SUMMARY REPORT OF INVESTIGATION¹

I. EXECUTIVE SUMMARY

Officer Allega	tion Finding			
III. ALLEGATIONS	•			
Involved Civilian #1:	Date of Birth: 1979, Female, Black			
Involved Officer #2:	Gerard Murphy, Employee ID Date of Appointment: 1982, Sergeant of Police, 11 th District, Male, White ²			
Involved Officer #1:	Adam Wolbers, Star #3023, Employee ID Date of Appointment: September 29, 2003, Police Officer, 11 th District, Date of Birth: 1977, Male, White			
II. INVOLVED PARTIE	S			
members were escorting Officer Shean to provide her name insulted her and her son. Further, Sergeant Murphy ignored. Lastly,	was told to leave and the police responded. While CPD ut of the school, she alleged Sergeant Murphy did not allow and star number. also alleged that Sergeant Murphy alleged that Officer Wolbers used a racial slur, which alleged that Officer Wolbers insulted her son and honked manner. After reviewing available evidence and conducting			
Time of COPA Notification:	5:00 PM			
Date of COPA Notification:	June 9, 2016			
Location of Incident:	3814 W. Iowa St., Galapagos Elementary Charter School			
Time of Incident:	9:00 AM			
Date of Incident:	June 9, 2016			

¹ On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

² Sergeant Murphy is no longer employed with the Chicago Police Department and was therefore not served with allegations.

Officer Wolbers	1. Called and her son "nigger," in violation of Rule 2, Rule 6, Rule 8, and Rule 9.	Not Sustained
	2. Told words to the effect of her son would never "be anything," in violation of Rule 2, Rule 8, and Rule 9.	Not Sustained
	3. Told words to the effect of her son would end up in jail, in violation of Rule 2, Rule 8, and Rule 9.	Not Sustained
	4. Honked his horn at while driving away, in violation of Rule 2 and Rule 8.	Not Sustained
Sergeant Murphy	1. Told Officer Shean to not give her name and star number, in violation of Rule 8 and Rule 37.	Not Sustained
	2. Insulted and her son with words to the effect of "you're ignorant and dumb [] I see why your son act like that," in violation of Rule 2, Rule 8, and Rule 9.	Not Sustained
	3. Ignored Officer Wolbers' use of a racial slur, in violation of Rule 2, Rule 6, Rule 8, Rule 9, and Rule 11.	Not Sustained

IV. APPLICABLE RULES AND LAWS

Rules

- 1. **Rule 2**: Prohibits any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- 2. Rule 6: Prohibits disobedience of an order or directive, whether written or oral.
- 3. Rule 8: Prohibits disrespect to or maltreatment of any person, while on or off duty.
- 4. Rule 9: Prohibits engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- 5. Rule 11: Prohibits incompetency or inefficiency in the performance of duty.
- 6. **Rule 37**: Prohibits failure of a member, whether on or off duty, to correctly identify himself by giving his name, rank and star number when so requested by other members of the Department or by a private citizen.

On June 9, 2016, COPA interviewed the complainant,

that on this same date, she was at 3814 W. Iowa Street, at Galapagos Charter School.

General Orders

1. G02-01: Human Rights and Human Resources³

V. INVESTIGATION⁴

a. Interviews⁵

child had been suspended for fighting and she wanted him reinstated. School staff would not allow to speak with the principal and decided to remain until the principal would talk to her. When would not leave, the school staff called the police. The police entered "in attack mode" and would not listen to followed school protocol to gain entry and did not understand why her presence was a problem. The white, female police officer (Officer Shean) and a male CPD supervisor (Sergeant Murphy) told her she had to leave. being disorderly. Sergeant Murphy told he did not have to give her a reason as to why she had to leave. Sergeant Murphy asked a school administrator, Ms. if she wanted was being escorted out, she asked Officer Shean for her badge number. Sergeant Murphy told not to speak to the officer and said Officer Shean did not have to her badge number. A third police officer (Officer Wolbers) was outside and posed "the biggest problem." and Officer Murphy were exiting the school when Sergeant Murphy told "you're ignorant and dumb [...] I see why your son act like that." Next, called Sergeant Murphy "white trash." Officer Shean went to her car while Officer Wolbers got into his car and yelled "nigger" towards and her son. According to Murphy heard the comment and did nothing. When told Officer Wolbers she was going to press charges and send the officer to jail, he responded that son would never "be anything" and would be the one going to jail. became upset and Officer Wolbers drove off. called 911 several times to complain and ask that another honking his horn at Sergeant go to the school. then sat on the school steps for approximately three hours for another CPD supervisor who never arrived. COPA interviewed Officer Wolbers on June 6, 2018. Officer Wolbers recalled being at Galapagos Charter School on June 9, 2018. Per Officer Wolbers, when he arrived, Sergeant Murphy was engaged with an African American female (outside of the school. Officer Wolbers described as yelling and agitated. He described Sergeant Murphy as professional. Officer Wolbers stood beside his sergeant until the situation concluded. left school property

Officer Wolbers did not recall speaking to

and the Department members also left. Officer Wolbers reported seeing

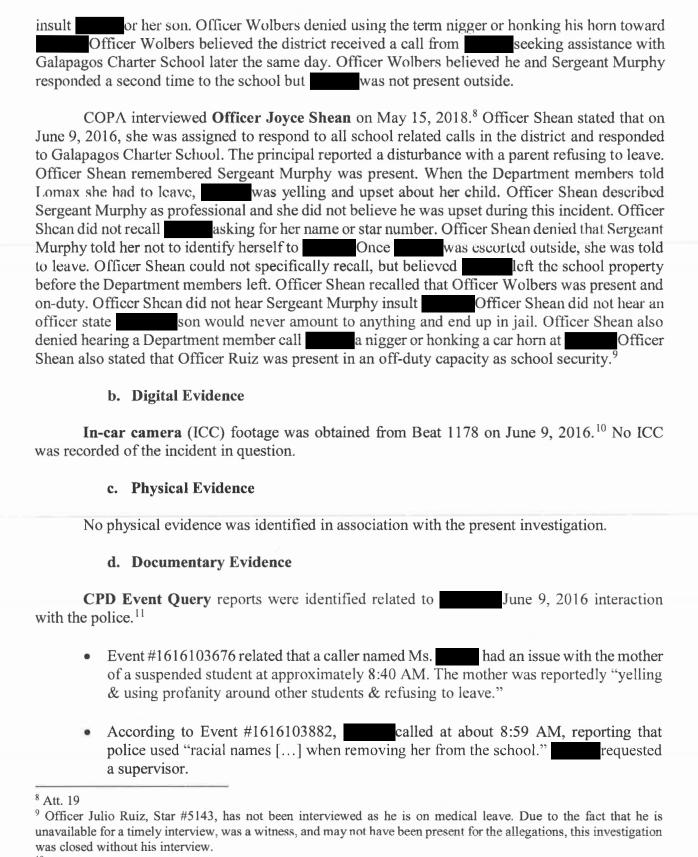
³ The Human Rights and Human Resources policy referenced in this report was effective from July 4, 1992 until October 5, 2017 (See Att. 21).

⁴ COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

⁵ Sergeant Murphy was not interviewed by COPA as he is no longer employed by CPD and therefore out of COPA's jurisdiction.

⁶ Att. 5

⁷ Att. 22



¹⁰ Att. 16

¹¹ Att. 10

- Per Event #1616103974, called again at roughly 9:03 AM, stating she had a dispute with the supervisor on scene. related that she wanted another supervisor because the initial one uses "racial slurs [...] against her and her son" and she felt threatened.
- Event #1616104502 related that called a third time at about 9:49 AM, requesting a supervisor and reporting officers being disrespectful.
- Event #1616105017 stated that called again at approximately 10:25 AM. stated she was waiting for over two hours, but no one had responded.

VI. ANALYSIS

The allegations against Officer Wolbers and Sergeant Murphy are **Not Sustained**. Based on the testimony gathered, the lack of physical or other documentary evidence, there is insufficient evidence to confirm or refute allegations against Officer Wolbers or Sergeant Murphy. Officer Shean denied hearing Officer Wolbers or Sergeant Murphy insult and her son. Officer Shean denied observing her fellow Department members engaged in any misconduct. Officer Wolbers denied insulting and her son or using racial slurs. Further, Officer Wolbers denied observing Sergeant Murphy engage in misconduct. Finally, Sergeant Murphy denied the allegations against him. Moreover, all three department members provided consistent accounts of the events, each remembering the encounter but denying the misconduct occurred.

On the other hand, OEMC records show that made her complaints immediately that day, and further provided IPRA a statement the same day. However, neither nor the officer's statements were impeached nor does any independent evidence exist to support either version of the events. In the instant case, COPA cannot come to a conclusive determination and therefore all allegations are **Not Sustained**.

VII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding
Officer Wolbers	1. Called and her son "nigger," in violation of Rule 2, Rule 6, Rule 8, and Rule 9. 2. Told words to the effect of her son would never "be anything," in violation of Rule 2, Rule 8, and Rule 9.	

	3. Told words to the effect of her son would end up in jail, in violation of Rule 2, Rule 8, and Rule 9.	Not Sustained
	4. Honked his horn at while driving away, in violation of Rule 2 and Rule 8.	Not Sustained
Sergeant Murphy	1. Told Officer Shean to not give her name and star number, in violation of Rule 8 and Rule 37.	Not Sustained
	2. Insulted and her son with words to the effect of "you're ignorant and dumb [] I see why	Not Sustained
	your son act like that," in violation of Rule 2, Rule 8, and Rule 9.	
	3. Ignored Officer Wolbers' use of a racial slur, in violation of Rule 2, Rule 6, Rule 8, Rule 9, and Rule 11.	Not Sustained
Approved		

#/25/18/ Date

Andrea Kersten

Deputy Chief Administrator - Chief Investigator

Appendix A

Assigned Investigative Staff

Squad#: Four

Investigator: Kelsey Fitzpatrick, #61

Supervising Investigator: James Murphy-Aguilu, #19

Deputy Chief Administrator: Andrea Kersten