



Rahm Emanuel  
Mayor

Department of Police · City of Chicago  
3510 South Michigan Avenue · Chicago, Illinois 60653

Eddie T. Johnson  
Superintendent of Police

10 December 2018

Sydney Roberts  
Chief Administrator  
Civilian Office of Police Accountability  
1615 West Chicago Avenue, 4<sup>th</sup> Floor  
Chicago, Illinois 60622

**Re: Log # 1089394  
Non-Concurrence with COPA penalty recommendation for:  
Police Officer August Hyde #15058**

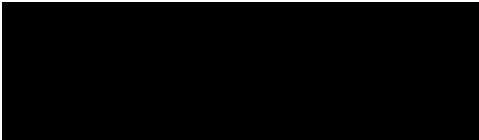
Dear Chief Administrator:

In reviewing the above mentioned Log Investigation:

The Department concurred with COPA's sustained findings for Allegations #1 and #2 and the Department recognized the serious misconduct identified in this investigation. The Department does not concur with the recommended penalty of a forty-five (45) day suspension because the recommendation did not consider Officer Hyde's disciplinary history.

Officer Hyde has been a Chicago Police Officer for fourteen (14) years and has not had a sustained complaint in his entire career. Department Orders require that a suspension recommendation must give appropriate consideration to the member's previous disciplinary history.<sup>1</sup>

The Department concurs that COPA's investigation identified serious misconduct warranting discipline and believes that taking into account Officer Hyde's lack of any prior disciplinary history, a suspension of thirty (30) days is a more appropriate penalty. The Department will also ensure that Officer Hyde receives additional training through the Department's Procedural Justice Program.

  
Eddie T. Johnson  
Superintendent of Police  
Chicago Police Department

<sup>1</sup> Department Special Order S08-01-01-II-F-18, "Conduct of Complaint Investigations"

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