



## COPA People's Academy (CPA)

### Training Academy Syllabus

Date	COURSE TOPICS	Presenter(s)
March 21, 2023	<ul style="list-style-type: none"> <li>• History of Civilian Oversight of Policing - COPA Public Engagement &amp; Community Outreach</li> <li>• COPA Intake &amp; Jurisdiction</li> </ul>	Chief Administrator, Andrea Kersten & 1 <sup>st</sup> Deputy, Ephraim Eaddy  Director, Sherry Daun
March 28, 2023	<ul style="list-style-type: none"> <li>• Introduction to Officer Involved Shooting / Death Investigations/ Pursuit Related Death Investigations / In-Custody Death Investigations &amp; Lockup Procedures</li> <li>• Scene Management, Canvassing, Field Interviews, &amp; Documentation</li> </ul>	Deputy Chief, Matt Haynam  Deputy Chief, Angela Hearts-Glass
April 4, 2023	<ul style="list-style-type: none"> <li>• CPD Rules &amp; Directives</li> <li>• Use of Force</li> </ul>	Director, Shannon Hayes  Director, Steffany Hreno
April 11, 2023	<ul style="list-style-type: none"> <li>• Domestic Violence, Sexual Misconduct Investigations &amp; Criminal Referrals</li> <li>• Witness Reliability – Standards of Proof, Legal Concepts Overview &amp; Case Studies -</li> </ul>	Deputy Chief, Sharday Jackson  Cynthia Erno, Senior Litigation Counsel
April 18, 2023	<ul style="list-style-type: none"> <li>• COPA Summary Reports, Disciplinary Recommendations, &amp; Allegation Drafting - Post Closed at COPA: COPA's Role in the Disciplinary Process</li> <li>• COPA's Policy Research &amp; Analyses Division/How to Use COPA's Data Dashboards.</li> </ul>	Chief Administrator, Andrea Kersten  Deputy Chief, Justin Escamilla
April 25, 2023	<ul style="list-style-type: none"> <li>• Analyzing Video &amp; Investigative Tools - Video Release Policy: Transparency Scope &amp; Obligation</li> <li>• 4<sup>th</sup> Amendment – Improper Search &amp; Seizure</li> </ul>	Director, Shannon Hayes  Asst. General Counsel, Angie Snell & Chief Investigative Law Officer, Katarina Durcova