3	1%
Unknown	57	24%

Complainant Age	Total	%
19 & below	36	15%
20-29	48	20%
30-39	66	28%
40-49	23	10%
50-59	13	5%
60-69	0	0%
70-79	1	0%
80-89	0	0%
Unknown	53	22%

<sup>6</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

## Accused Member Demographic Information

The following figures are based on the demographic information of accused members in Q2 2023. The largest group of accused members remains those who are male with the most significant age group being those between the ages of 30-39 (31 percent).

Accused Member Gender	Total	%	Accused Member Race/Ethnicity	Total	%	Accused Member Age	Total	%
Female	43	10%	Asian	12	3%	20-29	80	19%
Male	338	81%	Black or African American	82	20%	30-39	129	31%
Non-Binary	1	0%	Latinx	132	32%	40-49	88	21%
Unknown	37	9%	White	144	34%	50-59	56	13%
			Unknown	49	12%	60-69	3	1%
						70-79	2	0%
						80-89	2	0%
						Unknown	59	14%

Demographic information of accused members

The table below is a breakdown of allegations recorded in Q2 2023 by allegation type and police district.

Allegation Type	Police District																								
	1	2	3	4	5	6	7	8	9	10	11	12	14	15	16	17	18	19	20	22	24	25			
Abuse of Authority		1																			1				
Coercion																								7	
Denial of Counsel																	1	1							
Domestic Violence	3	2				1		6	3		1	1		2	2		3			3					
Excessive Force	10	5	4	2	7	3	8	3	1	8	14		9	2			2		2		3	6			
Firearm Discharge at Animal				1																					
Firearm Discharge-Accidental																									
Firearm Discharge-Fatal											1														
Firearm Discharge-Injury									2																
Firearm Discharge-No Contact				1								1													
Firearm Discharge Officer Suicide								1																	
Improper Search or Seizure	17	6	4	4	27	9	17	3	12	17	27		5		7	3				10	3	9			
Making a False Report, Written or Oral																			1						
Operational Violation	19	10	14	5	18	6	11	8	12	8	29	1	3	3	7		4	2	6	3	1	10			
Sexual Misconduct			1		2							1			1		1		1	1		1			
Taser Discharge-Injury or Death		2				1																			
Unnecessary Display of Weapon		3	1		1	1			2		1														
Verbal Abuse	7	5	2	1		1	3	2	3	2		1	1				5			2					
<b>Total</b>	56	34	26	14	55	22	39	23	35	35	73	5	18	7	17	3	16	3	10	19	8	33			

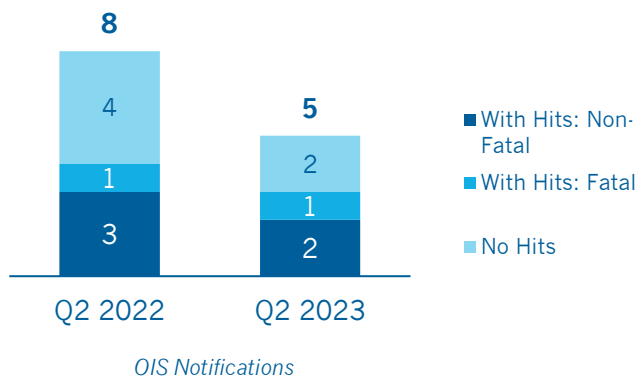
## Officer-Involved Shootings

The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges, and officer suicides. In Q2 2023, COPA received 5 notifications of an officer-involved shooting (OIS): 2 were no hits, 2 involved non-fatal injuries, and 1 involved a fatality.

During Q2 2023, COPA concluded 18 OIS investigations.

Concluded Investigations	Q2 2023
Exonerated	1
Sustained	11
Administratively Closed	2
Within Policy	4
<b>Total</b>	<b>18</b>

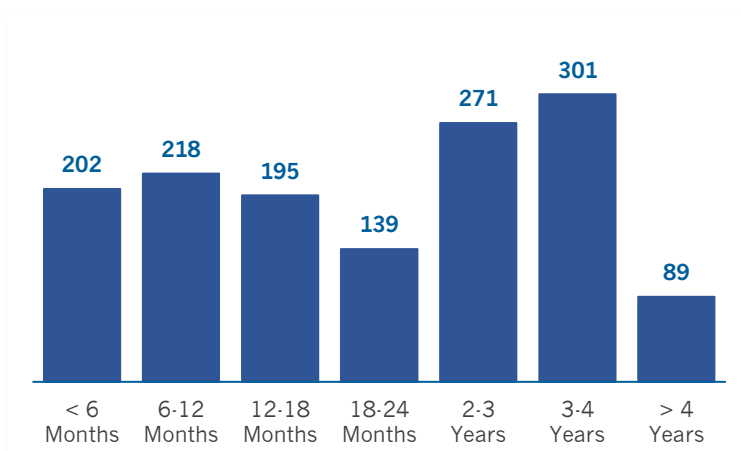
Number of OIS Concluded



## Pending Investigations

At the end of Q2 2023, COPA had 1,415 pending cases under investigation.

The 1,415 pending investigations encompass a total of 6,882 allegations. Of these, 40 percent concern allegations of improper search or seizure (Fourth Amendment violations), 28 percent concern allegations of operational violations and another 16 percent concern allegations of excessive force. Together they make up 84 percent of the total allegations that remained under investigation at the end of Q2 2023.



The table below depicts allegation types that remain under investigation in Q2 2023.

Allegation Type	Total Allegations
Abuse Of Authority	42
Closed No Allegation	39
Coercion	28
Court Violation	9
Denial of Counsel	6
Domestic Violence	225
Excessive Force	1068
Failure to provide Proper Care in Custody	9
Firearm Discharge at Animal	6
Firearm Discharge-Accidental	24
Firearm Discharge-Fatal	6
Firearm Discharge-Injury	58
Firearm Discharge-No Contact	55
Firearm Discharge-Officer Suicide	2

Allegation Type (cont.)	Total Allegations
First Amendment	16
Improper Search Or Seizure	2644
Incident In Custody	8
Making A False Report, Written Or Oral	47
Miscellaneous Notification	5
Motor Vehicle Incident-Fatal	16
OC Discharge-Injury or Death	1
Operational Violation	1829
Sexual Misconduct	50
Taser Discharge-Injury or Death	16
Traffic	27
Unnecessary Display of Weapon	125
Verbal Abuse	232
<b>Total</b>	<b>6593</b>

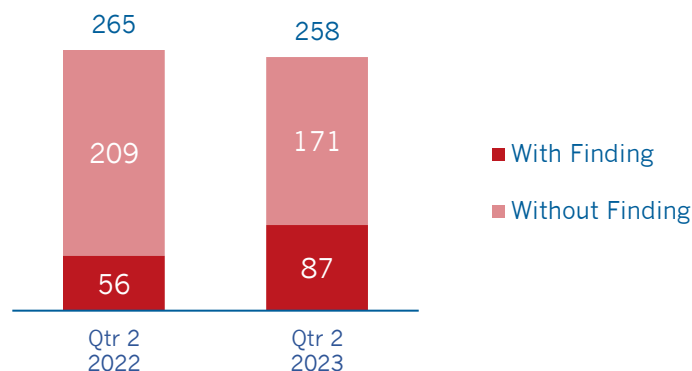
*Number of allegations remained under investigation by type*

## Concluded Investigations

In Q2 2023, COPA concluded a total of 258 investigations, a five percent decrease from the same quarter of 2022. Of these investigations, 87 were concluded with findings and 171 were concluded without findings

### Investigations Concluded with Findings

A “finding” is determined when after a fair, thorough, and independent investigation, sufficient proof is obtained to warrant a determination of one of the four categories shown in the box on the next page, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation being concluded without reaching a finding.



*Concluded Investigations*

COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”

In Q2 2023, COPA concluded 87 cases and issued findings on 544 allegations of misconduct. Of the total allegations with findings, 229 or 42 percent were Sustained.

## Finding Types

**Sustained:** The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

**Not Sustained:** The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

**Unfounded:** The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

**Exonerated:** The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”

Case Finding	Q2 2022	Q2 2023
Sustained	32	63
Not Sustained	13	16
Unfounded	5	5
Exonerated	6	3
Total	56	87

*Number of closed cases by finding*

Allegation Finding	Q2 2022	Q2 2023
Sustained	169	229
Not Sustained	110	138
Unfounded	76	109
Exonerated	97	68
Total	452	544

*Number of allegations by finding*

The table below depicts the outcome of misconduct investigations during Q2 2023 broken down by allegation type and finding.

Allegation Type	Sustained	Not Sustained	Unfounded	Exonerated
Abuse Of Authority	4	0	1	0
Closed-No Allegation	0	1	0	0
Coercion	1	0	0	0
Domestic Violence	5	3	0	0
Excessive Force	11	22	0	13
Failure to Provide Proper Care in Custody	2	2	0	0
Firearm Discharge-Accidental	4	0	0	0
Firearm Discharge-Fatal	1	0	0	0
Firearm Discharge-No Contact	7	0	0	2
First Amendment	1	0	0	0
Improper Search or Seizure	29	57	40	87
Incident in Custody	5	1	1	0
Making a False Report, Written or Oral	3	2	0	0
Operational Violation	135	40	23	7
Sexual Misconduct	6	1	0	0
Taser Discharge- Injury or Death	1	0	0	0
Verbal Abuse	14	9	3	0
<b>Total</b>	<b>229</b>	<b>138</b>	<b>68</b>	<b>109</b>

*Number of closed cases with finding by allegation type*

## Recommended Discipline

At the end of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department and/or the Chicago Police Board to come to a final decision regarding discipline. In Q2 2023, COPA recommended 225 disciplinary charges on sustained allegations of misconduct.

Sustained Allegations	Q2 2022	Q2 2023
Non-Disciplinary Outcome	1	4
Disciplinary Charges	168	225
<b>Total</b>	<b>169</b>	<b>229</b>

*Number of sustained allegations*

In Q2 2023, COPA recommended disciplinary charges to 109 Department members with sustained allegations of misconduct. Of those, COPA recommended 9 members for Separation and 68 members for Suspension.

Recommended Discipline	Q2 2022	Q2 2023
Violation Noted	0	7
Reprimand	5	23
Suspension: 1-29 Days	29	39
Suspension: 30 Days or More	21	29
Separation	2	9
Resigned/Not Served	0	2
<b>Total</b>	<b>57</b>	<b>109</b>

## Police Board Review Decision

The Chicago Police Board is tasked with deciding disciplinary cases when the Superintendent of Police files charges to discharge a sworn officer from the Department and rules on disagreements between the COPA Chief Administrator and the Superintendent of Police. During instances of disagreement between the COPA Chief Administrator and the Superintendent of Police, a single Police Board Member decides if the Superintendent of Police met the burden to overcome the Chief Administrator's recommendation. If the Superintendent does not meet this burden, the Chief Administrator's recommendation shall be deemed accepted by the Superintendent; if the recommendation is to discharge the officer from the Department, a case is to be filed for hearing and consideration by the full Police Board. If the Superintendent meets this burden, the Superintendent's response shall be implemented. In Q2 2023, the Police Board decided on nine COPA-investigated discharge cases and one disagreement case.

Discharge Cases	Q2
Guilty, Discharged	2
Guilty, Suspended	4
Not Guilty	2
Settlement: Suspended	0
Charges Withdrawn: Respondent Resigned	1
<b>Total</b>	<b>9</b>

*Result of discharge cases*

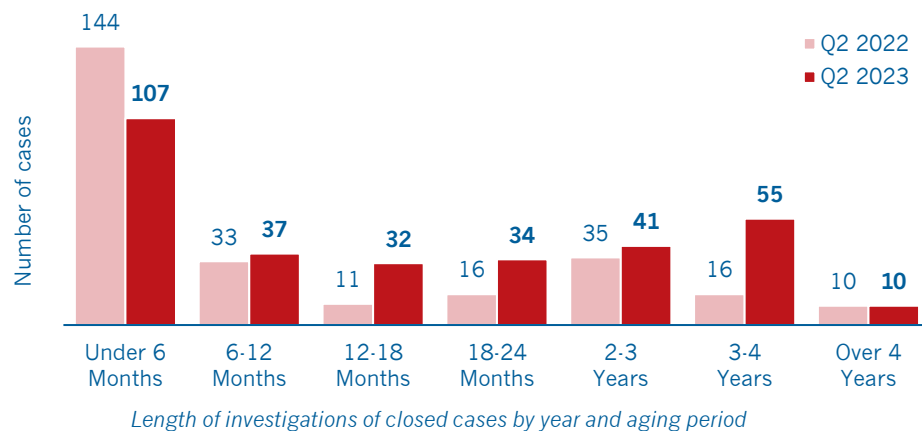
Disagreement Cases	Ruling for COPA	Ruling for CPD
Discharge from the Department	1	0
Suspension > 30 Days	0	0
Suspension 11 - 30 Days	0	0
Suspension 1-10 Days	0	0
Reprimand	0	0
<b>Total</b>	<b>1</b>	<b>0</b>

*Result of disagreement cases*

## Length of Investigation

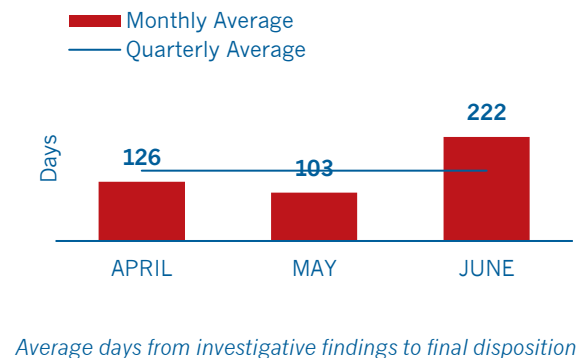
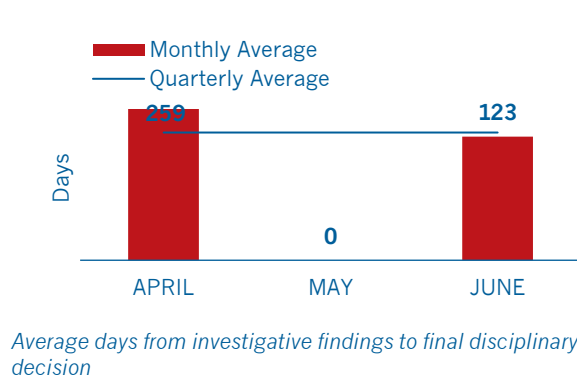
COPA strives to conclude its investigations within six months of receiving a complaint of misconduct or a notification from the Department of a police-involved incident for investigation. Pursuant to municipal ordinance, MCC § 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and any Department member who is the subject of the investigation, must be provided and include the general reasons for a delay. Some investigations, such as OIS incidents and incidents involving excessive force, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involve multiple parties, and require an intricate analysis of collected evidence.

Of the 316 concluded investigations during Q2, 107 (34 percent) were completed within 6 months and 37 (12 percent) were completed in 6-12 months.



## Length of Post Investigation

Once COPA completes its investigation of a case and issues findings and recommended disciplines, the case may go through additional steps (i.e., Superintendent review, grievance process, arbitration, and/or Police Board hearing) before it reaches a final disposition. During Q2 2023, the average time from the investigative findings and recommendations to a final disciplinary decision is 127 days. Additionally, the average time from the investigative findings and recommendations to a final disposition is 150 days.



## Demographic Information<sup>7</sup> of Complainants and Accused Members in Concluded Cases

The tables below display the demographic information of complainants or subjects in concluded cases with findings during Q2 2023.

Gender	Total	%	Race/Ethnicity	Total	%	Age	Total	%
Female	25	23%	Black or African American	59	53%	19 & below	11	10%
Male	65	59%	Latinx	14	13%	20-29	26	23%
Non-Binary	1	1%	Asian	2	2%	30-39	32	29%
Unknown	20	18%	White	12	11%	40-49	13	12%
			Unknown	24	22%	50-59	4	4%
						60-69	1	1%
						Unknown	24	22%

*Demographic information of complainants in concluded cases*

The tables below depict the demographic information of accused members in concluded cases with findings during Q2 2023.

Gender	Total	%	Race/Ethnicity	Total	%	Age	Total	%
Female	19	10%	Asian	6	3%	20-29	38	20%
Male	165	88%	Black or African American	37	20%	30-39	84	45%
Unknown	4	2%	Latinx	20	11%	40-49	39	21%
			Native American	0	0%	50-59	21	11%
			White	121	64%	60-69	2	1%
			Unknown	4	2%	Unknown	4	2%

*Demographic information of accused members in concluded cases*

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<sup>7</sup> Demographic information gathered during investigation: self-reported and/or available on Department reports/records.

# Additional Data Reporting

## Complaints per Member

Per COPA’s ordinance, the agency must report on the number of total complaints (COPA and BIA investigations combined) filed against each member in each district during the quarterly or annual reporting period. In the table below, the first column displays the name of each police district in which at least one member has been the subject of a complaint. The header row displays the number of complaints. So, the first line would be understood as: “Of members assigned to 1st District, 34 members each have one complaint, and 10 members each have two complaints.”

Police District	Number of Complaints						
	1	2	3	4	5	6	7
1st District - Central	34	10	2	0	1		
2nd District - Wentworth	38	5	2	1			
3rd District - Grand Crossing	45	7	2	1			
4th District - South Chicago	33	3	1	1			
5th District - Calumet	56	18	3				1
6th District - Gresham	57	16	2	2			
7th District - Englewood	40	15			2		
8th District - Chicago Lawn	32	4		1			
9th District - Deering	32	2					
10th District - Ogden	34	6	2	2	1		
11th District - Harrison	49	12	5	1			
12th District - Near West	30	4	0	1			
14th District - Shakespeare	24	7					
15th District - Austin	22	2	1				
16th District - Jefferson Park	37	1	2				
17th District - Albany Park	19	4	2				
18th District - Near North	42	7					
19th District - Town Hall	32	4	1				
20th District - Lincoln	17	2	0	0	0		
22nd District - Morgan Park	26	6					
24th District - Rogers Park	31	5	1				
25th District - Grand Central	41	4	2	2	1		

*Number of members with corresponding number of complaints*

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## Members with Multiple Completed Investigations

The table below shows the number of Department members who have been the subject of more than two completed misconduct investigations in the previous 12 months.<sup>8</sup>

Number of Member	Total Completed Investigation
6	3
2	4

*Number of members with more than 2 completed investigations in the past 12 months*

## Members with Multiple Sustained Allegations

The following table depicts the number of Department members who have had more than one sustained allegation of misconduct in the previous 12 months.

Number of Member	Total Sustained Allegation
61	2
21	3
11	4
6	5
10	6
3	7
1	8
1	10
1	12
1	13

*Number of members with more than one sustained allegation of misconduct in the past 12 months*

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<sup>8</sup> July 1, 2022, through June 30, 2023

## Discriminatory Policing, Allegations of Excessive Force, and Allegations of Improper Search or Seizure

The following tables represent the number of CPD members who have been the subject, in the previous 12 months<sup>6</sup> of more than two complaints in the following classifications of allegations, regardless of the outcome of those investigations: discriminatory policing, excessive force, or improper search or seizure.

Number of Member	Total Allegation of Discriminatory Policing	Number of Member	Total Allegation of Excessive Force	Number of Member	Total Allegation of Improper Search or Seizure
N/A	N/A	11	3	35	3
		1	4	16	4
		2	5	15	5
			6	6	6
				2	7

*Members with more than 2 complaints of discriminatory policing in the past 12 months*

*Members with more than 2 complaints of excessive force in the past 12 months*

*Members with more than 2 complaints of improper search or seizure in the past 12 months*

## Final Summary Reports

Pursuant to Chicago Ordinance MCC § 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. In Q2 2023, COPA posted 163 final summary reports. To view the final summary reports, please visit <https://www.chicagocopa.org/data-cases/case-portal/>

## Referrals

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the department the accused is a member of. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA's investigation reveals potential criminal violations. In accordance with COPA's ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In Q2 2023, COPA referred seven cases to other agencies/departments.

Agency	No. of Referrals
City of Chicago Office of Inspector General	2
External Police Departments	2
Other	3

# Appendices

## A. Community Events

Date	Community Meeting	Organization	Ward	Police District
Apr 1	Circle of Greatness Youth Resource Fair	Circle of Greatness	21	22
Apr 4	People's Academy	COPA	N/A	N/A
Apr 8	Teens Resource Fair at Navy Pier	City of Chicago- My Chi My Future	42	18
Apr 11	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
Apr 11	People's Academy	COPA	N/A	N/A
Apr 11	Oak Street Health - Spring Senior Into Health Fair	Oak Street Health Fair	26	14
Apr 11	Leaders Network	The Leaders Network	28	11
Apr 12	Health Fair	Northeastern Illinois University	39	17
Apr 12	New Life Centers Food Distribution	New Life Church	26	25
Apr 18	People's Academy	COPA	N/A	N/A
Apr 18	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Apr 19	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
Apr 20	Public Meeting of the Police Board	Chicago Police Board	N/A	N/A
Apr 21	City of Chicago's Racial Equity & Action Public Safety Justice Cohort Symposium	City of Chicago	N/A	N/A
Apr 22	COPA Presentation to the Newly Formed CCPSA District Council Members	CCPSA	46	19
Apr 22	Chicago Park District Humboldt Park Annual Earth Day	Chicago Park District	26	14
Apr 25	CCPSA Forum re: CPD Superintendent Search (Virtual Mtg)	CCPSA	N/A	N/A
Apr 25	People's Academy	COPA	N/A	N/A
Apr 27	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Apr 27	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	N/A	N/A
Apr 28	Centro Comunitario Juan Diego - Children's Health Fair	Centro Comunitario Juan Diego	10	4
May 2	CCPSA District Council Inauguration	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
May 3	MSRN Quarterly Community Meeting Hosted By Latinos Progresando	Latinos Progresando	12	10
May 4	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 4	Westside Ministers' Coalition - Mother's Day Bash Brunch	Westside Ministers' Coalition	28	11
May 5	Back of the Yards Neighborhood Council Celebracion De Unidad	Back of the Yards Neighborhood Council	15	9
May 6	ACERO Schools Spring Community Resource Fair	ACERO Schools	26	25
May 9	Leaders Network	The Leaders Network	28	11

May 10	Adult Education Citywide Community Leader Breakfast	Truman College	46	19
May 10	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 12	Richards Career Academy & CPS Parent University	CPS	20	9
May 13	D.E.L.T.A. 1st Annual Community Health and Resource Fair	Equal Hope	24	10
May 16	New Life Centers Brighton Park Food Distribution Community Event	New Life Centers Church	12	9
May 16	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
May 18	Public Meeting of the Police Board	Chicago Police Board	N/A	N/A
May 18	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 20	City Clerk Mobile City Hall Community Event	City Clerk	10	4
May 22	CCPSA Forum re: CPD Superintendent Search	CCPSA	N/A	N/A
May 24	2023 Airport Expo and Job Fair	Chicago Department of Aviation	28	12
May 25	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
May 25	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	N/A	N/A
May 25	City Clerk Mobile City Hall Community Event	City Clerk	38	16
May 26	COPA Presentation at Simeon Career Academy	Simeon Career Academy	6	6
May 31	City Clerk Mobile City Hall Community Event	City Clerk	28	12
Jun 1	Westside Ministers' Coalition Monthly Community Meeting	Westside Ministers' Coalition	28	11
Jun 2	Summer Celebration Family Resource Fair	Ald. Fuentes, Rep. Jimenez & Sen. Aquino	26	14
Jun 3	City Clerk Mobile City Hall Community Event	City Clerk	8	4
Jun 6	1st District Council Meeting	CCPSA 1st District Council Member	42	1
Jun 6	National Louis University Spring 2023 Hiring Fair	National Louis University	34	1
Jun 6	City Clerk Mobile City Hall Community Event	City Clerk	49	24
Jun 9	Beloved Community Bash	COPA, New Life Centers Humboldt Park & Noble Neighbors	37	11
Jun 9	COPA's Clean & Green in Humboldt Park	COPA, New Life Centers Humboldt Park & Noble Neighbors	37	11
Jun 10	City Clerk Mobile City Hall Community Event	City Clerk	11	9
Jun 13	Leaders Network	The Leaders Network	28	11
Jun 13	City Clerk Mobile City Hall Community Event	City Clerk	22	8
Jun 14	Mayor's Office of People with Disabilities (MOPD) Community Resource Fair	MOPD	28	12
Jun 15	Public Meeting of the Police Board	Chicago Police Board	N/A	N/A
Jun 15	City Clerk Mobile City Hall Community Event	City Clerk	41	16

Jun 17	3rd Annual Juneteenth Event & Resource Fair	Voice Of The People	46	19
Jun 20	Nobel Neighbors Community Meeting	Nobel Neighbors	26	25
Jun 23	Resource Fair for Alumni of Noble Network of Charter Schools	Noble Network	9	5
Jun 24	Senior Fun Day Young At Heart	JLM Life Center	28	11
Jun 24	City Clerk Mobile City Hall Community Event	City Clerk	19	22
Jun 25	Chicago Pride Parade	Northalsted Business Alliance	44	19
Jun 29	City Clerk Mobile City Hall Community Event	City Clerk	37	25
Jun 29	Community Commission for Public Safety & Accountability (CCPSA) Monthly Meeting	Community Commission for Public Safety & Accountability (CCPSA)	N/A	N/A
Jun 29	Northwest Community Alliance Monthly Meeting	Family Focus / Nuestra Familia	31	25

## B. Media Releases

Date	Media Press Releases
Apr-23	COPA Concludes Investigations Into Two Separate Incidents Involving Officer Pierre Tyler
Apr-23	COPA Concludes Investigation Into Fatal Officer-Involved Shooting Near 7700 S. Carpenter
Apr-23	COPA Provides Update On Officer Involved Shooting Near 3800 W. Flournoy
Apr-23	COPA Provides Update On Officer Involved Shooting Near 3800 W. Flournoy
Apr-23	COPA Releases Video & Other Material From Use Of Force Incident At Midway Airport
Apr-23	COPA Concludes Investigation Into Officer-Involved Shooting Near 6400 W. Higgins
May-23	COPA Releases Final Summary Report And Finding Regarding Officer-Involved Shooting Near 6400 W. Higgins
May-23	COPA Releases Video & Other Material From Fatal Officer-Involved Shooting Near 3800 W. Flournoy
May-23	COPA Concludes Investigation Into Death Of Ms. Irene Chavez While In Chicago Police Department 3rd District Custody
May-23	COPA Releases Video & Other Materials From Off-Duty Officer-Involved Shooting Near 1500 W. Roosevelt
May-23	COPA Releases Video & Other Material From Officer-Involved Shooting Near 2200 S. Sacramento
Jun-23	Civilian Office Of Police Accountability Announces Community Advisory Council (CAC) Application
Jun-23	COPA Provides Update On Officer Involved Shooting Near 2200 W. Maypole
Jun-23	COPA Provides Update On Off-Duty Officer Involved Shooting Near 2800 W. 47th Street
Jun-23	COPA Releases Video & Other Materials From Off-Duty Officer-Involved Shooting Near 2200 W. Maypole

## C. Transparency Postings

To view transparency postings in their entirety, please visit COPA's online case portal at <https://www.chicagocopa.org/data-cases/case-portal/>

Log Number	Type	Video	Audio	Reports	Other
2022-5417	Firearm Discharge	19	5	3	
2023-0632	Firearm Discharge				Court Order
2023-0871	Firearm Discharge				Court Order
2023-0839	Firearm Discharge				Court Order
2023-0787	Use of Force	2	1	3	
2023-1622	Firearm Discharge	14	1	6	
2023-1150	Firearm Discharge				Court Order
2023-1955	Firearm Discharge				Juvenile Court Act

2023-1277	Firearm Discharge	6	6	7	
2023-2381	Firearm Discharge				Juvenile Court Act
2023-2357	Firearm Discharge	20	18	2	

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CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY  
TRANSPARENCY  
INDEPENDENCE  
TIMELINESS

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