SUMMARY REPORT OF INVESTIGATION

I. EXECUTIVE SUMMARY

Date of Incident:	September 4, 2017
Time of Incident:	12:10 p.m.
Location of Incident:	1301 S. Kedzie, Chicago, IL
Date of COPA Notification:	September 20, 2017
Time of COPA Notification:	3:53 p.m.

On September 4, 2017, at 12:07 p.m., an unknown subject called 911 and falsely claimed that an officer was down at 1301 S. Kedzie. Complainant was inside the convenience store at that location buying cigarettes while Officers Angel Colon, Stevan Vidljinovic and Osbiel Montoya patrolled nearby. exited the store just as the officers arrived on scene. Officer Colon detained and conducted a pat down search to check for weapons. Once he completed the pat down, Officer Colon went inside the store to join his partners. was upset and stayed on scene complaining about his police encounter. Officer Montoya, who spoke with did not have a nametag on his vest. Sgt. Gerard Majerczyk was also on scene and witnessed as he expressed his displeasure. As left the scene, he had a brief interaction with Officer Vidljinovic which was captured on an in-car camera. Once returned home, he called 911 multiple times to request a supervisor. A dispatcher notified Sgt. Majerczyk twice that requested a supervisor because he had been treated unfairly by the police. Sgt. Majerczyk told the dispatcher that he had already spoken to and told her to close out the call as a "not bona fide" incident.

II. INVOLVED PARTIES

Involved Officer #1	Gerard Majerczyk Star #2201 / Employee # Date of Appointment: December 4, 1995 Sergeant / Unit 010 Date of Birth: 1964 Male / White
Involved Officer #2:	Angel Colon Star #13373 / Employee # Date of Appointment: December 5, 2005 Police Officer / Unit 193 Date of Birth: , 1981 Male / Hispanic
Involved Officer #3:	Stevan Vidljinovic

Star #4051 / Employee # Date of Appointment: April 28, 2008
Police Officer / Unit 311
Date of Birth: 1980
Male / White

Involved Officer #4:

Osbiel Montoya
Star #11274 / Employee # Date of Appointment: July 31, 2006
Police Officer / Unit 193
Date of Birth: 1982
Male / Hispanic

Subject #1:

Date of Birth: 1987
Male / Black

III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Sgt. Gerard Majerczyk	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:20 p.m., Sgt. Majerczyk failed to initiate a Complaint Register number, in violation of Rules 3 and 6.	Sustained / 6 days
Officer Angel Colon	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon detained without justification, in violation of Rule 1.	Unfounded
	2. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon searched without justification, in violation of Rule 1.	Unfounded
	3. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon directed profanity at violation of Rule 8.	Not Sustained
	4. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon failed to submit an Investigatory Stop Report, in violation of Rule 6.	Sustained / Reprimand

	5. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon failed to display a nametag, in violation of Rule 12.	Unfounded
Officer Stevan Vidljinovic	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Vidljinovic directed profanity at in violation of Rule 8.	Not Sustained
Officer Osbiel Montoya	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Montoya failed to display a nametag, in violation of Rule 12.	Sustained / Reprimand

IV. APPLICABLE RULES AND LAWS

Rules

- 1. Rule 1: Violation of any law or ordinance.
- 2. Rule 3: Any failure to promote the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- 3. Rule 6: Disobedience or an order or directive, whether written or oral.
- 4. Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- 5. Rule 12: Failure to wear uniform as prescribed.

Department Directives

1. U04-01 Personal Appearance, Uniform/Citizen's Dress and Equipment

General Orders

1. G08-01-02: Specific Responsibilities Regarding Allegations of Misconduct

Special Orders

1. S04-13-09 Investigatory Stop System

Federal Laws

1. U.S. Constitution, Fourth Amendment

V. INVESTIGATION 1

a. Interviews

¹ COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

In his September 28, 2017 statement to COPA,² Complainant

that around noon on September 4, 2017 he walked to King Mini-Mart at 1301 S. Kedzie to buy cigarettes. As he exited the store, an unmarked police vehicle pulled up in front of the store and three officers jumped out.³ Officer Colon pushed against the building and told him to stand there.

asked what was happening, and Officer Colon told him that he was being detained because they had received a call. Officer Colon also told him to stop being "so fucking emotional."

against the building. Officer Colon searched pockets, pulled up his shirt, and then attempted to pull open the waistband of basketball shorts.

Officer Colon from going into his shorts. Officer Colon then ran into the store.

Stated that the officers had their Velcro patches removed and there were no names, badge numbers, or CPD identifiers on their vests. He also stated that he knew it was Officer Colon who pushed him up against the wall because he looked at Officer Colon's name twice.⁴

A flood of CPD vehicles and members then arrived on scene, including multiple sergeants stated that no one on scene would explain to him what had happened or speak to him. He said he demanded to know who was wearing a body worn camera and why they were not filming him. said this prompted a tall officer (now known to be Officer Vidlinovic) to swear at him and say that he did not have to wear a body worn camera because he responded by quoting CPD's Body Worn Camera policy to was in a specialized unit.⁵ Officer Vidlinovic, who then called him a "fat fuck". stayed on scene and asked various officers why he was detained. No one provided him with an answer. attempted to speak with a sergeant on scene, but an officer told him not to approach the sergeant. home, called 911 multiple times, and requested a supervisor come to his apartment. He also called the 10th District and spoke with a female sergeant named Ortiz, who refused to tell him why a supervisor had not responded and then hung up on him.⁶ called OEMC and discovered that someone had coded his calls as "not bona fide".

In his June 20, 2018 statement to COPA, Accused Sgt. Gerard Majerczyk stated that on September 4, 2017 he responded to a 10-1 call. When he arrived at 1301 S. Kedzie there were numerous officers on scene and it became clear that there was not an officer down. Upon review of his own body worn camera footage, Sgt. Majerczyk stated that his primary concern when he was on scene was the officer who may have been down. He conceded that his camera captured

² Attachment 6

also stated that the officers had their guns drawn when they arrived. Upon further questioning, clarified that the officers never pointed their weapons at him. Because this allegation does not rise to the level of misconduct, it is not necessary for the officers to address it in any way.

⁴ complained that the officers on scene were not wearing nametags or badges, yet it is more likely than not that the way he "looked at" Officer Colon's name was when it was displayed on a nametag on his chest, as required by CPD policy.

⁵ Officer Vidljinovic was assigned to Unit 311 on September 4, 2017. Unit 311 was not assigned body worn cameras at that time

⁶ Sgt. Doralicia Ortiz retired from the Chicago Police Department effective October 16, 2017, before allegations were brought against officers in this case. Because she is no longer employed by the Chicago Police Department, it is not necessary for her to address the allegations against her in any way. (Attachment 71)

⁷ Attachments 76 and 77

^{8 10-1} is code for "officer needs assistance".

⁹ Attachment 19

him speaking with Officer Montoya, ¹⁰ and that it was clear Officer Montoya was not wearing a nametag or badge. He explained that he was not concerned with "extraneous stuff" like a missing nametag or badge because he was focused on the 10-1 situation. Sgt. Majerczyk also pointed out that although the footage captures yelling at Officer Montoya about his missing badge right in front of his camera, he were specified that he wanted to make a complaint or "speak to a 'white shirt'". ¹¹ Sgt. Majerczyk did not recall if approached him directly or if they ever spoke to one another.

Regarding CPD radio transmissions, Sgt. Majerczyk acknowledged that he was notified by a dispatcher that wanted to speak to a sergeant because he felt he had been treated unfairly by the police. He also acknowledged that he told the dispatcher to code out the call as "19-Adam". Sgt. Majerczyk explained that 19 stands for "miscellaneous incident" and "Adam" stands for "not bona fide". Based on the radio transmissions, he acknowledged he told the dispatcher that he had already spoken to on scene. However, he also stated that he did not recall talking to or telling the dispatcher that he did so. Sgt. Majerczyk stated he did not recall why he did not take a complaint from He also did not recall why he told the dispatcher to code out call as 19-Adam. He also said that, according to CPD policy, when a civilian complains to him about police misconduct, it is his responsibility as a sergeant to initiate a complaint log number. He further clarified that the civilian's complaint, if true, must amount to actual misconduct. He said he did not initiate a complaint log number in this case said he had been treated unfairly, and that is not an allegation of misconduct. Sgt. Majerczyk went on to state that there is no CPD order that requires officers to make people feel like they have been treated fairly. According to Sgt. Majerczyk, "treated unfairly" does not give him enough information to indicate that an officer engaged in misconduct. Sgt. Majerczyk also stated that, generally, when OEMC notifies him that someone is requesting a supervisor, he will attempt to speak with that person. If a complainant is insistent about it, he would also try to speak with them. He also stated that he did not attempt to speak with notified him that requested a supervisor.

In his April 12, 2018 statement to COPA, 12 Accused Officer Angel Colon stated that he was on duty with Officers Montoya and Vidljinovic on September 4, 2018 when they responded to a 10-1 call of an officer down at 1301 S. Kedzie. When they arrived on scene Officer Colon observed standing outside the store. Officer Colon stated that it seemed like was trying to avoid the officers by turning away from them. At this point Officer Colon was acting under the belief that an officer was down inside the store, so he approached and patted down his outer garments to check for weapons. Officer Colon stated that he did not know if had just committed a crime or if the 10-1 call was a trap for the officers. He said that he was operating under the assumption that may have been an assailant or an offender. Once Officer Colon finished patting him down, was free to leave. Officer Colon estimated that the entire encounter lasted about ten seconds. Once he was done with the pat down, Officer Colon went inside the store. The officers discovered that nothing had happened

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¹⁰ During his statement to COPA Sgt. Majerczyk also addressed the following statement that he made on camera: "No, no we didn't. We came in like one of us was shot. If it had been the mayor, it wouldn't have been as fast." Upon review of his camera footage, Sgt. Majerczyk stated, "That was a bad joke."

^{11 &}quot;White shirt" refers to a supervisor.

¹² Attachment 64

inside the store and there was no officer down. Many other officers then arrived on scene because stayed on scene and became very agitated. He directed profanity towards the officers and threatened to have them fired. Officer Colon denied directing profanity at and stated he did not hear any other officer direct profanity at him, either. He stated that he did not hear Officer Vidljinovic call a "fat fuck". Officer Colon stated that he was wearing his nametag and badge number that day. He admitted that he did not complete an Investigatory Stop Report (ISR) and that he should have done so after patting down As an explanation he offered that he did not complete an ISR at the time because he did not have any of information. Officer Colon stated that was hostile and communicating with him was difficult. However, he also stated that he has since reviewed CPD's ISR policy and now knows that if he did not have information, then he should have completed an ISR which substituted with "John Doe". Officer Colon denied detaining and patting down without justification. In his April 11, 2018 statement to COPA, 13 Accused Officer Stevan Vidlinovic stated that on September 4, 2017 he was on patrol with Officers Colon and Montoya when they responded to a 10-1 call. Officer Vidljinovic recalled Officer Colon interacting with an uncooperative civilian once they arrived. The officers asked (now known to be pertaining to the 10-1 call, and responded with profanity and by telling the officers he was going to sue them. Officer Vidljinovic saw Officer Colon pat down describing it as the same way he himself would conduct a pat down. Officer Vidlinovic identified himself as the officer interacting with in on-scene in-car camera footage. 14 but a "fat fuck", or directing any profanity at him. He he did not recall calling added that during their interaction did most of the talking, was "very abrasive" and threatened to have the officers fired. The only profanity Officer Vidljinovic recalled hearing on scene came from Officer Vidliinovic did not recall hearing any officer direct profanity at In his May 1, 2018 statement to COPA, 15 Accused Officer Osbiel Montoya provided essentially the same account as the other officers. He added that was very confrontational with the officers after the pat down search. When presented with a still frame photo of himself from Sgt. Majerczyk's body worn camera footage, 16 Officer Montoya admitted that he was not wearing a nametag or other identifying information that day. He acknowledged, based on his understanding of CPD's uniform policy, that he should have been wearing a nametag. Officer Montoya stated that he was wearing a vest that he does not normally wear, which is why his Velcro

b. Digital Evidence

merely as an explanation.

nametag was not on it. He said he left his preferred vest in the locker room and forgot to switch out the nametag. Officer Montova said that he was not offering this information as an excuse, but

¹³ Attachments 58 and 59

¹⁴ Attachment 19

¹⁵ Attachment 69

¹⁶ Attachment 53

Body worn camera footage ¹⁷ from Sgt. Majerczyk depicts the scene outside of 1301 S. Kedzie after the 10-1 call. Numerous officers mill about in front of the store. Sgt. Majerczyk speaks with Officer Montoya, who is not wearing a nametag or badge on his outer garment. At the 1:02 mark, approaches Montoya, who is standing close to Sgt. Majerczyk, and states, "The ones that threw me up against the wall and searched me, I want his badge number. You don't have a badge on your shirt, sir". Officer Montoya and then have a heated exchange about badges and pat down search in front of Sgt. Majerczyk, who does not intervene, and then walks away.
In-car camera footage ¹⁸ shows that and Officer Vidljinovic had a brief encounter in the street. and Officer Vidljinovic converse for a few seconds as Vidljinovic gets into an unmarked police vehicle. There was no audio recorded.
c. Documentary Evidence
OEMC Event Query 1724706782 ¹⁹ memorializes an anonymous phone call placed at

12:07 p.m. on September 4, 2017. The caller states that there is an officer down at 1301 S. Kedzie and then hangs up without providing further information. OEMC's subsequent attempts to reach the anonymous caller were unsuccessful.

OEMC Event Query 1724707112²⁰ documents first call to 911, at 12:29 p.m.

He informs the dispatcher that he would like to see a sergeant because of the way the police had just treated him. second call to 911 to request a supervisor, placed at 12:44 p.m., was captured in Event Query 1724707337.²¹ three additional 911 calls at 1:13 p.m. (Event Query 1724707768),²² 1:17 p.m. (Event Query 1724707832),²³ and 1:20 p.m. (Event Query 1724707868)²⁴ document continued attempts to speak to a CPD or OEMC supervisor.

CPD Radio Transmissions²⁵ reveal that a dispatcher notified Sgt. Majerczyk twice that wanted to speak with a supervisor. The relevant portions are as follows:

Dispatcher (12:37:25)	1-0-2-0. Twenty, they're requesting a supervisor, 1251 Sawyer. 1-2-5-1 South Sawyer, Apartment 315. Says he was treated unfairly by CPD as he was coming out of the grocery store. Wants to speak with a supervisor.			
Sgt. Majerczyk (12:37:49)	19-Adam. We already talked with him at that alleged 10-1 on			
	Kedzie.			
Dispatcher (12:37:55)	19-Adam. OK, 10-4.			

¹⁷ Attachment 19

¹⁸ Attachment 19

¹⁹ Attachments 10, 28, 29, and 30

²⁰ Attachments 33 and 34

²¹ Attachments 35 and 36

²² Attachments 37 and 38

²³ Attachments 39 through 43

²⁴ Attachments 44 and 45

²⁵ Attachment 31

Dispatcher (12:50:01)	OK, and 1020, disregard what's coming over, it's that or	ne
	(inaudible) asking for a supervisor again. I	'11
	just 19-Adam it.	
Sgt. Majerczyk (12:50:11)	(inaudible)	

VI. ANALYSIS

COPA recommends a finding of **SUSTAINED** for Allegation #1 against Sgt. Majerczyk, that he failed to initiate a complaint register number. CPD policy states that, "When misconduct is observed or an allegation of misconduct is received by supervisory or command personnel, they will initiate a complete and comprehensive investigation in accordance with this and other directives without looking to higher authority for such action." Here, Sgt. Majerczyk was put on notice no fewer than three times that misconduct may have occurred. First, loudly confronted Officer Montoya about his missing nametag directly in front of Sgt. Majerczyk, as reflected by his body worn camera footage. He was notified again when an OEMC dispatcher specifically told him that wished to speak to a supervisor because of the way he was treated by the police, and provided Sgt. Majerczyk with name and address. Sgt. Majerczyk responded by stating that he already spoken to request as "not bona fide". He was then notified a third time by a second OEMC dispatch.

Sgt. Majerczyk's reasoning that "being treated unfairly" does not rise to the level of misconduct flouts his responsibility as a supervisor to *initiate* a complete and comprehensive investigation. Furthermore, the notion that treating a member of the public unfairly does not constitute misconduct is dubious at best. Rule 8 clearly prohibits "Disrespect to or maltreatment of any person, while on or off duty". Certainly, this includes an officer intentionally treating a member of the public unfairly. Finally, Officer Majerczyk's tone was flippant, argumentative, and recalcitrant throughout his entire statement to COPA, which further demonstrates his lack of deference to CPD policies and procedures. Because he was clearly notified of request to report misconduct numerous times, and because he failed to act upon it as required by CPD policy, Allegation #1 is SUSTAINED.

COPA recommends a finding of **UNFOUNDED** for Allegations #1 and #2, that Officer Colon detained and searched without justification. CPD policy defines an investigatory stop as: "The temporary detention and questioning of a person in the vicinity where the person was stopped based on Reasonable Articulable Suspicion that the person is committing, is about to commit, or has committed a criminal offense. The suspect may be detained only for the length of time necessary to confirm or dispel the suspicion of criminal activity." CPD's order is consistent with the 4th Amendment to the US Constitution, which prescribes the manner in which law enforcement officials conduct searches and seizures. In *Terry v. Ohio*, the Supreme Court held that when a police officer has reasonable suspicion that an individual has committed, is in the process of committing or is about to commit a crime, the police officer may temporarily stop that

²⁶ G08-01-02-II-B-2

²⁷ S04-13-09-A

individual for additional investigation. 392 U.S. 1 (1968). If the officer has further reasonable suspicion that the subject may be armed, the constitution permits the officer to conduct a pat down for weapons. *Id.*

COPA finds that when Officer Colon arrived at 1301 S. Kedzie, he was operating under the good faith belief that an officer was down inside the store. Given the highly stressful nature of an officer down call, the limited amount of information OEMC provided, and evasive behavior and proximity to the relevant location, it was reasonable for Officer Colon to suspect that may have been armed or otherwise involved in the 10-1 situation. It was therefore permissible for Officer Colon to temporarily detain and conduct a protective pat down search, and as such, Allegations #1 and #2 are UNFOUNDED.

COPA recommends a finding of **NOT SUSTAINED** for Allegation #3, that Officer Colon directed profanity at claimed that he did, while Officer Colon denied it. There is no independent evidence to prove or disprove this allegation by a preponderance of the evidence, thus, Allegation #3 against Officer Colon is **NOT SUSTAINED**.

COPA recommends a finding of **SUSTAINED** for Allegation #4, that Officer Colon failed to complete an Investigatory Stop Report ("ISR"). CPD policy dictates that sworn members who conduct an investigatory stop must complete an ISR. Here, Officer Colon conducted an investigatory stop and did not complete an ISR. He admitted in his COPA statement that he should have done so and could not provide a satisfactory explanation for why he did not. Therefore, Allegation #4 is **SUSTAINED**.

COPA recommends a finding of **UNFOUNDED** for Allegation #5, that Officer Colon failed to display a nametag. Although said that the officers on scene were not wearing nametags, he also said that he saw Officer Colon's name. Officer Colon also stated that he wore a nametag that day. It is clear, then, that Officer Colon did wear a nametag that day, and as such, Allegation #5 is **UNFOUNDED**.

COPA recommends a finding of **NOT SUSTAINED** for Allegation #1 against Officer Vidljinovic. alleged that Officer Vidljinovic directed profanity at him, while Officer Vidljinovic denied it. The in-car camera footage, which is the only independent evidence that captured their encounter, did not record any audio. As such, there is insufficient evidence to prove or disprove by a preponderance of the evidence that Officer Vidljinovic directed profanity at therefore, Allegation #1 against Officer Vidljinovic is **NOT SUSTAINED**.

COPA recommends a finding of **SUSTAINED** for Allegation #1 against Officer Montoya. Sgt. Majerczyk's body worn camera footage depicts Officer Montoya wearing a vest without a nametag. Officer Montoya admitted to COPA that he was not wearing a nametag, and should have had one on his vest. As such, Allegation #1 against Officer Montoya is **SUSTAINED**.

VII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

a. Sergeant Gerard Majerczyk

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²⁸ S04-13-09-C-III

- i. Complimentary and Disciplinary History
 - 1. Complimentary 18 Honorable Mentions; 2 Complimentary Letters
 - 2. Disciplinary 1 SPAR for indebtedness to the city (2017 no disciplinary action)
- ii. Recommended Penalty, by Allegation
 - 1. Allegation No. 1-6 days

Sgt. Majerczyk failed to accept responsibility for his actions or acknowledge that he had a duty to initiate a complaint on behalf of

- b. Officer Angel Colon
 - i. Complimentary and Disciplinary History
 - 1. Complimentary 97 Honorable Mentions; 6 Complimentary Letters
 - 2. Disciplinary None
 - ii. Recommended Penalty, by Allegation
 - 1. Allegation No. 4 Reprimand

Officer Colon accepted responsibility for his failure to complete an Investigatory Stop Report to document his interaction with Officer Colon acknowledged his error in not doing so and stated that he has since reviewed the Order regarding ISRs to better understand how to complete an ISR when he does not have a subject's information.

- c. Officer Osbiel Montoya
 - i. Complimentary and Disciplinary History
 - 1. Complimentary 91 Honorable Mentions; 10 Department Commendations; 5 Complimentary Letters
 - 2. Disciplinary None
 - ii. Recommended Penalty, by Allegation
 - 1. Allegation No. 1 Reprimand

Officer Montoya admitted his error in not wearing a nametag. He attributed the error to wearing a vest he did not normally use and that he did not transfer the nametag. While this does not excuse Officer Montoya's error, it does provide context for how it could have occurred.

VIII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding	
Sgt. Gerard Majerczyk	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:20 p.m., Sgt. Majerczyk failed to initiate a Complaint Register number, in violation of Rules 3 and 6.	Sustained / 6 days	
Officer Angel Colon	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon detained without justification, in violation of Rule 1.	Unfounded	
	2. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon searched without justification, in violation of Rule 1.	Unfounded	
	3. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon directed profanity at in violation of Rule 8.	Not Sustained	
	4. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon failed to submit an Investigatory Stop Report, in violation of Rule 6.	Sustained / Reprimand	
	5. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Colon failed to display a nametag, in violation of Rule 12.	Unfounded	
Officer Stevan Vidljinovic	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Vidljinovic directed profanity at in violation of Rule 8.	Not Sustained	
Officer Osbiel Montoya	1. It is alleged that on September 4, 2017, at 1301 S. Kedzie, at approximately 12:00 p.m., Officer Montoya failed to display a nametag, in violation of Rule 12.	Sustained / Reprimand	

CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

LOG #1086806

Angéla Heafts-Glass Deputy Chief Administrator – Chief Investigator

Date

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Appendix A

Assigned Investigative Staff

Squad:9Investigator:Jessica CiaccoSupervising Investigator:Shannon HayesDeputy Chief Administrator:Angela Hearts-Glass

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