

I. INTRODUCTION

Officer Tina Susa and Officer ██████ became parents to twins, ██████ and ██████, in May 2006. Officer Susa and Officer ██████ became parents to a daughter, ██████ in 2008. Officer ██████ initiated court proceedings to become ██████ custodial parent and subsequently made a complaint against Officer Susa to the Department of Children and Family Services (DCFS) on November 22, 2013, which alleged child abuse and neglect. On November 27, 2013, DCFS instituted a safety plan removing all three children from the care of Officer Susa. When DCFS concluded their investigation with a finding of Unfounded and was about to terminate the Safety Plan, Officers ██████ and ██████ obtained separate Orders of Protection against Officer Susa on behalf of their children and secured temporary custody of their children. As of 2016, Officers ██████ and ██████ both had sole custody of their children while Officer Susa had supervised visitation.

Officer ██████ alleged to the Independent Police Review Authority (IPRA) that Officer Susa physically abused all three children between April 01, 2012, and February 20, 2014, by pushing them, hitting them, grabbing their ears, and pulling their hair.¹ In the Petition for Order of Protection ██████, it was alleged that in September or October 2013, Officer Susa pulled on the tongues of her children with forceps; struck them on the soles of their feet with a paddle; and also struck ██████. The Petition for Order of Protection also documented that Officer Susa denied ██████ food and medicine; purposely burned her ear with a curling iron; failed to seek immediate medical assistance for ██████ when she broke her arm; and then spanked her for breaking her arm.

The Petition for Order of Protection ██████ also documented that in February 2014, Officer Susa scratched ██████ on the neck when she grabbed him by the neck. The Petition also documented that Officer Susa stabbed ██████ on the arm with a pencil in May 2013. Officer Susa also failed to notify the Chicago Police Department that she was named as the Respondent in two Orders of Protection.

II. ALLEGATIONS

It is alleged that on various dates, at various times, inside the residence at ██████ ██████ between April 01, 2012 and February 20, 2014, the accused, **Officer Tina Susa, #4251:**

- (1) Physically abused ██████ ██████ ██████, and ██████ ██████ by pushing them, hitting them, grabbing their ears, and pulling their hair, in violation of Rules 2, 3, 8, 9.

It is further alleged that on an unknown date in September or October 2013, inside the residence at ██████ ██████ the accused, **Officer Tina Susa:**

- (2) Physically abused ██████ ██████ and ██████ ██████ by pulling on their tongues with forceps; striking them on the

¹ On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Thus, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

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soles of their feet with a paddle; and also struck [REDACTED] as documented in the Petition for Order of Protection [REDACTED], in violation of Rules 2, 3, 8, 9.

It further is alleged that on unknown dates in fall 2013, at [REDACTED] [REDACTED], the accused, **Officer Tina Susa:**

- (3) Denied [REDACTED] food and medicine, as documented in the Affidavit for Petition for Order of Protection [REDACTED] in violation of Rules 2, 3, 8, 9.

It is further alleged that on an unknown date in early 2013, inside the residence at [REDACTED] the accused, **Officer Tina Susa:**

- (4) Purposely burned [REDACTED] with a curling iron, in violation of Rules 2, 3, 8, 9.

It is further alleged that on an unknown date in August 2011, the accused, **Officer Tina Susa:**

- (5) Failed to seek immediate medical assistance for [REDACTED] when she broke her arm; and also spanked [REDACTED] for breaking her arm, as documented in the Affidavit for Petition for Order of Protection [REDACTED] in violation of Rules 2, 3, 8, 9.

It is further alleged that on or about February 08, 2014, at an unknown location, the accused, **Officer Tina Susa:**

- (6) Grabbed [REDACTED] by the side of the neck, leaving scratches on his neck, as documented in the Affidavit for Petition for Order of Protection [REDACTED], in violation of Rules 2, 3, 8, 9.

It is further alleged that on or about May 15, 2013, inside the residence at [REDACTED] [REDACTED] the accused, **Officer Tina Susa:**

- (7) Stabbed [REDACTED] approximately five times in the right arm, as documented in the Affidavit for Petition for Order of Protection [REDACTED] in violation of Rules 2, 3, 8, 9.

It is further alleged that on February 21, 2014, the accused, **Officer Tina Susa:**

- (8) Was named as the Respondent in Order of Protection [REDACTED] and failed to notify the Department as required by SO8-01-02(II)(M)(2)(a) and (b), in violation of Rules 2, 6.

It is further alleged that on February 21, 2014, the accused, **Officer Tina Susa:**

- (8) Was named as the Respondent in Order of Protection [REDACTED] and failed to notify the Department as required by SO8-01-02(II)(M)(2)(a) and (b), in violation of Rules 2, 6.

III. APPLICABLE RULES AND LAW

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.²

Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.³

Rule 6: Disobedience of an order or directive, whether written or oral.⁴

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.⁵

SO8-01-02(II)(M)(2): When a member is notified or made aware of an order of protection (regardless of the source) where the member is the "respondent" or if the member receives notice that the petitioner has sought modification and reopening of a "current" order of protection, the member will:

- a. Immediately prepare a To-From-Subject report indicating the date and time the member became aware of the existence of or modification to the order of protection. The report will also include the date and time of any future court appearance of which the member is aware. In addition, the member will list the Log Number and date of incident of any pending Log Number investigation, if known by the member.
- b. Submit the report, with copies of all documents, to the member's station supervisor/unit commanding officer for review and forwarding.

IV. INVESTIGATION:

IPRA gathered relevant and documentary evidence associated with these incidents. In addition, IPRA obtained court documents and DCFS documents, along with

² This Rule applies to both the professional and private conduct of all members. It prohibits any and all conduct which is contrary to the letter and spirit of Departmental policy or goals or which would reflect adversely upon the Department or its members. It includes not only all unlawful acts by members but also all acts, which although not unlawful in themselves, would degrade or bring disrespect upon the member or the Department, including public and open association with persons of known bad or criminal reputation in the community unless such association is in the performance of police duties. It also includes any action contrary to the stated policy, goals, rules, regulations, orders or directives of the Department.

³ This Rule prohibits any omission or failure to act by any member of the Department, whether on or off duty, which act would be required by the stated policy, goals, rules, regulations, orders and directives of the Department. It applies to supervisory and other members who, through carelessness, inefficiency or design fail to implement all policy goals, rules, regulations, orders and directives of the Department or fail to report to the Department any and all known violations of same, or who through carelessness, inefficiency or design fail to become aware of any such violation, when their assigned duty or supervisory responsibility would require them to become so aware.

⁴ This rule prohibits disobedience by a member of any lawful written or oral order or directive of a superior officer or of a written order of the Chicago Police Department.

⁵ Rules 8 and 9 prohibit the use of any excessive force by any member. These rules prohibit all brutality, and physical or verbal maltreatment of any citizen while on or off duty, including any unjustified altercation of any kind.

statements from the accused officer, complainant officer, and witness officer. A summary of the evidence follows.

1. Initiation Report

In his November 23, 2013 Initiation Report, Sergeant Terrence Downes documented that Officer Tina Susa was named as the offender in Case Report #HW-544616 by Officer [REDACTED]. The case report documented that Officer [REDACTED] stated that Officer Susa mistreated her three children over a two-year period. (Attachment 4)

2. Case Incident Report

The Case Report for Child Abuse, RD #HW-544616, was generated on November 23, 2013 in response to Child Abuse Hotline #76729, SCR [REDACTED]. Officer [REDACTED] was listed as outcry/person reporting offense and stated that he was concerned about Officer Susa's three children because Officer Susa physically abused them. He alleged that Officer Susa hit them, pushed them around and pulled their hair. Officer [REDACTED] stated that he had a video of Officer Susa pulling [REDACTED] out of a car by her hair.⁶ Officer [REDACTED] stated that the boys, [REDACTED] and [REDACTED], Susa, had been hit so much that they were now acting out and getting in trouble at school for being bullies. The boys were also hitting [REDACTED] who had an "emotional breakdown" every time he returned her to Officer Susa's home after visitation with him. Officer [REDACTED] stated that [REDACTED] told him that she hated Officer Susa, was afraid to live with her, and had witnessed most of the abuse to her brothers. Officer [REDACTED] also stated that [REDACTED] told him that the ceilings leak in the kitchen, bathroom, and her brothers' bedroom. (Attachment 5)

3. Case Supplementary Report

The Case Supplementary Report for Child Abuse was classified as Unfounded. Detectives interviewed Officer [REDACTED] via telephone and he essentially stated the same as the Case Report. On December 11, 2013, detectives interviewed Officer Susa at her residence. Officer Susa denied Officer [REDACTED] claims and stated that he made false and malicious allegations against her to aid his attempts to get custody of [REDACTED].

The detectives interviewed Officer Susa's sons separately and away from Officer Susa. [REDACTED] stated that Officer Susa slapped him on the back of his hand and took away electronics, adding that his siblings were disciplined the same way. [REDACTED] also stated that he and his brother sometimes got in trouble at school for playing and that he only hit his siblings when they were playing. [REDACTED] stated that he had no marks from Officer Susa hitting him and that he had never seen marks on his siblings from Officer Susa. No marks or signs of abuse were observed on [REDACTED].

[REDACTED] stated that Officer Susa hit him on his hands or the back of his head when he misbehaved and that she also took away electronics and television watching, adding that his brother and sister were disciplined in the same way. [REDACTED] stated that his mother

⁶ This incident was investigated by IPRA under Log #1053164; therefore, this allegation is not included in this investigation of Log #1066265. (Attachments 23 & 24)

has never left marks on him or his siblings. [REDACTED] also stated that he "pretend fights" with his siblings. No marks or signs of abuse were observed on [REDACTED]

On December 11, 2013, the detectives spoke with Officer [REDACTED] at his residence; Officer [REDACTED] told them that the DCFS Investigator had initiated a safety plan placing [REDACTED] in his care for the time being, adding that he would be in court on December 19, 2013 for a hearing to grant him sole custody of [REDACTED]. The detectives interviewed [REDACTED] without Officer [REDACTED] present. When asked how Officer Susa disciplined her, [REDACTED] stated that she pinched her and pulled her hair, and does the same to her brothers. [REDACTED] stated that she never had any marks and that she had never told anyone at school about being pinched and having her hair pulled. [REDACTED] stated that she had only told Officer [REDACTED] (Attachment 14)

4. Interview of Complainant Officer [REDACTED]

In an interview at IPRA on January 30, 2014, Officer [REDACTED] stated that from April 2011 through November 23, 2013, Officer Susa repeatedly abused [REDACTED]. When asked why he had waited so long to report the abuse, Officer [REDACTED] stated that he had made previous reports to a sergeant in the 016th District regarding abuse in April 2012 but that nothing came of it. Officer [REDACTED] stated that he then stopped reporting the abuse because he thought his concerns were being ignored. Prior to the finalized parenting agreement in 2012, Officer [REDACTED] stated that he obtained case reports to document Officer Susa's lack of compliance with visitation.⁷

Officer [REDACTED] stated that [REDACTED] never wanted to return home to Officer Susa and would have an emotional meltdown that included crying, resisting, clutching Officer [REDACTED] and hiding Officer [REDACTED] keys. [REDACTED] told Officer [REDACTED] that she hated Officer Susa because Officer Susa always hit her and her brothers. Officer [REDACTED] also alleged that he observed Officer Susa punch her toddler sons in the genitals in late 2007/early 2008. Officer [REDACTED] stated that he attempted to call Officer [REDACTED] but did not report this incident to DCFS or CPD. On an unknown date in June or July 2013, Officer [REDACTED] stated that Officer Susa purposely burned [REDACTED] on the ear with a curling iron because [REDACTED] squirmed as Officer Susa did her hair. A photograph of the alleged burn is below:

⁷ Officer [REDACTED] obtained one case report RD #HW347857 on July 4, 2013 alleging that PO Susa failed to drop off [REDACTED] for visitation. However, the case was Exceptionally Clear Closed when it was learned that PO Susa was at the hospital with one of her other children. (Attachment 30)

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Officer [REDACTED] stated that he finally contacted Officer [REDACTED] in November 2013, at which time Officer [REDACTED] questioned his sons and discovered that Officer Susa had stabbed [REDACTED] on the hand with a pencil in May 2013. Officer [REDACTED] stated that he told Officer [REDACTED] that he had contacted DCFS and offered him the services of his attorney, [REDACTED]. Officer [REDACTED] advised Officer [REDACTED] to protect his sons as he was protecting [REDACTED].

Officer [REDACTED] also stated that Officer Susa pushed the kids, pulled their hair, hit them, and clamped down on their tongues with forceps in September or October of 2013. Officer [REDACTED] stated that he did not observe any of these incidents but had observed Officer Susa pinch [REDACTED] twice on the fleshy part of her underarm and once on her leg. Officer [REDACTED] further stated that there was a condition of no corporal punishment in their parenting agreement.

Officer [REDACTED] also stated that Officer Susa refused to provide [REDACTED] with food or medicine, stating that [REDACTED] was routinely forced to prepare a sandwich for lunch that she would not eat and throw away at school. Officer [REDACTED] also stated that [REDACTED] told him that Officer Susa punished her by forbidding her to bring food to school for lunch, which prompted him to call DCFS. Officer Susa also did not dispense the prescription tablets [REDACTED] needed for a chronic urinary reflux disorder. Officer [REDACTED] stated that DCFS took all three children away from Officer Susa and instituted a safety plan. Officer [REDACTED] stated that he had a February 16, 2015 court date to finalize having sole custody of [REDACTED] even though the DCFS investigation was still pending. (Attachments 16 & 21)

5. Photographs of [REDACTED]

On January 09, 2017, Officer [REDACTED] submitted via email one digital photograph of [REDACTED] dated February 11, 2012. This photograph depicted a long area of redness with a small darker area of redness and possible blistering on the top of her left ear. The photograph appears to depict a burn on the ear. (Attachments 75 to 76, & 78)

6. DCFS Safety Plan

The DCFS Investigation, SCR [REDACTED], documented that DCFS Investigator [REDACTED] initiated a Safety Plan on November 27, 2013 that ordered Officer Susa to have no contact with [REDACTED] who was to reside with Officer [REDACTED] until the conclusion of the investigation, which included Officer Susa being interviewed by DCFS. The twin boys were also placed in the custody of their grandfather. This investigation received a finding of Unfounded on February 21, 2014 by DCFS Investigator [REDACTED].

A DCFS Supervisory Note documented on February 20, 2014 that all the children displayed no obvious physical signs of abuse/neglect and were well-cared-for by Officer Susa. There were no environmental concerns/hazards observed in the home. The twin boys expressed a desire to return to live with their mother. [REDACTED] however, continued to say that she "hates" Officer Susa and does not want to live with her. The DCFS Contact Note documented that on February 20, 2014, DCFS Investigator [REDACTED] informed Officer [REDACTED] that the Safety Plan would be terminated on February 21, 2014 when the DCFS investigation would be officially classified as Unfounded. (Attachments 17, 22, 33 to 35, & 37)

7. DCFS Investigative File

IPRA obtained the DCFS Investigative File through subpoena in March 2017. This file essentially stated the same as the Safety Plan, Supervisory Note, and Contact notes. The file also documented that the second assigned investigator, [REDACTED], interviewed [REDACTED], principal of [REDACTED] the school all three children attended. Mr. Gawlik described the boys as engaging in the typical behavior of brothers assigned to the to the same class room, adding that they were not bullies.

In various interviews with Investigator [REDACTED] [REDACTED] stated that Officer Susa was "crazy." [REDACTED] stated that Officer Susa had pulled her tongue with tweezers but had not pulled her brother's tongues with tweezers and that her brothers witnessed Officer Susa pulling her tongue with tweezers. [REDACTED] reported that Officer Susa hit the bottoms of her feet with a spatula and would yell and hit all three children. [REDACTED] stated that Officer Susa "poked" [REDACTED] on his arms with a pen as punishment for playing with the pen when he was supposed to be cleaning. [REDACTED] reported that her father had told her that her brothers would not tell DCFS that they had been hit abused by Officer Susa because they were afraid of being taken away from Officer Susa.

The DCFS File documented that [REDACTED] was shown a photograph of [REDACTED] with circular marks on his arm. [REDACTED] then told her that Officer Susa had poked [REDACTED] on the arm with the pen four to five times when he misbehaved by playing with the pen. [REDACTED] recalled the [REDACTED] cried as he was poked because it hurt. When shown the same photograph separately, [REDACTED] also confirmed to Investigator [REDACTED] that Officer Susa

had caused the injuries on his arm when she stabbed him with a pen. ██████ said that this was the only time that Officer Susa had ever hurt him. Investigator ██████ noted that there was a bandage on the side of ██████ neck and that she observed an abrasion on his neck when he removed the bandage. ██████ stated that he had injured his neck inside a bounce house at a birthday party.

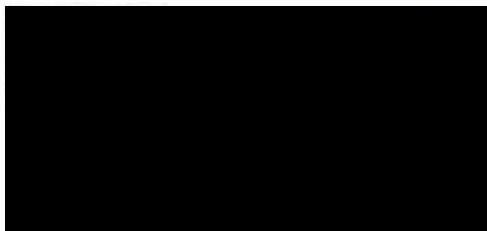
DCFS Investigator ██████ noted that Officer ██████ called her after she interviewed ██████ and ██████ to inform her that ██████ had lied to her regarding the scratches on his neck in January 2014. Although ██████ initially stated to her that he had hurt his neck while in a bounce house, ██████ now reported that Officer Susa grabbed him by the neck at a birthday party and accidentally scratched the side of his neck. Both boys stated that they wished to live with both of their parents and that they were not afraid of them. (Attachment 84)

8. Interview of Witness Officer ██████

In an interview at IPRA on January 08, 2016, witness Officer ██████ stated that he and Officer Susa did not have a cordial relationship prior to November 2013 and that they communicated primarily through email. Officer ██████ stated that Officer Susa routinely prohibited him from seeing the twins and that he would then call police and obtain a case report to document that he was denied visitation.⁸ Officer ██████ stated that there was no provision in their agreement regarding how the twins would be disciplined and that he had not entered Officer Susa's residence since 2006. Officer ██████ stated that prior to November 2013, he had no concerns that Officer Susa was physically abusing his sons or ██████ or that they were living in unhygienic conditions in Officer Susa's residence. Officer ██████ stated that he saw bruises on his sons but assumed that the bruises were self-inflicted through play. Officer ██████ stated that he had no knowledge of his sons acting up in school or bullying other children.

However, Officer ██████ stated that on May 17, 2013, he was compelled to photograph marks on the arm of ██████ after Officer ██████ called him and informed him that ██████ told him that Officer Susa had stabbed him. Officer ██████ stated that he then inspected ██████ and observed the marks, which ██████ stated were caused by Officer Susa when she stabbed him with a pen approximately five to six times. Officer ██████ an Evidence Technician by training and title code, photographed ██████ injuries, but did not make a report because he was frustrated with CPD and thought that nothing would be done if he did make a report. His photographs are included below.

⁸ Officer ██████ filed four case reports in 2013 documenting that Officer Susa did not present the twins for scheduled visitation. All three of these case reports were classified as "Exceptional Cleared Closed (Other Exceptional)" citing that Officer ██████ was advised to take legal action in civil court. Officer Susa obtained one case report against Officer ██████ regarding visitation violation in October 2013. (Attachments 12, 26-29, & 31-32)



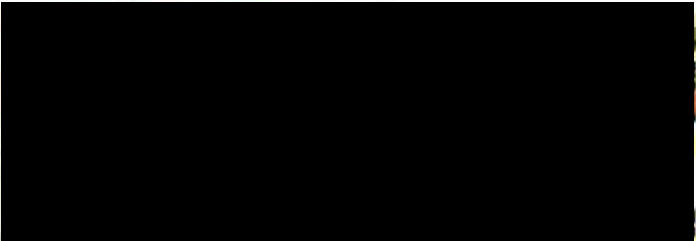
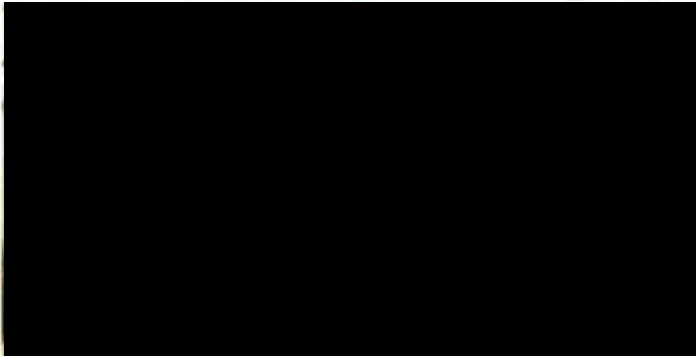
Officer [REDACTED] stated that on February 08, 2014, while at a birthday party in the care of their grandfather, Officer Susa grabbed [REDACTED] on the side of his neck, leaving two lacerations. Officer [REDACTED] stated he and Officer [REDACTED] decided to get Orders of Protection against Officer Susa but could not recall if he decided to first and notified Officer [REDACTED] or vice versa. Officer [REDACTED] denied being aware of any instances of abuse by Officer Susa other than her stabbing [REDACTED] with a pen and scratching him on the side of the neck. Officer [REDACTED] stated that he was awarded full custody of the twins in 2014 and that Officer Susa has weekly supervised visitation that she only recently began attending. Officer [REDACTED] was also awarded full custody of [REDACTED] (Attachments 57 & 60)

9. Photographs of [REDACTED]

Officer [REDACTED] submitted three photographs of [REDACTED] that he took on May 17, 2013, these photographs depict approximately six red circular wounds on his right arm that are not yet scabbed. Officer [REDACTED] also submitted three photographs Of [REDACTED] that he took on an unknown date in January or February 2014. These

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photographs depict two small lacerations on the left side of [REDACTED] neck. (Attachments 58 to 59)



10. Order of Protection [REDACTED]

On February 21, 2014, both Officers [REDACTED] and [REDACTED] obtained Orders of Protection against Officer Susa on behalf of their children during a joint court appearance. Officer [REDACTED] obtained Order of Protection [REDACTED] on behalf of [REDACTED]. In the Affidavit in Support of the Petition for an Order of Protection, Officer [REDACTED] wrote that DCFS was ending their investigation into abuse allegations against Officer Susa and terminating their safety plan that awarded him temporary custody on November 27, 2013; and that DCFS advised him to obtain an Emergency Order of Protection to address his concerns about Officer Susa physically abusing [REDACTED] in the future.

Officer [REDACTED] wrote that on or about November 2012, Officer Susa physically abused [REDACTED] and [REDACTED] by pulling on their tongues with forceps and paddled them on the soles of their feet. Officer [REDACTED] also wrote that in August 2011, Officer Susa initially refused to take [REDACTED] to the hospital to treat her broken arm. Officer [REDACTED] also alleged that Officer Susa physically hit [REDACTED] approximately four times a week but left no physical proof of striking [REDACTED] due to her police training. Furthermore, Officer [REDACTED] alleged that in 2007, he observed Officer Susa punch one of her sons in the genitals. (Attachments 25, 36, 38 to 39, & 45)

11. Order of Protection [REDACTED]

Officer [REDACTED] obtained Order of Protection [REDACTED]. Officer [REDACTED] wrote in the Affidavit in Support of Petition for an Order of Protection [REDACTED] filed on February 21, 2014, that Officer Susa became angry with [REDACTED] at a birthday party for running inside and grabbed him by the neck, causing two lacerations on the right side of his neck. Officer [REDACTED] saw [REDACTED] two days later and personally told him about what happened at the birthday party. Officer [REDACTED] also wrote that he feared for the safety of his sons, citing the Safety Plan initiated on December 19, 2013. Officer [REDACTED] also cited the May 15, 2013 incident where Officer Susa allegedly stabbed [REDACTED] five times on the right arm with a pencil after becoming angry that he wrote with a pencil instead of a pen. Officer [REDACTED] also cited his belief that Officer [REDACTED] had been emotionally and physically abusive to their sons throughout 2013 and 2014, and that Officer Susa would physically abuse their sons in the future. (Attachments 45, 47-48, & 52)

12. Service of Orders of Protection and Response

Officer Susa was served with Officer [REDACTED] Order of Protection [REDACTED] on February 27, 2014, and Officer [REDACTED] Order of Protection [REDACTED] on March 03, 2013. Officer Susa wrote in her Affidavit to dismiss the Orders of Protection that she denied all allegations of abuse made against her, adding that the judge who issued the Orders of Protection was unaware that the DCFS investigation was Unfounded. Officer Susa wrote that [REDACTED] was injured on or about February 08, 2014, when [REDACTED] was accidentally scratched on the neck by her fingernail when she extended her arm to stop him from running out of the room. Officer Susa also indicated that the Orders of Protection were utilized as instruments to obtain custody of the children by their fathers instead of protecting them from nonexistent abuse. Both Orders of Protection were terminated on May 12, 2014. (Attachments 25, 42, & 46)

13. Interview of Accused Officer Susa

In an interview at IPRA on July 07, 2016, Officer Tina Susa denied the allegations of child abuse made against her by both Officers [REDACTED] and [REDACTED]. Officer Susa admitted that she accidentally burned [REDACTED] with a curling iron when she did not sit still while Officer Susa curled her hair. When shown the photographs of [REDACTED] neck from February 2014, Officer Susa explained that she accidentally scratched him with her thumb while sticking out her arm to keep him from running away while at a birthday party. When shown the photographs of [REDACTED] arm taken in May 2013, Officer Susa denied stabbing him with a pencil and stated that she did not know how he had obtained the marks on his arm.

Officer Susa stated that Officer [REDACTED] whom she described as never wanting children, had not spoken to her since 2010 when the boys were four-years-old and that they only communicated through email about their sons. Officer [REDACTED] presently had the boys speak with Officer Susa every night and cooperated with weekly supervised visitation. Officer Susa described Officer [REDACTED] as a bully seeking to control every aspect of [REDACTED] life and abusing the court to get custody and receive child support from her. Officer Susa stated that she had only seen [REDACTED] three times since supervised visitation began because Officer [REDACTED] did not make [REDACTED] attend visitation.

Officer Susa admitted that she did not notify the Department that she had been named as the Respondent in Orders of Protection [REDACTED] and [REDACTED] because she was unaware of this requirement mandated by SO8-01-02(II)(M)(2)(a) and (b). (Attachments 64 & 73)

14. Medical Records for [REDACTED]

The Medical Records for [REDACTED] documented that Officer Susa brought [REDACTED] to the Emergency Room of Advocate Lutheran General Hospital on August 15, 2011, complaining of a left arm injury after a fall from a toy car that occurred 2.5 hours ago. [REDACTED] was diagnosed with a simple elbow fracture. (Attachment 72)

V. CONCLUSION/ANALYSIS

The Reporting Investigator recommends a finding of **Not Sustained** for Allegation #1, that Officer Tina Susa on various dates, at various times, inside the residence at [REDACTED] between April 01, 2012 and February 20, 2014, physically abused [REDACTED] and [REDACTED] by pushing them, hitting them, grabbing their ears, and pulling their hair. The Chicago Police Department made a finding of "Unfounded" regarding Officer [REDACTED] child abuse allegations after interviewing the children, who denied the allegations. Although Officer [REDACTED] stated that he had made previous reports of child abuse to the Chicago Police Department in 2012 and 2013, there is no evidence he reported any incident of abuse other than hair pulling as [REDACTED] left his vehicle. Officer [REDACTED] made no reports to DCFS or to the Chicago Police Department even though he obtained multiple case reports documenting visitation issues. Officer Susa denied these allegations. Neither Officer [REDACTED] nor Officer [REDACTED] witnessed these alleged incidents. There is insufficient evidence to determine whether these allegations occurred as alleged.

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A finding of **Not Sustained** is recommended for Allegation #2, that on an unknown date in September or October 2013, inside the residence at [REDACTED], that Officer Susa physically abused [REDACTED] Susa, and [REDACTED] by pulling on their tongues with forceps; striking them on the soles of their feet with a paddle; and struck [REDACTED] as documented in the Petition for Order of Protection [REDACTED]. The children did not state to Chicago Police or DCFS that they were disciplined in this matter. Officer [REDACTED] had no knowledge of this incident. Officer [REDACTED] did not report this incident to DCFS. Neither [REDACTED] or [REDACTED] stated that Officer Susa had done this to them; however, [REDACTED] reported that Officer Susa had threatened to do this to them after they had knocked down a shower curtain. Officer Susa denied this allegation. There is insufficient evidence to determine if this allegation occurred as alleged.

A finding of **Not Sustained** is recommended for Allegation #3, that on unknown dates in fall 2013, at [REDACTED] the accused, Officer Susa, denied [REDACTED] food and medicine, as documented in the Affidavit for Order of Protection [REDACTED]. Officer Susa denied this allegation, stating that she and [REDACTED] would prepare her lunch together and that she only knew of one instance when [REDACTED] forgot her lunch and the teacher gave her pretzels. Officer [REDACTED] did not actually observe this alleged deprivation occur. There is insufficient evidence to determine if this allegation occurred as alleged.

A finding of **Not Sustained** is recommended for Allegation #4, that on an unknown date in early 2013, inside the residence at [REDACTED] Officer Susa purposely burned [REDACTED] with a curling iron. Officer [REDACTED] did not witness this incident. Officer Susa denied this allegation, stating that she accidentally burned [REDACTED] when [REDACTED] squirmed as she curled her hair for picture day at school. Although Officer [REDACTED] made this allegation to IPRA and provided a photograph, Officer [REDACTED] did not make this allegation to DCFS or to the detectives. There is insufficient evidence to determine if this allegation occurred as alleged.

A finding of **Unfounded** is recommended for Allegation #5, that on an unknown date in August 2011, Officer Susa failed to seek immediate medical assistance for [REDACTED] when she broke her arm, and spanked [REDACTED] for breaking her arm, as documented in the Affidavit for Order of Protection [REDACTED]. Officer [REDACTED] did not make this allegation to IPRA, DCFS, or the detectives. Officer Susa denied the allegation and stated that she took [REDACTED] to the emergency room as promptly as possible, adding that she called Officer [REDACTED] who declined to join them. The Medical Records for [REDACTED] documented that Officer Susa brought [REDACTED] to the Emergency Room of Advocate Lutheran General Hospital on August 15, 2011 at 5:14 pm complaining of a left arm injury that occurred 2.5 hours ago. The evidence indicates that this allegation did not occur as alleged.

A finding of **Not Sustained** is recommended for Allegation #6, that on or about February 08, 2014, at an unknown location, Officer Susa grabbed [REDACTED] by the side of the neck, leaving scratches on his neck, as documented in the Affidavit for Petition for an Order of Protection, [REDACTED]. Officer [REDACTED] did not witness the incident. Photographs of [REDACTED] neck taken by Officer [REDACTED] on an unknown date in

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February 2014 documented two vertical abrasions to the side of his neck. However, Officer Susa stated that these marks were caused accidentally when she stuck out her arm to keep him from running away during a child's birthday party, and her thumb struck his neck. However, that does not fully explain the two marks on his neck. The DCFS report documented this injury as accidental. There is insufficient evidence available to determine if this allegation occurred as alleged.

A finding of **Sustained** is recommended for Allegation #7, that on or about May 15, 2013, inside the residence at [REDACTED] the accused, Officer Tina Susa, stabbed [REDACTED] approximately five times on the right arm, as documented in the Affidavit for Order of an Order of Protection, [REDACTED]. Officer [REDACTED] did not witness this incident. Officer [REDACTED] stated that he photographed [REDACTED] injuries after being informed of them by Officer [REDACTED]. The photographs depict a series of approximately four small red circular wounds on [REDACTED] right forearm. All three children gave consistent accounts to DCFS of Officer Susa poking/stabbing [REDACTED] with a pen/pencil on his arm when he misbehaved by playing with the pen/pencil. [REDACTED] stated to DCFS that this was the only time Officer Susa had injured him. Although Officer Susa denied this allegation and did not recognize the photograph of [REDACTED] alleged injuries, the preponderance of the evidence indicates that this allegation occurred as alleged.

A finding of **Sustained** is recommended for Allegation #8, in that on February 21, 2014, the accused, Officer Tina Susa was named as the respondent in Order of Protection [REDACTED] and failed to notify the Chicago Police Department as required by SO8-01-02(II)(M)(2)(a) and (b). Officer Susa admitted in her statement that she did not complete the required To-From-Subject Report because she was both unaware of the requirement as well as having an IOD status that prohibited her from working. Officer Susa, whether active or inactive, present or absent, was duty bound to adhere to the rules and regulations of the Chicago Police Department. Her failure to do so is a violation and must be Sustained.

A finding of **Sustained** is recommended for Allegation #9, in that on February 21, 2014, the accused, Officer Tina Susa was named as the respondent in Order of Protection [REDACTED] and failed to notify the Chicago Police Department as required by SO8-01-02(II)(M)(2)(a) and (b). Officer Susa admitted in her statement that she did not complete the required To-From-Subject Report because she was both unaware of the requirement as well as having an IOD status that prohibited her from working. Officer Susa, whether active or inactive, present or absent, was duty bound to adhere to the rules and regulations of the Chicago Police Department. Her failure to do so is a violation and must be Sustained.

[REDACTED]

Andrea Kersten, Deputy Chief Administrator