

SUMMARY REPORT OF INVESTIGATION

I. EXECUTIVE SUMMARY

Date of Incident:	May 11, 2019.
Time of Incident:	1:55 A.M.
Location of Incident:	3407 N. Halsted St Chicago, IL 60657.
Date of COPA Notification:	May 13, 2019.
Time of COPA Notification:	9:49 A.M.

Officers responded to a call of multiple people fighting in front of the 7-11 located at 3407 N. Halsted Street. When the officers arrived, they observed two women fighting and pulling each other’s hair, along with many other individuals. The officers separated the parties to gain control of the scene. Officer Jasmin Jakupovic #13575, attempted to assist other officers by moving [REDACTED] from the fight. [REDACTED] attempted to push past Officer Jakupovic in an attempt to get back into the fight. Officer Jakupovic performed an emergency takedown of [REDACTED] while Officer Matthew Roben #11742, assisted in the takedown. [REDACTED] was handcuffed by the above officers and Officer Pakorn Santisuk #7083. He was placed in a CFD ambulance #6 for a cut on his lip and chin.

The complainant, [REDACTED] alleges he was at a bar and a physical altercation ensued. He was trying to break up a fight when police officers arrived. He alleges the police officers slammed him to the ground without justification.

II. INVOLVED PARTIES

Involved Officer #1:	Pakorn Santisuk, Star #7083, Employee ID# [REDACTED], Date of Appointment: 09/18/2017, Rank: PO, Unit of Assignment: 019, DOB: [REDACTED]1987, Gender: Male, Race: API.
Involved Officer #2:	Matthew Roben, Star #11742, Employee ID# [REDACTED], Date of Appointment: 04/17/2017, Rank: PO, Unit of Assignment: 019, DOB: [REDACTED]1977, Gender: Male, Race: White.
Involved Officer #3:	Jasmin Jakupovic, Star #13575, Employee ID# [REDACTED], Date of Appointment: 03/16/2018, Rank: PO, Unit of Assignment: 019, DOB: [REDACTED]1979, Gender: Male, Race: White.

Involved Sergeant #1: Aaron Levine, Star # 2306, Employee ID# [REDACTED], Date of Appointment: 12/18/2006, Rank: Sgt, Unit of Assignment: 019, DOB: [REDACTED]1982, Gender: Male, Race: White.

Involved Individual #1: [REDACTED] DOB: [REDACTED]1997, Gender: Male, Race: White.

III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Officer Pakorn Santisuk	<p>On May 11, 2019, at approximately 1:55 AM, at or near 3407 N. Halsted St Chicago, IL, Officer Pakorn Santisuk;</p> <p>1.assisted in performing an emergency take down of [REDACTED] without justification.</p> <p>2.failed to author a Tactical Response Report.</p>	<p>Unfounded</p> <p>Exonerated</p>
Officer Matthew Roben	<p>On May 11, 2019, at approximately 1:55 AM, at or near 3407 N. Halsted St Chicago, IL, Officer Matthew Roben;</p> <p>1.assisted in performing an emergency take down of [REDACTED] without justification.</p> <p>2.failed to author a Tactical Response Report.</p> <p>3.failed to active his body worn camera.</p>	<p>Exonerated</p> <p>Sustained</p> <p>Sustained</p>
Officer Jasmin Jakupovic	<p>On May 11, 2019, approximately 1:55 AM, at or near 3407 N. Halsted St Chicago, IL, Officer Jasmin Jakupovic;</p> <p>1.performed an emergency take down of [REDACTED] without justification.</p> <p>2.pinned the face of [REDACTED] to the ground, without justification</p>	<p>Exonerated</p> <p>Exonerated</p>

IV. APPLICABLE RULES AND LAWS

Rules

1.**Rule 2:** Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

2.**Rule 8:** Disrespect to or maltreatment of any person, while on or off duty.

General Orders

1.**G04-01:** Preliminary Investigations.

2.**G03-02-02:** Incidents Requiring the Completion of a Tactical Response Report.

Special Orders

1.**S04-23-09:** Investigatory Stop System.

3.**S03-14:** Body Worn Cameras.

Federal Laws

1.**4th Amendment,** U.S. Constitution.

V. INVESTIGATION

a. Interviews

In his interview with COPA on May 15, 2019, **Complainant**, ██████████ ██████ stated he was with his friends, and they were leaving a bar. While they were leaving the bar, they asked a person for a lighter. At that moment, a guy ran up to them and said, "Who's talking shit to my bitch."² ██████████ sister and his friend started to argue, and it turned into a fight. Chicago Police officers arrived at the scene and tried to break up the fight. ██████ was also in the fight trying to stop it. The officers were behind him when they pushed his back, which led him to fall forward. He pushed back but did not realize it was a CPD officer. He was then taken to the ground by three CPD officers and handcuffs were placed on him while he was face down on the cement. He requested an ambulance for his lip and chin, which were bleeding. He was placed in a CPD vehicle while he waited for an ambulance. The ambulance arrived and ██████ was treated for his injuries. The officers informed him he was placed in handcuffs because when he turned around, they thought he was going to attack the other officer. The officers told him he was not arrested and released him. He said he sustained a busted lip and chin and bruises to his arm, elbow, hip, and ankle.

¹ Attachment #72.

² Attachment #72 at 3:20.

In his interview with COPA on July 9, 2019, **Sgt. Aaron Levine # 2306**,³ stated he was a part of a CPD bicycle team on the date in question. A call came over the radio regarding a large number of people at the 7-11 on Halstead. When he arrived, he saw a group of people fighting, so he tried to break up the fight. The 7-11 was still open, and people were coming in and out. He walked over to the 7-11 to secure the scene. Sgt. Levine did not recall seeing a physical altercation with Officer Jakupovic, Officer Santisuk, Officer Roben, or the Complainant, [REDACTED]. Officer Jakupovic mentioned to him, at the scene, that he conducted a takedown of [REDACTED] but he was using his discretion to not arrest him. Officer Jakupovic wrote a TRR due to the force that was used. Sgt. Levine agreed with Officer Jakupovic's decision not to arrest [REDACTED]. He did review the BWC later that night at the station because Officer Jakupovic was writing his TRR and watching the BWC.

In his interview with COPA on July 1, 2019, **Police Officer Jasmin Jakupovic # 13575**,⁴ said he was notified by radio that there was a large fight at the 7-11. When he arrived, he observed a large group of people fighting outside the 7-11. He and other officers tried to break the fight up. As he tried to remove people from the fight, he came into contact with the Complainant, Mr. [REDACTED]. He tried to move [REDACTED] away from the fight and told [REDACTED] to walk away. [REDACTED] did not walk away, rather he pushed him to get back into the fight. [REDACTED] put his hand behind his back, got stiff and tried to pull away from him. Officer Jakupovic then conducted an emergency takedown. Officer Jakupovic related that when [REDACTED] pushed him, [REDACTED] was an active resister, because he tried to create more distance between them by pushing him away. When Officer Jakupovic told [REDACTED] to leave, and he did not, [REDACTED] was an active resister, because he did not leave and took a fighting stance. When Officer Jakupovic conducted the emergency takedown, he classified [REDACTED] as an active resister because he stiffened his body and tried to break free from the officers. Officer Jakupovic did not recall if anyone else assisted. [REDACTED] asked for an ambulance due to his lip and chin bleeding. An ambulance was called and arrived on the scene to treat [REDACTED]. [REDACTED] was not arrested because he was apologetic for pushing him and Officer Jakupovic used his discretion to not arrest him.

In his interview with COPA on July 29, 2019, **Police Officer Matthew Roben # 11742**,⁵ stated he arrived at 3407 N. Halsted to assist with a large fight that was taking place. He observed a large group of people fighting and Officer Jakupovic trying to break up the fight. He also saw a male who he now knows is the complainant, [REDACTED]. He heard Officer Jakupovic tell [REDACTED] to walk away and get back, which [REDACTED] did not do. [REDACTED] tried to move closer to the group. Officer Roben held onto [REDACTED] arm because it appeared that [REDACTED] was trying to fight Officer Jakupovic. Officer Roben intended to place handcuffs on [REDACTED] to remove him from the situation. Officer Roben grabbed [REDACTED] right wrist while he was standing up, and a couple of seconds later, they were all on the ground. Officer Jakupovic conducted an emergency takedown, which Officer Roben later learned was the reason they all ended up on the ground. Officer Roben continued to handcuff [REDACTED]. Officer Roben said he did not perform any action that would have led him to assist Officer Jakupovic in the emergency takedown and that is why he did not write a TRR. Officer Roben related that his BWC died, and he did not realize it died until after the incident.

³ Attachment #78.

⁴ Attachment #79.

⁵ Attachment #77 and #76. During Officer Roben's interview, the recording stopped and then continued to conclude the statement. Hence, there are two interviews.

In his interview with COPA on June 12, 2019, **Police Officer Pakorn Santisuk #7083**,⁶ said he received a notification about a fight taking place in the parking lot of the 7-11 on Halstead Street. He arrived and observed a large group of people fighting. He, along with other CPD officers, tried to break up the fight. He observed the complainant, [REDACTED] who was in the fight. His partner, Officer Jakupovic, told [REDACTED] to get back. [REDACTED] tried to push Officer Jakupovic to get back into the fight. Officer Jakupovic, again, told him to get back. [REDACTED] did not get back but clenched his fist and pushed Officer Jakupovic's chest. Officer Jakupovic then conducted a takedown of [REDACTED]. Officer Santisuk was in the middle of the crowd when he observed this occur. He walked toward Officer Jakupovic and [REDACTED] when [REDACTED] was already on the ground. Officer Santisuk saw Officer Roben with his hand on [REDACTED] before they were on the ground. When Officer Santisuk walked towards them on the ground, Officer Roben conducted emergency handcuffing. When they got him up from the ground, he observed a scratch on [REDACTED] lip and chin that was bleeding. An ambulance was called. The ambulance arrived and treated [REDACTED]. Officer Jakupovic and Sgt. Lavine spoke and decided to not arrest [REDACTED]. Officer Jakupovic said he did not use force that would lead him to write a TRR and that is why he did not write one. His supervisor, Sgt. Levine, told him later, at the District, that it was not necessary to write a TRR because he did not use force.

b. Digital Evidence

The **Body Worn Camera (BWC)** of Officer Santisuk⁷ begins when he is already at the 7-11 parking lot. He walks towards Officer Jakupovic, who is holding a male, in a red shirt and blue pants, by the arm. That male is known as the complainant, [REDACTED] turns around, aggressively, and pushes his body into Officer Jakupovic. Officer Roben and Officer Jakupovic both have their hands on [REDACTED] when he fell to the ground. Officer Santisuk walks to them and they place handcuffs on him. Officer Jakupovic says, "You do not come at me like that."⁸ They all walk [REDACTED] to a CPD vehicle. Officer Jakupovic says, "When I tell you, get away, you get away."⁹ They run [REDACTED] name over the radio and Officer Santisuk asks [REDACTED] "Do you need an ambulance?" [REDACTED] responds, "Yes, my lip and chin are bleeding."¹⁰ Officer Santisuk then calls for an ambulance.

The **BWC** of Officer Jakupovic¹¹ depicts him in the passenger seat of a CPD vehicle. He arrives at the 7-11 and walks towards the large group of people in the parking lot. A fight ensues, which officers try to break up. A male in a red shirt and blue jeans, now known to be [REDACTED] is in the group of people fighting, apparently trying to break up the fight. Officer Jakupovic attempts to remove [REDACTED] from the fight. [REDACTED] appears to break away from Officer Jakupovic and push him.¹² Officer Jakupovic says, "Get the fuck out"¹³ while he pushes [REDACTED] pushes

⁶ Attachment #81.

⁷ Attachment #59.

⁸ Attachment #59 at 35.

⁹ Attachment #59 at 1:37.

¹⁰ Attachment #59 at 4:30.

¹¹ Attachment #62.

¹² Attachment #62 at 1:13.

¹³ Attachment #62 at 1:14.

back again; at which time Officers Jakupovic and Roben both have their hands on [REDACTED] as he fell to the ground. Officer Santisuk walks towards Officers Jakupovic and Roben, while they are still on the ground. Officer Jakupovic pushes on the back of [REDACTED] neck while the officers are trying to get handcuffs on him. Officer Jakupovic says, "You do not come at me like that."¹⁴ They then all walk [REDACTED] to a CPD vehicle. [REDACTED] says he wants an ambulance because his lip and chin are bleeding. The officers call for an ambulance. Officer Jakupovic says to [REDACTED] "We are going to have an ambulance come to check you out, alright? Then we are going to let you go, alright?"¹⁵ The ambulance arrives, they escort [REDACTED] out of the CPD vehicle to the ambulance.

The **BWC** of Sgt. Levine¹⁶ depicts him outside of the bar next to the 7-11. He and another officer are talking to three people outside of the bar. He walks to the CPD bikes and deactivates his BWC.

There is no **BWC** for Officer Roben.¹⁷

The **In Car Camera (ICC)**¹⁸ of the incident shows the vehicle stopping at the 7-11. There is a large group of people fighting in front. Two male officers exit the vehicle and walk towards the 7-11 parking lot. The vehicle in front of the CPD vehicle departs the area. The group of people in front of the 7-11 are more clearly visible due to the vehicle in front leaving the scene. Two officers are seen on the ground with a male in a red shirt and jeans, who is now known as, [REDACTED]. They get up from the ground and walk toward the CPD vehicle and away from view. CPD officers on bikes arrive as well as a CPD command van. Another CPD vehicle with its lights activated arrives on the scene. A couple of officers exit that CPD vehicle and walk toward the group of people. The group disperses and an ambulance arrives on the scene. A female and male exit the ambulance and they walk [REDACTED] into the ambulance.

The **POD Video**¹⁹ shows Roscoe's Bar on 3359 N. Halsted Street. Multiple people are entering and leaving the area. The camera turns to the 7-11 on Roscoe St., where there is a large group of people outside fighting and multiple police officers are on the scene. Multiple people are in the group fighting along, with the complainant, [REDACTED] is in the middle of the fight and CPD officers try to break the fight up. [REDACTED] is pushed out of the fight. Three officers come towards [REDACTED] and two officers have their hands on [REDACTED] as he falls to the ground. The officers place him in handcuffs. They get him up from the ground and walk away. A large group of people is seen dispersing from the scene. Officers depart from the area. One CPD vehicle is left on the scene with an ambulance while two officers are walking into the ambulance. The two officers exit the ambulance, walk to the CPD vehicle, and depart the area. The ambulance departs the area. The video turns back to Roscoe's bar.

¹⁴ Attachment #62 at 1:49.

¹⁵ Attachment #62 at 9:04.

¹⁶ Attachment #58.

¹⁷ Attachment #45.

¹⁸ Attachment #33.

¹⁹ Attachment #84.

The **Cell Phone Video**²⁰ shows a group of people fighting each other outside of the 7-11. Officers are trying to break up the fight. The camera turns and it captures three officers after a takedown of a subject was performed. It appears the officers are kneeling next to him to place handcuffs on the subject. The subject is now known as the complainant, [REDACTED]. The video shows an officer placing his hand on the subject's neck then releasing his hand.

The **Security video**²¹ from the 7-11 shows officers inside of the 7-11 and officers outside at the scene. The video does not show the takedown of the complainant or the fight that occurs outside the parking lot.

The **COPA Pictures**²² show [REDACTED] three days after the incident. The pictures show his healing scrapes on his arm and elbow. It shows bruises on his lip, chin, ankle, and his hip.

c. Documentary Evidence

The **OEMC**²³ dispatch calls indicate a person called 911 and requested police officers to be at 3407 N. Halsted Avenue at the 7-11, due to 30 people fighting.

The **OEMC** dispatch indicates a call from an officer saying, "Large fight about 10 people at the 7-11 lot, Roscoe and Halsted."²⁴ And saying, "Can we get an ambulance here please."²⁵

The **Event Query**,²⁶ shows there was a call regarding 30 people in front of the 7-11 fighting on May 11, 2019, at 1:55 A.M.

The **Tactical Response Report (TRR)** of Officer Jakupovic²⁷ states in summary; the officers responded to a call of 30 people engaging in a battery at the 7-11. When the officers arrived, they observed two women fighting and pulling each other's hair along with other individuals. The officers separated the parties to gain control of the scene. Officer Jakupovic #13575, attempted to assist other officers by moving [REDACTED] from the fight. [REDACTED] tried to push past Officer Jakupovic in an attempt to get back into the fight. Officer Jakupovic performed an emergency takedown of [REDACTED] and performed emergency handcuffing. [REDACTED] was placed by CFD ambulance #6 for a cut on his lip and chin.

The **Case Report RD# JC258522**,²⁸ details the same as the summary above in the TRR.

²⁰ Attachment #9.

²¹ Attachment #87.

²² Attachment #88.

²³ Attachment #85.

²⁴ Attachment 86 at 5:40.

²⁵ Attachment #86 at 12:25.

²⁶ Attachment #23.

²⁷ Attachment #31.

²⁸ Attachment #21.

The **Medical Records**²⁹ from Advocate Illinois Masonic Medical Center on May 11, 2019, at 2:24 P.M, states, he received a [REDACTED] that is not serious, [REDACTED], which is a [REDACTED], an [REDACTED] which is a [REDACTED] of the s [REDACTED]. He was discharged from the hospital.

The **Photos**³⁰ that were emailed to COPA from [REDACTED] show his injuries to his elbow and arm.

The **PODS Request**³¹ shows a POD were requested at 3407 N Halsted St. Chicago, IL.

VI. LEGAL STANDARD

For each Allegation COPA must make one of the following findings:

1. Sustained - where it is determined the allegation is supported by a preponderance of the evidence;
2. Not Sustained - where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
3. Unfounded - where it is determined by clear and convincing evidence that an allegation is false or not factual; or
4. Exonerated - where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A **preponderance of evidence** can be described as evidence indicating that it is **more likely than not** that the conduct reviewed complied with Department policy. *See Avery v. State Farm Mutual Automobile Insurance Co.*, 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely that the conduct complied with Department policy than that it did not, even if by a narrow margin, then the preponderance of the evidence standard is met.

Clear and convincing evidence is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. *See e.g., People v. Coan*, 2016 IL App (2d) 151036 (2016). Clear and Convincing can be defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." *Id.* at ¶ 28.

²⁹ Attachment #14.

³⁰ Attachment #29.

³¹ Attachment #19.

VII. ANALYSIS

Officer Santisuk and Officer Roben:

1. Officers Santisuk and Roben assisted in performing an emergency take down of [REDACTED] without justification.

Officer Jakupovic told [REDACTED] to leave the scene of the fight. [REDACTED] refused to comply and tried to get past Officer Jakupovic by pushing him. This was witnessed by Officers Jakupovic, Roben and Santisuk and captured on BWC. COPA finds Officers Jakupovic and Roben then conducted an emergency takedown of [REDACTED]. Although Officer Roben denied participating in the emergency takedown, COPA finds it more likely than not, that he did assist Officer Jakupovic in the emergency takedown. The video depicts both officers with their hands on [REDACTED] as he is being taken to the ground. However, as [REDACTED] ignored Officer Jakupovic's request to leave the scene and used force on the officer attempting to insert himself back in the fight, he was, at minimum, an active resister. Thus, an emergency takedown, such as that conducted by the officers, was within Department Rules and Regulations. Officers used appropriate force in response to [REDACTED] actions. Therefore, the allegations that Officer Roben assisted in performing an emergency takedown of [REDACTED] without justification is **EXONERATED**. Officer Santisuk did not assist in the emergency takedown and stated in his COPA interview he was not a part of the emergency takedown of [REDACTED]. He only handcuffed him while he was on the ground. His BWC reflects the same. Thus, the allegation is **UNFOUNDED**.

2. Officers Santisuk and Roben failed to author a Tactical Response Report.

Officer Roben assisted Officer Jakupovic in the emergency takedown of [REDACTED]. When an officer uses a type of force, including an emergency takedown of a person, a TRR is required to be submitted to explain the force that was used and the reasoning to have used that force. Officer Jakupovic completed a TRR, due to the use of force in the emergency takedown. Officer Santisuk was not a part of the emergency takedown of [REDACTED] as he only handcuffed [REDACTED]. Officer Santisuk did not need to write a TRR because he was not a part of the emergency takedown of [REDACTED]. Therefore, the allegation that Officer Santisuk failed to author a TRR is **EXONERATED**. Officer Roben assisted in the emergency takedown of [REDACTED] and did not complete a TRR. Officer Roben explained he did not need to write a TRR because he was not the member who used the force on [REDACTED] he just assisted. However, all members that are involved in a use of force incident such as, an emergency takedown need to write a TRR, and as discussed above, COPA finds that Officer Roben assisted in the emergency takedown. Therefore, the allegation that Officer Roben failed to author a TRR is **SUSTAINED**.

3. Officer Roben failed to activate his body worn camera.

“The Department member will activate the system to event mode at the beginning of an incident and will record the entire incident for all law-enforcement-related activities. If circumstances prevent activating the BWC at the beginning of an incident, the member will activate the BWC as soon as practical. Law-enforcement-related activities include but are not

limited to: calls for service, investigatory stops; traffic stops; traffic control; foot and vehicle pursuits; arrests; use of force incidents; seizure of evidence; interrogations; searches, including searches of people, items, vehicles, buildings, and places, statements made by individuals in the course of an investigation; requests for consent to search, emergency driving situations; emergency vehicle responses were fleeing suspects or vehicles may be captured on video leaving the crime scene; high-risk situations; any encounter with the public that becomes adversarial after the initial contact; arrestee transports; any other instance when enforcing the law.”³²

Officer Roben did not activate his BWC during this incident. In his interview with COPA, he explained that his BWC died and that is why he did not turn it on. He continued to elaborate that his BWC was on for 14-16 hours and he did not realize it had died. A search was conducted on Evidence.com for Officer Roben’s BWC recordings on May 11, 2019.³³ There is a BWC recording before this incident at 1:09 AM and the next recorded BWC incident is at 5:16 PM. There is no evidence to confirm Officer Roben’s claim that his BWC died. Furthermore, it is incumbent upon him to ensure his equipment is operating properly. Based on the lack of BWC footage for this incident, COPA finds this allegation is **SUSTAINED**.

Officer Jakupovic:

1. *Officer Jakupovic performed an emergency take down of ██████████ without justification.*

During the incident, ██████████ pushed Officer Jakupovic which led to the emergency takedown that Officer Jakupovic performed. As previously discussed, ██████████ actions of pushing Officer Jakupovic led him to be an active resister. A person being an active resister can lead a CPD officer to use multiple use of force options to control the subject. One of those use of force options is an emergency takedown. Therefore, Officer Jakupovic’s actions were within Department Rules and Regulations, and the allegation is **EXONERATED**.

2. *Officer Jakupovic pinned the face of ██████████ to the ground without justification.*

The BWC of Officer Jakupovic shows his hand on the back of ██████████ neck while he was trying to perform emergency handcuffing. In Officer Jakupovic’s interview with COPA, he explained he did not pin the face of ██████████ to the ground without justification. He continued to go into detail saying, “It was just I used my hands, on his shoulder blade basically to control his movement so we can perform emergency handcuffing.”³⁴ ██████████ was face down on the ground with Officer Jakupovic’s hand placed on the back of his neck. The hold Officer Jakupovic performed to the back of ██████████ neck did not lead ██████████ airway to be restricted; in Officer Santisuk’s BWC ██████████ is talking and breathing. The hold lasted only a few seconds to get ██████████ detained, and ██████████ was brought to his feet. ██████████ appears to be moving his neck back and moving his chest upward. The placement of Officer Jakupovic’s hand on ██████████ back of his neck appears to have been part of the emergency takedown to control Davy to get him in handcuffs. Therefore, the allegation is **EXONERATED**.

³² S03-14: Body Worn Cameras, III. Initiating, Concluding and Justifying Records, A. Initiation of a Recording #2.

³³ Attachment #90.

³⁴ Attachment #79 at 33:20.

VIII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

a. Officer Roben

i. Complimentary and Disciplinary History

1. Officer Roben has received a 2019 Crime Reduction Award, An Attendance Recognition Award, A Complimentary Letter, a Department Commendation, three Emblem of Recognition-Physical Fitness Awards, eleven Honorable Mentions, and a Life-Saving Award.
2. Officer Roben has no disciplinary history.

ii. Recommended Penalty, by Allegation

1. **Allegation No. 2:** Written Reprimand
2. **Allegation No. 3:** Written Reprimand

Officer Roben failed to follow Department Policy. However, given the nature of the allegations, COPA recommends a Written Reprimand.

Approved:



Sharday Jackson
Deputy Chief Administrator

May 30, 2022

Date